

day period in which the third day you are not working, raises concern if such timekeeping practice is allowed and who authorizes it. MPD/House was contacted and stated he did recall discussing with MPD/Thole, the timekeeping scenario in question, but he could not recall specifically what instructions he gave to MPD/Thole. This information regarding MPD/Thole's timekeeping in question will be looked into further regarding any possible policy/procedure violations.

- MPD/Thole, MPD/Powell, **13.43 - Personnel Data** checked into the hotel and then had dinner on the patio. MPD/Thole stated he had two beers up to that point and was cognizant of his alcohol intake because of a prior DWI. He stated he had 4 to 5 total drinks the entire night.
- At approximately 9:00-10:00 p.m., MPD/Thole stated he and MPD/Powell next went to the Sardine Can Bar. They were walking there and MPD/Powell thought he knew one of the officers, because he (Powell) was a prior Green Bay cop, so he flagged down the officer and asked him where the Sardine Can Bar was. And just so he would know who they were, that they weren't just weirdo's flagging him down, setting him up or anything, MPD/Thole told him, "Hey, you know, we're both cops from Minneapolis." MPD/Powell told the GBPD officer he used to work there and asked him if he knew a couple guys - if any of them were working tonight. The GBPD officer told them where the Sardine Can Bar was. MPD/Thole asked him if the GBPD officer could give them a ride - the officer said, "No, but I can call you a cab." And we said, "All right." The GBPD officer (later learned to be GBPD/Officer Denney) called them a cab and they then went to the Sardine Can Bar.
- MPD/Thole stated they got to the Sardine Can Bar and we went inside. They met a guy from Northeast Minneapolis, talked to him and he had one more drink in the enclosed patio. MPD/Thole then looked out front towards the street and saw MPD/Powell was out there talking to a cop.
- MPD/Thole stated MPD/Powell had told him that a couple of his buddies (GBPD officers) were working that night and might stop by. MPD/Thole went around and out, and introduced himself to the cop, later learned to be

GBPD/Allen. MPD/Thole remembered seeing another cop in the car and said, "Who is that?" GBPD/Allen said it was his partner, a rookie, and he's doing a report.

- MPD/Thole stated he leaned in the window to say hi to the rookie officer (later learned to be GBPD/Rahn) and saw a sleeve tattoo and a grave marker tattoo on his arm, which told him GBPD/Rahn was probably a military guy. MPD/Thole asked him, "Are you military?" and he said, "Yeah," and they started talking about that outside of the squad car.
- When asked about the accusation that he made the comment "What is that? Green Bay is too nigger friendly", MPD/Thole stated he absolutely didn't remember saying that and didn't remember hearing it - period.
- MPD/Thole said when he read the redacted report, he never once, while looking at the names and pretty much matching up what with what, that he never once thought that was his name in the report linked to the comment. He then stated when he got the un-redacted report that he even said to MPD/Lt. Kroll "Whoa, what the...? That's...That was...That's from...I don't ever remember that happening."
- When asked if he heard MPD/Powell or anyone else outside the Sardine Can Bar say anything derogatory or offensive towards one's race, MPD/Thole stated "No, I don't remember...I mean that whole statement - I don't remember anything about that. I just...I don't."
- When asked if he recalled a Chevy Caprice Classic, with raised rims, loud music playing and being driven by a black male, MPD/Thole stated "No."
- MPD/Thole stated GBPD/Allen and Rahn eventually left, but didn't remember how their encounter ended. He stated he did remember them (GBPD Allen/Rahn) saying something to the effect, "Hey, if you guys need a ride - call me, I'm on till late in the night."
- MPD/Thole then remembers leaving the Sardine Can Bar, walking back, then seeing a country/western bar. He didn't remember the name of it. He and MPD/Powell ordered one drink, then sat at the bar and talked with the female bartender, and that was it, they didn't talk to anybody else.

MPD/Thole did not remember how long he and MPD/Powell stayed at the bar.

- After leaving the country/western bar to head back to their hotel, MPD/Thole remembered that they had to go over a bridge to get back to their hotel. He stated, "Oh yeah, you go over the bridge and you go left...There's a little river there that we had to go over. So I remember it was a little bit of a ways to get back to the hotel."
- MPD/Thole stated that he and MPD/Powell were walking down the street, walking next to each other, and remembers that they were going downhill. He stated he looked up ahead and there were four black guys hooting and hollering and making all kinds of noise and stuff like that. He stated he remembers right away in his head just thinking, "Just get out of their way, whatever", and remembers veering off to the right to go around them.
- MPD/Thole stated he went around them, and said "I don't...that's where I don't remember what the whole, initial interaction was...but something happened and then there were some words exchanged." MPD/Thole stated he heard MPD/Powell say, "What'd you say?"
- MPD/Thole stated that's when he turned around, and clearly saw one black male that had a baby blue wife-beater and huge white glasses on. He stated he clearly remembers the black male coming at him, puffing out his chest and coming at him. At that point, MPD/Thole stated he was now facing uphill and they were facing downhill. The black male was on the left side and there were three of them in a row and then a fourth one.
- MPD/Thole stated he remembered a guy on the outside, reaching for the black male that was charging at him, getting in front of the black male. MPD/Thole stated he put his hands up and looked at the black male and said, "Hey, we're off-duty cops, go away. We're not looking for anything." As soon as MPD/Thole said that, that's when the guy in the blue came at him again.
- At that point, MPD/Thole stated he just ducked his head and threw one punch, not remembering if he connected with his punch. He then stated he didn't remember hitting specifically the black male, but he did state he

remembered he's (black male/blue shirt/white glasses) the one that lurched at him. MPD/Thole also remembers pushing back off somebody, he didn't know who, because his head was down, not wanting to get punched in the face.

