

Reset Form

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Revised: 6/12/2012

HUMAN RESOURCES DEPARTMENT  
2117 W. River Rd. | Mpls., MN 55411

Corrective Action/ Discipline Documentation

## Corrective Action/Discipline Documentation

Print Form

Please type or print in ink. Attach additional pages for comments if necessary. Send signed and completed forms to HR.

## EMPLOYEE INFORMATION

Employee's Name: Richard Doll

Employee ID: 30217

Employee's Job Title: Police Sergeant, Parks

Union: POFM

Supervisor: Lt. Mark Swanson

Phone: 612-230-6561

## INCIDENT INFORMATION

Date/Time of Incident: January 17, 2015

Location of Incident: 3rd Street NE/Broadway Street NE

Description of Incident:

Sgt. Doll conducted a traffic stop on the complainant due to a faulty headlight. The complainant did not immediately present a driver license. Sgt. Doll became agitated and removed the complainant from the car, escorted her to the squad car, handcuffed her and detained her for 47 min. See case.

Witnesses to Incident: (complainant)

Was this incident in violation of MPRB Policy, Rules &/or Civil Service Rules? ☐ No ☒ Yes, policy(ies)/rule(s) violated & how:

Sustained violations include: CSC Rule 11.03B10 - Discourtesy, MPPD 5-101 Code of Conduct Defined, MPPD 5-103 Use of Discretion, MPPD 5-104.01 Preventing Perception of Biased Policing. During the incident, Sgt. Doll escalated a contact for a minor violation into a situation that resulted in force and detention. See case for details.

Has the impropriety of the employee's actions been explained to the employee? ☐ No ☒ Yes, did the employee offer any explanation for the conduct? (Explain):

Sgt. Doll does not believe he did anything wrong.

PRE-DETERMINATION HEARING - only required if Suspension, Demotion, or Termination is recommended.

Employee was informed of charges on (date) Apr 24, 2015

☒ The employee was given the opportunity to respond at the pre-determination meeting held on (date) May 29, 2015☐ The employee failed to appear at the pre-determination meeting held on (date)☐ The employee waived the opportunity to a pre-determination meeting in writing.

Attach copies of the notification of pre-determination hearing letter, documentation, &amp; notice of final decision letter given to employee.

## CORRECTIVE ACTION PLAN

Plan for correcting the problem:

## CORRECTIVE ACTION TAKEN

Supv and Frm/Mgr Approval Required:

Dir., Asst Supt, HR Mgr, and Superintendent Approval Required:

☒ Suspension (w/o pay) - # of days☐ Demotion (Attach Hire/Job Change Form)☐ Termination☐ Verbal Warning☐ Written Warning

## EFFECTIVE DATE(S) OF ACTION

Permanent: effective (date/time):

Temporary: beginning

ending total working days

Immediate Supervisor's Signature: Mark Swanson

Date: 5-29-15

Foreman/Manager's Signature: Mark Swanson

Date: 5-29-15

## EMPLOYEE ACKNOWLEDGEMENT

I acknowledge that I have read &amp; understand this disciplinary documentation form &amp; the following notice of legal rights.

Employee's Signature: Richard Doll

Date: 6-4-15

## COMMENTS &amp; SIGNATURES required for: Suspension, Demotion, or Termination

Director's Signature: [Signature] Date: 5/29/2015Comments: \_\_\_\_\_  
Assistant Superintendent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_Comments: \_\_\_\_\_  
Human Resources Manager's Signature: [Signature] Date: 5/29/15Comments: \_\_\_\_\_  
Superintendent's Signature: [Signature] Date: 5/29/15

## NOTICE TO EMPLOYEES OF LEGAL RIGHTS:

**Discharge & Probationary Release****Probationary Non-Veteran Employees:** Employees who have not passed probation & are not eligible veterans do not have a right to a hearing before the Civil Service Commission (CSC).**Veteran Employees [Probationary & Regular (permanent)]:** Any classified employee, holding a position by appointment or employed with the MPRB & who is a veteran separated from the U.S. military service under honorable conditions, has a right to a hearing prior to discharge, probationary release, involuntary demotion, or disciplinary suspension in excess of 30 days. No MPRB employee who is a veteran can be removed or demoted except for incompetence or misconduct shown after a hearing, upon due notice, & upon stated charges presented in writing. Temporary employees who are veterans do not have a right to a hearing.**Regular (permanent) Non-Veteran Employees have a right to a hearing by CSC upon written request:** Non-veterans who have passed probation are regular (permanent) employees. Discharge Rules require that the discharge must be for cause, that charges must be in writing & that the employee has a right to a hearing.**Temporary Suspension During Investigation of Charges by CSC in cases of Discharge or Probationary Release (Veterans Only):** Employees who have appealed in a timely manner may be temporarily suspended from the time the recommendation for discharge is served to allow time for investigation of the charges by the CSC. Such suspension may be for 90 calendar days, or until the CSC completes the investigation of the charges, whichever is sooner.**Suspension & Involuntary Demotion****Veteran Employees [Probationary & Regular (permanent)]:** Any classified employee holding a position by appointment or employment with the MPRB, & is a veteran separated from the U.S. military service under honorable conditions, has a right to a hearing prior to discharge, probationary release, involuntary demotion, or disciplinary suspension in excess of 30 days. No MPRB employee who is a veteran can be removed or demoted except for incompetence or misconduct shown after a hearing, upon due notice, & upon stated charges in writing.**Disciplinary Suspension or Demotion:** Employees may be suspended without pay for disciplinary reasons &/or for substandard performance, either temporarily (up to 180 days) or permanently. Regular (permanent) employees may appeal any permanent demotion &/or salary decrease.**Requesting a Hearing****IMPORTANT:** the employee should refer to the Civil Service Rules &/or the appropriate labor contract to determine what, if any, appeal rights (s)he may have. The employee may choose whether to appeal this action through the CSC or through processes available through the labor contract, but may not appeal through both.**Requesting a hearing: Non-Veterans:** A written request for hearing must be mailed to the CSC within 10 calendar days of when this notice was served in person or was receipted for at the employee's last known address. The 10 days are counted from the first day the notice was personally served or the date the notice was receipted by certified mail. If the tenth day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The day on postmark must be within that 10-day period. The request for a hearing may be accompanied by the employee's statement of his/her version of the case. If such a request is not received within 10 days, the employee's name will be removed from the service register.**Requesting a Hearing: Veterans:** A written request for hearing must be mailed to the CSC within 60 calendar days of when the notice was served in person or was receipted for at the employee's last known address. The 60 days are counted from the first day after the notice was personally served or the date the notice was receipted by certified mail. If the 60<sup>th</sup> day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The date of postmark must be within that 60-day period. The request for a hearing may be accompanied by the employee's statement of his or her version of the case. If such a request is not received within 60 days, the veteran's name will be removed from the service register.**All Requests for a Hearing & Appeals Should Be Mailed to: Mpls. HR Dept. / CSC, 250 S. 4<sup>th</sup> St., rm. 100, Mpls., MN 55415-1339****Distribution:**

Original: Human Resources

Copy: Union \_\_\_\_\_

Copy: Supervisor \_\_\_\_\_

Copy: Employee \_\_\_\_\_

Entered into HRIS by: \_\_\_\_\_

Date: \_\_\_\_\_



**Minneapolis  
Park & Recreation Board**

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June 1, 2015

Sergeant Richard Doll  
Minneapolis Park Police Department  
2117 West River Road North  
Minneapolis, Minnesota 55411

Sergeant Doll:

A pre-determination meeting was held on May 29, 2015 at 1030 hours in the Calhoun Room at MPRB Headquarters. The meeting was attended by you, Officer David O'Connor from the Police Officers' Federation of Minneapolis, Officer Adam Swierczek from the Police Officers' Federation of Minneapolis, Lt. Mark Swanson, me and Rhonda Heryla from MPRB Human Resources. At the meeting, you were given the opportunity to respond to the incident that occurred on January 17, 2015.

This letter is to inform you that the investigation of policy violations surrounding the arrest of \_\_\_\_\_ on January 17, 2015, are **SUSTAINED**.

