

Gomez, Jose

From: Charpentier, Lisa
Sent: Thursday, November 03, 2016 9:56 AM
To: Gomez, Jose
Subject: RE: Workforce director request

Oct 17th REG was added by 13.43

Activity History

Name: Toscano, G 7257 (1210)

Activity ID	Activity Date	Start Time	End Time	Activity	User	Date Created	Approver Name	Approval Date	Status
13.43									

Oct 18th VAC was added by 13.43

Activity History

Name: Toscano, G 7257 (1210)

Activity ID	Activity Date	Start Time	End Time	Activity	User	Date Created	Approver Name	Approval Date	Status
13.43									

Lisa Charpentier
Minneapolis Police Department
Intellectual Properties
Business Application Analyst
City Hall Room 100
612-673-3728

Activity History**Name: Toscano, G 7257 (1210)**

Activity ID	Activity Date	Start Time	End Time	Activity	User	Date Created	Approver Name
13.43							
30444821	9/19/2016	5:00 PM	2:00 AM	REG	Toscano, Geoffrey	7/21/2016 8:08:26 PM	
30580236	9/19/2016	9:00 AM	5:00 PM	INS	Toscano, Geoffrey	7/21/2016 8:08:26 PM	
13.43							
30732102	9/19/2016	5:00 PM	2:00 AM	OT	Toscano, Geoffrey	9/20/2016 3:37:24 PM	
13.43							

Lisa Charpentier
Minneapolis Police Department
Intellectual Properties
Business Application Analyst
City Hall Room 100
612-673-3728

From: Gomez, Jose
Sent: Wednesday, September 28, 2016 7:13 AM
To: Charpentier, Lisa
Subject: WFD request

Lisa,

Could you please conduct an audit for an overtime entry? It's for Officer Geoffrey Toscano , badge 7257 and the overtime entry is for Monday, September 19th, from 1700 to 0200 hours (screen shot of time below). Any questions feel free to call me.

Gomez, Jose

From: Charpentier, Lisa
Sent: Friday, November 04, 2016 8:42 AM
To: Gomez, Jose
Subject: RE: question

Here is is balances. Would you like access to the Balance report, just let me know and I can give you this? This would let you see everyone's balances.

Employee Time Balances

[Close](#)

Balance History for: Geoffrey Toscano
Employee Number: 007257
Balance History: [View Total Balance](#)

[Add new](#) [Refresh](#)

Description	Hours	Instances	Update Date/Time	Comment	Edit	Delete
Comp Time	13.43					
Federation Hours						
Floating Holiday Used						
Paid Parental Leave - FMLA Take						
Paid Parental Leave Taken						
Pat Time						
Sick						
Vacation						

Lisa Charpentier
Minneapolis Police Department
Intellectual Properties
Business Application Analyst
City Hall Room 100
612-673-3728

From: Gomez, Jose
Sent: Friday, November 04, 2016 7:29 AM
To: Charpentier, Lisa
Subject: RE: question

I do not, Could you please send me the vacation balance of Sergeant Geoffrey Toscano, Badge 7257, as of now.

Thank you,

Sergeant Jose F. Gómez
Minneapolis Police Department
Internal Affairs Unit

350 5th Street South, RM 112
Minneapolis, MN 55415
Office: (612) 673-3644
Fax: (612) 673-3843



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From: Charpentier, Lisa
Sent: Thursday, November 03, 2016 2:30 PM
To: Gomez, Jose
Subject: RE: question

Do you have access within the Reports menu to the Balance Report? If not I can give you this.

Lisa Charpentier
Minneapolis Police Department
Intellectual Properties
Business Application Analyst
City Hall Room 100
612-673-3728

From: Gomez, Jose
Sent: Thursday, November 03, 2016 2:22 PM
To: Charpentier, Lisa
Subject: question

Lisa,

Are you able to identify how much Vacation time an Officer has per Workforce director? If not who can I ask? When I go to my post schedule for IAU I can see all personnel assigned and pull up Employee information which shows Vacation time but I can't view information for Employees assigned to other units.

