

## DATA PRACTICES ADVISORY


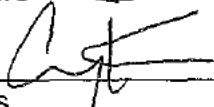
### Internal Investigation Warning for Employees under Investigation (Tennessee Warning)

You are being questioned as part of an official internal investigation into a complaint of misconduct. The information you provide will be used in a fact-finding process, as part of the total evidence, to determine if misconduct occurred and for assessing whether disciplinary action should be taken. Any admissions that you make during the course of questioning may be used against you as evidence of employee misconduct or as a basis for discipline. The information you supply may also be used in a grievance hearing, arbitration, or appeal procedure. The following individuals and entities may have access to the information you provide:

- The subject of the data, which includes you, but may include someone else.
- Employees and officials of the City of Minneapolis whose work assignments reasonably require access to the information.
- Individuals or entities that have contracts with the City of Minneapolis reasonably requiring access to the information.
- Attorneys for the City of Minneapolis reasonably requiring access to the information.
- If disciplinary action is imposed against you based on the results of this investigation, the information you provide may be made available to the public as documentation supporting final disciplinary action:
- Minneapolis City Council Members and the Mayor.
- Hearing officers, judges or courts.
- Private parties through discovery in civil litigation.
- Your union representative.
- Other persons or entities authorized by you, by a state or federal law, or by court order to have access to such information.

Failure to provide the information requested means that the internal investigation must be concluded based upon all evidence and testimony received by the investigator(s) without your statement.

I have read the above warning or have had it read to me.

Signature		4/25/15 1500
		Date/Time
Witness		4/25/2015 1500
		Date/Time

1 OFFICER CORY FITCH (Herein referred to as CF in transcribed statement): I  
2 understand how they would mess it up. I guess that's...

3  
4 Q: OK. THIS IS A RECORDED STATEMENT OF OFFICER BLAKE MOUA  
5 TAKEN ON JUNE 19, 2015, AT APPROXIMATELY 1510 HOURS. WE'RE IN  
6 THE MPD INTERNAL AFFAIRS UNIT. HE'S BEING INTERVIEWED BY  
7 MYSELF, SERGEANT MICHAEL HEYER. ALSO, PRESENT IS OFFICER  
8 CORY FITCH OF THE MINNEAPOLIS POLICE FEDERATION. TRANSCRIBED  
9 BY R. METCALF.

10  
11 RE: OPCR Case Number 15-06226

12  
13 Q: Uh, [whispering]...uh, originally, the IA Case Number was 15-04538. The  
14 case number was later given an OPCR 3401 Case Number of 15-06226 and that  
15 number is what we'll be using from, from here on out.

16  
17 Um, Officer Moua, can you state your full name and spell it for me, please?

18 A: Yeah, full name is Blake Zeb Moua. Spelling is B-L-A-K-E is the first name.  
19 Middle name is Z-E-B. Last name is M-O-U-A.

20  
21 Q: Thank you. And what is your present rank and work assignment?

22 A: Officer. I work out of the Fourth Precinct [REDACTED]

23  
24 Q: And what is your employee number and date of appointment?

25 A: 004882. Uh, date of appointment is December of 2009.

26  
27 Q: That's what it says last time. OK. Thank you. Um, Officer Moua,

28  
29 YOU ARE BEING ORDERED TO GIVE A COMPLETE AND TRUTHFUL  
30 STATEMENT PERTAINING TO THE SCOPE OF YOUR EMPLOYMENT OR  
31 FITNESS FOR DUTY. IT IS A COMPELLED STATEMENT PURSUANT TO  
32 MPD POLICY AND PROCEDURE.

33  
34 UNDER THE GARRITY DECISION, ANY STATEMENT PROVIDED IN THIS  
35 INVESTIGATION CANNOT BE USED IN A CRIMINAL PROCEEDING AGAINST  
36 YOU, EXCEPT IN THE CASE OF ALLEGED PERJURY. HOWEVER, THESE  
37 STATEMENTS MAY BE USED AGAINST YOU IN RELATION TO  
38 EMPLOYMENT ALLEGATIONS.

39  
40 Do you understand this warning?

41 A: Yes, I do.

42  
43 Q: I AM ADVISING YOU THAT IF YOU REFUSE TO ANSWER, GIVE A FALSE  
44 OR INTENTIONALLY INCOMPLETE STATEMENT, OR INTENTIONALLY OMIT  
45 INFORMATION THAT IS PERTINENT TO THIS INVESTIGATION, YOU WILL

1 BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING  
2 SUSPENSION OR DISCHARGE.

3  
4 Do you understand this?

5 A: I understand.

6  
7 Q: Is it correct you have read, understood, and signed the Data Practices  
8 Advisory, otherwise known as the Tennessen Warning?

9 A: Yes, sir.

10  
11 Q: In the notification letter I sent you, it informed you that the purpose of this  
12 statement relates to an internal investigation, and specifically, administrative  
13 review that is being conducted, and that you have been accused of violating  
14 MPD 2-106 Complaint Investigation/Garrity Decision and that states, "MPD  
15 employees are required to give a statement when ordered to do so regarding  
16 matters pertaining to the scope of their employment and their fitness for duty.  
17 These statements or the fruits thereof, compelled as a condition of employment,  
18 cannot be then...can be...cannot be then used in any criminal proceedings  
19 against the employee, except in cases of alleged perjury by the employee giving  
20 the statement." And that is Garrity vs. New Jersey, 1967, U.S. Supreme Court.  
21 "All employees shall answer all questions truthfully and fully render material and  
22 relevant statements to a competent authority in an MPD investigation when  
23 compelled by a representative of the Employer, consistent with the constitutional  
24 rights of the individuals. All statements of involved police employees shall be  
25 signed and sworn. Any employee found to have intentionally given a false  
26 statement shall be subject to MPD disciplinary procedures, up to and including  
27 dismissal."

28  
29 It is alleged that on February 16, 2015, you brought [REDACTED] into the SOC  
30 located at 4119 Dupont Avenue North. Later on that same day, you and [REDACTED]  
31 [REDACTED] went to a motel and had sexual intercourse. It is alleged that you used a  
32 City of Minneapolis vehicle to transport [REDACTED]. You met with [REDACTED]  
33 [REDACTED] again on February 21, 2015, and again, had sexual intercourse in a motel  
34 room.

35  
36 Since our interview on April 25, 2015, additional information has been revealed.  
37 This informa-, information needs to be addressed in regards to possible  
38 truthfulness in your previous statement taken under the Garrity Warning. And  
39 have I informed you that you are being called to explain the circumstances  
40 regarding these events?

41 A: Yes, sir.

42  
43 Q: OK. So, Officer Moua...I wanted to make sure... Officer Moua, I'm gonna be  
44 asking you some follow-up questions in regards to our previous interview that  
45 was conducted on April 25, 2015, at the Internal Affairs Unit. Since that  
46 interview, I spoke with [REDACTED] -- I'm just gonna refer to [REDACTED] from here

1 on out as [REDACTED] OK? -- um, and some other information surfaced in regards  
2 to this case. Officer Moua, I'm gonna give you a copy of our previous recorded  
3 interview. Um, I believe you brought one, but I'll give you a copy as well. There  
4 you go, and that's the copy that you initialed and signed.

5 A: Mm-hmm (indicating yes).

6

7 Q: Um, Officer Moua, you have a MPD Identification/Access card. Correct?

8 A: I do.

9

10 Q: OK. And do you allow anyone to use your employee access card?

11 A: No, sir.

12

13 Q: OK. You've never allowed anybody to use it?

14 A: No.

15

16 Q: OK. Have you ever lost that employee access card?

17 A: No.

18

19 Q: OK. I'm gonna show you a copy of the Workforce Director paperwork that  
20 covers the 28-day cycle of February 8<sup>th</sup> through March 7<sup>th</sup> of 2015. OK. I believe  
21 I showed you this last time to, to both you guys. So, there's the dates, February  
22 8<sup>th</sup> through March 7<sup>th</sup>, so under your name under February 16, 2015, marked as  
23 a Holiday.

24 A: Mm-hmm (indicating yes).

25

26 Q: Does that sound...do you remember that? Is that correct?

27 A: That's correct.

28

29 Q: And then on February 21, 2015, marked as off. Correct?

30 A: Correct.

31

32 Q: OK. All right. So, according to Workforce Director as we just said on the 16<sup>th</sup>  
33 and 21<sup>st</sup>, you were basically...you were scheduled as off for both days.

34 A: Yes, sir.

35

36 Q: That's correct? OK.

37 A: Correct.

38

39 Q: The 16<sup>th</sup>, we'll say off, but it's in Workforce as a Holiday, but you were not  
40 working. Correct?

41 A: Correct.

42

43 Q: OK. And to clarify something on our previous interview on April 25, 2015, I  
44 asked you the same question, except when I went through the, the transcript I  
45 realized I misspoke, and instead, I said February 26<sup>th</sup> and the 21<sup>st</sup> of 2015 where  
46 you scheduled as off instead of February 16<sup>th</sup> and the 21<sup>st</sup>. And I apologize for

1 the error. You can find that on Page 8, Line...Page 8, Line 13. [pause] Correct?  
2 You guys...  
3 A: Correct, yeah.  
4  
5 Q: We square on that? OK.  
6 A: Yep.  
7  
8 Q: And I, I apologize. I have no idea why I misspoke there. Um, so, on  
9 February 16, 2015, did you work an off-duty job that day?  
10 A: No.  
11  
12 Q: OK. And on February 16, 2015, were you ever in the SOC facility located at  
13 4119 Dupont Avenue North?  
14 A: Yes, sir, I was.  
15  
16 Q: OK. And why were you at the SOC if you weren't scheduled to work?  
17 A: I went back and, uh, and rethought the whole event on that, uh, that...about  
18 that day.  
19  
20 Q: Mm-hmm (indicating yes).  
21 A: Um, either I came in...there was only two options. Either in came in and, you  
22 know, for a community event meeting or came in to do mock interview, which is  
23 off, off City time. This is just what I do for the community, you know.  
24  
25 Q: OK.  
26 A: Um, and I was, uh, you know...and I, I, uh...you know, I came there to meet  
27 with [REDACTED].  
28  
29 Q: OK.  
30 A: Yeah.  
31  
32 Q: Well, I...actually, I, I pulled your access data, you know, from your-, from your  
33 card.  
34 A: Uh-huh (indicating yes).  
35  
36 Q: Do you recall what times you might have used that card on the 16<sup>th</sup>?  
37 A: It's, it's early in the morning. I wanna say I had...or set up for a mock  
38 interview early in the morning for that-, uh, for that day.  
39  
40 Q: Can you give me an approximate time?  
41 A: Uh, I don't know. I can't recall to be exact, but, you know, early in the  
42 morning, though.  
43  
44 Q: Well, I mean I get up at 4 a.m., so what's early to me is...might be different  
45 from early to you. I mean are we talking six in the morning, seven, eight, nine,  
46 ten.



1 A: It's...you know, after eight...I mean after eight o'clock in the morning there.

2

3 Q: OK. Well, the access card information showed that you used your card at  
4 0925-

5 A: OK.

6

7 Q: -0929, 0931, and 1840 hours at the SOC for February 16, 2015, um, and on,  
8 on that date, the 0925, 0929, um, they're different, different doors at the SOC  
9 that the card was used at. Do you recall that...using it at different doors at  
10 different times or...?

11 A: Yeah, I normally park in the-, in the back lot and I come through the back.  
12 That's probably the door that you see the first door that came open.