Your misconduct includes (summary):

*On January 17, 2015, at 00:23 hours, you conducted a traffic stop on a vehicle for a faulty headlight (petty misdemeanor violation). The traffic stop was recorded on squad video. Upon making contact with the driver, she did not immediately present a driver's license. You removed the driver from her car, escorted her to the squad car, placed her in handcuffs, and detained her in the squad car. The duration of the stop was 47 minutes. The driver did have a valid driver's license, which was found in her purse.*

*During detention, you threatened to take the driver to jail, impound her car, and refer her children to social services for child protection. You eventually issued the driver a citation for "obstructing legal process" and released her from the stop.*

By your actions, you violated the following:

**Civil Service Commission Rule 11.03 B.10 – Discourtesy to Public or Fellow Employees**

**MPPD 5-101 Code of Conduct Defined.** All officers of the Minneapolis Park Police Department are required to maintain a working knowledge of and to obey the code of conduct, Civil Service rules, organizational rules, policies, procedures and orders, ordinances of the Park and Recreation Board, ordinances of the City of Minneapolis, the laws of the State of Minnesota and the United States.



**MPPD 5-103 Use of Discretion.** The police profession is one that requires officers to use considerable judgment and discretion in the performance of their daily duties. Officers have a large body of knowledge from Department policies and procedures, training, their own professional police experience and the experiences of their fellow officers to guide them in exercising proper judgment and discretion in situations not specifically addressed by Department rules and regulations. In addition, officers must always adhere to the following principles in the course of their employment with the Minneapolis Park Police Department:

- **POLICE ACTION - LEGALLY JUSTIFIED:** Officers must act within the limits of their authority as defined by law and judicial interpretation, thereby ensuring that the constitutional rights of individuals and the public are protected.
- **EQUALITY OF ENFORCEMENT:** Officers shall provide fair and impartial law enforcement to all citizens.
- **LOYALTY:** Officers shall be faithful to their oath of office, strive to uphold the principles of professional police service, and advance the mission of the Department.

**MPPD 5-104.01 Preventing Perception of Biased Policing.** Officers shall utilize the following practices when conducting pedestrian and vehicle stops:

- Be courteous, respectful, polite and professional.
- Introduce or identify themselves to the citizen and explain the reason for the contact as soon as practical, unless providing this information will compromise the safety of officers or other persons.
- Ensure that the length of detention is no longer than necessary to take appropriate action for the known or suspected offense.
- Attempt to answer any relevant questions that the citizen may have regarding the citizen/officer contact, including relevant referrals to other city or county agencies when appropriate.
- Provide name and badge number when requested, preferably in writing or on a business card.
- Explain and/or apologize if you determine that the reasonable suspicion was unfounded (e.g. after an investigatory stop).
- If asked, provide the procedures for filing a complaint about police services or conduct.

The corrective action in this case will be a

In addition, you will be assigned to t  
s

Your

The following were taken into account as aggravating circumstances:

1. As a supervisor, the standard for performance is higher. A supervisor serves as an example to others. Your actions failed to demonstrate an expected level of professionalism and advanced communication skills for someone in your position.
2. During your pre-determination meeting you accepted no responsibility or ownership for the incident. You did not acknowledge your role in the escalation of the incident.
3. You characterized your statement regarding the placement of the complainant's children into protective custody as "problem solving."
4. When given the chance to redo a similar situation, you stated that you did not know if you would do anything differently.

The following mitigating circumstances were taken into account:

1. No recent/prior discipline
2. 18 years of service

Sincerely,



Chief Jason R. Ohotto  
MINNEAPOLIS PARK POLICE DEPARTMENT

C: File  
President Robert Kroll, Police Officers' Federation of Minneapolis



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[www.minneapolisparcs.org](http://www.minneapolisparcs.org)

July 23, 2015

Police Officers Federation of Minneapolis  
1811 University Avenue Northeast  
Minneapolis, Minnesota 55418  
Attention: Officer David O'Conner

RE: Step 2 Decision – Doll Grievance 15-11

Officer O'Conner:

Upon reviewing the discipline imposed on Park Police Sergeant Richard Doll for misconduct related to the traffic stop of January 17, 2015, the Minneapolis Park and Recreation Board is prepared to give additional weight to Sergeant Doll's past service record.

As such, the Minneapolis Park and Recreation Board is willing to restructure Sergeant Doll's discipline.

he revised discipline (Step 2 Decision) is as follows:

- o 8 hours already served (6/10/2015)

This decision is contingent on resolution of the pending grievance.

Sincerely,

Chief Jason R. Ohotto  
MINNEAPOLIS PARK POLICE DEPARTMENT

C: Superintendent Miller  
MPRB Human Resources  
Sergeant Richard Doll

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June 1, 2015

Sergeant Richard Doll  
Minneapolis Park Police Department  
2117 West River Road North  
Minneapolis, Minnesota 55411

RE: Determination Meeting Notification Letter

Sergeant Doll:

This letter informs you that your attendance is required at a meeting on Thursday, June 4, 2015, at 1100 hours in the Park Police Conference Room of the MPRB Headquarters Building. The purpose of the meeting is review the outcome and potential discipline after considering the May 29, 2015 Predetermination Meeting.

You are allowed to have a Union representative present as permitted in your labor agreement. If you choose to have representation, it is your responsibility to make any arrangements for the presence of such a representative.

If you have any questions, you may call me at 230-6564.

Sincerely,

Chief Jason R. Ohotto  
MINNEAPOLIS PARK POLICE DEPARTMENT

C: File

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May 21, 2015

Sergeant Richard Doll  
Minneapolis Park Police Department  
2117 West River Road North  
Minneapolis, Minnesota 55411

Subject: Predetermination Meeting

Sergeant Doll:

This letter informs you that your attendance is required at a meeting on Friday, May 29, 2015, at 1030 hours in the Calhoun Conference Room of the MPRB Headquarters Building. The purpose of the meeting is to allow you the opportunity to respond to the charges listed below and to comply with the labor agreement between the Minneapolis Park and Recreation Board and the Police Officers Federation of Minneapolis.

**Summary of Incident:**

On January 17, 2015, at 00:23 hours, you conducted a traffic stop on a vehicle for a faulty headlight (petty misdemeanor violation). The traffic stop was recorded on squad video. Upon making contact with the driver, she did not immediately present a driver's license. You removed the driver from her car, escorted her to the squad car, placed her in handcuffs, and detained her in the squad car. The duration of the stop was 47 minutes. The driver did have a valid driver's license, which was found in her purse.

During detention, you threatened to take the driver to jail, impound her car, and refer her children to social services for child protection.

On April 29, 2015, Lt. Swanson conducted an investigatory interview with you regarding the incident. In addition, the driver/complainant has been interviewed and the squad video has been reviewed.

Based on the information and documentation/reports we have gathered relating to the charges, it has been determined that you may have violated the Civil Service Commission Rules and policies and procedures cited below:

**MPPD 5-101 Code of Conduct Defined**

Removing the driver/complainant from her car without making an effort to verbally identify her for a petty misdemeanor is contrary to prevailing case law (MN v. Varnado), on which you have been trained.





**MPPD 5-103 Use of Discretion**

You escalated a minor offense into a situation that resulted in the application of force and detention (removing the driver from her car, escorting her to the squad car, handcuffing her, frisking her, and detaining her in the squad car).

**MPPD 5-104.01 Preventing Perception of Biased Policing**

The length of detention (47 minutes) was excessive for the minor violation.

**Civil Service Commission Rule 11.03 B.10 – Discourtesy to Public or Fellow Employees**

Threatening to place the driver's/complainant's children in protective custody (Child Protection) was needlessly discourteous and inflammatory.

At the meeting, you will be given an opportunity to respond to the above charges and to explain any mitigating circumstances.

You are allowed to have a Union representative present as permitted in your labor agreement. If you choose to have representation, it is your responsibility to make any arrangements for the presence of such a representative.

If you have any questions, you may call me at 230-6564.

Sincerely,



Chief Jason R. Ohotto  
Minneapolis Park Police Department

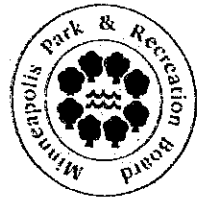
C: MPRB Human Resources



# MINNEAPOLIS PARK POLICE DEPARTMENT

2117 West River Road North  
Minneapolis, MN 55411-2227

OFFICE: (612) 230-6550 ■ FAX: (612) 230-6508



May 19, 2015

Chief Ohotto,

On April 29, 2015 I conducted an investigative interview with Sgt. Doll about this complaint. The interview was recorded. I prepared thirty-four pertinent questions to ask Sgt. Doll during the interview, based on allegations I received from the complainant. Sgt. Doll received a summary of allegations beforehand per department contract and state law. Sgt. Doll had MPOF representation from Lt. Delmonico. Also present at the interview was MPRB Human Resources representative Rhonda Heryla; she also read the Tennessean Warning to Sgt. Doll. The interview was transcribed and a copy of it is included in this report.