- After pushing back, MPD/Thole stated he remembered he had gotten to the edge of the four way intersection and stated he distinctly remembered looking to his right, seeing a squad car driving up, and then waving his right hand and pointing at the black males.
- MPD/Thole stated through this whole thing, "I've said that to everybody, and we've received advice of...of doing stuff, you know - Go on the media and this and that. And from the beginning, I'm steadfast that this thing was blown out of proportion by the media, and I was a victim. And I was...I mean, I watched some of the news stuff and now, knowing that, after watching it now, I know that they spliced, cut and pasted and spliced it, to make this thing bigger.
- When questioning MPD/Thole's display of puffing out his chest and stating "he went like this", MPD/Thole said "...and the term that I used, the reason I used the term, the 'monkey' term, is because if you've ever watched monkeys in the zoo, I don't know if you have kids, but I have kids, and when you go to the zoo or you watch the National channel, they get in packs and when they're gonna fight, that's what they do - they throw their arms back and they puff their chest out and then they jam at each other." MPD/Thole said "that's what all of these guys did, and the one I specifically remember was this guy in the blue."
- When asked what he meant by "he upped on me", MPD/Thole stated the "up" comment, "they upped on me", that it is a North Side Minneapolis term... "He 'upped' on me," means "He came at me." MPD/Thole stated that when the black male "upped on him", he absolutely took it as a threat.
- MPD/Thole stated that the only reason he threw a punch, is because he was worried that there were four of them, and if he got knocked out, being a cop, he has seen what happens to people, that people could hit their head and die.

He also said he has seen people get knocked out and then get their pockets rifled through.

- MPD/Thole continued, with regards to throwing the punch, stating "...and that's why I did it, because I was absolutely, when a guy lunges at me like that, I'm in fear of my safety. And that was...I mean, I didn't run, I didn't do anything, I threw one punch to try and create space, I identified myself as a cop, simply because I was hoping that if he was gonna be the "tough guy," he would say, "Oh, they're cops, let's just walk away, we don't want any problems."
- MPD/Thole stated the reason he identified himself as a cop to the group of black males, citing his being a cop in the military for almost 18 years, that the first step in a confrontation is identifying yourself. He said he wasn't working this night, but it's engrained in his head, that his sole purpose when the guy came at him and the other guy stopped him, was to say, "Hey dude, we're cops and we're not looking for problems. Let's just go our separate ways. Like I don't know what happened, and I don't care what happened, but we're not looking for a fight."
- MPD/Thole stated he did not see anyone assault MPD/Powell.
- When asked if he, MPD/Powell, the black males or any bystander used any racially derogatory terms, MPD/Thole stated, "I don't remember. Like I said, I don't remember what happened in...in the initial part, I don't remember hearing anything or whatever. Me and Shawn were talking and I just remembered splitting off to the side. And then I remember hearing Shawn say, "What did you just say?" and then he turned around and so naturally I turned around, and that's when this whole thing started and they came at us."
- The recorded squad video of GBPD/Andrae was played. MPD/Thole identifies himself in the video, wearing a green shirt, waving at the arriving GBPD squad. He also identifies MPD/Powell in the video, as well as the four males involved in the altercation with him. All four of the males can be seen

leaving the scene, walking away northbound on Washington St., as the squad pulls up onto the disturbance.

- MPD/Thole pointed out on the video, the black male who came at him. The male appears to be a very thin, light skinned black male, wearing a white hat, white framed glasses, medium blue colored short sleeve shirt, tan/khaki cargo shorts, and white tennis shoes.
- MPD/Thole points out that he can be seen on the video at the point of the GBPD squad's arrival, that he is not aggressive and that as soon as the other males see the cop, they leave. He stated at that point, he wanted to keep the males at the scene because he had just been assaulted. He did not know at that time, that MPD/Powell had been hit. He did not learn that until he and MPD/Powell had gotten back to the hotel.
- MPD/Thole points out on the video that the two larger black males, who intervened, were not involved in the altercation. He stated that they were coming in and trying to cause a diversion. MPD/Thole said he wasn't really focused on them, but he knew they were not part of the initial "reaction."
- MPD/Thole stated the altercation started with four guys and all of a sudden he looked up and there were nine or twelve of them. He didn't know who was foe and who was helping at that point, stating that he had just been attacked and that everybody is an enemy at that point to him. He stated he was just trying to keep his eye for anything coming to attack him again.
- When asked if he has had prior fights in which that motion ("upped") is used towards him, MPD/Thole stated he sees it all the time at work.
- When asked about the black male wearing all black, what was going on or being said when he lightly pushed him, MPD/Thole stated he didn't remember what was being said. He does remember this male being in front of him and that he couldn't see anything. He was trying to see where the males involved in the disturbance were going because he had just flagged the cops down and wanted to point those guys out. MPD/Thole described the black male who had lightly pushed him as trying to be the peacemaker, yet also stated he was trying to be a diversion, that he saw the guys in the

altercation, walk away; he knew they were leaving the scene. He (later identified as Civilian/Higgs) was trying to create a diversion so that they could get away.

- MPD/Thole on video commented that he had punched one of them, and he'd do it again. When asked why he would do it again, he stated because he will always protect himself.
- The recorded squad video of GBPD/Denney was played. GBPD/Denney can be seen and heard giving instructions to Officer's Thole and Powell to walk away. MPD/Thole comments on MPD/Powell attempting to go back over to the corner, stating "the reason he's (Powell) going back is because these guys (Garth/Higgs) are making all this commotion because they're trying to make a diversionary tactic and that's what he's saying is, "You're right, you don't know what's going on here." They're...They're coming in saying there's an altercation and they don't know we were just assaulted, but their taking the cops attention...these guys are drawing the attention of both of them away and we're trying to get them to go stop the other guys that just assaulted us."
- MPD/Thole identifies himself as the one who stated, "We're cops! We're cops!" He stated the reason he did that is because MPD/Powell can be seen going back and he didn't want him (GBPD/Denney) to think that MPD/Powell was going to attack him. MPD/Thole stated he knew what MPD/Powell was doing, that he (Powell) was going over there to try to point out these guys. So MPD/Thole told GBPD/Denney, "Hey, we're cops," because I don't want him to go up into that red phase and, you know, feel like he's gonna be attacked.
- When asked, were you asking for preferential treatment when identifying yourself as a "cop" to GBPD/Denney, MPD/Thole stated "absolutely not."
- MPD/Thole identified himself in the video as the one telling GBPD/Denney that he wasn't trying to give him a hard time, that his intention "was to get GBPD/Denney to at least turn around and look and see...I mean I gave the guy a clear-cut description...this guy was very distinguishable on the street and could have been stopped." But when questioned if the roles were

reversed, could he see why GBPD/Denney thought he was being given a hard time with regards to his and MPD/Powell's behavior and lack of cooperation, MPD/Thole stated "to an extent, yes."