13

14 Q: OK.

15 A: Mm-hmm (indicating yes).

16

17 Q: Cause the...if this-, if this helps cause I'm, I'm, I'm not sure exactly what,  
18 what doors are, are opened by the access card, but for 0925, 0929, and 1840  
19 indicates that access to the-, to the facility was at the north gate. Does that-

20 A: Yeah. Yeah, that's right.

21

22 Q: -refresh your memory?

23 A: Yep. Yep.

24

25 Q: OK.

26 A: That's the access to the parking, yep.

27

28 Q: And the 0931 hours access was listed at the northwest entry-

29 A: Mm-hmm (indicating yes). Yep.

30

31 Q: -of the facility.

32 A: Yep, that's right.

33

34 Q: OK. Um, so, I asked you in our previous interview if you conducted a mock  
35 interview at the SOC on February 16, 2015, in an effort to assist [REDACTED] with this  
36 upcom-, upcoming interview she had, and you informed me that the mock  
37 interview with [REDACTED] did not take place on February 16, 2015. And that was  
38 discussed on Page 8...-

39 A: Mm-hmm (indicating yes).

40

41 Q: -Pages 8 and 9 in our interview. And when I interviewed [REDACTED] she  
42 informed me that definitely the mock interview took place at the SOC on  
43 February 16, 2015. So, you stated it did not...you did not conduct the interview  
44 with [REDACTED] at the SOC on that day, um, but she is saying it did take place. So,  
45 um, were you untruthful with me when you told me that the first time?

46 A: No.

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Q: And can you give me a, a reason why you were?

A: I couldn't recall the chronological order and that's why I gave you that statement, but I went back and thought about it and it did happen. That was moc...the day of the mock interview. It wasn't a different day, so-

Q: OK.

A: -that's, that's the truth.

Q: So, say that one more time. Because the, the day of interview on April 25<sup>th</sup>, you seemed pretty sure that, you know, the lunch-, the lunch thing happened, the motel happened at the Skyline, but the mock interview did not take place that day. So, what, I guess, what, what jarred your memory since April 25<sup>th</sup>?

A: There was a lot of confusion, uh, going on, uh, at the first interview, uh, on the chronological order of actually what happened and the things that were unplanned, uh, for that day, and so, it, it confused me. It caused, uh, uh, some fuzzy in my memory, and, um, went back, and I looked at my car. I even looked at my car to see...after looking and reviewing the photos there and looking at my schedule...and then I, you know, I looked at my schedule to see if I actually was there for a meeting or not. There's a reason why I came back to work that day. I don't just come back to work just to meet up with [REDACTED]. It was to, to, to do something. There was a task that was assigned and, uh, you know, nothing was on schedule for the meetings...for community meetings or events, and so, that, you know, and then I recall...started adding the...you know, my memories. You know, I started recollecting and that's gotta be the, the only day available that, you know, that I have, uh, scheduled her for that mock interview.

Q: OK.

A: Mm-hmm (indicating yes).

Q: So, does that timeline sound about correct then?

A: Yes, sir. Yes, sir.

Q: OK.

A: Absolutely.

Q: So, um, on February 16, 2015, did you-, did you drive your personal vehicle to the SOC?

A: Yes, I did.

Q: OK. Do you recall which vehicle that was?

A: I, I don't, sir. I don't.

Q: You don't?

A: I don't.

1 Q: OK. And where would you have parked?  
2 A: I would park on the north...normally, the north side of the parking lot.  
3  
4 Q: So, is that the gated...?  
5 A: Yes.  
6  
7 Q: Inside the gated part.  
8 A: Yes.  
9  
10 Q: OK.  
11 A: Yes.  
12  
13 Q: And just for my...just to help me out here. If this is Dupont...um, if this is-, if  
14 this is the SOC...and I've seen that gate on the south side. And is there another  
15 gate back here, Officer Moua?  
16 A: Uh...  
17  
18 Q: Because I know there's like the door here.  
19 A: That's Dupont...  
20  
21 Q: There's another door here.  
22 A: Let's see...  
23  
24 Q: I've seen this gate where you, you can drive in. There's a, a card reader.  
25 A: There's a south...yep, south end gate.  
26  
27 Q: Mm-hmm (indicating yes).  
28 A: There's a gate right on the north side there.  
29  
30 Q: So, this is the one you're talking about?  
31 A: Yep.  
32  
33 Q: And then you would've parked your car...cause this goes all the way around.  
34 A: Right in that vicinity somewhere.  
35  
36 Q: So, probably on the north side here?  
37 A: Probably north side. I don't recall if I parked on the north side here or, or on  
38 this side, but usually this north end.  
39  
40 Q: OK.  
41 A: Yes.  
42  
43 Q: And then where would you have gone in the building then?  
44 A: The north...uh, it would be the northwest door right there-  
45  
46 Q: That door.



1 A: -right behind the parking lot, yep.  
2  
3 Q: OK. How many different doors can you get in with an access card? You  
4 looking at that, too, are you Cory? Yeah, I'm trying to...  
5 CF: I think there might be four.  
6  
7 Q: Is there another one?  
8 CF: The SWAT guys usually come in on this side.  
9 A: There is another door over here, too, as well.  
10  
11 Q: Yep, I just...I've never used that one. I've used this...  
12 A: I don't know.  
13  
14 Q: I've used these three.  
15 A: I've never used these...this one.  
16  
17 Q: OK.  
18 A: But I know the access card will get you through the, the northeast...  
19 northwest. I don't use the SWAT door either.  
20  
21 Q: OK.  
22 CF: There are side doors that don't have the access-  
23  
24 Q: OK.  
25 CF: -card like the, the-  
26  
27 Q: So...  
28 CF: [inaudible cross-talking]  
29  
30 Q: So, just so we're, we're on the same page here.  
31 A: Yes, sir.  
32  
33 Q: Um, so, now, you've...when did you realize that, that you were mistake...that  
34 you misspoke about, um, about when this, uh, mock interview took place?  
35 A: Well, after talking with you, I went back and, um, you know, thought about the  
36 events that happened. Um, I've thought about it. It wasn't clear at first, but it  
37 started coming back after I started checking my schedule and seeing what the  
38 reason was that occurred that day why I went back to work.  
39  
40 Q: OK.  
41 A: And, uh, nothing came out on my schedule after looking at it, and, uh, nothing  
42 came back for any meetings that were supposed to be scheduled for, um, and,  
43 you know, adding things up... Obviously, you know, I'm not gonna accuse her or  
44 anything like that. I'm sure she recalls it well. You know, and then I went and  
45 looked at my car, too. The windows were not anything close to-, close to my car.  
46 And so, the picture pretty much...basically, brought, brought back that, that, uh,

1 the recollection that I took her...you know, that... Basically, I was stupid. I went  
2 there...made appointment to meet her there for the mock interview.

3

4 Q: OK.

5 A: And I recall that after, after our conversation, after looking at the pictures, and  
6 going back and looking at my, my two cars...the Chevys that I have. Um, and  
7 then I realized the mock interview did happen. [REDACTED] was...you know, she  
8 came over a couple times to SOC, so that's what threw me off, uh, and things  
9 were fuzzy at time, basically. Um, it wasn't...there was no intention to, to, to tell  
10 any lies at the time.

11

12 Q: OK.

13 A: I couldn't recall it. I'm sorry I couldn't recall it at that time, um, but adding the  
14 facts, having the things that I've seen, it, it basically brought back that, uh, that  
15 chronological events that occurred on that day.

16

17 Q: OK. Now, do you know the license plate numbers for your vehicles?

18 A: I don't not by heart.

19

20 Q: But if I remember correctly from our last interview, you have a [REDACTED]?

21 A: I have [REDACTED], yes.

22

23 Q: And a [REDACTED]

24 A: Honda [REDACTED] yep.

25

26 Q: Any other vehicles?

27 A: Well, the...when you showed me the picture with the-, with the [REDACTED]  
28 there's...I have two, two [REDACTED] in my-, in my family. My sister also have a, a  
29 [REDACTED] as well.

30

31 Q: OK. [REDACTED]

32 A: [REDACTED]

33

34 Q: Cobalt. OK.

35 A: Mm-hmm (indicating yes).

36

37 Q: But were you using-, were you using-

38 A: I...

39

40 Q: -their car that day or were you using your, your [REDACTED]?

41 A: I thought at the time I was using my [REDACTED]

42

43 Q: That's what...-

44 A: Yes.

45

46 Q: -that you said-

1 A: Yes

2

3 Q: -in the previous interview.

4 A: Yes.

5

6 Q: OK. So, now, you're saying you don't remember or...which vehicle did you  
7 use on the 16<sup>th</sup> to get to the SOC?

8 A: I don't-, I don't remember. Honestly, I don't remember, you know, the vehicle  
9 that I used. I don't remember what vehicle I used to come in, but I do drive the  
10 [REDACTED] I mean there's, there's a couple cars in my family, so I don't wanna-, I  
11 don't wanna lie to you. I wanna give you a true statement. I, honestly, right now,  
12 I don't recall what personal vehicle I used to come there, sir.

13

14 Q: OK.

15 A: Yes.

16

17 Q: Is there reason why you would've been using your sister's car...or somebody  
18 else in the family car that day?

19 A: You know, we, we share cars, too, so it, it could be Chasidy (?). That's why-,  
20 uh, that's why I made that, that statement on that last interview cause I wasn't  
21 sure it was-, it was my [REDACTED] that, that we were actually driving to the motel or  
22 not.

23

24 Q: OK.

25 A: That's why that was thrown out there.

26

27 Q: OK. At the last interview, you didn't mention anything about using other  
28 family members' vehicles, so that's new to me today. But it sounded like -- from  
29 what I remember -- you were pretty sure you used the [REDACTED] on the 16<sup>th</sup> and  
30 you used the [REDACTED] on the 21<sup>st</sup> when you met her at the Motel 6. Does that  
31 sound familiar? And you can look in your statement, but that's...the Motel 6 is  
32 the one where you wrote your partial plate. You can-, you can look if you want-

33 A: The...

34

35 Q: -or take a break.

36 A: Now, the Motel-, the Motel 6 that one for sure I used the, the [REDACTED]

37 That one I can recollect.

38

39 Q: OK.

40 A: Um, the, the motel...the first one-

41

42 Q: The Skyline [inaudible cross-talking]...

43 A: -it, it became a blur to me. I don't know why, but it, it became a blur to me. I  
44 thought I was using my [REDACTED], uh, but after looking at the photos, and  
45 going back and look at the facts, rethought about the event, I wasn't using the  
46 [REDACTED] I was using the City vehicle. That's how we got to the motel.

1  
2 Q: Say that again, how did you get to the motel?  
3 A: I was using the City vehicle. It was stupid of me.  
4  
5 Q: OK.  
6 A: Yes.  
7  
8 Q: So, now, you are admitting that?  
9 A: Yes, sir.  
10  
11 Q: OK. All right. And let's, let's get to those questions then right now. So, did  
12 you leave the SOC on February 16, 2015, at any time in a City of Minneapolis  
13 vehicle?  
14 A: Yes, I did.  
15  
16 Q: OK. And was the vehicle...um, the license plate is [REDACTED]  
[REDACTED]  
19 A: I'm not sure about the plate.  
20  
21 Q: OK. Well, all right. But you did leave-  
22 A: Yes, with a City vehicle. Yes.  
23  
24 Q: -that, that day in a City vehicle?  
25 A: Yes.  
26  
27 Q: OK. Where did you obtain the keys for that vehicle?  
28 A: Uh, I work with the CET guys. Um...  
29  
30 Q: Can you say it for the recorder what's, what's CET?  
31 A: Community Engagement Team.  
32  
33 Q: OK.  
34 A: Um, I obtained the key from, uh, you know, Officer...you know, Officer Kou  
35 Vang who works out of that unit.  
36  
37 Q: OK. Did he give you the key that day on that...-  
38 A: Uh...  
39  
40 Q: -for the 16<sup>th</sup> or was it just...?  
41 A: Prior to that.  
42  
43 Q: Just prior...  
44 A: Prior...just prior to that day. I returned the key to him already.  
45

1 Q: OK. Well, you were off one, two, three days before this. You were off on, uh,  
2 Sunday the 15<sup>th</sup>, you know, Friday the 13<sup>th</sup>. You were working...it looks like you  
3 were working on Thursday, February 12<sup>th</sup>. Um, when I was up there, I noticed in  
4 that-, in that office... -- I don't...I think it's the PAL Office we'll call it -- there was a  
5 box...or there were keys in that office in there.

6 A: Mm-hmm (indicating yes).

7  
8 Q: So, you're saying you didn't grab them from there-

9 A: No.

10  
11 Q: -on the 16<sup>th</sup>?

12 A: No, I didn't grab it from there. No.

13  
14 Q: OK. You got them from Kou Vang?

15 A: Yes. Yes.

16  
17 Q: You're not sure when, but prior-

18 A: I'm not sure when, but prior to that. Yes, sir.

19  
20 Q: -prior to February 16<sup>th</sup>?

21 A: Yes.

22  
23 Q: OK.

24 A: Yes.

25  
26 Q: So, on February 16, 2015, were you authorized to use that vehicle?

27 A: No, sir.

28  
29 Q: OK. So, on February 16, 2015, did [REDACTED] meet you at the SOC?

30 A: She did.

31  
32 Q: OK. Do you-, do you recall what kind of vehicle she was driving?

33 A: I don't wanna give you a false statement here, so, uh, I don't recall  
34 what...exactly what vehicle, but, uh, gosh, I think she was driving...if I remember  
35 correctly-, if I remember correctly, she was driving an SUV.

36  
37 Q: OK. [inaudible cross-talking]

38 A: I mean I know either...uh, there was a...it wasn't a-, it wasn't a, a, a...it  
39 wasn't-, it wasn't a -- what do you call it -- it wasn't a Japanese car. It was, uh,  
40 American made either Chevy or GMC.

41  
42 Q: OK. Do you recall the color?

43 A: Tannish.

44  
45 Q: Tan.

46 A: Gold.



1  
2 Q: OK.  
3 A: Something like that, yeah.  
4  
5 Q: That's fine. And, and where did she park that day?  
6 A: She park outside front.  
7  
8 Q: Dupont?  
9 A: Dupont side, yes.  
10  
11 Q: OK. Do you remember which side of the road by chance or SOC side-  
12 A: Uh...  
13  
14 Q: -which would be west or east side?  
15 A: On, on the west side.  
16  
17 Q: OK. And did [REDACTED] then contact you when she arrived?  
18 A: She did, yes.  
19  
20 Q: Do you remember how she did that?  
21 A: Uh, I don't recall. No, sir. I don't recall if it was, uh, knocking on the door or a  
22 phone call.  
23  
24 Q: OK.  
25 A: Yeah.  
26  
27 Q: She...possible she just sent you a text?  
28 A: Yes, that could be. Yep, could be possible. Yes.  
29  
30 Q: OK.  
31 A: Yep.  
32  
33 Q: Um, and do you recall what time...at approximately what time [REDACTED] did  
34 arrive and make contact with you to inform you that she was at the SOC?  
35 A: No, I don't. I don't remember-  
36  
37 Q: Well...  
38 A: -the exact time.  
39  
40 Q: Well, let's kind of go from here. If your access was-  
41 A: 9...  
42  
43 Q: -roughly 9:30.  
44 A: I think you said 9:20...9:30 somewhere around there.  
45  
46 Q: 15 minutes later? Half hour?

1 A: Maybe 15 or half, half, half hour, yeah. Yep.  
2  
3 Q: OK. So, we'll say roughly ten o'clock?  
4 A: Roughly, yep.  
5  
6 Q: So, 10. And then, did you let her in the facility at that point?  
7 A: I did.  
8  
9 Q: Do you remember which door you let her in?  
10 A: The, uh, the Dupont door. That north...uh, northeast door.  
11  
12 Q: OK.  
13 A: Yep.  
14  
15 Q: So, right by the gate that you pulled in.  
16 A: Yes.  
17  
18 Q: Correct?  
19 A: Yep.  
20  
21 Q: And how long were you in the building together?  
22 A: Mmm...till the mock interview was done.  
23  
24 Q: But I mean...  
25 A: About 30 minutes roughly.  
26  
27 Q: OK.  
28 A: 30 minutes to an hour.  
29  
30 Q: All right. And what did you-, what did you two do while you were in this  
31 facility?  
32 A: Oh, we just did the mock interview, sir.  
33  
34 Q: That's it?  
35 A: That's just it.  
36  
37 Q: OK. So, if you think she got there roughly 10, are you thinking you left then at  
38 roughly 11?  
39 A: 11...Noon-ish. Somewhere around there, yeah.  
40  
41 Q: Well, so, 30 minutes to an hour, so 10, 10 to... I know this is approximate, but  
42 I'm just trying to get a...-  
43 A: I...  
44  
45 Q: -kind of timeline here.

1 A: You know, I don't keep track of the time, so, honestly, I, I don't remember to  
2 the exact, but maybe an hour after. We weren't there for long. It was just for that  
3 mock interview and then, um...

4  
5 Q: OK. We'll get to that.

6 A: OK.

7  
8 Q: Was anyone else in the SOC that day?

9 A: No, sir. I, I don't recall seeing anybody in the SOC, no.

10  
11 Q: So, nobody else saw you two together? You don't recall anybody else being  
12 in, in the facility that day?

13 A: I don't. It's, it's blurry. I don't.

14  
15 Q: Were you authorized to be in the SOC with a civilian at that time?

16 A: Was I authorized? No.

17  
18 Q: Um, and did... so, did you leave the SOC that day -- meaning February 16,  
19 2015 -- with [REDACTED] in a City of Minneapolis vehicle?

20 A: Yes. Yes, I did.

21  
22 Q: But you're not specific on that, that P# or...?

23 A: The plate number, yes.

24  
25 Q: OK. But does a [REDACTED] sound correct?

26 A: That's sounds correct.

27  
28 Q: And that color-

29 A: Yeah. Yeah, absolutely.

30  
31 Q: [REDACTED]

32 A: Mm-hmm (indicating yes).

33  
34 Q: OK. Where did you guys go next?

35 A: Went to that Columbia restaurant over in Northeast within the jurisdiction of  
36 Minneapolis.

37  
38 Q: And I'm gonna show you a picture of...this is what I went online and found.  
39 This is for the record-

40 A: Mm-hmm (indicating yes).

41  
42 Q: -the Columbia restaurant located at 2205 Central Avenue North-, Northeast.  
43 So, does that-, does that correct to you?

44 A: Yeah. Yes.

45  
46 Q: All right. Thank you.

1 A: Mm-hmm (indicating yes).  
2  
3 Q: Um, so, you had lunch. So, did you guys go anywhere in between the SOC  
4 and the Columbia?  
5 A: No.  
6  
7 Q: Any stops in between?  
8 A: No, it was just...initially, it was just to get lunch and then be done for the day.  
9 That was it cause I came just to do the mock interview, uh, and then we went and  
10 just basically had lunch. We were supposed to head back. Um...  
11  
12 Q: Do you...  
13 A: While...yep. While we're there, um, she brought-, she brought it up.  
14 Basically, she, she brought up the idea of, you know, let's go make out, you  
15 know. So, we went out to...we started driving and ended up at Skyline Motel.  
16  
17 Q: OK. So, if we're talking...I'm...like I say, I'm, I'm trying to get a timeline here.  
18 At the SOC from roughly 10-11, about what time then do you think you got to the,  
19 the Columbia restaurant and then what time do you think you left? Do you  
20 recall?  
21 A: We went straight there. It was...there was no detouring or anything like that,  
22 so I would say maybe 11:30...Noon-ish. Somewhere around there.  
23  
24 Q: You arrived or left?  
25 A: No, arrive.  
26  
27 Q: OK.  
28 A: You're talking about the arriving time, right?  
29  
30 Q: Arriving-  
31 A: Yes.  
32  
33 Q: -and depart.  
34 A: Yes, so, we were headed there right after-, right after the mock interview for  
35 lunch.  
36  
37 Q: So, I don't wanna put words in your mouth. So, what time...what timeframe  
38 do you think you were there from?  
39 A: I don't-, I don't recall exact.  
40  
41 Q: All right. So, do you recall where you parked the City vehicle when you  
42 arrived at the restaurant? Was it on the street? Was it in the parking lot?  
43 A: It was on the street, sir.  
44  
45 Q: So, right on Central Avenue?  
46 A: Mm-hmm (indicating yes).

1  
2 Q: Do you-, do you recall where? Was it right...directly in front of the business?  
3 Do you remember if it was south, or north, or across the street?  
4 A: Honestly, I don't remember if it was north, south. I mean I'm not gonna give  
5 you any false statement.  
6  
7 Q: OK. How about on which side of the street?  
8 A: It was on...by this...by the business side.  
9  
10 Q: The restaurant side?  
11 A: Yes, by the business.  
12  
13 Q: All right. Um, and then after lunch, did...you left the restaurant with [REDACTED]  
14 in that same City vehicle. Correct?  
15 A: Correct, yep.  
16  
17 Q: And where did you guys go from the restaurant?  
18 A: To the hotel.  
19  
20 Q: All right. So, we'll go back to this timeline. And do you recall what time you  
21 might have arrived at the Skyline Motel?  
22 A: I don't. That's, that's the part that's, uh...  
23  
24 Q: A little fuzzy?  
25 A: Yeah, that's the part was a little fuzzy. I couldn't-, I couldn't remember, you  
26 know, exactly what time we checked in and, you know, what time we checked  
27 out, but it was right after the restaurant.  
28  
29 Q: OK. So, then...  
30 A: Yeah, we just started...we started driving there and, you know, ended up over  
31 at the motel.  
32  
33 Q: Around maybe 1300? Does that sound fair-  
34 A: Sure.  
35  
36 Q: -at the motel?  
37 A: Yes.  
38  
39 Q: I mean from the mock interview, lunch, to driving up here?  
40 A: Mm-hmm (indicating yes).  
41  
42 Q: And I know I showed you these pictures before, but that's the hotel. Does  
43 that look correct?  
44 A: That's the-, that's the hotel, yep.  
45  
46 Q: The Skyline?



1 A: Mm-hmm (indicating yes).  
2  
3 Q: Um, and when you got to the motel, do you recall where you parked?  
4 A: I parked in the front there.  
5  
6 Q: OK.  
7 A: Mm-hmm (indicating yes).  
8  
9 Q: So...  
10 A: I don't know if you have the, uh, video or satellite picture, but...  
11  
12 Q: Um, a little bit. I know that we went through that last time, too. Um, I'll show  
13 you the pictures I showed you last time. This is...that's the-, that's the picture  
14 taken from in the car.  
15 A: OK. Yep.  
16  
17 Q: Does that look right?  
18 A: Mm-hmm (indicating yes).  
19  
20 Q: So, for example, this is when you pull in. This is that office door that can be  
21 seen in the picture, so...  
22 A: Somewhere right, right in about here.  
23  
24 Q: OK. So, I'm guessing you parked...  
25 A: Yep.  
26  
27 Q: If my directions are right in my head, this is north. North, South, West and  
28 East.  
29 A: This side is east, yep.  
30  
31 Q: Yeah.  
32 A: So, the main entrance is on the eastside.  
33  
34 Q: Mm-hmm (indicating yes). Facing-  
35 A: To the office.  
36  
37 Q: -facing north-  
38 A: Yep.  
39  
40 Q: -and you're saying you parked in the...-  
41 A: Yep.  
42  
43 Q: -roughly 30-40 feet just straight north of it.  
44 A: Yeah.  
45  
46 Q: OK. All right. So, when you went in to check-in...