Based on my investigation I find that Sgt. Doll did not violate the following two policies and procedures; **MPD Policy and Procedure Manual 5-300 Use of Force or MPD Policy and Procedure Manual 9-200 Search and Seizure Searching Persons of the Opposite Sex:**

## **MPD Policy and Procedure Manual 5-300 Use of Force**

Complaint alleged: Sgt. Doll used excessive force to take her into custody.

There is no evidence to show that Sgt. Doll used excessive force in this case. In fact it appears that Sgt. Doll requested another squad assist him with taking into custody so he would not have to use force to place her in handcuffs. Sgt. Doll waited for backup officers to arrive and then placed the handcuffs on Also, did not report any medical injuries and did not seek medical attention related to this case.

## **MPD Policy and Procedure Manual 9-200 Search and Seizure Searching Persons of the Opposite Sex**

Complaint alleged: A female officer is required to search female prisoner. Sgt. Doll should not have searched and should have called a female officer to the scene to do the searching.

There is no evidence to show that Sgt. Doll violated the department policy on the search of prisoners. There were no known female Park Police Officers working at the time of the incident and based on the squad car video it did not appear to be practical to call a female officer to the scene. (Note: does not claim that Sgt. Doll touched her in a sexually inappropriate way)

I additionally do not find any evidence that Sgt. Doll stopped the complainant based on her race or sex.

I find that Sgt. Doll did violate parts of the following policies and procedures; **MPPD 5-101 Code of Conduct Defined, MPPD 5-103 Use of Discretion, MPPD 5-104 Impartial Policing, MPPD 5-104.01 Preventing Perceptions of Biased Policing, MPPD 5-105 (3) & (14) & (15) Professional Code of Conduct, Civil Service Commission Rule 11.03 B.10. Discourtesy to public or fellow employees:**

**MPPD 5-101 Code of Conduct Defined**

**MPPD 5-103 Use of Discretion**

**MPPD 5-104 Impartial Policing**

**MPPD 5-104.01 Preventing Perceptions of Biased Policing**

**MPPD 5-105 (3) & (14) & (15) Professional Code of Conduct**

**Civil Service Commission Rule 11.03 B.10. Discourtesy to public or fellow employees.**

Complaint alleged: Sgt. Doll acted unprofessional and was discourteous toward her during a traffic stop on 1-17-15.

Complaint alleged: Sgt. Doll threatened to have her children placed with Child Protection Services while she was going through the jail booking process at HCJ.

Complaint alleged: Sgt. Doll detained the complainant for an unreasonable amount of time.

I find that there is evidence to show that Sgt. Doll acted unprofessionally and was discourteous to [redacted] during the time of the stop on 1-17-15. Sgt. Doll detained [redacted] for an unreasonable period of time (47 minutes); and threatened to have her children placed with Child Protection Services while she was going through the jail booking process at HCJ; even though her children were safe at home with a baby sitter. Sgt. Doll was discourteous to [redacted] as she was crying and pleading with him as they were waiting for a booking tow for 47 minutes. The booking tow was eventually cancelled when it arrived at the scene. After a prolonged lecture by Sgt. Doll, [redacted] was released from custody and drove her vehicle from the scene.

The complainant was originally stopped for a petty misdemeanor equipment violation. (For a headlight out).

s'

This investigation and video evidence will be forwarded to Chief Ohotto for review of policy and procedures.

Mark Swanson

Mpls. Park Police



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April 24, 2015

Dear Sgt. Doll:

You are being investigated for alleged violations of the Minneapolis Civil Service Rules. Specifically you are alleged to have violated:

MPPD R/R 5-101 Code of Conduct Defined  
MPPD R/R 5-103 Use of Discretion  
MPPD R/R 5-104 Impartial Policing  
MPPD R/R 5-104.01 Preventing Perceptions of Biased Policing  
MPPD R/R 5-105 (3) & (14) & (15) Professional Code of Conduct

MPD 5-300 Use of Force, Objectively Reasonable Force  
MPD 9-200 Search and Seizure II A. Searching People  
Civil Service Commission Rule 11.03 B.10. Discourtesy to public or fellow employees.

**Summary of allegations:** It is alleged on January 17, 2015 you were working a shift for the Toward Zero Deaths Grant - traffic enforcement detail in uniform and in a marked Park Police squad car. You conducted a traffic stop at 3<sup>rd</sup> Street and Broadway Ave. N.E. Minneapolis. The time was 00:22 hours. You stopped the vehicle of [redacted] for a head light equipment violation.

The traffic stop was captured on the squad car camera system. CCN 15-018,176.

On March 30, 2015 [redacted] sent a written complaint to the Minnesota Post Board which was forwarded to Minneapolis Park Police for investigation. I have been assigned to investigate this complaint against you.

Complainant [redacted] is alleging that you did the following when you took her into custody:

- Used excessive or unnecessary force to take her into custody.
- Should not have searched her, and should have called a female officer to the scene to do the searching.
- Acted unprofessionally and was discourteous to her during the time of the stop and her detainment in the back of the squad car.

[redacted] alleges that you detained her for an unreasonable period of time; and threatened to have her children placed with Child Protection Services while she was going through the jail booking process at HCL.

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Your appointment to provide a statement to an investigator has been scheduled for Wednesday, April 29, 2015 at 2:00pm in the 2<sup>nd</sup> floor Powderhorn meeting room. You are entitled to bring a union representative and or an attorney with you.

This is an-ongoing investigation and you are not to discuss this case or interview with anyone other than your union representative or attorney. You are permitted to view the squad car video footage beforehand. It is found on date of 1-17-15. PP 1640. Start time 00:22 hours – end time 1:10 hours.

Sincerely,

A handwritten signature in cursive script that reads "Mark Swanson".

Lieutenant Mark Swanson  
MMINNEAPOLIS PARK POLICE DEPARTMENT

C:File



# MINNEAPOLIS PARK POLICE DEPARTMENT

2117 West River Road North  
Minneapolis, MN 55411-2227

OFFICE: (612) 230-6550 ■ FAX: (612) 230-6508



Investigative statement of Lt. Mark Swanson, Mpls. Park Police.

On 4-7-15 I received a Formal Complaint for investigation from Chief Ohotto. The complaint involves Sgt. Doll of the Minneapolis Park Police. The complaint was received by this department by way of the Minnesota Post Board. The complaint was hand written by the complainant named

The incident that I \_\_\_\_\_ on is complaining about began on 1-17-15 at 00:23 hours and ended at 01:09 hours. The incident centers around a traffic stop which occurred at 3<sup>rd</sup> Street and Broadway Ave. N.E. Minneapolis. The original traffic stop was for a headlight not working on the vehicle driven by

Sgt. Doll was working a shift for the Toward Zero Deaths traffic enforcement detail, he was in uniform and in a marked Park Police squad car.

During my investigation I reviewed the police report for case number 15-018,176, which Sgt. Doll wrote to document the incident. I have reviewed the squad car video from the incident. I have reviewed the written complaint from

On 4-10-15 I conducted an in person interview with \_\_\_\_\_ The interview was recorded. The interview lasted approx. 45 minutes in length. Based on the interview and written complaint I learned that \_\_\_\_\_ was complaining about three basic issues. They are as follows:

- Sgt. Doll used excessive force to take her into custody.
- Sgt. Doll should not have searched her, and should have called a female officer to the scene to do the searching.
- Sgt. Doll acted unprofessional and was discourteous to her during the time of the stop and her detainment in the back of the squad car. \_\_\_\_\_ alleges that Sgt. Doll abused his power as a police officer and detained her for a long period of time; and threatened to have her children placed with Child Protection Services while she was going through the jail booking process at HCL; even though her children were safe at home with a baby sitter.

During my interview with \_\_\_\_\_ I learned the following from

\_\_\_\_\_ did not seek any medical attention.

\_\_\_\_\_ was not injured.

