

- Barron stated he did not attempt to wake her up because she might “freak out” and he would end up in the back of a squad car.
- I played the 911 audio to dispatch from the date of the incident and Barron stated it was him. Barron stated he was positive that he did not speak to any Police Officers, Paramedics or Firefighters in person or on the phone reference the incident.
- Barron stated he believes he never told 911 that he refused to check on Joneja. Barron stated he never told Police Officers that he was disturbed or extremely alarmed to find Joneja in the foyer. Barron stated he wasn't angry or upset with Joneja sleeping in the foyer and neighbors never mentioned the incident.
- Barron stated he witnessed the Officers escorting Joneja to the squad and stated the following “From what I recall, I, I haven't seen a lot of people being escorted into squad cars. I mean just kind of what you see. You know kind of maybe a little guidance with the upper arm. I don't remember if she was handcuffed or not”.
- Barron stated he heard Joneja state something to the effect of this is where I live or I live here.

G) Q & A Firefighter Reid Hanson

On July 28th, 2015 I interviewed Minneapolis Firefighter Reid Hanson at the Minneapolis Internal Affairs Unit. I used 10 exhibits in this interview. Exhibit one is a Minneapolis Fire Department Incident report authored by Reid Hanson and exhibit two is VisiNet Detail Report for Minneapolis Fire. Exhibits 3 through 8 are screen shots of video from foyer at 720 4th Street North. Exhibit 9 is a photograph of Officer Sterzinger and exhibit 10 is a photograph of Officer Bronson. At the time of this interview I had not received the Hennepin County Medical Center Incident Report from the Paramedics. The following is a summary of the interview and should not be considered verbatim unless indicated by quotations.

- Firefighter Hanson reviewed exhibit one/two and stated he recalls a good amount of the incident from June 23rd, 2012. Hanson stated he was working that day and was the Captain for the day.
- Hanson stated he was dispatched to 720 4th Street North along with Firefighters Kelly Block and Mark Anderson.

- Hanson stated he believes they went code 3 (Lights and sirens) because the person that called 911 wasn't sure the female was breathing.
- In exhibit 3 Hanson identifies himself and writes on the screenshot. In exhibit 5 Hanson identifies Firefighter Kelly Block. In exhibit 6 Hanson believes the female paramedic in the screenshot could be Erin and unknown last name. In exhibit 8 Hanson identifies Firefighter Mark Anderson in the screenshot, who was the driver of the Fire truck on this incident.
- I showed Hanson a photograph of Officers Sterzinger and Bronson and he stated he could not tell if they were the Officers at the incident on 06/23/2012.
- Hanson stated he was the first one to reach the patient and checked to see if Joneja was breathing and had a pulse, which she had both. Hanson stated he remembered Joneja stating she lived there.
- Hanson states in his narrative that Joneja passed out from ETOH. Hanson stated ETOH is a term Firefighters use to reference alcohol. Hanson stated that Joneja curled over towards the wall in the foyer.
- Hanson stated the Police got involved trying to bring her back around so they could get more information and Joneja rolled back into the wall.
- Hanson stated "And then, police officer applied more painful stimuli to get her to stay and then, on the second or third time -- well, she was holding her shoes, they weren't on her feet -- and she kind of like waved her hand to kind of again say like don't, don't...I just wanna be left alone - and her hand...shoe flew out of her hand, and kind of lobbed, and hit me in the chest".¹²

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- Hanson couldn't remember if Officer Sterzinger pushed or smashed Joneja's head into

¹² Hanson Q & A pg. 11 (27-34)

¹³ Hanson Q & A pg. 11 (37-39)

the wall.