1 A: Sarge, I, uh...  
2  
3 Q: Yeah?  
4 A: I went back and checked at the motel, too.  
5  
6 Q: OK.  
7 A: The room that we went in was 34.  
8  
9 Q: Yep, and that's what I got on the registration card.  
10 A: Yep. Mm-hmm (indicating yes).  
11  
12 Q: OK. And...but when you went in to check-in, did you leave [REDACTED] alone in  
13 the-, in the City vehicle?  
14 A: Yes, I went in there by myself. Yes.  
15  
16 Q: OK. And do you believe that's when she took...cause these are pictures. I'll  
17 show them to you again. We went over these in the last interview on April 25<sup>th</sup>.  
18 These are the pictures that [REDACTED] sent, sent to the department. That's a black  
19 and white of the same picture.  
20 A: Yeah.  
21  
22 Q: So, do you believe that's when she may have taken those pictures from  
23 inside the City vehicle?  
24 A: Yes, sir.  
25  
26 Q: And those pictures are the ones that show the sign that says Office and  
27 where you can also see the sticker-  
28 A: Mm-hmm (indicating yes).  
29  
30 Q: -in the upper, upper corner of the driver side windshield.  
31 A: Yep.  
32  
33 Q: So, and for the record again, that the [REDACTED]. OK?  
34 A: Yep.  
35  
36 Q: So, in our previous interview, I asked you if you picked up...if you picked [REDACTED]  
37 [REDACTED] up for lunch on February 16, 2015, you stated that you did not. Um, that she  
38 met you at the restaurant. And this is on Page 11-  
39 A: Mm-hmm (indicating yes).  
40  
41 Q: -of that...Page 11 of your previous interview, Lines 7-15, and on Page 12,  
42 Lines 16-23 in our previous interview if you wanna review those. Did you find  
43 that?  
44 A: I did.  
45  
46 Q: OK. So, were you being untruthful with me at that point?

1 A: Not intentionally. No, sir, I just...I couldn't add up the events. I even  
2 thought...you know, like I said to you, at the time, I thought that...I even thought  
3 the mock interview, uh, was on a different day until I looked at schedule, until  
4 after reviewing the photos that you showed me, went back and looked at my car,  
5 and then checked at the motel, and, uh, you know, things started coming back,  
6 you know, piece by piece.

7  
8 Q: OK. In our previous interview, I asked you if [REDACTED] drove separately to the  
9 Skyline-, Skyline Motel after lunch and you informed me that she did drive  
10 separately. And this is also on Page 12 and that's on Lines 25-32.

11 A: Mm-hmm (indicating yes).

12

13 Q: Got it?

14 A: Yep.

15

16 Q: OK. So, once again, were you being untruthful with me at that point?

17 A: Yes, sir, that, that was my answer at the time.

18

19 Q: All right. In our previous interview on Page 12, Lines 40-42, I asked you if  
20 you were using your own personal car or a City of Minneapolis vehicle on  
21 February 16, 2015. You answered that you were using your personal car. So,  
22 Officer Moua, were you being untruthful with me when you answered that  
23 question?

24 A: Yes, sir.

25

26 Q: And on Page 13, Line 1, I asked you again if you used an unmarked City  
27 vehicle and you stated on Line 2, "Not at all. No." Is that correct?

28 A: That's correct.

29

30 Q: In our previous interview on Page 14 -- if you wanna go to that -- Lines 4-15,  
31 you were asked if you were using a City of Minneapolis vehicle and I referred to  
32 [REDACTED] on  
33 February 16<sup>th</sup> or February 21<sup>st</sup> of 2015, and you stated you did not. Is that  
34 correct?

35 A: That's correct.

36

37 Q: In our last interview, you told me that you and [REDACTED] drove separate to the  
38 Skyline Motel. Were you being untruthful with me about that?

39 A: Not intentional.

40

41 Q: And so, why, why do you think that you gave me that answer?

42 A: Honestly, I couldn't add up the, the, um, the events in the chronological order  
43 until I, I went back and revisited some of these sites and, um, look, look at my car  
44 and started adding up the, the facts. I even looked at my schedule and things  
45 like that. And so, after regaining these, uh, memories, I'm able to sit down with  
46 you today and, basically, tell you that there was a mock interview. We ended up

1 at the Columbia restaurant and the motel. It was unplanned for the motel part  
2 and that's...I guess there was, you know, a lot of things that occurred since then,  
3 too, between me and her, and, uh, you know, it just basically was a blur.  
4

5 Q: On February 16, 2015, did you arrive at the Skyline Motel with [REDACTED] in City  
6 of Minneapolis vehicle [REDACTED]

7 A: Yes, sir, I did.  
8

9 Q: Um, and I wanna show you the, the Skyline Motel registration slip for that  
10 day. Um, you can look at that. Is that-, uh, is that your writing on there, Officer  
11 Moua?

12 A: Yes, sir.  
13

14 Q: So, you filled out that slip?

15 A: I did.  
16

17 Q: OK. There was nobody else that would write it. It's all you?

18 A: That's all me.  
19

20 Q: OK.

21 A: Yep.  
22

23 Q: And in the vehicle section of the registration, its written [REDACTED] So,  
24 you did write that on the registration?

25 A: Mm-hmm (indicating yes).  
26

27 Q: As far as her car...I'm sorry. In that car...make of car section, it says [REDACTED]  
[REDACTED] and you're saying that you did write that. Correct?

29 A: Yes, sir.  
30

31 Q: All right. In our previous interview on April 25, 2015, you told me that you  
32 drove either your [REDACTED] on February 6<sup>th</sup>  
33 (16<sup>th</sup>?), 2015. Um, and now, you're definitely you're stating that was not  
34 the...that's not the case. Correct?

35 A: Yes.  
36

37 Q: Um, so, I'm gonna show you these pictures just one more time. So, do  
38 you...you definitely...you're saying that there's no, no debate here that [REDACTED]  
[REDACTED].you believe that she did take these pictures on February 16, 2015, while  
40 she was in the car with you?

41 A: Absolutely, yes, sir.  
42

43 Q: All right. And just, just so you know, this sticker is in this car. OK? I went up  
44 to the SOC-

45 A: Mm-hmm (indicating yes).  
46

1 Q: -and you know the...there's the P#. These are the pictures I took, Officer  
2 Moua, and that's a close up of this sticker, which you can see in [REDACTED]  
3 picture, but the same...all the same data is on there.  
4 A: Yes, sir, there's no doubt that, that is the City vehicle-  
5  
6 Q: OK.  
7 A: -and I do apologize for using the City vehicle. Uh, I didn't mean to do that,  
8 you know.  
9  
10 Q: We, we talked about what happened while you were in the motel room. Um,  
11 describe what happened after you left the Skyline Motel and do you remember  
12 about what time that was?  
13 A: I, I don't recall the exact time, so I'm not gonna-, you know, I'm not gonna tell  
14 you a, a time that doesn't add up.  
15  
16 Q: OK. Cause...just so you know-  
17 A: Sure.  
18  
19 Q: -that there is no time. I didn't-, I didn't find a time on this Skyline Motel  
20 registration form.  
21 A: Oh, OK.  
22  
23 Q: So, um, but I think...were you thinking around 13...might be talking about  
24 1300... 1330 hours maybe you got there?  
25 A: There, there was...you, you mentioned earlier that you got, um, the reader.  
26 Right? Card reader later in the evening.  
27  
28 Q: Mm-hmm (indicating yes).  
29 A: Yes, so, the card reader...uh, we came straight from there straight to SOC.  
30  
31 Q: OK.  
32 A: There was no detour. No di...you know-  
33  
34 Q: That...  
35 A: -we didn't divert or anything like that.  
36  
37 Q: OK. To refresh your memory, yeah, that, that access card information from  
38 you for the SOC on February 16, 2015, the last-, the last, um, access time  
39 showed 18... 1840 hours. Does that sound correct to you?  
40 A: That sound correct, yeah. So, roughly somewhere around, uh, 1800 or  
41 shortly after that, yes.  
42  
43 Q: So, does that timeframe seem pretty accurate as...you think you were in  
44 there maybe for about five hours...four to five hours you were in the motel, or not  
45 that long, or is not that long enough?



1 A: It wasn't, it wasn't...a couple hours. I, I don't know the exact, uh, number,  
2 you know.

3  
4 Q: OK.

5 A: I, I didn't time it, so...

6  
7 Q: Did you-, uh, did you ever mention to [REDACTED] that you needed to be home  
8 around a certain time to not arouse suspicion from your wife?

9 A: No, I didn't mention. I didn't mention anything about that to her. I don't-, I  
10 don't recall. I don't recall that-

11  
12 Q: OK.

13 A: -statement, no.

14  
15 Q: All right. And do you-, do you want me to go over these pictures again as far  
16 as the pictures I took for this vehicle versus the pictures [REDACTED] took?

17 A: No.

18  
19 Q: Do you want me to, for the record, do you want me to go over this...the  
20 sticker data and the vehicle information or...?

21 A: No, the vehicle...that's, that's object...I mean I did use it, so-

22  
23 Q: OK.

24 A: -I don't-

25  
26 Q: We don't need to discuss it.

27 A: -I don't think we need to discuss it. Yes, sir.

28  
29 Q: OK. Um, you've touched on this, but we'll just go over it one more time then,  
30 Officer Moua. Um, can you explain to me why you were untruthful about some of  
31 the, the questions I asked you in our first interview on April 25, 2015?

32 A: You know, Sarge, uh, so, so many emotional feeling went, went over-, went  
33 over me, uh, at the time that you were asking me. Um, like I mentioned to you [REDACTED]

34 [REDACTED] Um, that first event, there  
35 was nothing...you know, I, I wasn't trying to intentionally tell you any lies. I just  
36 couldn't add up the, the chronological events and really, you know, it still piss me  
37 off that she, she would do something like this, and set me up from the beginning,  
38 and try to turn me in. And so, you know, there is-, there is a lot of emotional  
39 going, going on, you know, and, um, it's just...it's a fuck up on my part, you  
40 know. You know, I was stupid enough to, to use that and I, I guess, you know...  
41 This has never happened to me, you know. A lot things...a lot of emotional were  
42 going through me. I couldn't even add up the, the events. I thought the mock  
43 in... [REDACTED] and I met over at the SOC a couple times. I show her around to  
44 like the, the PAL Unit when they were having events, things like that, too. And I  
45 was overwhelmed with a lot of feelings and, you know, having my family on the  
46 side also pressuring me at the same time. Just a lot to, to deal with. Uh, that

1 may have been-, you know, that may have been the reason as to-, as to-, as to  
2 why that I made those, uh, statement to you at the first interview, but like I said to  
3 you I went back home, and rethought about it, went and check out the car. I  
4 even went back to the hotel to see if I can recollect what's going on...what  
5 happened on that day. I didn't plan to take her to the motel at first, uh, on the 16.  
6 Um, and up to this day, I can tell you, um, truthfully, it's still a blur to me, uh, what  
7 happened after the, the hotel. It, it all happened so quick, um, and we just  
8 basically got out of there, you know. And I just wanted out, but I didn't know she  
9 was gonna, you know, come back with this stuff.