\_\_\_\_\_ was the only occupant of the vehicle.

\_\_\_\_\_ was issued a citation for obstructing legal process by Sgt. Doll and was released from the scene and drove off her vehicle.

There were no witnesses to the incident.

The roads were dry and the conditions were clear.

Traffic was lite.

The temperature was approx. the mid 40's F.

I \_\_\_\_\_ states that Sgt. Doll is the only officer who touched her and eventually handcuffed her. She has no complaints against any other officers.

tes that she has cancelled her court date on the obstruction case (Citation) and rescheduled it for a May 2015 court date. I explained to her that I could not judge the merits of the court case.  
She agreed and understood this.

stated that Sgt. Doll was unprofessional, hostile, and acted with anger and aggression toward her as she tried to comply with his requests. She said that her wish for Sgt. Doll is for him to get anger management training.

During my interview with \_\_\_\_\_ clarified her complaint by telling me the following:

\_\_\_\_\_ alleges that Sgt. Doll over reacted to her questioning the reason for the traffic stop; and pulled her out of her car too quickly and walked her to the rear of the squad car and handcuffed her.

\_\_\_\_\_ also alleges that he used excessive force to handcuff her.

\_\_\_\_\_ alleges that Sgt. Doll should not have searched her at the back of the squad car, and should have called a female officer to the scene to do the searching; because she was a female and she had a right to be only searched by a female officer to maintain her dignity. (Note: \_\_\_\_\_ does not claim that Sgt. Doll touched her in a sexually inappropriate way)

\_\_\_\_\_ alleges that Sgt. Doll acted unprofessional and was discourteous to her during the time of the stop and her detainment in the back of the squad car. \_\_\_\_\_ alleges that Sgt. Doll abused his power as a police officer and detained her for a long period of time; and threatened to have her children placed with Child Protection Services while she was going through the jail booking process at HCJ; even though her children were safe at home with a baby sitter.

\_\_\_\_\_ did not view the squad car video.

## REVIEW OF SQUAD CAR VIDEO

I viewed the squad car camera footage for the incident on 1-17-15. I learned the following from it:

- Sgt. Doll told \_\_\_\_\_ a the reason for the traffic stop. (Headlight out) 00:23:35 hours
- \_\_\_\_\_
- Sgt. Doll immediately opens the door and gets her out of the vehicle and walks her to the rear of the squad. (Out of squad camera site) 00:24:39 hours. Sgt. Doll also pulls the purse out of the hands of \_\_\_\_\_ and throws it on her car.
- Sgt. Doll attempts to handcuff and search \_\_\_\_\_. (On squad car audio) and it appears that she is not cooperating and is argumentative. 00:25:16 hours Sgt. Doll requests another squad on the radio. Backup officers show up and the situation is calmed down. 00:27:03 hours approx.
- \_\_\_\_\_ is placed into the back of squad car at Approx. 00:29:03 hours. She is crying.
- Sgt. Doll gets purse and looks for driver's license inside it. 00:30:50 hours. At 00:32:06 the driver's license is found.
- An argument is occurring between Sgt. Doll and \_\_\_\_\_. She is saying that he is violating her rights and he has no common courtesy and patience at all.
- Sgt. Doll tells her I am taking you to jail; and I am going to book you for obstructing.
- \_\_\_\_\_ tells him I have a eight month old child at home with a baby sitter. \_\_\_\_\_ begins to cry and plead not to take her to jail because of the child at home.
- Sgt. Doll tells her I should get child protection and have them go get the child from your house. \_\_\_\_\_ is crying and pleading and says she is sorry, and not to take her child and not to take her to jail for her violations.
- Sgt. Doll tell her to it's too late to be sorry, and to stop talking.
- \_\_\_\_\_ is crying and pleading not to take me to jail. 00:32:48 hours.
- Sgt. Doll tells her again that she is going to be booked, and a booking tow is ordered.
- More dialog between Sgt. Doll and \_\_\_\_\_ and she questions him abusing his powers for no reason.

- pleads for him not to take him away from her kids, and Sgt. Doll answers back by saying it should not have taken me that long to do my job.
- again questions Sgt. Doll's abuse of his powers for a headlight \_\_\_\_\_
- requests that Sgt. Doll write her a citation and release her.
- Sgt. Doll tells her that the car keys are going with the tow truck.
- There is dialog between Sgt. Doll and \_\_\_\_\_ and Sgt. Doll tells her the reasons for his actions and that there have been a number of police officers killed lately.
- Approx. 35 minutes later the tow truck arrives and Sgt. Doll walks up to driver and cancels the tow for the vehicle.
- Sgt. Doll returns to the squad where \_\_\_\_\_ is crying and he asks her what she would like to say. He then tells her that he is disappointed in her actions and the fact that she would bring up race and gender when he was only doing his job. He then tells her that all of his actions were based on her actions (Toward him) 100%. He then tells her that "you disappointed me." "You were aggressive to me."
- After approx. forty minutes inside the squad car Sgt. Doll tells ' \_\_\_\_\_ that... against his better judgement... he is not going to take her to jail... maybe not taking you to jail is a mistake.
- Sgt. Doll tells \_\_\_\_\_ that this was 100% on her and not on him.
- Sgt. Doll takes the handcuffs off of \_\_\_\_\_ and she walks to her car and drives away.
- The squad car camera ends the recording after 47 minutes.

After conducting an interview with the complainant \_\_\_\_\_, reviewing the reports and squad car video in this case; I find reason to conduct an investigative interview with Sgt. Doll about the possible MPPD Policy violations, Civil Service Commission Rule violations and MPD Policy Violations listed below:

MPPD 5-101 Code of Conduct Defined

MPPD 5-103 Use of Discretion

MPPD 5-104 Impartial Policing

MPPD 5-104.01 Preventing Perceptions of Biased Policing

MPPD 5-105 (3) & (14) & (15) Professional Code of Conduct

MPD 5-300 Use of Force, Objectively Reasonable Force

MPD 9-200 Search and Seizure II A. Searching People

Civil Service Commission Rule 11.03 B.10. Discourtesy to public or fellow employees.

Lt. Mark Swanson

Mpls. Park Police



## Sgt. Doll Interview

Okay this is Lt. Mark Swanson of the Minneapolis Park Police. It is currently 1030 on 4/29/2015. We are currently at the Powderhorn Conference room at the Minneapolis Park and Recreation building. And this is an interview with Sgt. Rick Doll concerning a formal complaint we received from the Post Board on a matter which occurred on 1/17/2015, concerning a traffic stop Sgt. Doll made at approximately 0022 hours in the...in the morning. Just for the record. the complaint:

She went to the Post Board and presented a written complaint to them and that was received at the Post Board on March 30<sup>th</sup>. The Post Board forwarded it to the Minneapolis Park Police office on...on or about...I believe April 7<sup>th</sup>, or earlier. And the Chief...Chief Ohotto received it and assigned it to me for...for investigation. The complaint for the record is signed. I have met with the complaint ant. And she did sign it on the back of the complaint...written complaint form. And I provided a copy of the complaint to Sgt. Doll, along with copies of the incident detail report, a copy of the CAPRS report which 15-018176. He's got letters...investigative letters last Friday. And I believe that's it. Is there anything else you wanted to add at this time? No? Okay. Um...and I...I don't know if I said this but this is internal case PS15-01. And with me is Sgt. Doll, Lt. Delmonico and Rhonda Heryla with Minneapolis Park and Recreation Board Human Resources. And Rhonda is going to read a...(inaudible) and read a testimony.

Rhonda: Okay so Rick you have a copy of in front of it and I will just read through it with you. You are being asked to provide information as part of an investigation being conducted by the Minneapolis Park and Recreation Board. You may be asked to provide information that may be classified as private or confidential data under the Minnesota Government Private Data Practices Act. This information is being requested as part of an employment investigation and may be used to determine whether discipline will be imposed on employees of the Park Board. The information you provide may be released to persons authorized to have access to the information under state or federal law, person's authorized by court order to have access to the information, persons whom you have given written consent to have access to the information, all individuals employed by the Minneapolis Park and Recreation Board who have a need and a right to know the information. You're ordered to supply the requested information as a condition of your employment with the Park Board. And your refusal to supply the requested information could result in discipline or other adverse action being taken against you up to including discharge. Any information you do provide must be true and accurate.

Sgt. Doll: Am I supposed to sign this?