- MPD/Thole, regarding to listening to GBPD/Denney's orders, stated "...were we to the 'T,' 'Go over there,' and we went over there? - No. Did we start to? - Yes. Did we see something as professional officers that we knew was happening, being the diversionary tactic, to try and let suspects that we had just been assaulted by get away? - Yes. At that point did we go against his command, to try to let him know about that? - Yes, I did."
- When asked if he heard anyone use the "N" word which was to have been said prior to GBPD/Denney saying "What did you say?", MPD/Thole stated "no", that his whole focus was trying to watch the guy in the blue because he didn't want him to get away. He also stated that he did not know, or couldn't remember, if he and MPD/Powell were still right next to each other, that at some point they had separated from each other.
- When asked if there were any other officers showing up to the call, MPD/Thole stated "This was two months ago, I don't remember."
- MPD/Thole identified himself as the one making the comment about protecting oneself, that it is the first line of defense. When asked why he said that, MPD/Thole stated, "...again, in my head, I'm focused on I was just the victim of being assaulted. And, you know, looking back at the video, I can hear him talking about police work, but at that point I was saying, 'No, my first line of defense is to protect myself.' This guy was coming at me and I mean, I've been a cop, like I said eleven years, and eighteen years in the military, I've seen plenty of people get punched and knocked out cold. You know, big guys get hit by little guys. I don't...I'm not gonna let that happen to me, so yes, my first line of defense is to protect myself."
- When asked again about his reference to "these dudes were doing their little monkey thing", MPD/Thole stated "The...I...Whatever I...the 'monkey' thing...the reference I'm making again, is the ov...whatever you want to call it, overture with their arms and puffing their chests out and coming at us on

attack mode...and all of them doing it in a group." "Until they were stopped by the one guy...and then once he was stopped, he comes at me again. And, I mean, every time these guys lurched, they did the same thing, you know, just like that. They'd take their arms back and their chest out."

- When asked if his comment "these dudes were doing their little monkey thing" was in any way a reference towards a particular race or group, MPD/Thole stated, "No, it absolutely had no bias or anything intended by any of that."
- MPD/Thole identified himself as the one saying, "You can't miss them", and stated "I'm overly pointing, like very animated at this time, going, 'There's a group of them right...'. They were at like the top of the hill and you could see them, I mean, they were clearly walking away this whole time. And I could still see them, I could still see the white hat, or you know, the blue shirt, and I was like, 'There's a group of them right there.' And I was telling him, you know, because you could at least drive up there, I mean, the guy's got big white glasses and a blue shirt...It's not like this guy was wearing blue jeans and a black shirt, where everybody's got that, it was very distinguishable and they could have went up there and at least looked. Had they done that stuff, this thing would have never gotten out of control, we would have never gotten this upset, and this situation I feel would have never happened."
- When asked if he should have stated more clearly to GBPD, "Hey, I'm a victim, go get them", MPD/Thole replied, "Absolutely. Looking back, hindsight - absolutely I could have."
- MPD/Thole identified himself as the one who stated "These two right here on the corner, they were not even here when it started, they came up because they seen white on black." When asked what he meant by that statement and why did he interject race into the matter, MPD/Thole stated "Well, it's...I mean, that's just the fact - They were black, they were all black and we were white. We were the only two white people there at that time when we were walking down the street. The whole group, from the beginning with the four, and then when I turned around and pushed and looked, all I saw was a group

getting bigger of all black people...Again, it's...It's not bias-motivated, it's just that's a fact of the incident."

- MPD/Thole denied using the term "white on black" as an inference that because of their race, the black parties that were involved in the fight were the guilty ones because of their race.
- When asked to go through the portion of the video where he is describing his actions, specifically when he (Thole) stated he turned around and punched the black male, MPD/Thole stated "the way I remem...Like I said, again, it's two months ago, I don't know why it took so long. But I...The way I remember it was, he initially...They all puffed their chests like...they all came at us at once. The...The guy on the left side, as I was facing them, stopped the one on the edge who's in the blue shirt. Then he puffed his chest to me and came. And at that point, like I said, I ducked my head and swung."
- When asked if it appeared that anyone in the group was trying not to fight, MPD/Thole stated "One of them...One of them grabbed on, like they were trying to say, "Hey, no." And in...in fact it's not even - like they were - they were absolutely grabbing him to say, "Hey no." And I mean, they didn't say the words, but they were clearly grabbing him to stop him. And that's the point where I put my hands up, I took a step back, I identified myself as a cop, thinking it would help, and that's when the guy that had grabbed him looked at me and I don't know if he let go, if the dude broke through his grip, I don't know what happened, but that's when he puffed up and came at me."
- MPD/Thole identified himself as the one commenting about being embarrassed. MPD/Thole stated he was referencing MPD/Powell and stated, "Well, I mean, if I were him I would be embarrassed if my partners didn't stop suspects when you got two guys that...I mean, and...and not because we're cops, just normal citizens. Like, if...If my mom were in this city and she got assaulted, I would hope to God that the cops would try and grab the suspects."
- When asked what he meant by "This shit doesn't happen in Minneapolis", did he mean fights, MPD/Thole stated, "No, what I meant by it was, we don't let

suspects walk away. If somebody tells...If...If me and Shawn go to a call and somebody goes, "Hey, those guys are suspects," I don't stay here. Whether I go get them, whether I call for a car to go get them - I send somebody to go get the suspect. I mean, if...I mean, I feel like that's my duty as a police officer, you've identified somebody who just assaulted you. Whether I know what happened or not, I stop and detain everybody until we figure out the story. But I...When somebody's pointing somebody out, I don't just let them go because you're upset. I may not go get them, but I go get somebody else...Or I have somebody else to go get them."

- MPD/Thole points out on the video where GBPD/Denney asks him, "Can I get your identification?", and his response was, "Absolutely."
- MPD/Thole was asked what he meant by his comment, "So you're gonna add me in a call as a cop now, that's fucking awesome." He stated "I was upset because they didn't stop the suspects, so if you're not gonna do a full and thorough police job, then why are you gonna make a report? And second, if you're gonna add me into this, quite honestly, right now, I'm a member of a **13.43** in this Department and all of us are walking around on eggshells - every one of my partners. I mean the things they've done with the [REDACTED] and disbanded them, the way they've treated members on the [REDACTED] and put them on the worst shifts in the City. In my opinion, multiple of us are walking on eggshells. But me personally, I can only speak for myself, and I know I absolutely am walking on eggshells... because right now, that...for whatever reason, the [REDACTED] and its members are under a microscope by this Administration."
- MPD/Thole stated he didn't want to be listed in a call for those aforementioned reasons and because he didn't know how the incident would be taken and whether he'll get his turn to explain his side.
- MPD/Thole stated that he believed the GBPD officer asking for his identification was an appropriate action. He stated looking back, at the time, he was obviously still extremely agitated about feeling that he didn't get proper service, but he did hand over his ID.

