



Minneapolis
City of Lakes

Police Department

Timothy J. Dolan
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office 612 673-2853
TTY 612 673-2157

Sgt. Clark Goset
Fifth Precinct
Minneapolis Police Department

Sgt. Goset,

RE: IAU Case Number #12-54
LETTER OF REPRIMAND

The finding for IAU Case #12-54 is as follows:

MPD P/P 1-405 Responsibility of Supervisors (Allegation #2)...SUSTAINED (Category B)

13.43 - Personnel Data

You will receive this Letter of Reprimand. This case will remain a B violation and can be used as progressive discipline for three years until 03/16/2015, which is from the date of incident. The case will remain in the IAU files per the record retention guidelines mandated by State Law.

13.43 - Personnel Data

Be advised that any additional violations of Department Rules and Regulations may result in more severe disciplinary action up to and including discharge from employment.

Sincerely,

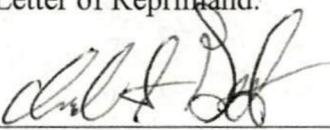
Timothy J. Dolan
Chief of Police

BY:
Kristine Arneson
Deputy Chief

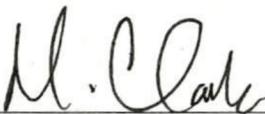


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Sgt. Clark Goset
Letter of Reprimand

I, Sgt. Clark Goset, acknowledge receipt of this
Letter of Reprimand.


Sgt. Clark Goset

11-13-12
Date of Receipt


Inspector Clark

11-10-12
Date

CC: Inspector Clark
Personnel
IAU

**MINNEAPOLIS POLICE DEPARTMENT
INTERNAL AFFAIRS COMPLAINT FORM #3401**

COMPLAINT INFORMATION

INTERNAL AFFAIRS CASE NUMBER: 12-54 (AMENDED)	CCN: N/A	DATE OF INCIDENT: 03/16/2012	TIME OF INCIDENT:
LOCATION OF INCIDENT: 5th PCT STATION	DATE OF COMPLAINT 05/15/2012	REFERRAL METHOD:	
COMPLAINANTS NAME (LAST, FIRST MIDDLE)	SEX M <input type="checkbox"/> F <input type="checkbox"/>	RACE:	DATE OF BIRTH:
HOME ADDRESS:	CITY / STATE / ZIP:	TELEPHONE:	

POLICY INFORMATION

POLICIES ALLEGED TO BE VIOLATED:
1-405 RESPONSIBILITY OF SUPERVISORS

ACCUSED EMPLOYEE(S)

NAME/BADGE:
Sgt. Clark Goset #2354

COMPLAINT ALLEGATIONS

It is alleged that Sgt. Goset gave contradictory information to another sergeant, his lieutenant, a subordinate and an Internal Affairs investigator when questioned about the events surrounding Officer Palmer's attendance and approval to receive overtime for attending the mandatory PCT 5 **13.43** meeting on 3/19/12.

RECOMMENDATION

(Preliminary Cases Only)

- Reckoning Period Expired Before Complaint was Filed
- No Basis for Complaint
- Closed Pending Further Information
- Refer to Precinct with Coaching Documentation
- Exceptionally Cleared
- Policy Failure
- Other

COMPLAINANT SIGNATURE: 13.43 - Personnel Data	DATE: 05-15-12
COMMANDER SIGNATURE:	DATE:



MINNEAPOLIS POLICE DEPARTMENT

Internal Affairs Unit
Administrative Case #12-54
Sgt. Melissa Chiodo
June 12, 2012

CASE BACKGROUND

On 4/17/2012 Internal Affairs received memos that Sgt. Downing and Sgt. Goset wrote, both are Fifth Precinct **13.43** supervisors. The memos were regarding Officer David Palmer and his attendance at a shift meeting on 3/19/2012, **13.43 - Personnel Data**

13.43 - Personnel Data

13.43 - Personnel Data Officer Palmer works on the **13.43** at the Fifth Precinct.

During the investigation the issue came up whether Sgt. Goset failed to provide information relevant to the investigation when he was a witness and he was brought in for a second interview as an accused officer.

CASE INVESTIGATION

I interviewed Sgt. Downing and Sgt. Goset as well as their supervisor Lt. Gunter. After interviewing Officer Palmer I conducted a second interview with Sgt. Goset to clarify some issues that came up during the investigation.

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CASE STATEMENTS

Lt. Gunter

Lt. Gunter acknowledged the e-mails sent back and forth between her and Officer Palmer regarding the shift meeting scheduled for March 19, 2012 and whether he would attend the meeting or go to court in Tennessee. Lt. Gunter said that after the string of e-mails she spoke with Officer Palmer on the phone. He told her he was not going to be needed in court in Tennessee and she told him to get with Sgt. Downing about changing his days off. She said to her knowledge Officer Palmer did do this.

Lt. Gunter said she received a phone call from Sgt. Downing inquiring whether Officer Palmer could receive change of shift pay for attending the meeting. Lt. Gunter said she told Sgt. Downing to tell Officer Palmer he could change the off day to a work day or leave it as an off day and he would not receive change of shift pay. She said Sgt. Downing called her back about 30 minutes later telling her that Officer Palmer was adamant about receiving change of shift pay for four hours. She said she then told Sgt. Downing to advise Officer Palmer he need not come to the shift meeting, that they would advise him later. She said there were no further discussions with Officer Palmer about attending the meeting.

Lt. Gunter said that she assumed Officer Palmer changed his day off until she was doing the payroll and saw that he did not switch his day off. She called Sgt. Downing to see what happened and she said Sgt. Downing was confused and said he would go talk to

Officer Palmer. She said Sgt. Downing called her back and told her that according to Officer Palmer he received permission from Sgt. Goset to attend the shift meeting. She said she then apologized to Sgt. Downing because she had gotten on him for the problem.

Lt, Gunter said she called Sgt. Goset at home. She said that Sgt. Goset told her he

13.43 - Personnel Data

believed the subpoena had just been revoked and he felt it was important for Officer Palmer to receive the information so he told him to attend the shift meeting. She said she spoke with both Sgt. Downing and Sgt. Goset about when a directive was given to carry it out through the end.

She said **13.43 - Personnel Data** told them she would give Officer Palmer the four hours of overtime because his day off was not changed.

Lt. Gunter said she has never had any problems with Officer Palmer following orders, she said he will question them. To her knowledge he has not disobeyed any direct orders.

Sgt. Downing

Sgt. Downing said early on the morning of March 11, Officer Palmer spoke with him at the front desk about attending the shift meeting. He said that Officer Palmer said he would be willing to change his day off and had inquired about change of shift. Sgt, Downing said he told him he did not think the Lieutenant was going to approve that and he would have to speak with her before telling him if he could attend the meeting. He said he then called Lt. Gunter and was told by her that Officer Palmer had two options,

either have the day off or he can voluntarily change his day like everyone else and receive the shift extension over-time and comp out after the meeting.

Sgt. Downing said he relayed the information to Officer Palmer within about ten minutes. He said that Officer Palmer told him he wanted to be present at the meeting because he was new to the shift and wanted to make connections with the shift. He told him that if he did not want to voluntarily change his day off, his shift mates, car partners or one of the supervisors would go over the information with him and that was the end of the conversation.

Sgt. Downing said at that point Officer Palmer did not tell him what his decision was. Sgt. Downing said that Officer Palmer told him at that point he had been released from the subpoena which is why he wanted to go to the meeting.

Sgt. Downing said that several days after the shift meeting he asked Officer Palmer why he attended the meeting after the Lieutenant had told him not to. Officer Palmer told him he did not want to seem like an outsider and he wanted to be a team player. He said Officer Palmer told him he went to Sgt. Goset and asked if he could come to the meeting and Sgt. Goset approved it.

Sgt. Downing said that he spoke with Sgt. Goset and that he was not aware that he had told Officer Palmer not to come to the meeting per the Lieutenant. He said that Officer Palmer did not bring that up with Sgt. Goset when asking permission.

Sgt. Downing said that during one conversation after this incident Officer Palmer said to him, "Well if supervisors would just tell the truth, that people would understand what's going on here." He said he asked Officer Palmer what he meant and was told by

Officer Palmer that Sgt. Goset was being less than truthful about the conversation that Officer Palmer had with him.

Sgt. Goset Statement #1

Sgt. Goset said a few days before the shift meeting Officer Palmer spoke with him and told him he was not scheduled for the shift meeting due to the fact that he was on subpoena for a trial in Tennessee. He had been released and could now attend the shift meeting and wanted to attend it. Sgt. Goset could not recall if Officer Palmer said when he had been released from the subpoena.

Sgt. Goset said that Officer Palmer told him that he had spoken with Sgt. Downing about attending the meeting but could not recall what he had told him. After asking Sgt. Goset a few more questions he said he believed that Officer Palmer mentioned he was instructed not to come because he was on subpoena. Since he was released from the subpoena he told him to come because it was mandatory.

I asked Sgt. Goset if he had known that his Lieutenant had told Officer Palmer not to come to the meeting would he have overridden that directive. Sgt. Goset said based on what Officer Palmer told him he felt it was important to attend the meeting and he would have told him to come to the meeting and he would figure out his time after that. After asking Sgt. Goset again he said he would not override a Lieutenant on a timekeeping issue.

I asked Sgt. Goset if Officer Palmer has spoken with him since the shift meeting or since they were sent letters from IAU and he said no.

Officer Palmer

Officer Palmer said he received the e-mail dated February 29, 2012 from Lt. Gunter regarding the shift meeting. He also said he responded to that e-mail on March 2, 2012 asking to switch days off so he could attend the meeting and that after several e-mail exchanges Sgt. Downing made the change to the schedule on March 3, 2012. Officer Palmer voluntarily changed the 19th to a work day and took the 16th off instead. Sgt, Downing made and approved this schedule change on March 3, 2012. Officer Palmer said this proves that he spoke with Sgt. Downing about it prior to March 11th. Officer Palmer said that sometime after the schedule change he did not see the change to the schedule on the computer so he asked Sgt. Downing why it was not changed on the computer. Sgt. Downing told him he had to speak with Lt. Gunter about the change to make sure Officer Palmer could work.

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Officer Palmer said there was a big delay in Sgt. Downing getting back to him and now it was within 10 days of the meeting and he was now planning on not working on the 19th anymore since Sgt. Downing had not gotten back to him to let him know if it was okay to work. He said he told Sgt. Downing he would still voluntarily change the day to a work day but he wanted to make sure he was not violating any contract issues and get jammed up with the Federation. He said he did not feel comfortable doing "soft