- I asked Hanson if he felt threatened when the shoe hit him and he stated "I felt zero threat from that shoe. It was more in my estimation that she was just, just wanted us to leave and I, I don't feel like she aimed in any way, shape, or form. She was just...like I just wanna be left alone sort of thing".¹⁴
- I asked Hanson if Joneja became combative and he stated "No" and that she didn't want to verbally cooperate. Hanson stated Joneja wasn't combative, assaultive or abusive towards first responders.
- I asked again what Officer Sterzinger was saying to Joneja and he stated "The white female officer was berating, discussing, talking to the patient, yelling at the patient -- however, you wanna describe that -- uh, basically, describing her actions as assaulting, or battery, or in some way, shape, or form offensive to Minneapolis Fire and don't you know that these guys are heroes, and then ramping the scene up to - the level you see in the video".¹⁵
- I asked Hanson to describe how Officer Sterzinger took Joneja outside and he stated "The white female officer took the patient outside forcibly or, you know, without consent...without giving the patient an option of any other means of standing up and getting out of the vestibule".
- Hanson stated he didn't recall Joneja's red jumper being pulled down, exposing her breast. Hanson stated Joneja did not appear injured on the date of the incident 06/23/2012.
- Hanson doesn't recall seeing residents of the high rise looking out the windows like they appeared angry.

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¹⁴ Hanson Q & A pg. 16 (21-23)

¹⁵ Hanson Q & A pg. 18 (3-6)

H) Q & A Firefighter Mark Anderson

On July 31st, 2015 I interviewed Minneapolis Firefighter Mark Anderson at the Minneapolis Internal Affairs Unit. I used 10 exhibits in this interview. Exhibit one is a Minneapolis Fire Department Incident report authored by Reid Hanson and exhibit two is VisiNet Detail Report for Minneapolis Fire. Exhibits 3 through 8 are screen shots of video from foyer at 720 4th Street North, showing the incident. Exhibit 9 is a photograph of Officer Sterzinger and exhibit 10 is a photograph of Officer Bronson. The following is a summary of the interview and should not be considered verbatim unless indicated by quotations.

- Anderson stated he was working on June 23rd, 2012, and Firefighter Reid Hanson was the Captain that day. Anderson said his assignment for the day was being the driver for Fire Engine 4.
- Anderson stated he went to 720 4th Street North with two other Firefighters, Reid Hanson and Kelly Block. Anderson doesn't remember seeing any residents of this address looking out or appearing angry.
- In exhibit 3, Anderson identifies Firefighter Reid Hanson. In exhibit 5, Anderson identifies Firefighter Kelly Block. In exhibit 8 Anderson identifies himself outside carrying a bag. Anderson did not recognize the two paramedics or Police Officers in the exhibits.
- Anderson states he never checked on the status of Joneja, he stayed outside for the entire incident and didn't have any contact with Joneja. Anderson stated he can't remember an odor of alcohol coming from the foyer. Anderson stated Joneja appeared intoxicated and it looked like she passed out, he assumed cause of alcohol.
- Anderson states "The lady Officer", Officer Sterzinger attempted to wake up Joneja and Joneja didn't like it. Joneja started kicking and getting irritated. Anderson stated he didn't see it but her shoe came off and hit Reid Hanson. Anderson stated the other Firefighters told him afterwards.
- Anderson stated he believes Officer Sterzinger was shaking Joneja's arm to wake her up. Anderson stated Officer Sterzinger was kneeling beside her not on top of her. I asked Anderson if Sterzinger struck Joneja with her knees or pushed her knee into Joneja's neck and he stated not in the vestibule.

- I asked Anderson what he meant by not in the vestibule and he stated "Well, after they took her out of the vestibule and cuffed her, I think she had her in the, you know, standard position where you put the knee in the back, and cuffed her, and pulled her up".
- I asked Anderson if he heard Officer Sterzinger screaming at Joneja and he stated he didn't hear any screaming. I asked Anderson if he remembers Officer Sterzinger say "They are fucking heroes. You respect them. They are here for you ". Anderson stated "Now that you say that, yes, I do remember that"¹⁶. Anderson thought Sterzinger stated this comment after Joneja threw the shoe.
- Anderson stated Joneja became combative and I asked him explain that and he stated "Uh, kicking and, you know, jerking around, and saying, I don't want...or I don't remember what was said, but I...as I recall, the gist was, uh, leave me alone, I live here".¹⁷ Anderson also stated Joneja was abusive towards first responders.
- I asked Anderson if he saw any of the Officers pull down Joneja's red Jumper, exposing her breast and he stated no. I asked Anderson how he thought the Officers handled this incident and he stated "My, my understanding is it all seemed fair to me".