- MPD/Thole identified the voice on the video saying, "They're not going to because they assaulted us", as that of MPD/Powell. He also identified himself saying, "Shawn, let it go dude." He further explained that one of the GBPD cops that MPD/Powell used to work with pulled up on scene. MPD/Thole saw MPD/Powell go over and talk to him and he just told MPD/Powell, "Let it go." MPD/Thole stated "Because in my opinion, the way things were being handled right now, they weren't gonna do anything. We were victims. I mean, what are they gonna do - A report with no suspects, when we pointed them out and they could have got them, and they didn't?"
- When asked what he meant by "Wow dude, what a clown show", MPD/Thole stated, "Just the whole act of not going to get the suspects. I mean, and...again, like I...I just...I think as professional police officers, I just can't...I...Still to this day, I'm steadfast on it, that I can't believe not one of the ten cops there could have went and looked for these suspects with the description that was given." He stated he didn't say it like, "Dude, this is a clown show." He said it was kind of one of those things he said off to the side of, "Wow man, what a clown show" - to himself. He did acknowledge that his comment was in reference to how GBPD was handling the call.
- In reference to MPD/Thole's comment, "We get jumped by nine fucking guys and we're the problem. Two small fucking white guys and you got a crowd of fucking black guys up there", he stated his interjection regarding race was "Again, the same thing. It's just the facts of the case. I mean, the facts are that they were black guys, we were white guys. We're two...We were smaller than all of them and you can see in the video that we're clearly smaller. I'm putting the facts out - black, small, two of us, twelve of them - that was...that was more me trying to state the numbers of - there's two of us."
- When asked on when he identified himself, why did he state "Minneapolis full time 13.43", MPD/Thole stated "It's just what I always say, I'm proud to be on a [REDACTED]."
- When asked on why he made the comment, "we have a lesbian fucking chief that's looking for any reason to fire us", MPD/Thole stated, "Honestly, you

know, I've thought about this over and over and...And I feel that it went back to, I mean, every time I hear of the Chief, it's, "The first gay chief." "The first openly gay Chief." "The first lesbian Chief." "The les..." It's like, I guess to me I feel that's her title, is "The Lesbian Chief," because I don't know why she can't just be "The Chief." But every time I hear of her name, I read her name, everything - it's got the sexual connotation with it...And you know, I equate it to training. When you're in a shooting and you go back, you fall back on your training - what you've learned, what's been ingrained in you over time. Well, to me, that's what's been ingrained in me. I...I...It has nothing...I mean, there is absolutely nothing intended in a negative way by that at all."

- MPD/Thole continued, stating "I've worked with people of the gay and lesbian sexuality in my...my job for eleven years. I have never had an issue with any of them. I've worked with several of them recently on a huge case that I have, I've sought advice from them, they've told me what a great officer I am. I've never had an issue...Looking back at the video, it looks...It sounds terrible, because I also threw a "fucking" in there. That's one of my vices in life, is that word - I've been deployed four times, I use that word a lot." MPD/Thole agreed that what he said, in context or out of context, could be seen by someone as an offensive comment.
- When asked if he had any firsthand knowledge that the Chief is firing people for no particular reason, MPD/Thole stated "I don't know all the facts of the case. I've talked to people that have been sent to really bad shifts out of the blue, and to me that's kind of a...a precursor, umm, that yeah, firing could come."
- When asked if he has animosity towards the MPD administration, MPD/Thole stated "Yeah. Oh, for me? - Yes. Yeah...I would say that."
- The review of GBPD/Denney was completed, and MPD/Thole stated, "One other thing I did want to say about that, the other...It's not just the **13.43** **13.43** part of it, I was on a huge case. I had been getting accolades all the way up to the Deputy Chief level on this case, and all of a sudden one day I was just told, 'You're going back to the Precinct.' I inquired why, my Lieutenant

inquired why, people above him inquired why, and everybody got the answer, 'We don't know, it just came from above'...I don't know. I mean, no...Like, literally nobody could get...I called MPD/Lt. Harris, because one day they just said, 'Yep, you're not doing 13.43.' Then I'd talked to all my bosses, everybody said, 'Yep, we got no problem with it. Sorry, I don't know why, I don't know where this is coming from, but we were told you're not...you're not doing [REDACTED].' And that was my first [REDACTED] pick." MPD/Thole continued, "And then I was moved from this case, which I had just got done helping Sgt. Hawes on when I came back. I mean, this case evolved - there's thirty plus felonies charged on it, it's a huge case, and it was still ongoing. And I was just moved back and I don't know why. So between that and the thing that happened with [REDACTED] - Yes, I was extremely on eggshells because I didn't know what was going on and nobody could give me an answer.

- I asked MPD/Thole if he was transferred prior to the Green Bay incident and he stated "yes." He further stated "But I mean, it...It had been going on for a course of two to three months, that they'd tell me, 'Yeah, you're be...you're going back to the Precincts. No, you're gonna stay here. Yeah, you're going back. No, you're gonna stay here.' And it got to the point where I finally just said, 'Just move me, I don't want to...I...I don't know what's going on up there, none of you guys can tell me, just put me back in a Precinct and we'll be done with it."
- MPD/Thole was questioned about his comment, "I'm not that drunk...I'm not...I know you think I'm totally fucking out of my mind drunk." MPD/Thole stated he was confirming that he was not intoxicated or drunk the night of the incident.
- Referring to a comment MPD/Thole made in the GBPD/Meisner video, "How long have you been a cop?...Exactly", MPD/Thole stated "it was just the reference of, I was...we were trying...I can't speak for we. I was trying to tell him, because he came up on it at that point I had told him how I was trying to tell him, "The guys are right there." And that was me...it...it was basically a professional, like, "How long have you been a cop? How do you miss this?"

Like, "How do you not go after the suspect? That's like one of the first things they teach you in the Academy." I didn't say all those words, I put it like that."

- MPD/Thole was questioned on the discrepancy of him explaining earlier in the video that he stated he knew what "this" (puffing of the chest/arms pulled back) meant and that he interpreted "being upped" as a direct threat, that he was about to be attacked, yet in his comment on video stating "...and I'm like dude, you fucking...you upped on me...I'm not gonna let you shit me...like...I don't know what 'this' means." MPD/Thole attempted to explain the discrepancy by stating "I don't know. I mean, I don't even know if that's what they're...I mean, is there a...like...like video showing them do that? I...I...I guess anybody can say "this" - I don't know what they're referring to at that point...Like, me - I take that as an...an act of...of...an act of aggression. Like, I...I don't know what it means, I'm not inside his head, I don't know what he means by it...But from with...where I've seen it, to me that means you're about to attack me...Especially when you take it combined with after that you come at me."
- With reference to his comment, "These fuckers come and grab us", MPD/Thole stated he was initially referring to the two guys who came in and intervened in the disturbance, but he also stated that he could have been talking about the GBPD cops. He also said that if the two guys intervening were being peacemakers, why would they grab the two guys, the two little guys - Why wouldn't they get in between the four guys and try and get the four guys away from the two? Why would they grab the two guys?
- When asked what he meant by his comment, "I'm not trying to be a racist, but there's a very big discretion between the two. Two white guys and twelve black guys - Where do you think the problem...?", MPD/Thole stated, "...it's the numbers - there's two of us, there's twelve of them, and these guys, like...I mean, just the whole black/white thing with them, you could see it was a touchy subject. And so I'm trying to tell them, like, "That's not what...Like that's not what this is about. I'm not telling you they're black,

because I'm not a racist. I'm not saying they're black because I have a problem with that, I have a problem with twelve guys attacking me, four guys attacking me, whatever. I have a problem with anybody attacking me."

- When asked about his comment, "And then he takes my license and puts me in a call, punching it in", whether he expected the officer to do something any different, MPD/Thole stated, "I mean, looking back - No. But at that time I was pissed. Like I said, I was...I was angry and I...I didn't...I didn't want this to happen, is basically what I didn't want to happen...After being a victim."
- When asked if he told GBPD officers to "fuck off", MPD/Thole stated "No. I don't remember that."
- MPD/Thole denies seeing MPD/Powell "flip off" GBPD/Knutson, but he did state that the description given did match that of what MPD/Powell was wearing that night.
- Asked to explain what took place between the time he and MPD/Powell left the disturbance incident scene, but prior to his arrival at the GBPD lobby (approximately 45 minutes), MPD/Thole stated, "I don't remember a ton of it because it's two months ago. I remember we went back to the hotel, we went up to our room. I remember that I looked at him (Powell) once we got into the light and I was like, 'Dude, you got a black eye man.' And he's like, 'Yeah, I got I got fuckin' punched twice' or something like that, something to that effect. And that was the first time I had realized, I mean, because in between there I'm not listening to Shawn, you know. I...I know looking at the video he says it, but I hadn't realized it until we got back and that's when I told him that he got punched. And I'm like, 'Dude, you got a black eye right here' ...and he said something like, 'I got hit twice.' I mean, and then he started going, 'Yeah, I got a cut lip.' And I told him at that point, I'm like, 'You need to take pictures of that.' Umm...And so then he got on a phone call and I went and pissed and did my thing. And then he's like, 'Dude, I'm going back to get a report.' And I was like, I told him, I'm like, 'Dude, really? I mean, I don't think it's gonna go anywhere anyways.' And he's like, 'No, I'm going to get a

report.' And I'm like, 'Well, okay. I'll go with ya.' I'm not gonna let him go by himself when we were just attacked when there was two of us."

- MPD/Thole at first did not know who MPD/Powell was on the phone with at the time, but remembered today that he heard MPD/Powell yelling, "Nate!" and then something, something, something. I remember hearing the name "Nate."
- MPD/Thole stated that the purpose of going to the GBPD lobby was to get a report.
- The recorded GBPD lobby video was played. MPD/Thole identified himself and MPD/Powell in the video as well as GBPD/Lt. Opperman.
- MPD/Thole stated he remembered when GBPD/Opperman came out, when he initially came out, he kept saying over and over that he thought it was a joke, he thought MPD/Powell was joking with him and that's what got MPD/Powell riled up, is that he (GBPD/Opperman) thought it was a joke.
- MPD/Thole stated he and MPD/Powell were upset that they didn't get any police service. He remembers MPD/Powell telling GBPD/Opperman, "I'm not looking to turn this into IA, I'm not looking to get guys in trouble, but I mean, come on. Like, you gotta know you can stop the suspects, you have to know that as a cop."
- MPD/Thole clarified that MPD/Powell was not looking to get the GBPD cops on the scene to get in trouble and not looking for Lt. Opperman to turn this into GBPD IA. MPD/Powell wanted GBPD/Opperman to know about it so he could handle it as training issue maybe.
- MPD/Thole verified the presence of GBPD/Lt. Buchmann and later in the video, GBPD/Lt. Mahoney, who was the on-scene supervisor at the disturbance. When asked if any of the three lieutenants had offered to take a police report or if he or MPD/Powell specifically asked for a police report, listing them (Thole/Powell) as victims, MPD/Thole stated, "I don't remember. I mean, I...At that point I was kinda letting Shawn do his deal and I stayed off to the side, and if...I mean, if I heard him get heated, then I would kind of pay attention because I didn't want, you know, I wanted at that point

go in and try and calm him down, because...I mean, I just don't want him to get too heated. But I didn't feel like any...From the moment we walked in there, I didn't feel like anything was gonna get done."

- MPD/Thole acknowledged that he was in more of a supportive roll for MPD/Powell when at the GBPD lobby, and that MPD/Powell was the more adamant one, wanting something done, stating " And rightly. I mean, like I said, he (Powell) got punched. I don't know if I did or not, I couldn't tell you."
- MPD/Thole stated he did not have an expectation of what was going to come about at the GBPD lobby, stating he went with MPD/Powell to let him do his thing and he (Powell) didn't tell him one way or the other of any expected outcome.
- When asked when GBPD/Mahoney stated he was using the "N" word in public and that may have caused the disturbance, MPD/Thole stated he remembered something to the fact of "You can't use that language." MPD/Thole stated he responded with, "It's our freedom of speech, we can use whatever language we want."
- MPD/Thole stated GBPD/Mahoney said, "Well no, not...not if it's gonna be Disorderly Conduct or something." MPD/Thole remembered distinctly thinking, "It can't be Disorderly Conduct, there's only cops in here"...and in the report he (GBPD/Mahoney) says he was referring to on-scene. MPD/Thole stated he never heard the part about on-scene, and kept thinking, "It can't be a Disorderly Conduct in here (GBPD lobby), because you're just cops and we're...we came here for this. We...You (cops) can't be the victim of a Disorderly Conduct."
- For clarification between what was said out at the disturbance and what was said inside the GBPD lobby, MPD/Thole was asked if he or MPD/Powell used the "N" word while in the GBPD lobby. MPD/Thole stated that he did not and he did not know if MPD/Powell did. He said he was on his phone and barely talked while in the lobby. MPD/Thole did state he remembered a comment about, "You can't use that language."

- When asked if he believed he had the same rights regarding freedom of speech when you're on-duty, to use words like, "Nigger," or "lesbian," or anything like that, MPD/Thole stated, "No. I mean, looking back it's...it's a silly comment. I mean, I can see how it...I mean, no, I don't think those are right to use in derogatory ways." He further commented, "my personal belief is that I think words mean too much nowadays. I understand how people...I mean, people may think differently, but that's what's great about America - we have that freedom to think differently...but to me...again, like I said about our Chief, I think by everybody calling her a 'lesbian Chief,' negates, like that's what people know her as, why can't she just be a 'Chief.' And I think that's what's wrong - is those little words, that's how we get into these kind of situations - by those words...So do I personally think it's...it's wrong to use those words? - Those words don't bother me one way or the other. Do other...Do I know now other people get offended? - Yeah, I've known that. But again, its connotation, context, everything combined and, you know, is it appropriate to say? - No, I don't think that."
- When asked what his thoughts were regarding GBPD/Opperman's statement that his (Thole) behavior showed a high level of disrespect towards Green Bay officers and him as an off-duty Minneapolis officer, MPD/Thole stated, "...I think when I look back at it, I think it could have been handled differently. I think...I know...I can't talk for Shawn, I know I was extremely upset at the way it was handled. I was...I mean, I feel I have the right to walk down a sidewalk to go home and shouldn't have to get into a physical altercation to go home. And if that does happen, I mean, I've given eleven years of my life to this city, I've bent over backwards to help other people out, and yes, I was extremely upset that I went here and...and when I was the victim of a crime and I reported it to officers, I...I don't know if they didn't believe me, I don't know if they weren't trained well enough to act on it. But the suspects were right in front of us, walking away and they could have acted upon it and they didn't and I was very upset by that."

- When asked if there was anything else that he wanted to add regarding what he heard, saw, or did inside the GBPD lobby, MPD/Thole stated GBPD Lt. Mahoney said something about, "Stop this or you're gonna go to jail" or "you're gonna end up in jail." MPD/Thole said that was when he just grabbed MPD/Powell and said, "This is...It's not going well. Let's go", and he got MPD/Powell and they left, going back to the hotel.
- MPD/Thole stated he did not call or text anyone, but MPD/Powell did, but he (Thole) did not know the contents of the call/text. MPD/Thole stated "Later that day we met up [REDACTED] 13.43 [REDACTED]. We went to [REDACTED] and then we left...we went that night. Umm...The actual, umm, hush...what do you...I don't know what you call him, the...the owner or manager or whatever of the hotel, umm, actually offered to pay for our room for that night because he was upset at the...He's like, 'I'm sorry you guys had to go through this. Uhh...You know, if you guys want to stay, I'll take care, I'll comp your room tonight.' And we said, 'No, we're...We're just gonna go. Thank you.'"
- When asked how the hotel manager knew about the incident, MPD/Thole stated, "Him and Shawn had known each other, and so when, I don't know if it was that night, I don't think it was that night because I don't think he was open, so it must have been that morning, umm, I think he probably told him, you know, 'I got assaulted and we're just gonna go'...So then we went to the grave and then we rode home."
- At the conclusion of the interview, MPD/Thole was asked if he had any questions or clarifications. He stated the following:

*"No. I just wanted to, umm, I guess clarify one thing, umm, with the whole fight process at the bar. During this process, it was a...it...I guess what upset me the most is that it was a large group there, but it was right there. It wasn't like it was Minneapolis downtown, where it's chaotic and there's ten different fights, and shots fired and this and that, and cops gotta go, and we just gotta push this fight off to the side...Umm...And...And when I look at it, I just wish...All I was asking for was ordinary service that anybody else would have got. Like I said, if my mom or sister were to go out and have a drink at night, I want them to be*

able to walk home safe, no matter where they are, and I would hope that cops in a different city would help them. At one point I...I literally counted, to this Officer Denney, I...like one...one, two, three, and I counted, and I said, "You got ten cops here, but you can't send two down there to go look for the suspects." Umm...And I didn't hear it in my audio but I know for a fact that I said it, I remember counting. And that's all I'm asking for, is you know, I mean, there was...there was no cops rushing off to other calls, they were all just standing around, you can hear them in side conversations. At some point, if they would have just sent two cops to look - that's all I was asking for, was ordinary service that anybody should have gotten, and that's what upset me so much. And other than that, I just...And I want to apologize to you, I...I didn't...This is not what we intended to happen, uh, we didn't...I look back at the video and, you know, I do look angry and using the word "fuck," and some of the words that I'd used, does look bad on video - Again, I didn't intend for that, but I do apologize that, you know, you've had to work so much - I apologize. I tried to apologize to the Chief; I understand she can't talk to me. Umm...But I didn't mean to bring any light down on this Department. I've worked for the Department for eleven years, I love it, I...I don't...I don't want to do any harm to it, so I apologize to you and everybody else for that.

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#### **Statement of Sergeant Aimee Hawes**

Sergeant Aimee Hawes-Walker was interviewed for this investigation at the MPD Internal Affairs Unit on September 13<sup>th</sup>, 2013. Sgt. Hawes has been with the Minneapolis Police Department since 09/15/2007, and was assigned as a 2<sup>nd</sup> Precinct **13.43 - Personnel Data** when this investigation was assigned. MPD/Hawes was interviewed in regards to MPD/Thole submitting time records into Work Force Director that resulted in MPD/Thole being paid for time he did not actually work, specifically pertaining to Friday, June 28<sup>th</sup>, 2013. The following is a

summary of MPD/Hawes statement taken by Sgt. Schmid and shall not be considered verbatim unless indicted by the use of quotations:

- MPD/Hawes was assigned as a 2<sup>nd</sup> Precinct **13.43 - Personnel Data** on the dates of Tuesday, June 25<sup>th</sup>, through Friday, June 28<sup>th</sup>, 2013.
- MPD/Hawes stated MPD/Thole voluntarily assisted her with a burglary investigation she was conducting on the aforementioned dates.
- MPD/Thole became integrated in MPD/Hawes investigation after she had put a PC Pickup out for Kumari Spencer (and others). MPD/House and Mercil in **13.43 - Personnel Data** had an active case with him (Spencer), so they contacted MPD Hawes, telling her that MPD/Thole was also working a case involving Kumari Spencer and others affiliated with the **13.82**
- MPD/Thole called MPD/Hawes and told her he was working an active investigation on the **13.82 - Law Enforcement** and that her PC Pickup involving Spencer and Collins, along with Listenbee; that they were suspects in his investigation.
- MPD/Hawes stated MPD/Thole told her he was at **13.43** and had asked her, "Would you like me to come back if I can?" MPD/Hawes said, "Yes, absolutely I would." MPD/Hawes stated that conversation took place the night of Tuesday, June 25<sup>th</sup>, 2013.
- MPD/Hawes stated she wrote up a search warrant and that she and MPD/Thole executed the warrant on the afternoon of Wednesday, June 26<sup>th</sup>, 2013, in Coon Rapids, MN. MPD/Hawes stated that the execution of the warrant took at least a couple of hours.
- MPD/Hawes stated MPD/Thole was working with "Angie" of the ATF, and that they had been doing a bunch of stuff in the morning, possibly interviewing Listenbee at HCJ, who was already in custody.
- With regards to her first-hand knowledge of MPD/Thole's whereabouts and time worked on her case, MPD/Hawes stated she and MPD/Thole were together (Wed 06/26/13) throughout the entire warrant until about 2:30 or

3:00; then MPD/Thole left to go inventory stuff. She stated it could have been sooner, it could have been later – she wasn't sure on the exact time.

- MPD/Hawes had Thursday, June 27<sup>th</sup>, 2013, off and could not give first-hand knowledge of MPD/Thole's whereabouts and time worked on her case.
- MPD/Hawes did provide corresponding e-mails between her and MPD/Thole. The following dates and times are when MPD/Thole sent e-mails to MPD/Hawes regarding the investigation on the dates/times in question:
  - ♦ June 26, 2013, at 20:42 regarding search warrant CCN #13-203547
  - ♦ June 27, 2013, at 23:11 regarding search warrant CCN #13-204771
  - ♦ June 29, 2013, at 10:45
- Outside of e-mail correspondence, MPD/Hawes stated she and MPD/Thole talked on the phone a ton.
- MPD/Hawes stated MPD/Thole (and others) were tracking Collins; pinging his phone and watching the cars and possible other addresses for Collins during the dates/times in question.
- MPD/Hawes stated MPD/Thole did a search warrant in Brooklyn Park and that MPD/Powell assisted him. However, that warrant is believed to have been executed well after the dates/times in question regarding MPD/Thole's whereabouts and work hours in question.
- MPD/Hawes stated other units assisted them, including the Weapons Unit, VCAT, and 4<sup>th</sup> PCT personnel.
- MPD/Hawes stated MPD/Thole did a ton of work on the investigation, to the point where she told him he needed to sleep.
- When asked if MPD/Thole's time entered on at least two of the days, Wednesday/Thursday, he had entered from 7:00 AM to 3:00 PM under Military Time and then Buyback from 3:00 PM to 11:00 PM/11:30 PM – that it was possible he was working all those hours, MPD/Hawes stated “yes.”
- When asked if she gave MPD/Thole any work to do outside of her presence that could account for his hours worked/entered into Work Force Director, MPD/Hawes said he worked on several warrants, they talked on the phone,

and he did a lot of work on trying to track down who was where; because Collins, Schlotfeldt, Spencer, and Listenbee - all four of them were suspects and have subsequently been charged with burglary regarding the investigation.

- When asked if she had any knowledge if MPD/Thole was working on the investigation, Friday, June 28, 2013, MPD/Hawes stated that MPD/Thole wanted to push a warrant (Schlotfeldt) up to get it done on Friday, but he didn't do it. She stated MPD/Thole tried to get people together for it, including **13.43** but it fell through.
- MPD/Hawes could not recall if she approved MPD/Thole's time he worked on the investigation.
- When asked if there was anything that I might have missed as far as any knowledge she had regarding MPD/Thole's time/accountability, MPD/Hawes replied, "Just that he (MPD/Thole) worked his butt off."

#### **Statement of Sergeant Christopher House**

Sergeant Christopher House was interviewed for this investigation at the MPD Internal Affairs Unit on September 13<sup>th</sup>, 2013. MPD/House has been with the Minneapolis Police Department since 09/15/1997, and was assigned as a Detailed Lieutenant of the [REDACTED] when this investigation was assigned. MPD/House was interviewed in regards to MPD/Thole submitting time records into Work Force Director that resulted in MPD/Thole being paid for time he did not actually work, specifically pertaining to Friday, June 28<sup>th</sup>, 2013. The following is a summary of MPD/House's statement taken by Sgt. Schmid and shall not be considered verbatim unless indicated by the use of quotations:

- MPD/House was assigned as a Detailed Lieutenant of the [REDACTED] [REDACTED] on the dates of Tuesday, June 25<sup>th</sup>, through Friday, June 28<sup>th</sup>, 2013, and was MPD/Thole's direct supervisor during said aforementioned dates.
- Sgt. House stated that MPD/Thole did not submit to him his (MPD/Thole) military orders regarding his military time request for the two weeks of June

17<sup>th</sup> through the 21<sup>st</sup>, and June 24<sup>th</sup> through the 28<sup>th</sup>. MPD/House stated that MPD/Thole did notify him informally, but didn't recall specifically what was said or how it was addressed. MPD/House stated it was in the context of a conversation about the fact that he (MPD/Thole) had military time coming up and that he was scheduling it out pretty far in advance.