Thanks,

Sergeant Jose F. Gómez

Minneapolis Police Department
Internal Affairs Unit
350 5th Street South, RM 112
Minneapolis, MN 55415
Office: (612) 673-3644
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Gomez, Jose

From: Charpentier, Lisa
Sent: Thursday, November 17, 2016 12:53 PM
To: Gomez, Jose
Subject: RE: Workforce Director request

Both pay periods were submitted to payroll by Lt Hildreth

9/18/2016-10/01/2016- submitted to payroll on 10/3/2016
10/16/2016-10/29/2016- submitted to payroll on 10/31/2016

Lisa Charpentier
Minneapolis Police Department
Intellectual Properties
Business Application Analyst
City Hall Room 100
612-673-3728

From: Gomez, Jose
Sent: Thursday, November 17, 2016 10:02 AM
To: Charpentier, Lisa
Subject: Workforce Director request

),

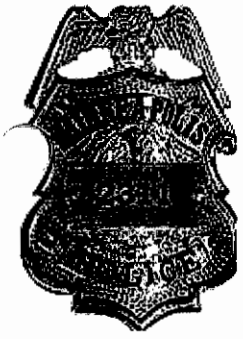
Can you please tell me if Sergeant Geoffrey Toscano submitted his time for two different pay periods or if his supervisor did. Below are the two pay periods:

09/18/2016 to 10/01/2016
10/16/2016 to 10/29/2016

Any questions please feel free to call me, 612-328-3534.

Respectfully,

Sergeant Jose F. Gómez
Minneapolis Police Department
Internal Affairs Unit
350 5th Street South, RM 112
Minneapolis, MN 55415
Office: (612) 673-3644
Fax: (612) 673-3843



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Off Duty Fields

Site Information

*Site Name: Minnesota Film Board

*Address: Various

*City: Minneapolis

*State: MN * Zip: 55401

Call Sign:

☐ Alcohol ☐ Insured

☒ Uniform

clothes Reason: This employer/site info encompasses enforcement an

ized Start Date: 4/1/2011

inized End Date:

*required field

Save & Close

Employer Information

*Name: Minnesota Film Board

*Phone: 612 - 767 - 0095 ex.

*Address: 401 N 3rd Street

*City: Mpls

*State: MN * Zip: 55401

Employment Type: Paid Unifo

Contact Name: Chris Grap

Delete & Close

Cancel

Gomez, Jose

From: on behalf of Amy Thompson <amynoelethompson@yahoo.com>
Sent: Friday, November 11, 2016 4:29 PM
To: Gomez, Jose
Subject: Toscano timecard
Attachments: 0834_001.pdf

Hi Sergeant Gomez,

Attached please find the timecard that contains Geoff Toscano's hours for Monday, 10/17.

I do not work for the Minnesota Film Board. I am a freelance film professional. My position on this project is Assistant Location Manager. The television pilot, "Mogadishu, Minnesota", is made by Poets & Pirates Productions, a division of HBO created for the pilot.

Please do not hesitate to let me know if you have any questions or concerns. I should note that Geoff was professional in all his dealings with me.

Best regards,
Amy
763-354-8621

Sent from my iPhone

Gomez, Jose

From: Amy Thompson <amynoelethompson@yahoo.com>
Sent: Monday, November 14, 2016 9:36 AM
To: Gomez, Jose
Subject: Re: Toscano timecard

Good morning Sergeant Gomez,

Toscano did fill out a timesheet by hand, but the document I sent is what our paymaster gave me. It is what the paymaster put into the system based upon the handwritten timesheet. I will check to see if the paymaster kept the handwritten form. I do not know what the standard process is for this.

You are correct that CALL indicates his start time, 7 AM. The WRAP of 19.5 means that his end time was 7:30 PM.