D) Q & A Firefighter Kelly Block

On July 31st, 2015 I interviewed Minneapolis Firefighter Kelly Block at the Minneapolis Internal Affairs Unit. I used 10 exhibits in this interview. Exhibit one is a Minneapolis Fire Department Incident report authored by Reid Hanson and exhibit two is VisiNet Detail Report for Minneapolis Fire. Exhibits 3 through 8 are screen shots of video from foyer at 720 4th Street North. Exhibit 9 is a photograph of Officer Sterzinger and exhibit 10 is a photograph of Officer Bronson. The following is a summary of the interview and should not be considered verbatim unless indicated by quotations.

- Block stated he was working on June 23rd, 2012, assigned to Station 4 at 1101 6th Street North. Block remembers being dispatched to 720 4th Street North. Block stated he recognized Minneapolis Firefighter Reid Hanson in exhibit 3 and himself in exhibit 5.
- Block stated Captain Reid checked on Joneja when they arrived and it appeared Joneja was passed out.

¹⁶ Anderson Q & A pg. 11 (28)

¹⁷ Anderson Q & A pg. 11 (13-14)

- Block stated Officer Sterzinger sticks out and Officer Bronson does not. Block stated Officer Sterzinger had all the interaction with Joneja and he thinks Officer Bronson doesn't even come in the foyer.
- Block described Officer Sterzinger's tone as an elevated voice, not yelling or screaming.
- I asked Block to tell me about the shoe being thrown by Joneja and he stated "": To my recollect-, recollection is she was...I had...she was just kind of coming to and it was just a total accident threw/toss where she was coming up. See, I had thought...before this video, I had thought it was still on her feet and she actually only just kicked it, but obviously it's not. Um, I don't...my honest opinion, I don't think it was intentional."¹⁸
- Block stated he did not feel threatened by Joneja throwing the shoe and Joneja appeared more confused than combative when woke up.
- I asked Block if he remembers Officer Sterzinger stating something to the effect of "They are fucking heroes. You respect them. They are here for you." And Block stated he remember Officer Sterzinger stating that. Block stated Officer Sterzinger stated this right after Joneja threw the shoe.
- I asked Block if Officer Sterzinger slammed Joneja's head into the wall and he stated "I would say intentionally no". Block remembers Officer Sterzinger dragging Joneja outside and he followed them outside. Block stated he doesn't recall anything that occurred outside of 720 4th North Street. Block did not observe either Officer pull down Joneja's red jumper.
- I asked Block if Joneja refused to cooperate with first responders and he stated "No, I wouldn't say that. I would say that she was just maybe still drunk and confused- and I would say 100%, no, she was not trying to be--um, you know, against us or anything like that. She just didn't know where she was at".

¹⁸ Block Q & A pg. 15 (8-14)

J) Q & A Officer Heather Sterzinger

On August 25th, 2015, I interviewed Officer Heather Sterzinger at the Minneapolis Police Department Internal Affairs Unit, also present was Federation representative Lieutenant Robert Kroll. When Officer Sterzinger arrived she asked me if she was just a witness Officer and I informed her that the notification letter listed her as a focus Officer. Officer Sterzinger consulted with her Federation Representative before the interview. The following is a summary of the interview and should not be considered verbatim unless indicated by quotations.