Rhonda: Yes. Thank you.

Q: And then for the record, everybody in the room here has watched this squad car video from the incident date. And at this time we are not going to view the video and I think all people have agreed to that. And we can refer to the video if...if we need to...during my questioning and during our conversation. For the record I prepared some questions to ask about the incident. I'll go by that, and possibly go off of that if I need to ask clarifying questions. Anything else? No? Um...okay...Sgt. Doll, how long have you been a police officer?

A: Uh...18 plus years.

Q: And how many years with this department?

A: All of them.

Q: And how many years as a sergeant?

A: 90....or 03 I was promoted, so pushing 12.

Q: 12 years? 11...12 years?

A: 11 and ½ maybe.

Q: Okay and on...on 1/17/2015 then, do you know what time you started your work day?

A: I actually started on 1/16 and I believe it was at 7PM...1900 hours.

Q: Okay and how many total hours, do you know, that you worked that day?

A: Uh...I don't recall if I worked earlier in the day at all...this would have been a scheduled 8 hour shift.

Q: And that was Toward Zero Death grant type of...of work?

A: Yes it was DWI enforcement.

Q: So that was an 8 hour shift?

A: Yes.

Q: Okay...

A: And it may have been longer if I...because I don't remember if I had DWI at the end of the shift or not. So I would have to look at my payroll to see if I worked longer then that 8 hours.

Q: Okay, what was your radio call that day?

A: I believe it was 880.

Q: Okay...and do you remember the road conditions?

A: I don't.

Q: Remember the temperature?

A: I don't.

Q: Traffic conditions...light...moderate...heavy at all?

A: It was after midnight at the time that this incident occurred, so the traffic wasn't very heavy.

Q: Okay and it was nighttime?

A: It was.

Q: Okay...alright...and then um...do you know if there are any witnesses to this incident at all?

A: Um...there was only one occupant in the vehicle. That's the person that is alleging misconduct. And I did call for additional squads to come and help me. And I believe that there were 6 additional officer listed in Visinet that were put on the call with me.

Q: And you didn't have any ride alongs?

A: I did not have a ride along.

Q: And there was no other occupants in that car you stopped.

A: Correct.

Q: Okay...when you stopped the car, could you see the race of the driver?

A: No.

Q: Could you see the sex of the driver?

A: No.

Q: Could you see the number of occupants in the vehicle?

A: I only saw the one head in the driver's seat.

Q: Okay and why did you stop the vehicle in question?

A: Headlight violation.

Q: Okay, so that was an equipment violation?

A: Correct.

Q: Okay and it was headlight...so the headlight was out or could you explain a little more?

A: From what I saw the headlight was not working.

Q: Okay...I believe that it said on the recording the...and...and this might be splitting hairs, I don't know...but the person that you stopped...the complaint ant said that the headlight, she thinks it was working but it was dim. Do you know anything about that?

A: The...the violation that I saw was that the headlights were not (inaudible) illuminated. Maybe it was dim or extremely dim, maybe it was out, I don't know. But it was not illuminated full power and that is why I made the stop.

Q: Okay and that was for a petty-misdemeanor?

A: Yes.

Q: And do you know which headlight it was?

A: I don't...I don't remember. I think...I think it was the passenger headlight...but I just don't fully remember.

Q:

A: I . . . . That would be very specific in the video however.

Q:

A:

Q: Okay, is there any other reason you stopped the vehicle besides the equipment violation?

A: The reason I stopped the vehicle was for the headlight violation.

Q: Okay...

Rhonda: Can I ask question.?

Q: Sure.

Rhonda: So at the time the squad video picks up is when you are behind the vehicle. It turns, you follow it, it pulls over.

A: Yes.

Rhonda: Do these squads pick up anything a head of time? Like, do you know what I mean? Like when you first saw the vehicle and you noticed a headlight was not illuminated or was dim or whatever, could that have been captured anywhere? I'm just...

A: I suspect not...

Rhonda: Okay...

A: ...and the reason for that is because I believe that I was parked facing...this is where I...my normal fishing hole if you will...I was parked facing southbound in the Botteneau Library Parking lot which is located just on the east side of the river.

Rhonda: Yep.

A: Um...I suspect that is where I was, I don't remember specifically, so this is where most of my stops have taken place.

Rhonda: Okay.

A: So I am facing southbound...

Rhonda: Okay...

A: The vehicle was going eastbound, so the camera angle is forward, the car is coming this way.

Rhonda: Okay...

A: So I would have seen the violation as I had my head turned. The camera would not have picked that up.

Rhonda: Okay.

A: Once I turn on my lights, on the ...on the squad, the video goes back 20 seconds and starts recording without audio, and then...but as soon as I turn on the lights then the audio also will record.

Rhonda: Okay...thank you.

A: So it does go back 20 seconds. I could have also turned on the video manually, by pushing a button. And sometimes I do that, I don't believe that I did it in this particular case. The video would tell us from there...tells how it's initiated.

Rhonda: Thank you.

Q: So you deal with the driver at the window and the door of the car....the passenger...er...the driver side. And then could you tell me in your own words what happened?

A: Yeah I asked her for her driver's license and proof of insurance.

Q: Okay was the driver...do you think the driver was a threat to you?

A: Well, why she was seated in the car she wasn't going to hurt me with her hands. She did try to reach for something and I don't know what she was reaching for. It was unknown still at this point.

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Q: Okay...did you handcuffed the driver or did the responding officer do that?

A: I hand cuffed her.

Q: Okay, did any other officers touch or search the driver?

A: I believe that other officers did touch her. I think they were helping hold her in place while I conducted that search.

Q: And they held her in place on the squad car?

A: Yes.

Q: Okay...your squad car?

A: Yes.

Q: What kind of search did you do...head to toe? Or something different?

A: It was a pat search for weapons.

Q: Okay...where was that done...about what part of the body? Or the whole body?

A: The whole body, the way I was trained.

Q: Okay...do you know if there were any female officers working?

A: I do not know if there were any female officers working.

Q: Or any female officers working for the Park Police at that time?

A: I don't believe that there were...the only officers working at that time I believe were whoever was assigned to the TZD detail. And there were no female officers assigned to that. I did have additional squads respond to my scene. I believe that there were 6 additional officers that were on visinet and none of them were female officers.

Q: And were your handcuffs on the driver?

A: Yes.

Q: Was there force used in taking the suspect into custody?

A: Um...no. I used an escort hold to take her back to the squad. And when she had turned around on me I probably pushed her against the squad car to prevent her from turning around on me. And that's when I leaned into her to get the handcuffs on. And then I held her in a wrist lock when she was handcuffed to keep her in position until the additional squads could arrive. So you had her handcuffed before the squads arrived?

Q: I did.

A: None of that would require a force report under policy.

Q: Okay did you or any other officer kick, mace, taze or use force to take the driver into custody?

A: I don't recall any tazing or maceing at all...I did not...I don't have a tazer. I don't believe any tazers were there...deployed at all because I would have known that. I don't recall any mace being used anywhere because I would have felt the effects of mace if that was used. So pretty



confident that neither of those were. I do know that I asked her to move her feet apart so that I could conduct the search. And I would moved...I would have put my foot on the inside of her foot and probably helped move her foot apart...or feet apart, so I could conduct a search. But there would have been no kicking motion.

Q: Okay, and are you aware of anybody else that kicked...

A: No.

Q: ...or hit the driver?

A: No.

Q: Did the driver hit, kick or use any force on you or any officer?

A: I don't believe that she hit or attempted to hit or kick me. The only thing she did was turn around and I wasn't sure at that point what she was doing. Or why she was turning around on me when I was giving her the orders to not...to not do that.

Q: Okay, did the driver swear at you anytime during this event?

A: I don't know if she did or not. I know at one point she called me a jerk. I remember that in the video. And I think she called me a straight, mean person, or something to that effect.

Q: Okay and did you swear at the driver?

A: I don't believe that I used any swear words at all, but I would have to refer to everything on the video.

Q:

A:

Q: And what...what were your plans after you put the driver in the back seat of the squad car?

A: To book her.

Q: Because of why...

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Q:

A: If that's what the video says, then that is what I said. I don't know to what context that is?

Q: Do you want...do you want to go over?

A: If you need me to, I am not going to object. If it says it on the video, then I said it. There's not going to be any question about that.