I will be in touch when I learn about the handwritten form.

Best,
Amy

Sent from my iPhone

On Nov 14, 2016, at 8:45 AM, Gomez, Jose <Jose.Gomez@minneapolismn.gov> wrote:

Amy,

Thanks for the payroll information. I have a couple of questions on time sheet. For October 17th (MON) in the column for CALL it 7.00 is written, I assume this would be the time job started 07:00 AM? For October 17th under WRAP is 19.50, Would this be the time the job ended 07:50 PM for a total of 12.50 hours worked? Also was there a hand written form Toscano filled out or signed, or is this only the form filled out? Any questions feel free to call me 612-328-3534.

Thank you,

Sergeant Jose F. Gómez
Minneapolis Police Department
Internal Affairs Unit
350 5th Street South, RM 112
Minneapolis, MN 55415
Office: (612) 673-3644
Fax: (612) 673-3843

<Image001.jpg>

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From:

Sent: Friday, November 11, 2016 4:29 PM

To: Gomez, Jose

Subject: Toscano timecard

Hi Sergeant Gomez,

Attached please find the timecard that contains Geoff Toscano's hours for Monday, 10/17.

I do not work for the Minnesota Film Board. I am a freelance film professional. My position on this project is Assistant Location Manager. The television pilot, "Mogadishu, Minnesota", is made by Poets & Pirates Productions, a division of HBO created for the pilot.

Please do not hesitate to let me know if you have any questions or concerns. I should note that Geoff was professional in all his dealings with me.

Best regards,
Amy
763-354-8621

Sent from my iPhone

Gomez, Jose

From: Hildreth, Christopher
Sent: Wednesday, October 19, 2016 8:27 AM
To: Gomez, Jose
Subject: FW: Personnel matter - Notes

Sgt. Gomez,

I am forwarding this note to you for the case file per my Commander's instructions.

Lt. Hildreth

From: Chiodo, Melissa
Sent: Wednesday, October 19, 2016 8:06 AM
To: Hildreth, Christopher
Subject: Re: Personnel matter - Notes

Please forward to the IA investigator with his case. They may or may not need this.

Thank you.

Sent from my iPhone

On Oct 19, 2016, at 07:48, Hildreth, Christopher <Christopher.Hildreth@minneapolismn.gov> wrote:

For follow-up: Check Monday 10/17 for Toscano time. He texted on 10/17 @ 1254 hrs that he was going to be late and he was the only one scheduled to work that night. I texted back, "how late?" And he then texted "6-630". I texted back-"ok I'll see if someone can cover till then". He texted back a "smiley face" with a love heart on the edge of it.

I asked Sgt. Simonson to stay until Toscano could make it in, and Sgt. Simonson agreed to cover. Toscano did not say why he was going to be late and I did not text or call him back to find out because I myself was busy. With the short staffing in the unit and only a single person often covering the night shift, this is an occasional occurrence for the unit. The unit currently has two people out of service; one on days, and one on nights.

At 1959 hours when I was off-duty, I received a text from Sgt. Simonson to call him. I phoned him and learned that Sgt. Toscano had still not shown up for work. Sgt. Simonson said he had called Toscano to find out his ETA and Sgt. Simonson learned that Toscano was working an off-duty job for the filming of a movie and it was running longer than expected. Sgt. Simonson said he could continue to cover the shift. I told Sgt. Simonson to stay and continue to work and keep the unit open. I told him that if Toscano had not shown up by midnight, that Simonson should leave because he was scheduled for training the next day at 0800 hours and I wanted him to be rested for that shift. Sgt. Simonson put in an OT slip until midnight.

