



**Police Department**

Timothy J. Dolan  
Chief of Police

350 South 5th Street – Room 130  
Minneapolis MN 55415-1389

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Officer Patrick Reuben  
Fifth Precinct  
Minneapolis Police Department

Officer Reuben,

RE: IAU Case Number #11-63  
**LETTER OF REPRIMAND**

The finding for IAU Case #11-63 is as follows:

## 13.43 - Personnel Data

**MPD P/P 5-105 Professional Code of Conduct (16) Allegation #2...SUSTAINED (Category B)**  
**MPD 5-407 Ammunition...SUSTAINED (Category B)**

You will receive this Letter of Reprimand. This case will remain a B violation and can be used as progressive discipline for three years until 3/23/2014, which is from the date of incident. The case will remain in the IAU files per the record retention guidelines mandated by State Law.

Be advised that any additional violations of Department Rules and Regulations may result in more severe disciplinary action up to and including discharge from employment.

Sincerely,

Timothy J. Dolan  
Chief of Police

BY:  
Janee Harteau  
Assistant Chief of Police



**MINNEAPOLIS POLICE DEPARTMENT  
INTERNAL AFFAIRS COMPLAINT FORM #3401**

**COMPLAINT INFORMATION**

INTERNAL AFFAIRS CASE NUMBER: <b>11-63</b>	CCN: <b>NA</b>	DATE OF INCIDENT: <b>03/23/2011</b>	TIME OF INCIDENT: <b>1800 Hours</b>
LOCATION OF INCIDENT: <b>Haaf Garage</b>	DATE OF COMPLAINT <b>03/23/2011</b>	REFERRAL METHOD: <b>Coaching Doc.</b>	
COMPLAINANTS NAME (LAST, FIRST MIDDLE) <b>13.43</b>	SEX <b>13.43</b>	RACE:	DATE OF BIRTH:
HOME ADDRESS:	CITY / STATE / ZIP:	TELEPHONE:	

**POLICY INFORMATION**

POLICIES ALLEGED TO BE VIOLATED:  
**5-105 Professional Code of Conduct (16)**

**ACCUSED EMPLOYEE(S)**

NAME/BADGE:  
**Officer Patrick Reuben**

**COMPLAINT ALLEGATIONS**

A 17 year old female foreign exchange student from Russia was touring the Traffic Unit Office when she asked to see Officer Reuben's handcuffs and gun. Officer Reuben showed her his handcuffs and then handed her his service weapon. While the juvenile possessed the weapon she pointed it at her head and began laughing. Officer Reuben then took the weapon back and a civilian witness told Officer Reuben to put his gun away.

**RECOMMENDATION**  
(Preliminary Cases Only)

- ☐ Reckoning Period Expired Before Complaint was Filed
- ☐ No Basis for Complaint
- ☐ Closed Pending Further Information
- ☐ Refer to Precinct with Coaching Documentation
- ☐ Exceptionally Cleared
- ☐ Policy Failure
- ☐ Other

COMPLAINANT SIGNATURE <b>13.43 - Personnel Data</b>	DATE <b>3.28-11</b>
COMMANDER REVIEW:	DATE



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## **MINNEAPOLIS POLICE DEPARTMENT**

Internal Affairs Unit  
Administrative Case #11-63  
Sgt. Melissa Chiodo  
May 25, 2011

### **CASE BACKGROUND**

On 03/23/2011, Sgt. Stichter forwarded a Coaching Document to Internal Affairs in an effort to document the incident and notify IAU, it was not meant to document coaching. The involved employee in the coaching document is Officer Patrick Reuben. According to the Coaching Document, at approximately 1800 hours on 03/23/2011 Linda Cushing, a civilian in the Traffic Unit was downtown with her husband Thomas and two Juvenile foreign exchange students and she gave them a tour of the Traffic Office where she works. During the tour, Officer Reuben who was in the roll call room, talked with the two students, and handcuffed them and Linda Cushing took photos.

One of the students, Yuliya Yegerova, a 17-year-old female from Russia, was asking about equipment on Officer Reuben's belt and asked about his service weapon. Officer Reuben handed his gun to Yuliya and she allegedly pointed it at her head and began laughing. Officer Reuben took the gun away and Linda told Officer Reuben that it was not funny and to put the gun away. Several hours later Officer Reuben told his supervisor about the incident.

On 03/24/2011, Lt. Glampe notified Chief Gerlicher after we received the Coaching Document detailing this incident.

### CASE INVESTIGATION

I interviewed all of the police officers that were present during any part of the incident, which included, Officer Reuben, Officer Pfaff, and Officer Indehar. I also interviewed Sgt. Stichter since he submitted the coaching document and was the Traffic Unit Supervisor working the night of the incident and Officer Reuben had reported it to him. I interviewed Linda Cushing; she was in the roll call room and saw part of the incident. Linda Cushing asked her husband Tom if he would be willing to give a statement to Internal Affairs since he was present during the event and he declined due to his current health concerns.

Linda advised me that neither of the exchange students wanted to give a statement, the girls were both extremely upset by the incident, and they wanted to put it behind them. Since they were minors, their parents were not in the country, and they would be leaving the United States in a short period of time I did not contact the girls.

The week of May 2, 2011 Bonnie Knoll, the host parent to Yuliya Yegerova contacted me and said Yuliya wanted to speak to me. Bonnie said that Yuliya would like to give a statement regarding what happened in the Traffic Unit Office on March 23, 2011 but she was not comfortable going to a police facility after the gun incident. I agreed to conduct an interview off-site at a Coffee Shop in Blaine near the Knoll's home. Yuliya is a minor and from a foreign country so I allowed her host parents Tom and



Bonnie Knoll to be present during the interview. Yuliya will be returning to Russia on May 25, 2011.

Hanna-Kaisa Mustasilta is a 17-year-old exchange student from Finland who was the other exchange student present during the incident on March 23, 2011. Linda Cushing relayed to me that Hanna still did not want to talk about the incident. Since Hanna did not want to talk, is a minor, and would be returning to Finland in early May, I did not contact her for an interview.

### **CASE STATEMENTS**

#### **Linda Cushing Statement**

Linda said that her and her husband brought two exchange students to the Traffic Office and the Haaf Ramp. The girls sat in a squad, she took a picture and then went into the roll call room where she introduced them to officers, and she asked if anyone would be willing to hand cuff the girls and Patrick said he would. Patrick handcuffed the girls and she took a couple of photos. They were getting ready to leave when she looked over and saw Yuliya holding a gun and in her hand and then point it at her head. Linda said she was like "Oh my God" she grabbed the girls and they left.

Linda said that when this happened Officer Pfaff was still in the roll call room but she was not sure if Officer Indehar was still in the room.

Linda said she did not hear a gun racking, as if someone was ejecting a shell or unloading a gun. She said she has heard that sound before at work. She said if she would have a heard a sound like that she might have turned her head to see what was going on. Linda said she has seen a gun-clearing barrel before but there is not one in the roll call