10  
11 Q: OK. Why, why did you use the City car that day instead of your own personal  
12 car?

13 A: Sarge, I used the, the City car to go to these community meetings, you know.  
14 Um, that day wasn't for community meetings. That's not gonna be my excuse. I  
15 used it just, just because I, you know, I thought it was, you know, we were just  
16 gonna go grab lunch, come back to SOC, and be done. You know, I, I met her  
17 there on good terms to help her with a mock interview, uh, tried to do-, uh, you  
18 know, tried to do good deeds for, for her, but I didn't know that she was gonna  
19 stood me up...or set me up or taking these random pictures like this and then  
20 turn me in. So, uh, I'm very disappointed.

21  
22 Q: OK.

23 A: Um, and...

24  
25 Q: So, so not to...so, you're telling me that when, when you used the City  
26 vehicle on February 16, 2015, you planned on just taking [REDACTED] over to the  
27 Columbia for lunch-

28 A: Yes, sir.

29  
30 Q: -and then back again?

31 A: Yes, sir.

32  
33 Q: Um, why didn't you tell me that in the first interview on April 25<sup>th</sup>?

34 A: I...actually, I, I couldn't-, I couldn't tie in that...the what happened at the SOC  
35 to the hotel and the Columbia to, to the hotel, so I didn't know if we actually came  
36 there on two separate cars and then went back to the hotel or... I just couldn't  
37 make the, the, the three events together...the three places together. That's what  
38 threw me off and I'm not gonna lie to you. That's, basically, what happened and  
39 that's why I gave those statements to you, Sarge.

40  
41 Q: OK. Have you spoken with [REDACTED] since our interview on April 25, 2015?

42 A: I have not, sir. I have not.

43  
44 Q: Um, have you spoken to [REDACTED]

45  
46 A: I have.

1  
2  
3  
4  
5  
6  
14  
15  
16  
17  
18  
19  
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43  
44  
45  
46

Q: OK. You have?

A: I have.

Q: OK. When did that take place?

A: [REDACTED]

Q: If, if I-, if I recall, Officer Moua -- but correct me if I'm wrong -- did you contact [REDACTED]

A: I did, yes.

Q: And that's... I think that's what you said-

A: Yes. Yes, I did.

Q: -last time, and that's what you have said-

A: Yep, absolutely.

Q: and wanted to get some clarification from them. Does that sound right?

A: That's sound right, yep.

Q: OK. So, but that's it. You haven't talked to them since?

A: I haven't-, I haven't gave them any information about what we talked about here, no.

Q: OK.

A: Yep.

Q: So, since you got another notification letter from me, you, you haven't talked to anybody [REDACTED]

A: No.

Q: -and you haven't talked to [REDACTED]?

A: I haven't talked...yeah, that's true.

Q: OK. So, you, you never made...I guess what I'm asking you with her you never, you know, made any threats to her or any promises to her-

A: Absolutely not.

Q: -in regards to this case? OK. [REDACTED]

1 A: No, there is nothing. [REDACTED]  
[REDACTED]  
4

5 Q: Mm-hmm (indicating yes).

6 A: Uh, just in case-, you know, just in case. [REDACTED]  
[REDACTED]  
[REDACTED]

12 And, um, there's a lot of  
stuff going on. I mean even, even, even now a day...you know, even right now  
13 I'm thinking about it. It's just...I'm...there still, still couldn't, couldn't really...you  
14 know, that, that, that incident that occurred on the 16<sup>th</sup> that really threw me off.  
15 That really threw me off, um, on what she-, on what she did to me and on what,  
16 what, what she...what her intention were. They didn't come out until, until a  
17 week or two after and, you know, [REDACTED]  
[REDACTED] and that's when we, you know, try to resolve this whole  
19 thing before it gets blown up, you know.

20  
21 Q: Thank you for that. So, Officer Moua, were you-, were you ever untruthful  
22 with me while under Garrity in our previous interview that was conducted on April  
23 25, 2015, in regards to any questions that I asked you?

24 A: Yes, sir, but not intentionally.

25  
26 Q: Can...do you wanna explain that one more time how you feel when you say  
27 unintentionally just...?

28 A: Honestly, a lot of-, a lot of emotion went through me at the time. I was under  
29 stress. I feel-, I feel pressure under...or the pressure. Um, uh, I have mixed  
30 feelings of upset, disappointed...or the...and, you know, you...13.43 [REDACTED]  
[REDACTED] to even know that's she doing this stuff to me and I don't want [REDACTED] to  
32 be included on this stuff. It's hard to face [REDACTED], you know, it's, it's  
33 tough, so, you know, you get somebody like this trying to do this to, to you and  
34 being an employee-, you know, being an employee for the department, we're  
35 held to a higher standard. I mean I didn't know she was gonna carry something  
36 like this out and turn on me like this, you know, but, uh, but I do-, I do apologize,  
37 um, for using, using the City vehicle. My bad on...you know, it was my fault. I'll  
38 own up to it. I said to you it, it was an unplanned event, but, uh, you know, I, I  
39 like to find out the truth, too, and, um, after finding out the truth and, and going  
40 back to these places and visiting, and after seeing pictures and things like that,  
41 and rethought about it... Mm-hmm (indicating yes). I...um, yeah, I, I recollect  
42 and, uh, the, the some of the things that actually occurred and just kind of pieced  
43 things together and that's how I came up with the-, with the facts and the  
44 statements that I've given to you today, so...

45  
46 Q: OK.

1 A: Initially, there was-, there was not an intention to, to tell you lies or to give you  
2 false statements.

3  
4 Q: Wasn't your intention?

5 A: No, sir, and still a lot of... I'm still-, I'm still-, I'm still very disappointed. I mean  
6 still very stress... you know, still very stressful thinking about this... all the stuff  
7 that actually occurred or happened. Um, and, um...

8  
9 Q: Are there any facts concerning this incident you have knowledge of, but have  
10 not disclosed?

11 A: I think I gave you all the information [REDACTED] which  
12 is beyond, like I said, beyond what you guys do. Um, and I, I shouldn't have  
13 gotten myself involved, uh, in, in this, and, you know, uh, whatever the blame or  
14 whatever the fault is, uh, you know, I'm to be blamed for it, you know.

15  
16 Q: OK. Is there anything else you would like to add to this statement that I have  
17 not asked you?

18 A: No, sir. I'll tell you this will not happen again.

19  
20 Q: All right. And was this a true and accurate statement?

21 A: It's true.

22  
23 Q: All right.

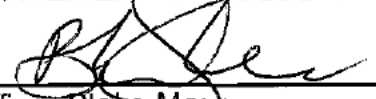
24  
25 PER MPD POLICY AND PROCEDURE, SECTION 5-107.8, YOU ARE NOT TO  
26 DISCUSS THIS INTERVIEW OR CASE INVESTIGATION WITH ANYONE  
27 OTHER THAN YOUR FEDERATION/UNION REPRESENTATIVE OR  
28 ATTORNEY.

29  
30 Do you understand this?

31 A: I understand, sir.

32  
33 Q: This will conclude our statement at 1603 hours. All right. Thank you,  
34 gentlemen.

35  
36  
37 STATEMENT CONCLUDED AT 1603 HOURS

38  
39  7/28/15  
40 \_\_\_\_\_ Date

41  
42  
43  
44 Witness

45  
46 Job #: 26235



**DATA PRACTICES ADVISORY**


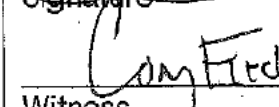
**Internal Investigation Warning for Employees under Investigation  
(Tennessen Warning)**

You are being questioned as part of an official internal investigation into a complaint of misconduct. The information you provide will be used in a fact-finding process, as part of the total evidence, to determine if misconduct occurred and for assessing whether disciplinary action should be taken. Any admissions that you make during the course of questioning may be used against you as evidence of employee misconduct or as a basis for discipline. The information you supply may also be used in a grievance hearing, arbitration, or appeal procedure. The following individuals and entities may have access to the information you provide:

- The subject of the data, which includes you, but may include someone else.
- Employees and officials of the City of Minneapolis whose work assignments reasonably require access to the information.
- Individuals or entities that have contracts with the City of Minneapolis reasonably requiring access to the information.
- Attorneys for the City of Minneapolis reasonably requiring access to the information.
- If disciplinary action is imposed against you based on the results of this investigation, the information you provide may be made available to the public as documentation supporting final disciplinary action.
- Minneapolis City Council Members and the Mayor.
- Hearing officers, judges or courts.
- Private parties through discovery in civil litigation.
- Your union representative.
- Other persons or entities authorized by you, by a state or federal law, or by court order to have access to such information.

Failure to provide the information requested means that the internal investigation must be concluded based upon all evidence and testimony received by the investigator(s) without your statement.

I have read the above warning or have had it read to me.

	6/19/15	1500hrs
Signature	Date/Time	
	6/19/2015	1500 hours
Witness	Date/Time	

**Clark, Matthew**

**From:** [REDACTED]  
**Date:** Tuesday, March 03, 2015 10:04 PM  
**To:** Clark, Matthew  
**Subject:** Re: Need advice?

Thank you for the reassurance =)

Have a good evening.

[REDACTED]

On Tue, Mar 3, 2015 at 9:59 PM, Clark, Matthew <[Matthew.Clark@minneapolismn.gov](mailto:Matthew.Clark@minneapolismn.gov)> wrote:  
Mai Lee,

I understand your concern and want to assure you that this is a private matter that will be reviewed by only persons who need to know within the MPD. We take these situations very seriously and want to ensure that they are thoroughly investigated. You should be hearing from one of our investigators by tomorrow, because I will be passing on your information to the commander in charge tomorrow morning.

Again, I believe it would be best for you to speak with an advocate. They can help you with making decisions, and they are very confidential with any sensitive information. I'll be sure to contact them tomorrow as well.

att

On Mar 3, 2015, at 9:45 PM, [REDACTED] wrote:

Hello Chief Matthew,

Thank you for keeping this incident private and for further investigating into this matter.

Hopefully my personal safety will not be compromise by coming forward therefore I would appreciate it if we can keep things confidential as well as if I can remain anonymous through out the process/ordeal.

I would hope that this matter is not openly disclosed to the different departments/personnel of MPD [REDACTED]

Nobody is aware of this incident, not even my employer or even my circle of friends/influence but only my immediate family members (parents) are aware of the incident.

I would like to keep things this way (private) if possible but would hope that something positive for the greater good of the overall community can come out as a result of this incident.

As you can tell is it almost 10pm and here I am still trying to email you in order to get this off my chest.

I am still struggling with guilt and shame as well as forgiveness, especially for myself and from my family members.

This is all new territory for me and hopefully I can develop a thick enough skin as well as the courage to do what is right.

I wish I can just be like some people who can perform and act a certain way regardless of the moral standards and accountability but like I said earlier engaging in these kinds of questionable behaviors is new/foreign to me and I still can't quite get over the hurdle of operating in that kind of capacity.

Thank you.

██████████

On Tue, Mar 3, 2015 at 4:37 PM, ██████████ wrote:  
Yes, they can contact me on my personal cell phone:

██████████  
Thank you.

