



## **MINNEAPOLIS POLICE DEPARTMENT**

Internal Affairs Unit

IAU Administrative Case #12-226

Sergeant Jon Hoff

### **CASE BACKGROUND**

On October 27, 2012, Champlin police officers were dispatched to an American Legion located at 12450 Business Park Boulevard, in Champlin, Minnesota, for an unwanted person. The unwanted person was later identified as Minneapolis police officer Jonahs Novak. Officer Novak is alleged to have refused to leave upon request and caused problems inside the American Legion, which led to the Champlin police being called. Officer Novak was eventually identified and sent from the property.

This case was originally assigned to Sergeant Chiodo and later transferred to this investigator upon Sergeants Chiodo's transfer from IAU in January 2013.

### **Summary of Allegations**

It is alleged that on October 27, 2012, Officer Jonahs Novak was off-duty and at an American Legion located at 12450 Business Park Boulevard located in Champlin, Minnesota, when he engaged in behavior that could violate the ethical standards of the Minneapolis Police Department and Minnesota Law Enforcement Code of Ethics. It is alleged that Officer Novak:

- Took Jell-O shots from a bar without paying from them.
- Refused to leave when asked by staff and refused to leave when asked by Champlin police officers.
- Used indecent and profane language toward Champlin police officers.
- Attempted to use his position as a Minneapolis police officer to receive special consideration by identifying himself as a police officer and displaying his Minneapolis police badge.

If these allegations are found to be true, Officer Novak could be in violation of the following department policies and procedures:

**5-102 CODE OF ETHICS (08/01/91) (A-D)**

All sworn and civilian members of the department shall conduct themselves in a professional and ethical manner at all times and not engage in any on or off-duty conduct that would tarnish or offend the ethical standards of the department. Employees shall abide by the City's Ethics in Government Policy, Chapter 15. (05/23/07)

**5-102.01 MINNESOTA LAW ENFORCEMENT CODE OF ETHICS (08/01/91) (A-D) MINNESOTA LAW ENFORCEMENT CODE OF ETHICS:**

"As a Minnesota Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both by personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement."