

FAIR WAGES FOR EARLY CHILDHOOD : WHAT IS AT STAKE



By 2020, all head teachers in early care and education need to have at least a bachelor's degree.



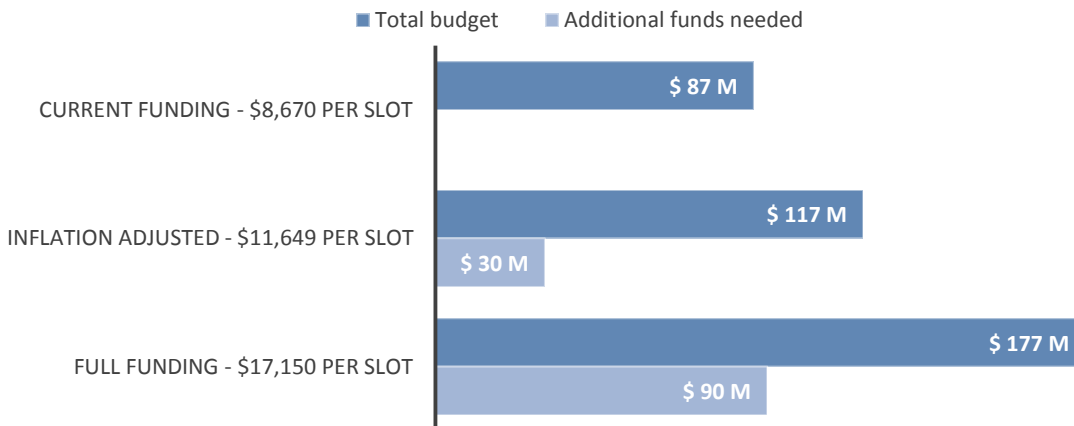
State funding for early care slots has not kept up with inflation. In real terms reimbursement per slot has fallen more than 26% since 1997.



As a result, Connecticut's early care and education system is faced with a crisis: early childhood programs can not afford to pay salaries that attract teachers with bachelor's degrees. **More funding is needed.**

FAIR WAGES FOR EARLY CARE TEACHERS: WHAT IS NEEDED

Connecticut can afford to pay its early care providers more. Currently, the state pays \$8,670 a year per slot to providers. Here is how much it will cost to increase funding to offer wages adjusted to inflation, and wages sufficient to cover the cost of quality early care and education for teachers with a bachelor's degree¹:



1. Cost per child based on www.chefa.org tool – Private quality program, one BA teacher, one AA assistant.