██████████

On Tuesday, March 3, 2015, Clark, Matthew <[Matthew.Clark@minneapolismn.gov](mailto:Matthew.Clark@minneapolismn.gov)> wrote:  
Mai Lee,

I appreciate your willingness to come forward with this information. Unfortunately, I cannot look into your specific allegations based on my position in the department, but we have individuals on the department who are able to look into these matters. This is very concerning to us. Would it be alright if they contacted you? In my current position, I usually end up as the deciding administrator on these types of cases, and therefore cannot conduct the actual investigation. You should also know, that these cases are kept private while they are being investigated.

Finally, are you willing to talk to persons who are advocates for victims in these situations? I don't know all of the resources that are available to you, but recommend that you speak to someone that does.

Again, thank you for coming forward with this information. It takes a lot of courage to be open about these situations. Take care!

On Mar 3, 2015, at 3:26 PM, [REDACTED] wrote:

Hello Chief Matthew,

Thank you for your prompt response.

What I am about to share with is something that I've contemplated about long & hard and have even consider not coming forward with the information.

But after some soul-searching and in the best interest of the overall community, I have decided to share this information with you.

In-order to better discuss the course of events that took place, let's referred to the 13.43 [REDACTED] Officer X.

I met Officer X while he was on duty (in-person sometime around early February, 2015) and we instantly had a cordial acceptance of one another because we had common grounds in the following:

13.43 [REDACTED]

Therefore it was natural for us to take a mutual interest in each other due to our common background and although I would not typically expose myself in a vulnerable way to others, I felt like Officer X and I were fellow classmates and I could share certain aspects of my personal life with him.

To this point I had not shared any of my personal issues with anyone other than my immediate family members (parents), not even my co-workers, manager, circle of friends, or professional network knew about my current challenging personal situation.

I was currently going through some set-backs/challenges in my personal relationship and Officer X offered to give me some information/resources.

As a result of this, we develop a friendship and begin to engage in communication.

Officer X offered to take me out to lunch and/or dinner inorder to assist me with my current personal situation. We did meet on a couple of occasion for dinner and lunch to discuss the details of my personal situation as well as discuss some of the logistics of other similar scenarios like mine and what were the outcomes of those situations according to the system.

I shared with Officer X that I was in the process of looking for employment and had a job interview scheduled for the morning of 2/17/15.

Officer X informed me that he coordinated mock interviews as apart of his job assignments and he had the knowledge and expertise to conduct one for me if I would like one.

He would tailor my mock interview session to fit the job description that I was applying for.

Therefore we scheduled an appointment to meet on Monday, 2/16/15 (President's Day) at 10am at the MPD Special Operations Center, located at 4119 Dupont Avenue N, Minneapolis MN 55412.

On the morning of Monday, 2/16/15 we met and conducted the mock interview.

Then afterwards Officer X offered to take me to lunch in order to debrief the session as well as get to know me better.

We left the MPD Special Operations Center in a [REDACTED]

Now over the course of our communication we had engage in friendly conversation but eventually it took on a more flirtatious turn and over lunch that morning, I got a chance to know Officer X a little better. Originally when I had first met Officer X, I was not aware [REDACTED]

Over lunch he made some implications about getting to know me better through the avenue of an inn, I joked with him about how that could be a possibility if [REDACTED] This conversation has been brought up before via phone and text messages but I didn't think much about it as just a senseless topic that we had allowed ourselves to dwell on.

We talked about Officer X's [REDACTED] than eventually left the restaurant.

While we were in the car, Officer X kept implying about the inn and making advances towards me. I joked with him but did not think he would actually on his ideals.

But to my amazement, he pulled up to Skyline Motel, 4889 Old Hwy 8, Mounds View, MN 55112 and went inside to check out a room.

He came out and drove us around back to Room # 34.

I told him I did not want to get out of the car as I did not want to encourage him but he told me its okay and that for us to go inside to talk and get to know each other better.

When we went inside Room # 34, Officer X quickly took off his coat, badge, and gun and put them on the side table.

Then he proceeded towards me and begin to engage in imitate conduct with me.

I told him as much as we may want to move this forward we should consider his profession/position of authority as well as his obligation to his family. He told me that since we're both adults everything should be fine as long as we kept this between the two of us.

He removed his clothing and proceeded to take off my clothing but I kept putting my clothes back on and eventually he got annoyed with me and decided to put his clothes back on as well. Then he began to use guilt and shame tactics on me indicating that I had put him in this situation in order to just mock/make sport out of him and to also test out his courage otherwise why would I not follow through with something as natural as the act of expressing love between two mutual adults.

I then tried to calm him down and said that this was not my intention and that the both of us had just gotten a little carried away up to this point with things after having engaged in erotic implications/discussions about this subject matter.

After he calmed down, he proceeded to again engage in intimate contact with me. After removing all of our clothing and laying on the bed, I still indicated to him that I did not think it was right for us to be doing this but he kept persuading me that everything would be okay and that this was his way of showing his love and concern for me.

He was much bigger and stronger than me and he had his body wrapped around mine all the while trying to seduce me therefore eventually I gave in and we engaged in intimate relationship.

Afterwards he treated me with respect and was kind to me therefore since then we have both also engaged in another intimate relationship on one other occasion on Saturday, 2/21/15 at Motel 6 in Roseville, Room # 324.

During both encounters, I suggested that Officer X use protection (in the form of a condom) but he declined the method saying that as long as he was healthy and I was also healthy then there was no need for protection.

Ever since my intimate encounters with Officer X, I've been struggling with feelings of guilt and have been wondering if it was my fault, did I lead him on, did I present myself in a way that indicated I was available to him. But even then he was an adult and ultimately was entitled to his own decisions and actions.

[REDACTED]

13.43

[REDACTED]

[REDACTED]

[REDACTED]

He shared with me that through his officer duties of working with the varies [REDACTED] and charter schools, he has been introduced to a variety of [REDACTED] single parent/mothers, divorcee, etc. picking up their children from the charter schools or engaging in different aspects of the organizations.

13.43 [REDACTED]

Chief, I don't know if you're aware of this but a prominent problem/crisis [REDACTED]

13.43 [REDACTED]

13.43 [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[REDACTED]

[REDACTED]

[REDACTED]

Chief, as I am looking over MPD's (To protect with courage, to serve with compassion):

## **Vision**

Be a recognized and respected law enforcement leader in public safety strategies and service to our community.

## **Mission**

We, the members of the Minneapolis Police Department, are committed to providing quality and professional service in partnership with all communities to continue to advance our cities safety, growth and viability. We are committed to excellence through the development, accountability and support of our employees to achieve their full potential.

## **Values**

- Commitment
- Integrity
- Transparency

## **Goals**

- Public Safety
- Public Trust
- Employee engagement and morale

I am encourage by what great vision, mission, goals and above all values that MPD has established and upholds.

But I am also sadden by my own personal encounter with an officer of the MPD and as much as I did not want to come forward with this personal information, I feel that maybe if by coming forward it may help other [REDACTED]

[REDACTED] or a least prevent another incident like mine from happening to someone else in the near future.

Just imagine the [REDACTED] new refugee arrivals and do not speak, read, or write the English language along with not knowing how to navigate the system for resources to find a point of contact. How would they address a situation like mine should they find themselves in a similar situation.

I am not doing this for any personal gain nor am I seeking legal actions against Officer X but I would like to see that he no longer works directly with [REDACTED]

13.43

this situation therefore I am putting myself at risk by coming forward with this information.

I believe Office X's behaviors are compulsive and due to the history of his conduct I don't believe he has the self-discipline to manage himself when it comes to these kinds of temptations therefore MPD should remove him from this tempting environment and create some healthy boundaries for him.

Please understand that there are great 13.43 [REDACTED] and that this may be an isolated case in-which one individual has conducted himself in a manner that is unworthy of the respectable position that he up-holds therefore we should not blame or used this incident to judge other great men of MPD that are diligently serving our community but let us learn from this situation and hopefully work together towards public trust and integrity.

Please let me know once you have received this email and a follow-up email of the pictures listed below will be sent over:

- Photo of the undercover squad car # [REDACTED].
- Photo of the office of Skyline Motel.
- Photo of the cell phone log of the pictures taken with location and date info.
- Photo of the text msg correspondence between Officer X and I on 2/16/15.

I did not take these pictures as a way to incriminate Officer X but I had taken them as a way to preserve the memory of our relationship which I had hope would be a positive one but unfortunately things did not turn out as expected. This is just who I am, I like to take pictures of my life event for future reflection and have a personal interest in photography.

Since my encounter with Officer X, I have changed my cell phone number as a means to terminate the relationship permanently.

Thank you.

Warm regards,

[REDACTED]

On Tue, Mar 3, 2015 at 9:09 AM, Clark, Matthew

<Matthew.Clark@minneapolismn.gov> wrote:

Yes, this is my email address. You can reply or call me at 612-290-3923.

> On Mar 3, 2015, at 9:07 AM, [REDACTED]

wrote:

>

> Hello Chief Matthew,

>

> How are you doing?

>

> I hope all is well.

>

> I have some disturbing news/information that I would like to share with you

13.43 [REDACTED]

>

> Out of respect for MPD, I would like to seek your advice on this matter  
privately.

>

> As much as it breaks my heart to have to do this...I feel it is best to disclose this  
information as of now as it still has relevancy to the timeline in which it took  
place.

>

> Please confirm that this is your email for correspondence before I proceed  
forward.

>

> Thank you.

>

> Warm regards,

>

> [REDACTED]

**Heyer, Michael**

---

**From:** Granger, Christopher  
**Sent:** Thursday, March 19, 2015 11:19 AM  
**To:** Heyer, Michael  
**Cc:** Halvorson, Henry  
**Subject:** FW: Thank you!

**Commander DeChristopher Granger**  
**Internal Affairs Unit**  
612-673-2945

**Confidentiality Notice:** This email message, including any attachments, is for the sole use of the intended recipient(s) and may contain government data and thereby subject to the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13; may be subject to attorney-client or work product privilege; may be confidential, privileged, proprietary, or otherwise protected. If you are not the intended recipient, be aware that any unauthorized review, disclosure, copying, distribution, or use of the contents of this information is prohibited and punishable by law. If you have received this electronic transmission in error, please immediately notify the sender by return email and then promptly delete this message from your computer system.

---

**From:** Clark, Matthew  
**Sent:** Wednesday, March 18, 2015 8:10 PM  
**To:** Granger, Christopher  
**Subject:** Fwd: Thank you!

Cmdr., I just received this email today. Please add this information to the case file. Thanks

Begin forwarded message:

**From:** "Clark, Matthew" <[Matthew.Clark@minneapolismn.gov](mailto:Matthew.Clark@minneapolismn.gov)>  
**Date:** March 18, 2015 at 8:08:40 PM CDT  
**To:** [REDACTED]  
**Subject:** Re: Thank you!

Thank you for the email. Our complaint process is a very personal matter, and I always encourage persons who feel they are wrong to submit a complaint so that it can be thoroughly investigated. I understand your concerns and decision. Please let me know if I can help you in the future or you change your mind about pursuing our complaint process. Matt

On Mar 18, 2015, at 3:19 PM, [REDACTED] > wrote:

Hi Chief Matthew,

How are you doing?

I hope all is well with you and MPD.

I have some confidential information that I would like to share with you and hope that you would understand where I'm coming from.

Due to the essence of time and in order to prevent any future conflicts and/or misunderstanding, I would like to inform you about this decision as soon as possible.

[REDACTED]

[REDACTED]

[REDACTED]

As a result of this, I have made a personal decision to NOT move forward with a formal complaint with MPD against [REDACTED].