Sgt. Toscano was scheduled to work Tue 10/18, and I intended to try to meet with him to discuss his calling in late. I also intended to ask him if he ever came into work because when I checked the schedule on Tue morning 10/18, I noted that Monday 10/17 was still showing that he had Reg hours 1600-0200. I do not know if Sgt. Toscano ever showed up for work at all on Monday 10/17. I ended up having to

Today (Wed 10/19) when I came in I noted that Toscano put in or had put in a vacation day on the schedule for Tue 10/18. So I would not have been able to talk to him anyway. I also note that Monday 10/17 is currently left unchanged from the scheduled regular work day 1600-0200. I am awaiting his time entry for that shift. He now has a string of days off and vacation days strung together so that his next shift back at work is Wednesday 10/26, when he is scheduled for an inservice training day @ 0800-1600 hours and then the schedule shows regular time (2 Hrs) after that for the remainder of the shift. His next full day back to the Juvenile Investigations office is Thursday 10/27. He then has more days off and it is the end of the payroll period and time submission is due.

Top of Form

Shift: All

Schedule Type: Working

7

Below is Original Schedule with Officer of the Day duty assignments.

[Top of Form](#)

Unit: Juvenile Investigations

Shift: All

Pay Period Date: 10/16/2016 - 11/12/2016

Schedule Type: Working

[illegible]

Chiodo, Melissa

n: Hildreth, Christopher
Sent: Friday, September 23, 2016 9:30 AM
To: Chiodo, Melissa
Subject: FW: OT work

Regarding the OT Monday that we spoke about.

From: Toscano, Geoffrey
Sent: Thursday, September 22, 2016 7:24 PM
To: Hildreth, Christopher
Subject: RE: OT work



From: Hildreth, Christopher
Sent: Thursday, September 22, 2016 1:41 PM
To: Toscano, Geoffrey
Subject: OT work

Thanks again for working the staff shortage on Monday. I approved your slip.

Chiodo, Melissa

From: Hildreth, Christopher
Sent: Friday, September 23, 2016 9:30 AM
To: Chiodo, Melissa
Subject: FW: OT work



COPY

Regarding the OT Monday that we spoke about.

From: Toscano, Geoffrey
Sent: Thursday, September 22, 2016 7:24 PM
To: Hildreth, Christopher
Subject: RE: OT work



From: Hildreth, Christopher
Sent: Thursday, September 22, 2016 1:41 PM
To: Toscano, Geoffrey
Subject: OT work

Thanks again for working the staff shortage on Monday. I approved your slip.

Gomez, Jose

From: Hildreth, Christopher
Sent: Wednesday, November 02, 2016 5:30 PM
To: Gomez, Jose
Subject: FW: Timekeeping - Payroll week

Per your request.

From: Hildreth, Christopher
Sent: Friday, October 28, 2016 10:41 AM
To: Police - Juvenile Investigations
Subject: Timekeeping - Payroll week

All,

Please check your time for the period and get it submitted. I will be in early Monday morning before my week of training to get everyone's time completed and submitted to payroll for processing.

Simonson, Bradley

From: Hildreth, Christopher
Sent: Monday, October 17, 2016 1:04 PM
To: Simonson, Bradley
Subject: OT today

Per our conversation Sgt. Toscano is going to be late today, so thanks for covering until he gets in, anticipated to be 1800-1830 hours.

