
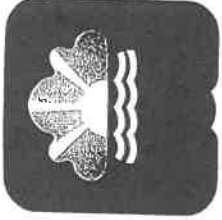
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Chaska
Police Department

18 August 2017
Officer Joe Carlson
Chaska Police Department

address all correspondence to
SCOTT M. KNIGHT
Chief of Police

Counseling Statement Performance Failure Warning

On 11 July 2017, you responded to a personal injury accident, which involved a female pedestrian who was struck in a crosswalk, by a motorist, and suffered significant injury to her foot; said injury ultimately being catastrophic in that amputation of four toe(s) was medically required.

You did not, in violation of CPD Policy 14.2.8 Departmental Reports:

- Fully complete the citation to document “personal injury and endangered life” despite being advised to do so by a Minnesota State Trooper, a direct CPD supervisor and a member of the CPD senior command staff
- You needed to be directed to write a required CPD narrative report to accompany and expand upon the Minnesota State accident report you had prepared


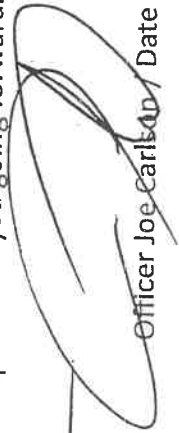
You, in violation of CPD Policy 14.3.2 Insubordination:

- Did not follow direction/instruction to amend your lack of proper documentation, regarding the severity of the injury on the citation.

While you no doubt responded with the appropriate First Responder aid rendering and emotive care you offered to the victim and her family, you failed all by failing to follow CPD policy.

An officer, such as yourself, who has 21 years of service has no excuse to offer that can defend this substandard performance. Any future such violations of policy and performance will result in a suspension and possibly termination.

You are hereby directed to meet with Lt. Klorstad and demonstrate to him that you now have full understanding of these policies and what is expected of you going forward.


SCOTT M. KNIGHT

Officer Joe Carlson Date 7.21.17