Q: I think that is what the video said but if you want to look at it.

A: I am not going to object to anything that the video says.

Q:

A: So I think there were three different parts of her behavior during this time that we were together. I think when I first approached her, she was what I would call argumentative and uncooperative. And then she once she was in the back of the squad, I am not sure the best term to use but she almost became begging me not to take her to jail. I think she had figured out that was what my plan was...was to book her. And so then she became almost to the begging point. Then I went, I got her identified, I ordered a tow for the vehicle and the tow truck arrived. And just prior to the tow truck arriving, I think her tune changed again. And she became apologetic and it was at that point that I determined that she probably did not need to be booked. That is when I cited and released her.

Q: So you...at that time...at that time...when the tow truck arrived, you unarrested her, basically then?

A: I told the tow truck driver that I was not towing the vehicle, and that I was not going to be taking her into physical custody at HCJ. I was going to cite and release her.

Q: Okay...do you remember telling the driver that you do not want to hold court with her on the street?

A: I probably did say that. That sounds like a line I would have used many times in my career.

Q: And based on the squad car recording that I listened to and you guys reviewed I believe, and...um...do you think that you held court inside the squad with the driver for over 40 minutes, for driver license issue?

A: I don't think I held court. I think I was trying to get the information I needed to complete my task.

Q: Okay, didn't you have that when you found the license...the driver's license?

A: When I finally found it I did and that's when I ordered the tow and waited for the tow to come and completed my paper work inside the squad, writing the ticket and whatever other paper work I needed.

Q: Okay...do you...do you believe that you...do you think that you did...do you think that you lectured this driver at all?

A: Um...I guess it is a matter of opinion. I don't think I did.

Q: Do you think you belittled the driver?

A: I did not attempt to.

Q: Okay...do you think she was?

A: I have no idea what she was feeling. I can tell you that I was incredibly frustrated by the whole process. And if you listen to the video I think I say at least on two occasions, oh my God...referring to the frustration I was feeling from listening to what she having to say about the whole ordeal.

Q: Do you think you could have got what you were looking for and some compliance before 40 to 49 minutes were up and the tow truck arrived, and you canceled it?

A:

Q: But you eventually found it. Couldn't it have been ended at that time with a ticket?

A: It was at that point that I had determined...at some point I determined she was going to jail. And so then I went through the process to take her to jail. That may have prolonged the entire process because at this point I have to fill out the paper work for the jail. I have to order a tow and fill out a tow sheet. And do all of the other paper work that is necessary before I can even leave the scene.

Q: Did you...did...do you think you used the 40 plus minutes the driver was in custody to antagonize her?

A: I don't believe that I did.

Q: Okay...so there's no...you couldn't have tagged the driver earlier and released her, once she found her driver's license and she had settled down?

A: You've already answered that...I've already answered that. I told you that I was taking her to jail. And then I changed my mind.

Q: Do you think you violated any search or handcuffing policies?

A: No.

Q: Do you think you used excessive force on the driver?

A: Absolutely not.

Q: Why did you say to the driver you should have child protection check on her children who were at home and not involved in the traffic stop?

A: Because during the...one of the phases, when I think she was begging me not to take her to jail, she had mentioned that she had two small children at home. And out of being concerned for the children being left alone, I asked if I needed to check on the children and possibly take them to St. Joe's if they were going to be left unattended.

Q: In the recording I believe it says that you told her against my better judgement...it's against my better...it's against my judgement to let you go. Do you know what that meant?

A: I still probably thought I needed to take her to jail. I had made that decision originally and I didn't stick with it.

Q: Okay, and you don't think you detained her too long for the crime that she was stopped for and eventually arrested for?

A: I detained her for as long as it was necessary for me to complete the task at hand.

Q: Do you think you were discourteous to her?

A: I do not. I think I may have been stern, but I would not call that discourteous.

Q: Okay...anything else you want to ask? Did you touch her...do you think...did she tell you you had touched her...did she tell you that you touched her in an inappropriate...inappropriate way?

A: I don't recall that she told me that. I know she was squirming and she did not want me to pat search her, which led me to believe that she might be hiding some sort of weapon, especially with the other movements that were taking place. I did not know what she was hiding. She was not giving me her information at that point. So I...with all the circumstances going on I didn't really have a grasp with what I was dealing with at that point.

Q: Okay...

A: And as far as the pat search goes, I did the search exactly the way I was trained in the academy when searching a female.

Q: Do you think you overreacted to the driver on this traffic stop because she was moving slowly to get her driver's license?

A: No..

Rhonda: Rick was she going through her purse at all during this? I mean, we can't see it at all from the video.

A: And from my recollection, no. She was just arguing with me.

I think in her thing she makes a statement that she was reaching for some sort of paper work or insurance. And I don't ever remember her ever trying to go into her purse. I think she pulled her purse out when...when she got out of the car and I think I took that away from her and set it on the trunk.

Q: Anything else you want to add?

A: I don't think I have anything else to add.

Q: Lieutenant? No? Rhonda? No? Alright, thank you very much I appreciate you coming in. It is 11:11 of 2015 at...4/29/2015...excuse me...1111 hours. And I will end this interview with Sgt. Doll.

Signed forward

Date 5.28.15

## Interview with Laurrese Anderson

So this is Lt. Mark Swanson with the Minneapolis Park Police. It is currently 4/10/2015 at 1613 hours. We are at the Minneapolis Park and Recreation Board building on the second floor in a meeting room. And this is an internal complaint investigation conducted by Lt. Mark Swanson acting on a complaint from complainant named of I

wrote a complaint on an incident that happened on 1/17/2015 involving a police officer with the Minneapolis Park Police Department named Sgt. Rick Doll. It was a...a traffic stop initiated at approximately 1223 hours in the...in the morning on 3<sup>rd</sup> and Broadway Street in Northeast in Minneapolis. And the case number that the report was written under...or the officer generated a case number for is...15-018176. And this is a... report written was obstruct process...legal process report. And the complaint from is about her treatment by Officer Doll and I am going to let her explain and read her complaint that she hand writ...that she hand wrote to the Post Board which is forwarded to us. So, I am going to put this in front of us. This is a good microphone so it will pick up everything. I will let you read your complaint and I will ask follow-up questions and...take it from there. Okay?

A: Alright thank you. Uh...well I was pulled over because of a malfunctioning headlight. I was on my way home on...going down Broadway coming towards University Avenue. And a officer pulled me over two blocks from the turning...from the turn light...and two blocks and turned on his lights. The officer approached my driver window and immediately asked for my license and insurance. I then asked the officer for the reason why he stopped me, he quickly responded your headlight is out. As I reached for my glove compartment for my insurance card, I said to the officer that one of the headlights is dimmer than the other. He irritably asked for my license and reg...insurance again. I quickly grabbed my first piece of paper available and handed it to him. As I searched through my...as I searched my unorganized purse for my license I continued to ask

the officer questions about the stop. He grew even more irritable and asked why was I being...and I asked why was...why was he being so aggressive. He responded why are you being so uncooperative? If you don't give me your information, I am going to take you to jail. I asked him, why would I go to jail I haven't done anything wrong. The officer pulled me out of...the officer pulled at my driver door to open it but it was locked, because it's an automatic, so I opened it and stepped out. The officer yanked my purse from my hands and grabbed my arm and pulled me toward the trunk of his squad car. He aggressively pulled my arms behind my back...and...and act...and wasn't (inaudible)...oh...and bent me over the trunk of his squad car. I lift... I lifted up and asked him what he was doing. He angrily said I am taking you to jail. I asked...he pushed his elbow on my back. I began to cry because I didn't understand why was he doing this. He tells me to open...he tells me to spread my legs and I did. He said wider...he said wider. His tough...he was tough...his tough hands was creeping up my legs and I was uncomfortable...I was uncomfortably... and did not feel safe with him alone. I quickly sat up with tears in my eyes and requested that he call a woman officer to search me. He ignored me and then three other police cars pulled up. As I tried to explain the situation to one of the other officers he proceeded to attack me from behind. This time trying to pull...to put handcuffs on me. Now I have...now I have three male officers...holding me...holding me against the trunk of his car. He kicked my legs open wider and continued to search me. I begged the other officers to make him stop and to call a woman officer to do this. His hands are rough gripping my...gripping my body parts. Taking my dignity with each touch of hands...he cuffed me...he cuffed me and put me in his squad car and forced me to beg him to let me go home....to my kids. He even threatened to call child protection on me although I had babysitters to take care of my kids. The officer called the tow truck to come and pick up my car, although I had license and insurance and was parked on a residential street just a few blocks from home. My rights have been violated and the use of excessive force was not necessary. When the trunk...when the tow truck arrived the officer got out of the car and told him to leave. To my understanding he was showing me his police power, and wanted me to learn that I should not question his authority because as he was letting me go he said that when I am stopped by a police officer that is not a time to debate an issue, I can



do that in court. He then opened the door and took off the handcuffs

Q: Okay just one question that may be a formality...but um...on this...complaint here you didn't sign it. Would you like to...