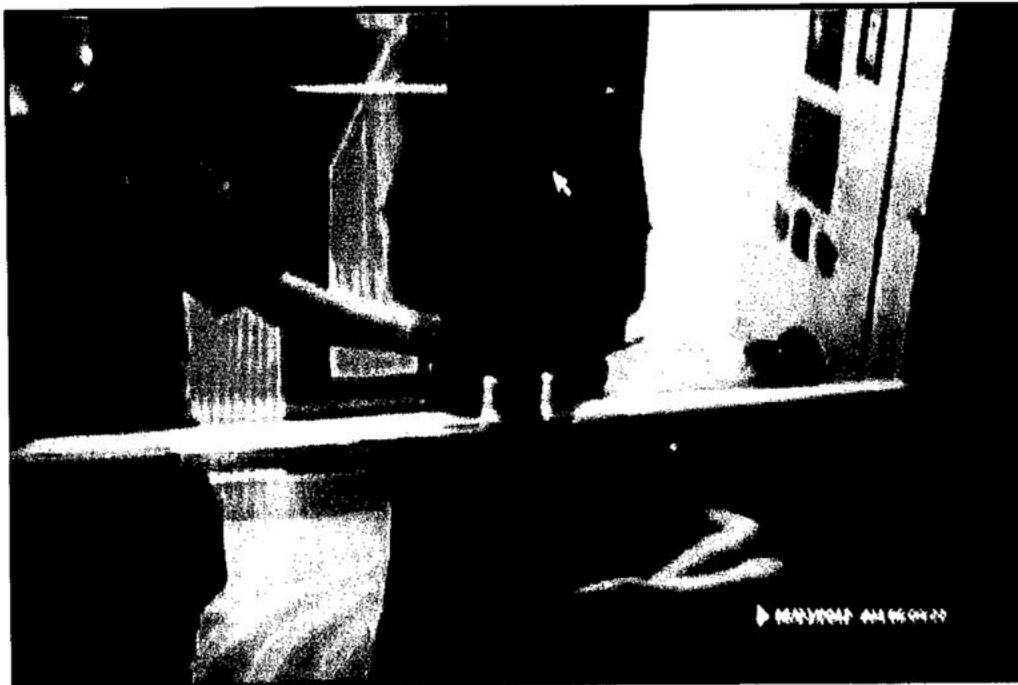
- I asked Officer Sterzinger if I made her aware of the allegations against her prior to the interview and she stated "You have now". I asked Officer Sterzinger if the allegations were on her notification letter and she stated yes. Officer Sterzinger stated she prepared for the interview by reading her deposition and report.
- I asked Officer Sterzinger if she was working 1st Precinct Dogwatch on June 23rd, 2012 and she stated "Sure". I showed Officer Sterzinger a Workforce Director copy of daily assignments for 1st Precinct Dogwatch for June 22nd, 2012 and asked if she was assigned to squad 111 that night and she replied "That's what the assignment says". Officer Sterzinger stated she was working with Officer Sundiata Bronson.
- Officer Sterzinger stated she authored a report and supplement for this incident. I referenced Officer Sterzinger's report and asked her if she talked to R1/Jeff Barron and she stated she doesn't remember.
- In Officer Sterzinger's CAPRS supplement, she wrote "R1/Jeff Unknown was disturbed and extremely alarmed to find a female body in the front foyer of the listed address". I asked Officer Sterzinger where she obtained that information and she stated from VisiNet. I read Officer Sterzinger the VisiNet report and she didn't see these comments in the report. Officer Sterzinger didn't remember speaking to any of the tenants in the building reference the behavior of Joneja.
- I asked Officer Sterzinger to tell me what happened once she got to 720 North 4th Street and she stated "I don't have independ...independent memory of that".
- I asked Officer Sterzinger to paint a picture of Joneja on the day of the incident and she stated "Are you asking for my opinion or what I put in my report". I stated I was looking for the facts, what she remembered from memory and from her report of Joneja on the date of the incident. Officer Sterzinger stated Joneja was very drunk and belligerent.

- I asked Officer Sterzinger if she used the pain compliance technique as indicated in her report and she stated "Apparently, I did". Officer Sterzinger does not remember if she gave verbal commands to Joneja.
- Officer Sterzinger stated that Joneja did toss a shoe in her report. I asked Officer Sterzinger if that was what she was referring to in the report when she states Joneja became combative. Officer Sterzinger stated when she writes combative in her reports it means several things and I asked her what it meant on this incident and she stated "I don't remember specifically".
- Officer Sterzinger stated she feared for the Firefighters safety when the shoe was tossed. I played video 0077 for Officer Sterzinger and asked her to explain to me what happened after the shoe was tossed. Officer Sterzinger asked "Are you asking what I did?" Officer Sterzinger stated she took control of Joneja and explained to Joneja that her actions were inappropriate. Snap shot of Video at 06:09:17 hours below.



- Officer Sterzinger stated she incapacitated Joneja and tried to put her on her face. In the video between 06:09:19 hours and 06:09:29 hours, I asked Officer Sterzinger what she

was doing in that time frame. It appears Officer Sterzinger and Joneja are huddled on the floor during this timeframe. Officer Sterzinger stated she explained to Joneja that her actions were inappropriate. Snap shot of video below from both time frames.



- I asked if the Firefighters or first responders reacted to the shoe being tossed and she stated the Firefighter dropped his jaw and opened his eyes wide.