●●●○ AT&T

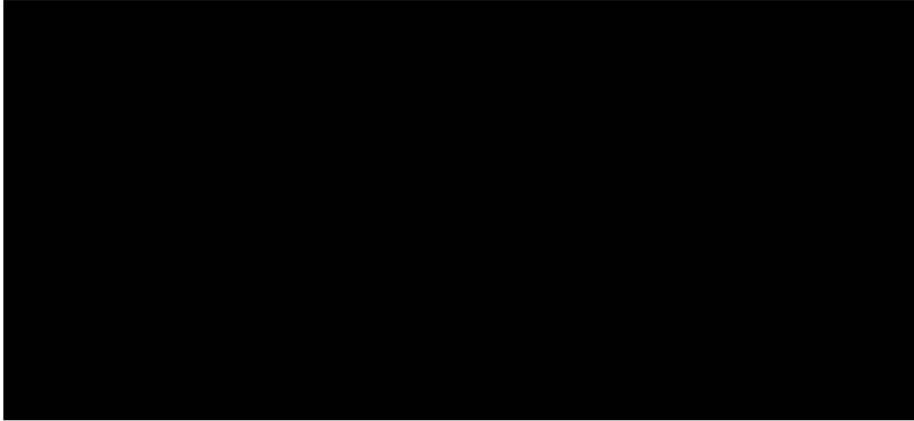
16:51

79% 

< Messages

Geoff

Details



Mon, Oct 17, 12:54

Lt---I'm going to be late
tonight

How late?

6-630

Ok I'll see if someone
can cover till then.

Delivered



●●●○ AT&T

16:51

79% 

< Messages

Brad

Details

Mon, Oct 17, 19:59

Call me when u get a
chance

Fri, Oct 21, 19:36

Are U still working
MCC? If so do you want
next Friday either
1600-2400 or
2000-2400?

What's mcc?

Mpls Convention center

Ahhhh, what's the event?

Worldwide



Send photo
or video



http://appwfdprod/vfd/postschedule.aspx appwfdprod

File Edit View Favorites Tools Help

WORKFORCE DIRECTOR The Minneapolis Police Department

Main Admin Reports Welcome Jose L Home Code Legend Contact Support Log Off

Post Schedule

Unit: **Juvenile Investigations** Shift: **All** Refresh

☒ Show all units in list ☒ Filter out inactive units in list

Views: ☒ Shift ☐ Time ☒ Show Working Schedule

Build patterns Save Print Preview Submit schedule Posted on 9/8/2016 6:44:00 PM by Midreth, Christopher

Unit	Shift	Time	Working
Juvenile Investigations			
0600-1400			
Lieutenant			
Midreth, Christopher			
0700-1500			
JCAT Super			
Halle, Paul			
1522*			
Wolinski, Darrin			
1506*			
Simmons, Bradley			
1507			
Albers, Paul			
0800-1600			
McCarver, Patrick			
1510*			
Wenzel, Gregory			
1514*			
Madson, Eric			
0836-1700			
Gamble, Shannon			
1000-0200			
Toscano, Geoffrey			

13.43

Midreth, Christopher
Halle, Paul
Wolinski, Darrin
Simmons, Bradley
Albers, Paul
McCarver, Patrick
Wenzel, Gregory
Madson, Eric
Gamble, Shannon
Toscano, Geoffrey

100%

5-102 CODE OF ETHICS (08/01/91)

(A-D)

All sworn and civilian members of the department shall conduct themselves in a professional and ethical manner at all times and not engage in any on or off-duty conduct that would tarnish or offend the ethical standards of the department. Employees shall abide by the City's Ethics in Government Policy, Chapter 15. (05/23/07)

13.43



3-800 OFF-DUTY EMPLOYMENT

III. Rules/Regulations/Procedures

A. General Policies

1. All MPD employees who pursue off-duty employment must apply for and receive approval, before the off-duty employment commences. Unpaid/volunteer positions do not require completion of the Off Duty/Employer Site Approval Request Form.

D. Restrictions and Prohibitions

7. An employee shall not submit time documents to the City or an off-duty employer that will result in being paid by more than one employer for the same time period.

5-102 CODE OF ETHICS (08/01/91)

(A-D)

All sworn and civilian members of the department shall conduct themselves in a professional and ethical manner at all times and not engage in any on or off-duty conduct that would tarnish or offend the ethical standards of the department. Employees shall abide by the City's Ethics in Government Policy, Chapter 15. (05/23/07)

13.43



3-800 OFF-DUTY EMPLOYMENT

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D. Restrictions and Prohibitions

7. An employee shall not submit time documents to the City or an off-duty employer that will result in being paid by more than one employer for the same time period.

Internal Affairs Blue Card Report

This profile card contains PRIVATE DATA and any review, disclosure, copying, distribution or use of this information is governed by the Minnesota Government Data Practices Act.

Sgt. Geoffrey Toscano, Badge 7257

Incident Date	PM MATTER #	WFD Complaint #	Allegation Type	Allegation Subsection	Allegation Complaint Severity	Allegation Outcome	Discipline	Status
10/11/06	13-28612	13.43						Closed
5/17/07	13-28726							Closed
5/23/07	13-28814							Closed
5/22/08	13-27144							Closed
10/15/08	13-31298							Closed
4/18/09	13-29045							Closed
11/9/09	13-29651							Closed
2/17/11	13-30637							Closed
9/19/16	16-18106	OPCR			Open			

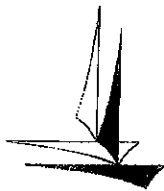
Oct 14, 2016

9:34:17 AM

AWARDS & COMMENDATIONS

SECTION

For: Toscano, Geoffrey
007257



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612-673-2735
TTY 612-673-2157

November 3, 2014

Letter of Appreciation
Off-Duty Service 09/17 to 09/28/2014

Mark Johnson
Scott Aikins
Jesse Lopez
Geoffrey Toscano

John Holman expressed his gratitude for having off-duty Officers available at the site.

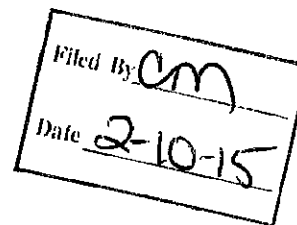
I very much appreciate it when officers consistently represent the 5th Precinct in a positive manner.

Sincerely,

Inspector Todd Loining
Fifth Precinct Commander
612-673-2755
Todd.Loining@minneapolismn.gov

TL:sk

Personnel File: Mark Johnson #3459, Scott Aikins #0022, Jesse Lopez #4237,
Geoffrey Toscano #7257 (Inv. Div.)



9/29/14

MPD Officers; Mark Johnson
Scott Atkins
Jesse Lopez
Geoffrey Toscano

Re; Off -Duty Service over 9/27-9/28

All;

Our trustees would like to extend a warm "thank you" to you all for your service, and a special thanks to Mark Johnson for organizing the off-duty schedule to fit our needs.

While we never expect a problem at an event like this, we like to go by the quote, "if there is a 5% chance, we need to be 100% prepared! Being that not many of the local congregation lives directly in the neighborhood anymore, there is a good potential for neighbors really wondering what's going on at what is normally a very quiet church!

Again, a thank you all very much, and if any of you have questions or comments, feel free to let me know.

Sincerely,



John Holman
21045 Ivory Lane
Lakeville, MN. 55044
C; 952)564-8174
E; john.holman@unispace.com

Church website- www.plymouthbrethrenchristianchurch.org

Officer Geoffrey Tarano Valor

2/12/08

35W Bridge Collapse Awards

On August 1st 2007 at 6:05 PM the first 911 call was received regarding the 35W Bridge collapse. The 35W Bridge was 1900 feet long and handled 140,000 vehicles on an average day. At the time of the collapse 180 people and 120 vehicles were on the bridge deck, this tragic event resulted in 13 deaths and 100's of injuries.

- **The first emergency units were on the scene almost immediately.**
- **Within the first 2 hours 505 911 calls had been received. By 7:55 PM all of the survivors had been rescued from the scene.**
- **Within 3 hours of the collapse, the Family assistance center was set up at a local hotel.**

Nearly 100 different agencies Police and Fire both local and federal responded, including the Park, U of M and St. Paul Police Departments.

The decision to create this year's special category of awards came about after weeks of watching the brave and tireless response of all those involved.

The criteria for these "Bridge Awards" were developed by the MPD Awards Committee after receiving submissions from individual's supervisors and peers. The submissions were reviewed and voted on by the Awards Committee.

Each of our awardees has a compelling story of their own of their part in the rescue and recovery efforts. Tonight, we would like to take this opportunity to recognize this group of officers and non-sworn staff.

We will be presenting regular department awards including Merits, Commendations, Medals of Valor and Medals of Honor. In addition, an Appreciation Award (Bridge Plaque) has been created for non sworn staff or non MPD law enforcement personnel to acknowledge there contribution to the bridge collapse.

Medal of Valor - is awarded to those who risked their lives at the site, who made personal sacrifices, faced possible death or serious injury to help victims of the bridge collapse. Officers, who, without thought for their own personal safety, searched for and rescued survivors from the devastation and debris on the still moving wreckage of the bridge deck.

Inspector Kristine Arneson
Lieutenant Eddie Frizell
Lieutenant Robert Goodsell, Pk
Sergeant William Chaplin
Sergeant Timothy Hoeppner
Sergeant Timothy Mattsson
Sergeant D. Fred McCormick, Pkrk
Sergeant Myron Taylor
Officer Heather Aschoff
Officer Jeffrey Boeltl
Officer Brandon Brugger
Officer James Cannon, Park
Officer Troy Dillard
Officer Scott Downing
Officer Anna Hemmer
Officer Jeremy Hulke
Officer Robert Illetschko
Officer Mark Johnson
Officer Richard Lillard
Officer Patrick Slater
Officer Geoffrey Toscano
Officer Lynette Unke, Park
Officer Kou Vang
Officer Scott Watry
Officer Gary Westlund
Park Agent Houa Moua

Lubinski, Sharon

From: Smith, Andy
Sent: Thursday, November 29, 2001 4:56 PM
To: Lubinski, Sharon
Cc: Toscano, Geoffrey
Subject: Thanks

Inspector,

Pat King and I wanted to let you know about how helpful one of your officers was in the most recent homicide in your precinct. We received some vague information on some possible suspects. We figured who better to run it by than the Officers of the third Precinct.

When I called, Officer Toscano answered the phone at the desk. Before I could get the entire description out, Officer Toscano gave me the name of both suspects. They were then put in photolineups and shown to a witness who positively ID'd both suspects.

This case still needs some work before charging, however it would not have been possible had it not been for the knowledge provided by Officer Toscano. Obviously, that knowledge is not possible without exceptional day to day police work.

Please thank him on behalf of Pat King and I.

Andy Smith
Pat King

*Thanks, Geoff -
Inspector Lubinski*

cc Sgt Kroll, for Toscano's station file

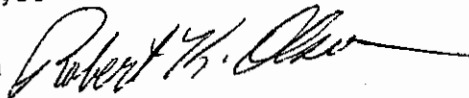
LT, can you put this in the file?

Sgt Kroll

**Minneapolis Police Department
Chief Robert K. Olson
Police Administration
Room 130, City Hall**

TO: Officer Geoff Toscano, P3

FROM: Chief Robert K. Olson



DATE: February 2, 2001

SUBJECT: Appreciation

I am in receipt of letter from Mr. Michael Campion, PhD, a Police Psychologist at Campion, Barrow & Associates. He and some of his other associates accompanied you on a ride along on January 10th.

Thank you for taking the time to give Mr. Campion and his associates insight to our community and educating them on some of the workings of the Minneapolis Police Department, it was very much appreciated. Thank you also for representing the Minneapolis Police Department in such a professional manner.

A copy of from Mr. Campion's letter will be placed in your personnel file.

RKO:cjs
Attachment

cc: Officer Geoff Toscano's Personnel File
Inspector Brad Johnson

FEB - 1. 2001

CAMPION, BARROW & ASSOCIATES

Comprehensive Psychological Services

Michael A. Campion, Ph.D.
Alfred R. Barrow, Ph.D.