[REDACTED]

Although during my time of vulnerability when I had allowed myself to open-up to share about my current personal situation with a MPD officer...

and I felt like I was eventually misled as a result of my openness, there are still some things that I should also take personal responsibility for as well...

[REDACTED]

[REDACTED]

I have also called and left a voice-mail message with Sergeant Michael informing him about my personal decision to not move forward with filing a formal complaint.

Thank you for your willingness to listen to and take my personal incident with a MPD officer into consideration as well as give me some options to work with/consider.

Warm regards,

[Redacted Signature]

Skyline  
**MOTEL**





— Skyline —  
**MOTEL**



**Unit:** Pct 4 CCP/SAFE

**Shift:** All

**Pay Period Date:** 02/08/2015 - 03/07/2015

**Schedule Type:** Working

Redactions Applied  
under 13.43, 13.82

Name

Moua, Blake

Moua, Blake

Redactions Applied under 13.43,  
13.82

All Events Over Time

Redactions Applied under  
13.43, 13.82

## All Events Over Time

QUERY: START DATE: 2/1/2015 12:00:00 AM; END DATE: 2/28/2015 11:59:59 PM; Badge 54590; READERS: Hamilton - E. Hall N. End, Hamilton - N Gate, Hamilton - N.E. Entrance, Hamilton - NW Entry, Hamilton - S Gate, Hamilton - SW Entry, Hamilton - S...

Report Date: 5/13/2015 9:30:48AM Central Daylight Time

Redactions Applied under 13.43,  
13.82

**SKYLINE MOTEL**

4889 Old Highway 8  
Mounds View, MN 55112  
763-784-1436

NAME Blake Mousa

STREET Redactions Applied under 13.43,  
13.82

CITY [Redacted]

DRIVER'S LICENSE N [Redacted]

CAR LICENS [Redacted] STATE [Redacted]

MAKE OF CAR [Redacted] NUMBER OF PERSONS [Redacted]

SIGNATURE [Signature]

THIS PROPERTY IS PRIVATELY OWNED AND THE MANAGEMENT RESERVES THE RIGHT TO REFUSE SERVICE TO ANYONE AND WILL NOT BE RESPONSIBLE FOR ACCIDENTS OR INJURY TO GUESTS OR FOR LOSS OF MONEY, JEWELRY OR VALUABLES OF ANY KIND. THE REGISTRANT WILL BE RESPONSIBLE FOR ANY DAMAGE TO THE PROPERTY.

	S	M	T	W	TH	F	S
DAYS OCCUPIED							

EXPLANATION OF CHARGES

ROOM NO.	34
RATE	50
DATE IN	2/14/15
DATE OUT	2/17/15
TOTAL DAYS	1
ROOM CHARGE	
LAUNDRY	
TELEPHONE	
STATE & LOCAL TAXES	
TOTAL	50
PAYMENT REC'D BY	[Signature]

ROOM NO. 34  
NAME Blake Mousa



Weather History for KANE - February, 2015

February



16



2015



**View**

Monday, February 16, 2015

<b>Daily</b>	Weekly	Monthly	Custom
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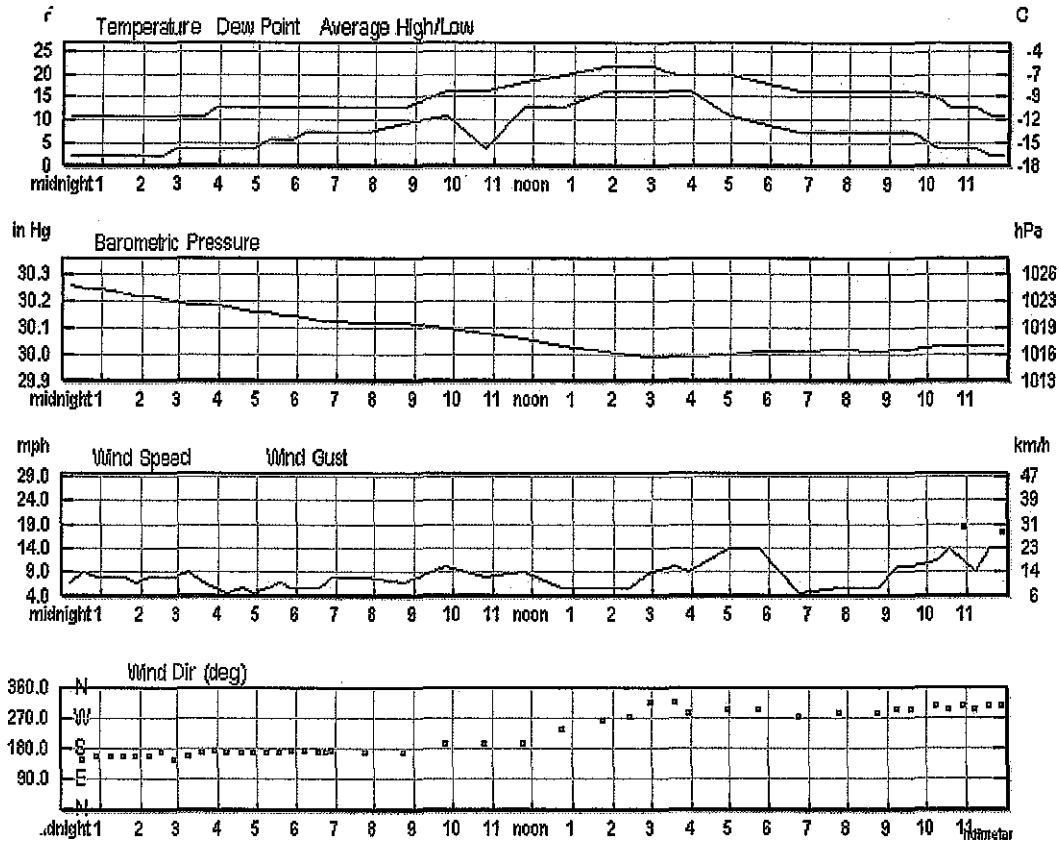
	Actual	Average	Record
<b>Temperature</b>			
Mean Temperature	16 °F	-	
Max Temperature	21 °F	28 °F	51 °F [2011]
Min Temperature	10 °F	13 °F	-5 °F [2003]
<b>Degree Days</b>			
Heating Degree Days	50		
<b>Moisture</b>			
Dew Point	6 °F		
Average Humidity	72		
Maximum Humidity	86		
Minimum Humidity	58		
<b>Precipitation</b>			
Precipitation	0.00 in	-	- 0
<b>Sea Level Pressure</b>			
Sea Level Pressure	30.11 in		
<b>Wind</b>			
Wind Speed	8 mph [SSW]		
Max Wind Speed	14 mph		
Max Gust Speed	20 mph		
Visibility	8 miles		
Events	Snow		

Averages and records for this station are not official NWS values.

T = Trace of Precipitation, MM = Missing Value

Source: NWS Daily Summary

### Daily Weather History Graph



### Search for Another Location

Airport or City:

KANE

Submit

### Trip Planner

Search our weather history database for the weather conditions in past years. The results will help you decide how hot, cold, wet, or windy it might be!

Date:

February

16

Submit

### Astronomy

Feb. 16, 2015

Rise

Set

Feb. 16, 2015	Rise	Set
Feb. 16, 2015	Rise	Set
Actual Time	7:12 AM CST	5:41 PM CST
Civil Twilight	6:42 AM CST	6:11 PM CST
Nautical Twilight	6:08 AM CST	6:46 PM CST
Astronomical Twilight	5:34 AM CST	7:20 PM CST
Moon	5:11 AM CST [2/16]	3:17 PM CST [2/16]
Length of Visible Light	11h 29m	
Length of Day	10h 29m	

Waning Crescent, 7% of the Moon is Illuminated

Feb 16	Feb 18	Feb 25	Mar 5	Mar 13
Waning Crescent	New	First Quarter	Full	Last Quarter

Hourly Weather History & Observations

Time (CST)	Temp.	Windchill	Dew Point	Humidity	Pressure	Visibility	Wind Dir	Wind Speed	Gust Speed	Precip	Events	Conditions
12:14 AM	10.4 °F	-0.4 °F	1.4 °F	67%	30.26 in	10.0 mi	SSE	6.9 mph	-	N/A		Overcast
12:34 AM	10.4 °F	-2.4 °F	1.4 °F	67%	30.25 in	10.0 mi	SSE	9.2 mph	-	N/A		Overcast
12:54 AM	10.4 °F	-1.5 °F	1.4 °F	67%	30.25 in	10.0 mi	SSE	8.1 mph	-	N/A		Overcast
1:15 AM	10.4 °F	-1.5 °F	1.4 °F	67%	30.24 in	10.0 mi	SSE	8.1 mph	-	N/A		Overcast
1:34 AM	10.4 °F	-1.5 °F	1.4 °F	67%	30.23 in	10.0 mi	SSE	8.1 mph	-	N/A		Overcast
1:54 AM	10.4 °F	-0.4 °F	1.4 °F	67%	30.22 in	10.0 mi	SSE	6.9 mph	-	N/A		Overcast
2:14 AM	10.4 °F	-1.5 °F	1.4 °F	67%	30.22 in	10.0 mi	SSE	8.1 mph	-	N/A		Overcast
2:34 AM	10.4 °F	-1.5 °F	1.4 °F	67%	30.21 in	10.0 mi	South	8.1 mph	-	N/A		Overcast
2:54 AM	10.4 °F	-1.5 °F	3.2 °F	73%	30.20 in	10.0 mi	SSE	8.1 mph	-	N/A		Overcast
3:14 AM	10.4 °F	-2.4 °F	3.2 °F	73%	30.19 in	10.0 mi	SSE	9.2 mph	-	N/A		Overcast
3:34 AM	10.4 °F	-0.4 °F	3.2 °F	73%	30.19 in	10.0 mi	South	6.9 mph	-	N/A		Overcast