- I asked Officer Sterzinger if she stated something to the effect of "They are fucking heroes. You respect them. They are here to help you"? Officer Sterzinger stated she didn't remember.
- When I asked Officer Sterzinger to elaborate on her supplement when she writes, Joneja refused to cooperate with any emergency personnel she stated "I think that's evident in the video". I asked the question again and she stated "[sighs] A) She assaulted a firefighter, and B) She didn't wanna do anything for the paramedics or firefighters when we got there. That's why I had to deal with her".¹⁹
- I asked Officer Sterzinger if she smashed Joneja's face or body into the wall and she stated "Intentionally, no".²⁰
- I asked Officer Sterzinger if at any time she pulled down Joneja's top exposing her breast and she stated "no". I asked if at any time Joneja's breasts were exposed and Officer Sterzinger stated "That I don't know".
- I asked Officer Sterzinger if at any time during this incident she stuck or pushed Joneja with her knee and Officer Sterzinger stated "Not intentionally, otherwise I would have reported it". Officer Sterzinger stated that from viewing the video that doesn't happen.
- I asked Sterzinger if she used any force on Joneja during this incident and replied the mandibular angle. I followed up by asking if any force besides that and she stated "no".

I went through the definition for Use of Force, from our policy and procedure, with Officer Sterzinger and provided her with a copy of the policy. I asked Officer Sterzinger if there was any intentional police contact and she replied "Per this definition, yes". I then went through the four bullet points (under any intentional police contact involving) and the following were her responses to each bullet point:

- The use of any weapons, substance, vehicle, equipment, tool, device, or animal that inflicts pain or produces injury to another. Officer Sterzinger stated "Is our body considered a tool, then no".
- Any physical strike to any part of the body of another. Officer Sterzinger stated "No".
- Any physical contact with the person that inflicts pain or produces injury to another. Officer Sterzinger stated "Yes" and when asked to explain she stated the mandibular angle.

¹⁹ Officer Sterzinger Q & A pg. 10 (13-14)

²⁰ Officer Sterzinger Q & A pg. 9 (16)

- Any restraint of the physical movement of another that is applied in a manner or under circumstances likely to produce injury. Officer Sterzinger stated that after watching the video "No"

I went through 5-303 Authorized Use of Force policy, with Officer Sterzinger after providing her a copy. Officer Sterzinger stated she was familiar with the policy. The policy states Minnesota Statute 609.06, subdivision 1 when authorized except as otherwise provided in subdivision 2, reasonable force may be used upon or toward the person of another without the other's consent when the following circumstances exist or the actor reasonably believes them to exist. When used by police officer or one assisting a public officer under the public officer's direction. There are four bullet points and the following are the bullet points with her responses:

- In effecting a lawful arrest. Officer Sterzinger stated "I don't know if I told her she was under arrest at that point. Yes, I did arrest her".
- In the execution of legal process. Officer Sterzinger stated "Yes"
- In enforcing an order of the court. Officer Sterzinger stated "No"
- In executing any other duty imposed upon the public officer by law. Officer Sterzinger stated "Yes she committed a crime in front of me".

I asked Officer Sterzinger to explain to me what Graham versus Connor states and she stated "Essentially, um, it appears to read as if it's giving police officers, uh, discretion under a reasonableness umbrella-". Under Graham versus Connor there are three bullet points for reasonableness of force and below are Officer Sterzinger's responses to each:

- The Severity of the crime at issue. Officer Sterzinger stated "She assaulted a firefighter. PC Assault 4".
- Whether the suspect poses an immediate threat to the safety of the Officers or others. Officer Sterzinger stated "Yes. High-heeled shoes are dangerous".
- Whether he/she is actively resisting arrest or attempting to evade arrest by flight. Officer Sterzinger stated "No".

After going through the Authorized Use of Force policy (5-303) I asked Officer Sterzinger if she believed she violated any section of the policy and procedure to which she replied "Nope". I asked Officer Sterzinger if she thought the force used was reasonable and she stated "Yes".

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²¹ Officer Sterzinger Q & A pg. 20 (38)

I asked Officer Sterzinger if there was another incident outside this incident in question that happened either personal or work related that might have had a bearing on how she handled this incident and she stated "Don't remember".