A: Yes.

Q: ...sign it... a pen here...you can sign anywhere down here that is fine.

A: Thank you.

Q: I appreciate it. Thank you. Okay...so that was just an oversight I assume...

A: Um-hm.

Q: Okay...and I have some questions to ask...

A: Okay.

Q: First of all tell me...what do you expect...what do you expect in the process today and in the future? Of this process here?

A: I...I just expect that someone will train this officer in how to deescalate situations. Also to let him know that what he did not only was a violation of what I felt my rights were, but in violation of anybody's dignity and to consider people's dignity when he is going through...when he's making a traffic stop.

Q: Okay.

A: And even if he is searching people or whatever it is that he is doing, and I understand his job is hard, and that it's frustrating sometimes when people are questioning your authority, but his job is to protect and serve, not to...to make people feel like that.

Q: Okay...do you think that...did the officer...do you think the officer violated your rights?

A: Yes I do.

Q: And tell me...elaborate on that.

A: Because I don't...I don't feel like it was a crime for me to ask him questions.

Q: Okay.

A: Um...I was not refusing any...anything. You know, I do not feel...I feel as though when I asked him...when I felt unsafe and I didn't feel comfortable with him because he was alone and I was alone, I felt it was a very...I felt like he had the power at that point...and my power was no...and I had no longer...no power over the situation. And I felt like he...he should've listened to me when he said I did not feel comfortable. I would like a woman officer present or someone objective who was not here originally...to be here. To see what happened...or to see how you're treating me. Because no other officer when they got there, treated me like that.

Q: Okay...

A: They didn't treat me like a criminal even though I didn't do anything...

Q: Okay and how many officers showed up after that?

A: It was...three squad cars...two person in each car.

Q: And how many officers...and you don't have any problem with those officers...they didn't treat you badly?

A: No...one officer while I was on the trunk...while I was bent over the trunk of the car and he was telling me to open my legs wider...I was (inaudible) over the trunk of the car...I'm crying and I'm telling 'em...looking over at one officer to the right...and I'm just like, can somebody please call a female police officer because I don't...even if ya'al were...somebody was to search me...someone else was to search me...I don't want this officer to touch me. I do not want this officer to search me because he's been aggressive...he's being hostile...and I...I...I'm not feeling safe. I don't feel like this is a safe situation.

Q: The officer's that came to assist the original officer that stopped you, they didn't do anything wrong, you don't think?

A: I mean...they didn't touch me.

Q: Okay.

A: They didn't touch me.

Q: Okay, and they didn't say much to you either?

A: No they didn't say much to me either.

Q: Okay.

A: They just said...one officer was just like you know...just be still, let him get this over with, and I am like please don't let him do this.

Q: Okay...so just one officer...that is officer Sgt. Doll.

A: Yes and he was...even after they showed up he continued to search me. Because one of them helped him hold my hands together while he put on the cuffs. And he put them extra tight, to where my hands were swollen for two days after that. Well my wrists were swollen for two days after that.

Q: Okay.

A: And they helped...they helped him put the cuffs on. Once the cuffs were on he continued to search me.

Q: Okay and then these officers got in their car and left then?

A: Yeah one...the other...the one that was behind us got in their car and they left. And there was one parked across the street, they got in their car and they left so two cars pulled off...before the tow truck came no cars were there...it was just me and him.

Q: Right...right. So your focus is just...on just one officer that you're complaining about.

A: Yes the one officer...I am not (inaudible) anything else but...I don't want anything (inaudible) to him. He said he has a family too and I'm like I understand...

Q: No...yeah...but I just want to make sure I am not looking at multiple officers.

A: No...no...they're just looking at one officer.

Q: Okay...so...when the process today you told me that and um...anything you want to tell me of what you expect in the process then?

A: Possibly for this...if this ticket can be dismissed because

My door was locked I just have easily just easily kept it...kept it unlocked but I opened it up and I stepped out willingly He asked me if the car belonged to me. So he ran the plates so he knew the car was in my name. And I am the only owner on the car. So he knew who I was. He had my purse...you know he had all my identification...he had my insurance.

Q: Okay...

A: I feel like he was just...he used obsessive force with no cause.

Q: Okay, so um...do you...okay...the...let's go back to the reason...do you know what the reason why he stopped you...what did he tell you?

A: Yes, he told me there was a malfunction...he was like your headlight is out. That's all he said.

Q: Okay. And do you know if you had a headlight that was out or...

A: I had just...I was trying to explain to him while he was being aggressive with me...that I had just got the headlight replaced and that one light is dimmer than the other. It's not out cuz it was a brand new light bulb.

Q: Okay...

A: He was not trying to hear that...give me your license and registration. So I gave...I looked in my glove compartment...and I handed him the first piece of paper he said.

Q: Okay....and the light...so what you...what you're saying is that you were stopped for equipment violation, like light being out.

A: Yeah...the headlight...

Q: So it wasn't speed or DWI or...

A: No...I was just...he didn't even suspect me of drinking he didn't do a breathalyzer...I told him when he got...pulled up...I haven't been drinking.

Q: Okay...

A: Why are you being so hostile to me? I don't understand.

Q: Okay...and then...this case...you told me on the phone that this case is schedule for court? Correct?

A: I rescheduled it um...I rescheduled for...I rescheduled the court date for May 11<sup>th</sup> to get time for the investigation to go through so I could take that to...if everything is okay or you know...if they find anything or..

...that you know, that I could take that to them and they could dismiss this whole case.

Q: Okay...alright...were you injured during this event?

A: Well my wrists were swollen for two days after that but other than that I think it was more of my pride was injured.

Q: Which wrist? Both or one?

A: Both wrists. And I just...I wanted to get home to my kids. It was just thinking that I will be held in jail then I wouldn't be able to get home to my kids...for another four hours is what he told me.

Q: Sure. Okay, so your...both wrists were swollen... and one to two days and your pride was injured you said, and did you seek any medical attention at all?

A: Um...no I didn't seek any medical attention.....

Q: Okay...that's fine...

A: ...but other than that...it just made the situation a little worse.

Q: ...okay...okay...I am going to go down my list of questions and I will expound on more questions here.

A: Sure...

Q: Were you alone in the car?

A: Yes.

Q: Any witness that you know of that witnessed any of this besides you?

A: Um...there...no... I know of... (Inaudible)...

Q: Okay, what were the weather conditions like?

A: Clear.

Q: Clear? Do you know what temperature it was by chance? I can find out I am just asking.

A: Yeah...it was...it was like...low forties...it wasn't really that...it wasn't really that cold out.

Q: Okay and were the roads wet or dry or icy or snowy or anything?

A: No they were dry.

Q: And the traffic...do you think the traffic conditions were medium...heavy...light?

A: Very light...there was maybe one or two cars in front of me.

Q: Okay...and you had your headlights on.

A: Yes I did.

Q: Ok...when the officer approached you did he tell you...were you told why...you were being stopped?

A: I asked him why I was being stopped and he told me immediately it was because my headlight was out. With aggravation in his voice he told me that my headlight was out.

Q: Uh...he told you it was a headlight?

A: Yes...and mind you my...this light has been the same way since I bought the car. I have had it for two years and I have never had a traffic stop over this.

Q: Okay did you believe that he was a real police officer when he stopped you?

A: Uh...yes...I did. He was you see...okay, he was parked in the Hennepin County Library parking lot. And I guess he was waiting for somebody to come by and reach his quota.

Q: And you were going from...from North Minneapolis over the bridge to Northeast Minneapolis?

A: I was coming from Robbinsdale. I was at the comedy club over there...with my family. One of my uncles was performing. And I don't drink...I go to church...I don't do none of that. So this was completely unexpected of me. I was going straight down 3rd street. I live on ..... So I am literally 5 blocks away from home.