Time (CST)	Temp.	Windchill	Dew Point	Humidity	Pressure	Visibility	Wind Dir	Wind Speed	Gust Speed	Precip	Events	Conditions
3:54 AM	12.2 °F	2.9 °F	3.2 °F	67%	30.19 in	10.0 mi	South	5.8 mph	-	N/A		Overcast
4:14 AM	12.2 °F	4.3 °F	3.2 °F	67%	30.18 in	10.0 mi	South	4.6 mph	-	N/A		Overcast
4:34 AM	12.2 °F	2.9 °F	3.2 °F	67%	30.17 in	10.0 mi	South	5.8 mph	-	N/A		Overcast
4:54 AM	12.2 °F	4.3 °F	3.2 °F	67%	30.16 in	10.0 mi	South	4.6 mph	-	N/A		Overcast
5:14 AM	12.2 °F	2.9 °F	5.0 °F	73%	30.16 in	10.0 mi	South	5.8 mph	-	N/A		Overcast
5:34 AM	12.2 °F	1.7 °F	5.0 °F	73%	30.15 in	10.0 mi	South	6.9 mph	-	N/A		Overcast
5:53 AM	12.2 °F	2.9 °F	5.0 °F	73%	30.15 in	10.0 mi	South	5.8 mph	-	N/A	Snow	Light Snow
6:14 AM	12.2 °F	2.9 °F	6.8 °F	79%	30.14 in	10.0 mi	South	5.8 mph	-	N/A		Overcast
6:34 AM	12.2 °F	2.9 °F	6.8 °F	79%	30.13 in	10.0 mi	South	5.8 mph	-	N/A	Snow	Light Snow
6:45 AM	12.2 °F	1.7 °F	6.8 °F	79%	30.13 in	10.0 mi	South	6.9 mph	-	N/A	Snow	Light Snow
7:04 AM	12.2 °F	0.7 °F	6.8 °F	79%	30.13 in	10.0 mi	South	8.1 mph	-	N/A		Overcast
7:45 AM	12.2 °F	0.7 °F	6.8 °F	79%	30.12 in	7.0 mi	South	8.1 mph	-	N/A	Snow	Light Snow
8:45 AM	12.2 °F	1.7 °F	8.6 °F	85%	30.12 in	3.0 mi	South	6.9 mph	-	N/A	Snow	Light Snow
9:48 AM	15.8 °F	3.4 °F	10.4 °F	79%	30.10 in	2.0 mi	SSW	10.4 mph	-	N/A	Snow	Light Snow
10:46 AM	15.8 °F	5.1 °F	3.2 °F	58%	30.08 in	2.5 mi	SSW	8.1 mph	-	N/A	Snow	Light Snow
11:45 AM	17.6 °F	6.4 °F	12.2 °F	79%	30.06 in	2.5 mi	SSW	9.2 mph	-	N/A	Snow	Light Snow
12:45 PM	19.4 °F	11.5 °F	12.2 °F	74%	30.03 in	2.0 mi	WSW	5.8 mph	-	N/A	Snow	Light Snow
1:45 PM	21.2 °F	13.6 °F	15.8 °F	80%	30.01 in	2.0 mi	West	5.8 mph	-	N/A	Snow	Light Snow
2:26 PM	21.2 °F	13.6 °F	15.8 °F	80%	30.00 in	3.0 mi	West	5.8 mph	-	N/A	Snow	Light Snow
2:57 PM	21.2 °F	10.9 °F	15.8 °F	80%	29.99 in	3.0 mi	NW	9.2 mph	-	N/A	Snow	Light Snow
3:34 PM	19.4 °F	7.9 °F	15.8 °F	86%	29.99 in	2.5 mi	NW	10.4 mph	-	N/A	Snow	Light Snow

Time (CST)	Temp.	Windchill	Dew Point	Humidity	Pressure	Visibility	Wind Dir	Wind Speed	Gust Speed	Precip	Events	Conditions
3:55 PM	19.4 °F	8.6 °F	15.8 °F	86%	29.99 in	4.0 mi	WNW	9.2 mph	-	N/A	Snow	Light Snow
4:55 PM	19.4 °F	6.0 °F	10.4 °F	68%	30.00 in	5.0 mi	WNW	13.8 mph	-	N/A	Snow	Light Snow
5:45 PM	17.6 °F	3.7 °F	8.6 °F	68%	30.01 in	10.0 mi	WNW	13.8 mph	-	N/A		Mostly Cloudy
6:45 PM	15.8 °F	8.6 °F	6.8 °F	68%	30.01 in	10.0 mi	West	4.6 mph	-	N/A		Scattered Clouds
7:45 PM	15.8 °F	7.2 °F	6.8 °F	68%	30.02 in	10.0 mi	WNW	5.8 mph	-	N/A		Overcast
8:45 PM	15.8 °F	7.2 °F	6.8 °F	68%	30.01 in	10.0 mi	WNW	5.8 mph	-	N/A		Overcast
9:14 PM	15.8 °F	3.4 °F	6.8 °F	68%	30.02 in	10.0 mi	WNW	10.4 mph	-	N/A		Overcast
9:34 PM	15.8 °F	3.4 °F	6.8 °F	68%	30.02 in	10.0 mi	WNW	10.4 mph	-	N/A		Overcast
10:14 PM	14.0 °F	0.5 °F	3.2 °F	62%	30.03 in	10.0 mi	NW	11.5 mph	-	N/A		Overcast
10:34 PM	12.2 °F	-3.1 °F	3.2 °F	67%	30.03 in	10.0 mi	WNW	13.8 mph	19.6 mph	N/A		Overcast
10:54 PM	12.2 °F	-1.8 °F	3.2 °F	67%	30.03 in	10.0 mi	NW	11.5 mph	18.4 mph	N/A		Overcast
11:14 PM	12.2 °F	-0.2 °F	3.2 °F	67%	30.03 in	10.0 mi	WNW	9.2 mph	-	N/A		Overcast
11:34 PM	10.4 °F	-5.4 °F	1.4 °F	67%	30.03 in	10.0 mi	NW	13.8 mph	18.4 mph	N/A		Overcast
11:54 PM	10.4 °F	-5.4 °F	1.4 °F	67%	30.03 in	10.0 mi	NW	13.8 mph	17.3 mph	N/A		Overcast

||

Date: 4/16/15

Redactions Applied  
under 13.43, 13.82

Officer Blake Moua

Minneapolis Police Department

RE: IAU Case Number: 15-06226  
NOTIFICATION LETTER

Officer Moua:

You are being investigated for an alleged violation of the City of Minneapolis Police Department Policy and Procedures. The specific policy(s) are:

**5-102 CODE OF ETHICS (A-D)**

**All sworn and civilian members of the department shall conduct themselves in a professional and ethical manner at all times and not engage in any on or off-duty conduct that would tarnish or offend the ethical standards of the department. Employees shall abide by the City's Ethics in Government Policy, Chapter 15.**

**4-401 VEHICLE RESPONSIBILITY (A-D)**

**Employees who are authorized to drive MPD vehicles are responsible for the proper use and parking of vehicles assigned to them.**

It is alleged that on February 16th, 2015, you brought [REDACTED] into the S.O.C., located at 4119 Dupont Ave. N. Later on that same day, you and [REDACTED] 13.82 went to a motel and had sexual intercourse. It is alleged that you used a City of Minneapolis vehicle to transport [REDACTED]. You met with [REDACTED] again on February 21st, 2015 and again had sexual intercourse in a motel room.

Pursuant to the Minneapolis Police Department's Discipline Process, the above allegation, if true, constitutes a Category A-D violation. However, be advised that the violation categories and the above listed charges may be amended or changed at any time during the investigation.

According to Workforce Director you are scheduled to work on 4/25/15. Your appointment to provide a statement to the Internal Affairs Unit has been scheduled for **04/25/15 at 1500 hours**. If you have a conflict you must contact me by phone or e-mail to discuss an alternate date. It is your responsibility to arrange for a Federation representative prior to contacting IAU with your selected interview date. I can be contacted by e-mail or phone at 673-2299 between the hours of 06:00 and 14:00, Monday through Friday. Failure to show for your scheduled interview or to request one of the alternate dates by the time directed may result in additional charges.

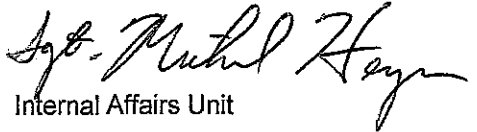


If your schedule changes from how it is listed in Workforce Director at the time and date this letter is written, you must contact me to discuss your availability at your scheduled appointment. No overtime will be granted for schedule changes without prior approval from Internal Affairs.

This is an ongoing investigation and you are not to discuss this case or interview with anyone other than your union/federation representative. You are entitled to be represented at this interview by a union/federation representative or an attorney.

Sincerely,

Sgt. Michael Heyer

A handwritten signature in black ink that reads "Sgt. Michael Heyer". The signature is written in a cursive style with a long, sweeping underline.

Internal Affairs Unit

CC: Inspector Friestleben

Date: June 8<sup>th</sup>, 2015

Redactions Applied  
under 13.43, 13.82

Officer Blake Moua

Minneapolis Police Department

RE: IAU Case Number: 15-06226  
NOTIFICATION LETTER

Officer Moua:

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**4-401 VEHICLE RESPONSIBILITY (A-D)**

Employees who are authorized to drive MPD vehicles are responsible for the proper use and parking of vehicles assigned to them.

**2-106 COMPLAINT INVESTIGATIONS - GARRITY DECISION (D)**

MPD employees are required to give a statement when ordered to do so regarding matters pertaining to the scope of their employment and their fitness for duty. These statements or the fruits thereof, compelled as a condition of employment, cannot be then used in any criminal proceedings against the employee, except in cases of alleged perjury by the employee giving the statement (Garrity vs. New Jersey, 1967, U.S. Supreme Court).  
(01/15/08)

All employees shall answer all questions truthfully and fully render material and relevant statements to a competent authority in an MPD investigation when compelled by a representative of the Employer, consistent with the constitutional rights of the individuals.  
(09/19/08)

All statements of involved police employees shall be signed and sworn. Any employee found to have intentionally given a false statement shall be subject to MPD disciplinary procedures, up to and including dismissal.

It is alleged that on February 16th, 2015, you brought [REDACTED] into the S.O.C., located at 4119 Dupont Ave. N. Later on that same day, you and [REDACTED] went to a motel and had sexual intercourse. It is alleged that you used a City of Minneapolis vehicle to transport [REDACTED]. You met with [REDACTED] again on February 21st, 2015 and again had sexual intercourse in a motel room.

It is alleged that you were untruthful, when providing your recorded statement, taken under Garrity on April 25<sup>th</sup>, 2015 at the Internal Affairs Unit.

Pursuant to the Minneapolis Police Department's Discipline Process, the above allegations, if true, constitutes a Category A-D violation. However, be advised that the violation categories and the above listed charges may be amended or changed at any time during the investigation.

According to Workforce Director you are scheduled to work on 6/19/15. Your appointment to provide a statement to the Internal Affairs Unit has been scheduled for 6/19/15 at 1500 hours. If you have a conflict you must contact me by phone or e-mail to discuss an alternate date. It is your responsibility to arrange for a Federation representative prior to contacting IAU with your selected interview date. I can be contacted by e-mail or phone at 673-2299 between the hours of 06:00 and 14:00, Monday through Friday. Failure to show for your scheduled interview or to request one of the alternate dates by the time directed may result in additional charges.

If your schedule changes from how it is listed in Workforce Director at the time and date this letter is written, you must contact me to discuss your availability at your scheduled appointment. No overtime will be granted for schedule changes without prior approval from Internal Affairs.

This is an ongoing investigation and you are not to discuss this case or interview with anyone other than your union/federation representative. You are entitled to be represented at this interview by a union/federation representative or an attorney.

Sincerely,

Sgt. Michael Heyer



Internal Affairs Unit

CC: Inspector Friestleben

## **5-102 CODE OF ETHICS**

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All statements of involved police employees shall be signed and sworn. Any employee found to have intentionally given a false statement shall be subject to MPD disciplinary procedures, up to and including dismissal.

## Internal Affairs Blue Card Report

*This profile card contains PRIVATE DATA and any review, disclosure, copying, distribution or use of this information is governed by the Minnesota Government Data Practices Act.*

### Officer Blake Moua, Badge 4882

Incident Date	PM MATTER #	WFD Complaint #	Last Name	First Name	Allegation Type	Allegation Subsection	Allegation Complaint Severity	Allegation Outcome	Discipline	Status
10/1/10	15-04614	IA	Moua	Blake			Open			
2/7/11	13-30653	SA11-19	Moua	Blake	13.43					
3/23/11	13-30688	P11-66	Moua	Blake						
3/24/12	14-01127	IA	Moua	Blake			Open			
12/5/12	14-01123	IA	Moua	Blake			Open			
3/29/14	14-05833	OPCR	Moua	Blake	13.43					
10/6/14	14-21045	IA	Moua	Blake						
2/16/15	15-06226	OPCR	Moua	Blake			Open			
5/4/15	15-09375	OPCR	Moua	Blake			Open			

Sep 2, 2015

12:25:36 PM