- MPD/House stated MPD/Thole did have contact with him regarding his return from his military leave to assist MPD/Hawes with an investigation of hers, stating MPD/Hawes and Thole had overlapping investigations that were focused on the same suspect. MPD/Thole called him and asked if it was all right if he came back and worked on the investigation outside of his military hours - if he was able to square it away with his military boss.
- Although he did not participate, MPD/House recalled search warrants were executed in Coon Rapids and in the City of Minneapolis.
- MPD/House recalls seeing MPD/Thole in the office in passing on June 26<sup>th</sup>, 2013. MPD/House provided an e-mail that MPD/Thole had sent to the Weapons Unit and VCAT, thanking them for their help on that day (06/26/2013).
- When asked what first-hand knowledge he had regarding MPD/Thole's work activities during the three days of June 26<sup>th</sup>, 27<sup>th</sup>, and 28<sup>th</sup>, MPD/House stated, "He was very busy." He stated "he helped Sgt. Hawes in executing her warrant. And that email, uh, kinda speaks to the fact that he kinda walked her through that, and I...I believe carried a lot of...a lot of the weight on that investigation. Then he had his own search warrant that he did, umm, looking for a...a violent felon - which he ended up finding at 4335, uh, Humboldt, and that was on the 27<sup>th</sup>. And again, that was outside of his military time, that was, uh, in the evening."
- When asked if he knew if MPD/Thole was doing any work related to Minneapolis police investigations during his military time (0700-1500) on the dates in question, MPD/House stated he believed MPD/Thole, in his downtime, was following a tracker on a vehicle, or on an iPad, "So yeah, I believe there was...Yeah, there was work being done."

- MPD/House stated one of the suspects MPD/Hawes had in her home invasion burglary, is also a suspect that MPD/Thole had as part of an ATF gun investigation on the **13.82** criminal street gang. MPD/House stated there were four suspects in her burglary that were either documented members, or have affiliations with, the **13.82** Gang.
- MPD/House stated one of those four suspects was taken into custody during the execution of the warrant at 4335 Humboldt on June 27<sup>th</sup>, 2013. MPD/House stated the Coon Rapid warrant was executed on June 26<sup>th</sup>, 2013.
- When asked about the DEA/GET Buyback Fund, how it is run, MPD/House stated the Buyback funds are federally reimbursed monies used for ATF specific investigations - of which the **13.82** case investigation was approved. A case was opened with the ATF, by an ATF agent that they (Weapons Unit) work with on a regular basis. That ATF agent is Angie Portel.
- MPD/House stated ATF Agent Portel was working quite regularly with MPD/Thole and was working with him on the execution of the multiple warrants.
- MPD/House stated that the "778065-13-0037 (Loyd)" code, entered in MPD/Thole's Buyback time entry, is the approved ATF code, and that the "(Loyd)" is one of the suspects in the big picture of the investigation.
- When asked about the accountability of the Buyback hours, MPD/House stated that in his experience, the majority of the work that's done on the Buyback is surveillance-related, so there isn't really much activity to report back on and that it's not uncommon to not be signed on, because sometimes the work is not necessarily inside the City when they're assisting ATF.
- MPD/House explained that MPD/Thole may not have signed on under his call sign, Unit 9948, and that's not uncommon, because in the execution of a search warrant involving SWAT, the SWAT team will call out and generate the case number at whatever the address might be; then when they're done and the scene is Code 4, SWAT will turn the scene over to whatever investigative unit it might be, and they'll let them know that Weapons investigators will be on-scene from there on out. Once they're done with the

on-scene investigation, they let Dispatch know that Weapons Investigators..."You can clear all Weapons investigators from 4335 Humboldt," for example.

- MPD/House stated he did instruct MPD/Thole to put his time involving his assistance on MPD/Hawes investigation under Buyback to avoid City overtime costs.
- When asked if he was aware that MPD/Thole had entered military and Buyback time on June 28<sup>th</sup>, 2013, and that he may not have actually worked those hours entered on that day, MPD/House stated he was aware that MPD/Thole entered in time for June 28<sup>th</sup>, 2013, but he was not aware that MPD/Thole did not work on June 28<sup>th</sup>, 2013.
- MPD/House told MPD/Thole, "Just make sure that you're getting paid for the amount of hours that you're putting in." MPD/House stated there were some questions on how to enter it, because MPD Thole had questions regarding the military time and how that can be changed to make the Buyback work and fit the hours.
- MPD/House stated there was no daily time limit on hours that could be worked under the Buyback, so if MPD Thole worked 15 hours of Buyback and 8 hours under his military time, MPD/Thole could have put in 15 hours of Buyback outside of his military time.
- MPD/House stated that if MPD/Thole did not work the hours he actually entered in on Friday, June, 28<sup>th</sup>, 2013, but was still due pay for the hours worked on the previous two days, due to MPD/Thole unable to properly enter the hours owed into Workforce Director, he (MPD/House) would have been absolutely fine with him entering into Workforce Director that way.
- MPD/House stated the hours MPD/Thole entered on Friday, June 28<sup>th</sup>, 2013, was an unusual circumstance; that the military time is kind of what raised the issue, raising the question into how to properly enter MPD/Thole's time.
- MPD/House knew that MPD/Thole had been working unbelievable amounts of hours and working very hard on the case, and being recognized for it by the Administration for the work that he was doing. MPD/House stated he

had no reason to not believe that MPD/Thole wasn't putting in the hours that he was telling him; it was just a matter of trying to make it fit into Workforce Director.

**Statement #2 of Officer Brian Thole**

Officer Brian Thole was interviewed for this investigation a second time at the MPD Internal Affairs Unit on September 17<sup>th</sup>, 2013. MPD/Thole has been with the Minneapolis Police Department since 07/30/2001, as an officer since 12/22/2002, and was assigned as a 2<sup>nd</sup> Precinct **13.43 - Personnel Data** when this investigation was assigned. MPD/Thole was interviewed a second time in regards to submitting time records into Work Force Director that resulted in him being paid for time he did not actually work, specifically pertaining to Friday, June 28<sup>th</sup>, 2013. The following is a summary of MPD/Thole's follow-up statement taken by Sgt. Schmid and shall not be considered verbatim unless indicated by the use of quotations:

- MPD/Thole stated the officers of the Weapons Investigation Unit manage their own time in Work Force Director and that it is his responsibility to accurately account for and enter his time.
- When asked if he provided a copy of his military orders to his supervisor regarding military time for the two weeks of June 17<sup>th</sup> through the 21<sup>st</sup>, and June 24<sup>th</sup>, through the 28<sup>th</sup>?, MPD/Thole stated "No. We don't get military orders for that." He stated "We just get military...It's basically you go on annual training, and so we get a newsletter that tells us what the days are we need to report. (MPD/Thole later produced Military Order 130-147)
- MPD/Thole stated both his supervisors (MPD/Sgt. Biederman and MPD/Lt. House) were aware of his military orders.
- MPD/Thole stated on the days of Wednesday, June 25<sup>th</sup>, through Friday, June 28<sup>th</sup>, 2013, he was on military orders and had received a pass from his Commander to come back and assist with an MPD case he was involved in.