OFFICES IN:

Illinois
Indiana
Minnesota

ADMINISTRATIVE OFFICE:

1942A County Road OE

Mahomet, IL 61853

Phone: (217) 586-3399 / (800) 292-3399

Fax: (217) 586-4512

email: mcampion@uxl.cso.uiuc.edu

Chief Robert K. Olson
Minneapolis Police Department
350 South 5th Street
City Hall Room 130
Minneapolis, MN 55415

01/23/01

RE: Officer Matt Hobbs, Chad Fuchs, Jim Nelson, Mark Johnson, and Geoff Toscano

Dear Chief Olson,

Recently a couple of associates and I participated in a ride-a-long with the 3rd precinct on 01/10/01 to gain a better understanding of the Minneapolis Police Department. I wanted to take a moment and write a letter to praise the officers for their hard work and dedication. They were very helpful and considerate to us, and maintained professional attitudes with the citizens they serve. The officers appeared to work hard building relationships between the community and police officers. They also conducted their job with the right amount of assertiveness and authority, which commands respect and minimizes confrontations. We were very pleased with our experience. Thank you for your time.

Sincerely,



Michael A. Campion, PhD
Police Psychologist

CC: Lt. Robert Allen, Sector Three Commander

CRITERIA FOR AWARDS

Medal Of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal Of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrates obvious self sacrifice in the face of death or serious physical injury.

Medal Of Commendation: The Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

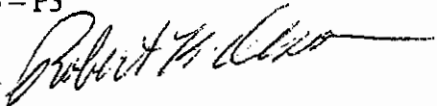
Department Award Of Merit: The Department Award of Merit may be awarded to any member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Unit Citation Award: The Unit Citation Award may be awarded to a precinct, unit, or division, at the discretion of the Chief of Police for exemplary service or a specific action.

Chief's Award Of Merit: The Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

**Minneapolis Police Department
Chief Robert K. Olson
Police Administration
Room 130, City Hall**

TO: Officer Geoff Toscano – P3

FROM: Chief Robert K. Olson 

DATE: April 3, 2000

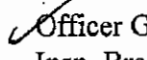
SUBJECT: Appreciation

I am in receipt of a letter from Chris Jung who accompanied you and Officer Billy Peterson on a ride along. He found it very interesting and informative

Thank you for representing the Minneapolis Police Department in such a professional manner.

A copy of Chris Jung's letter will be placed in your personnel folder.

RKO:cjs
Attachments

cc:  Officer Geoff Toscano's Personnel File
Insp. Bradley Johnson

MAR 31 2000

March 30, 2000

Dear Chief of Police Robert Olson,

Recently, I had the opportunity to ride with two officers from the third precinct, Billy Peterson and Geoff Toscano. I am writing you this letter to let you know how much I appreciated this opportunity. These two officers were very friendly and courteous towards me. They took time to answer all of my questions and showed me a lot of valuable things in the short time I was with them. I just wanted you to know how much I appreciated these two officers taking time to show me what Minneapolis police work is like. I would also like you to know what a great job these two did while I was with them, they were very professional. Again I thank you and the two officers for this opportunity.

Sincerely,

Chris Jung

4540 32nd Avenue South
Minneapolis, MN 55406

October 6, 1997

Supervisor
Third Precinct,
3000 Minnehaha Avenue South
Minneapolis, MN 55406

Dear Sir or Madam:

Great work! I want to let you know that your officers are doing an excellent job.

I recently had a bicycle and trailer with a replacement cost of \$2500.00 stolen from my garage in the middle of the afternoon (case #: 97-314461). These items were stolen at 3:30 p.m. on October 4, 1997, and were delivered to my front door by 11:30 p.m. that same day.

Now I am sure that bicycle theft is not the most pressing problem that our precinct faces, but it is my hope that one criminal may have gotten the message - there are a consequences for his actions. I cannot say enough about the professionalism and responsiveness of these officers. When the offender is charged, I want to participate in the prosecution of this individual.

Thank You,

Bill Burgess

Bill Burgess

cc: Denis Schulstad

*Off Toscano / Carlson
Good Job!
Det. J. J. Jurek*

Case Attached