I asked Officer Sterzinger if she ever felt like she lost her temper and she stated "I don't remember". I asked Officer Sterzinger if there is anything she would change or do different about this incident and she stated "No".

K) Attempted Q & A of HCMC Paramedics Erin Glover and Kelly Ford

On July 29th, 2015 I contacted Andrew Bancroft-Howard, HCMC EMS Operation Supervisor, and informed him I was conducting an administrative investigation. I asked Bancroft-Howard if he could contact Paramedics Glover and Ford to see if they would be willing to give a voluntary statement reference this incident and they were possible witnesses. On July 29th, 2015, Bancroft-Howard emailed both Glover and Ford asking them if they would provide a voluntary statement and he included my contact information. I never heard from either Glover or Ford. A copy of email is included in this report under separate tab.

L) Attempted Q & A of Sundiata Bronson

On August 17th, 2015 I spoke with Bronson over the phone and asked if he would be willing to give a voluntary statement reference this incident. Bronson stated he would have to think about it and he would call me back. I gave Bronson my phone number and later in the day mailed him a certified letter requesting a voluntary interview. I was never contacted by Bronson.

ADDITIONAL RECORDS AND REPORTS

1) Hennepin County Medical Center Emergency Medical Services Incident Report Form

On July 29th, 2015 I contacted Doug Gesme, Manager – HCMC EMS Operations, and requested any reports generated by either Paramedic Glover or Ford reference this incident. On July 29th, 2015 Gesme emailed me a copy of the Incident Report completed by Glover, reference this incident. The Incident Report is included in this report under a separate tab. The following is a summary of the Incident Report and should not be considered verbatim unless indicated by quotations.

- Paramedics were dispatched to one down in the foyer of 720 North 4th Street.

Paramedics arrived at the same time as Minneapolis Police Department and Fire Department personnel.

- It states that Joneja's hand touched the female Officers sleeves and the Officer aggressively pushes Joneja down and states "Don't ever fucking touch a Police Officer".
- The report states Joneja then grabbed her shoes and threw one in the air and a Firefighter caught the shoes, this didn't injure the firefighter. The female Officer then pressed down on Joneja's head and stated "The [sic] are fucking heroes, you respect them" they are here for you".
- The Officer then dragged Joneja outside and handcuffed her. The Officer asked the Firefighter "Are you OK?" and he replied "Yeah it didn't hurt me and all this is overkill". Paramedics stated that Joneja was "manhandled" and that this was inappropriate.

2) Minneapolis Fire Department Incident Reports (Exhibit 1 and 2)

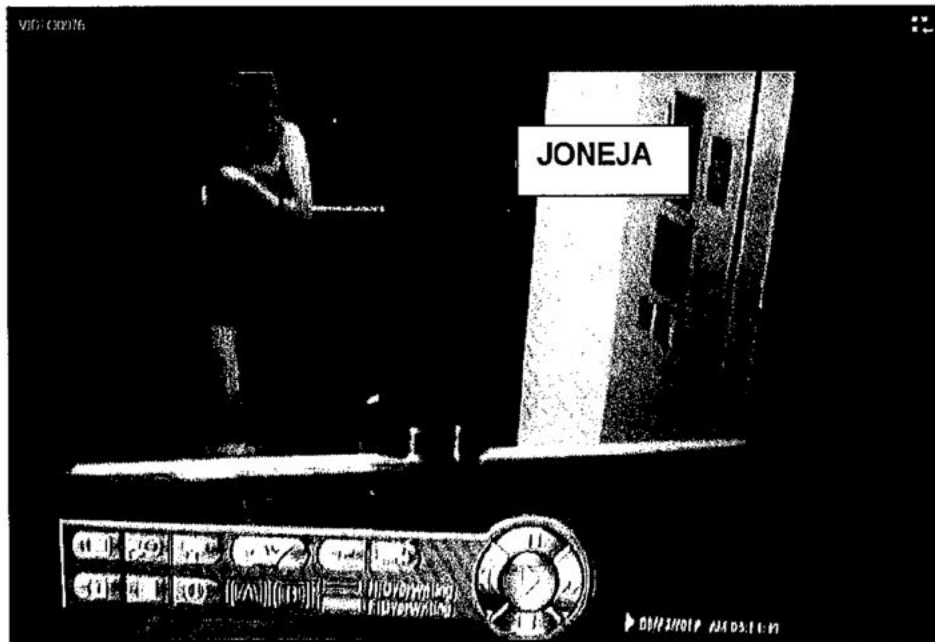
On July 21st, 2015, I emailed Chief Chèrie Penn, Assistant Chief of Administration, and informed her I was conducting an administrative investigation and three Minneapolis Firefighters were possible witnesses to the incident. I asked if she could contact the Firefighters and inform them I was requesting a voluntary statement. Arrangements were made for voluntary statements. I also went the Chief Penn's office and obtained a copy of the Minneapolis Fire Department Incident Report for this incident authored by Firefighter Reid Hanson. This report is included in a separate tab. The following is a summary of the Incident Report and should not be considered verbatim unless indicated by quotations.

- Minneapolis Police Department, HCMC and Minneapolis Fire Department arrived on scene at 720 North 4th Street. Joneja was breathing and when asked if she lived at the address Joneja stated she did.
- The report states Minneapolis Police applied painful stimuli and Joneja tossed one of her shoes and it hit a Minneapolis Fire Department Personnel. The Officer treated Joneja as hostile and forcibly removed her from the foyer.
- Minneapolis Police took control of Joneja and advised they were taking her to Detox.
- Joneja was escorted to the squad by Officers and she fell to her knees. Officers assisted Joneja and helped her get up and continue to the squad.

3) DVD Video of incident

I obtained a DVD video of incident from the Minneapolis City Attorney's Office. The DVD contains two videos. Video 0076 shows Joneja walking in and then it appears she falls asleep in the foyer and video 0077 shows first responders arriving and the alleged incident. Video 0076 is approximately 30 seconds and video 0077 is approximately 3 minutes. Neither video has audio. The following is a summary of the videos with screen shots:

- The first video on DVD, which is labeled 0076, shows Joneja enter the foyer of 720 North 4th Street on June 23rd, 2012 at approximately 05:14:49.



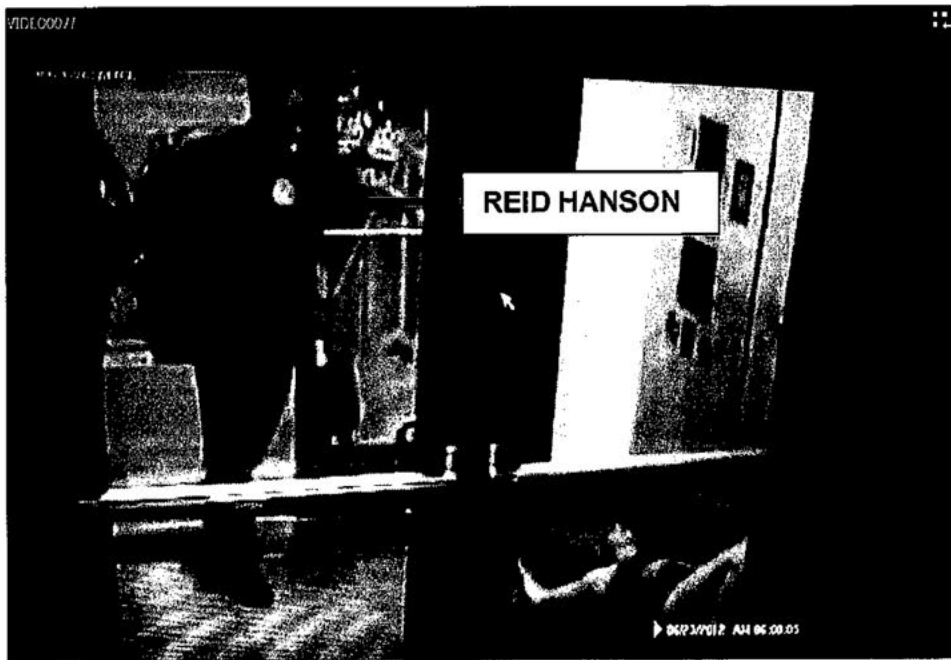
- Also in video 0076 you see Joneja rest against the wall and it appears she is falling asleep with a purse in her left hand and shoes in her right hand. The video ends at approximately 05:15:57.



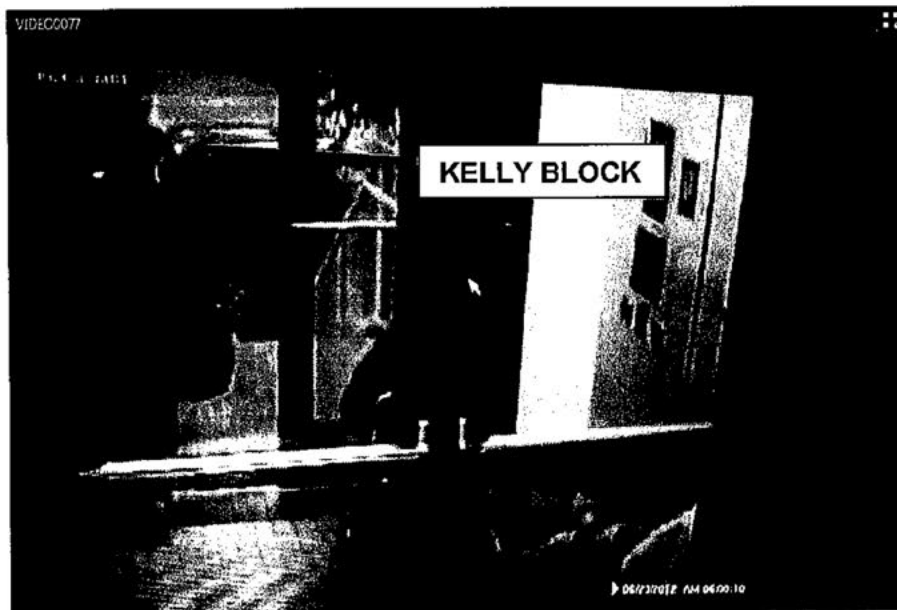
- Video 0077 starts at approximately 06:07:49 hours on June 23rd, 2012, and it appears Joneja is asleep on the floor of the foyer.



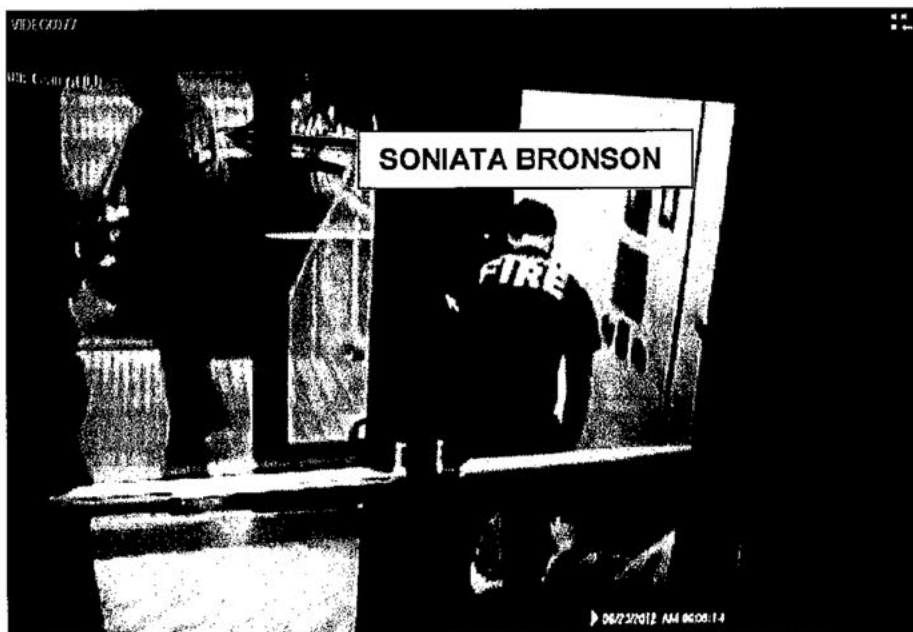
- At approximately 06:08:05 hours on June 23rd, 2012 Minneapolis Firefighter Reid Hanson enters the foyer.



- At approximately 06:08:10 hours Firefighter Kelly Block enters the foyer.



- At approximately 06:08:14 hours you can see Officer Bronson standing by the entry doors to the foyer.



- At approximately 06:08:18 hours Officer Sterzinger walks into the foyer and it appears Firefighter Hanson is checking on Joneja.