Q: Okay...

A: .....

Q: And you said that you opened the door and got out...you're...you're the one that opened the door...

A: Yeah, I unlocked the door and opened it, and got out of the car.

Q: Okay...did he ask you to get out?

A: He was...he was saying that he was trying to take me to jail.

Q: Okay...he was trying to get you out?

A: Yeah he was trying...pulled on the door really hard and...

Q: And you voluntarily got out of the car...

A: ...and got out the car with my purse in my hand...he snatched my purse out of my hand. And grabbed me by my...yanked me by my arm. Took me to the trunk of the car and was trying to search me and I was like I just don't feel comfortable would you ask...would you call for backup?

Q: Okay..

A: Absolutely not...no not at all.

Q: And so you were in the process of...

A: Sorting through...since then I have simplified my belongings and just kept my wallet with me now. I don't even carry a purse anymore.

Q: ...

A: ..

Q: '

A: '

Q: '

A: '

Q: Okay...okay...



A:

Q:

A:

Q:

A:

Q: Alright...

A: Of course, that's his job.

Q: Okay, okay...

A: No...I don't. I feel like I was trying to make conversation...trying to bypass time while I am looking for my driver's license in my purse. And he was really agitated and aggressive and it just got escalated from there.

Q: Okay so he escalated it?

A: Huh?

Q: Do you think he escalated it from there?

A: He...he completely escalated...he was...if I could go back and watch that video because he said he was recording it. But I seen it on his monitor and I was like but I don't know if this is some injustice or if you are targeting me because I am African-American and I am a woman... I don't know but from what I am seein' you're...this is...this is becoming too much. You're doing too much. And he was like I don't appreciate people trying to use the race and sex card. Well, what else could it be? Why else are you being like this? This is not normal...man...I have ran across officers and it's like, okay, if the car is in your name, I'll look up your driver's license and they'll find it and go about...and write me a ticket and I will go

A:

Q: Okay...did he tell you that you are under arrest?

A: He...after the police officers got...when he was trying to cuff me and put the handcuffs on me, yes he told me I am going to jail. I am not going to let you get in my car. I don't know if you got any weapons on you. Sweetie I am in heels...I am in frickin' heels. What Can I do in heels?

Q: Okay...okay...

A: I am in 3 inch heels.

Q: Okay...

A: What can I do in heels?

Q: Okay...

A: Stilettos...

Q: Okay...alright...do you think that you were argumentative towards the officer?

A: Possibly....um...he would say so because that is how it all got started because he didn't want me to question the stop. He didn't want me to explain the situation and I wanted to explain this to him to calm the situation down so he wasn't so aggressive. And he wasn't trying to hear that.

Q: Okay...um...

A: And once I realized he wasn't trying to hear that I was like you know what...I am going to get this man whatever he needs and...so we can get this over with.

Q: Yep.

A: And just give me my ticket so I can go home to my kids.

Q: Do you think that the officer committed a crime?

A: Yes I do, I feel like he should not have searched me without someone else present...or a woman officer present. I feel like he should not have had to remove me from my car or threaten to take me to jail for something that I didn't do. I didn't do anything wrong or deserving to be taken to jail.

Q: Okay...okay...and so the reason why you...again, the reason why you asked for a female officer, you didn't feel comfortable with him?

A: I did not feel safe. I did not feel comfortable with him touching me. It was just...it was the worst feeling ever.

Q: Do you think...do you think the officer touched you in an inappropriate way?

A: I feel like he shouldn't touch me at all. He should have had a woman officer there. If you was gonna call for backup...you call for a bunch of men...a bunch of men...nobody of a woman...you know...of a woman's gender to protect my dignity.

Q: Okay...question on that...if there weren't any women working what would what would be the option there?

A: Somebody else...somebody other than him.

Q: Alright.

A: And which nobody else touched me.

Q: Right...right.

A: But him...

Q: Um...do you think he touched you in a sexual way?

A: I think he shouldn't have touched me at all and all the ways was uncomfortable.

Q: Okay...but...

A: I don't know if it was sexual...I just felt the rough of his hands creeping up my legs...

Q: Okay...

A: ...pushing my legs and it was uncomfortable.

Q: Okay...I had to ask...I had to ask.

A: Oh, no problem...it was just a very uncomfortable situation I felt harassed at that point...I did...yes.

Q: Alright. Did the officer swear or yell at you?

A: Yes, he yelled at me.

Q: Do you think that was unprofessional?

A: Completely...his whole demeanor was unprofessional. I have never met an officer like that.

Q: Did you yell or swear at the officer?

A: Absolutely not. I am not crazy...(inaudible) raise no fool.

Q: Okay...did the officer hit or kick you?

A: He kicked my legs open when he was trying to search me. Cuz apparently they weren't wide enough. Like how much wider do you need me to get (inaudible). And by the way, I looked very good that night.

Q: Thank you...did you kick or hit the officer?

A: Absolutely no...no...no...no...I didn't.

Q: How long do you think this event lasted; from start to finish? From when he stopped you and when you got in your car and drove away? Do you have an estimate?

A: A estimate...it was about an hour. Cuz I didn't get home till like...1 (inaudible)...if not later...1:30.

Q: Alright...do you think...do you think the officer threatened you?

A: Yes.

Q: And tell me about that.

A: Well when I was in the squad car, I was praying. He could see my Bible...I had a little miniature Bible in my purse. And he was going through my things and he was like...and I was just sitting there telling him I not...I am a God kept child. You do not want to do this to me. You are going to want to show mercy with me and let me go home. And he was like well...why should I let you go home? Why should I let you go? And so he was trying to make me beg for him to try to let me go. And I am like why...why should you let me go? You should let me go because I haven't done anything wrong first of all. I have kids waiting for me at home. I'm like and I work a job, I go to school, I take care of my kids...I have...I'm like the car is in my name. What else could there be? Well, well since your kids are at home maybe I should call child protection. My kids are with a babysitter. I am just trying to make it home so I can take the babysitter home before it gets too late. And so he was threatening to call child protection on me even though my kids were nowhere around. And then so he was like well, so then the tow truck comes he goes and...he goes out there and takes...he tells the tow truck to leave. So he was trying to scare me...to tow my car. And I'm like why are you...I'm like...and I seen the tow truck and I am like you called the tow truck? Why are they called ...why are they towing my car? Well you're going to jail so they have to tow your car. Why would they tow my car? That is \$167 dollars that I don't have to get it out.

Q: Okay.

A: And so he was threatening to tow my car. He was threatening to call child protection on me. He was threatening to take me to jail for no apparent reason. The whole night was based on threats. The whole stop was based on threats. And wanted me to beg him...literally before he let me go...I was sitting in the back of the squad car and I just sat there and I was quiet and after I got done from

praying. And after I got done from begging, after I got done from pleading, he...I just sat there and I am like, you know what if it is gonna happen...it is gonna happen. If he is going to take me to jail, he is going to take me to jail. I am not gonna say nothing else. And he was like in the front and he was like...

you could have...what did he say...you could debate that in court. And you know, he just was basically just saying all this stuff and I was just in the back like...okay...you're right...you're right... you're right...you're right...you're right...I just want to go home. I understand...you're right...you're right...I understand. And so I am just sitting in back car just agreeing with him just saying whatever he wants to hear, not really saying much. Just saying okay...okay...you're right...you're right...yep...you're right...I understand...yep...I did that wrong...yep. You are just right, can I just please just go? Can I go home? Can I go home? And eventually the...the tow (inaudible) came. He got out the car, he told the tow (inaudible) to leave. He got back...he came back...he's like I'm gonna...I feel like I am gonna regret this later.

Q: Okay...do you think...do you think you did anything wrong at all?

A: What I feel like I did wrong...well what he made me feel like I did wrong was question...was question the integrity of the stop.

Q: Okay...alright...

A: That's what he made me feel like I did wrong. But me knowing my rights, I know I have the right to ask him questions. And him being a professional and you know an officer of the law that I didn't expect him to be so hostile and mean and just bullheaded. It was just...it was just really uncomfortable situation...I don't know how else to explain it. It was just...I don't know what else I could have done out of that situation...differently. Other than just give him the information and not question anything.

Q: Okay, and so you think he was acting unprofessional...

A: Completely.

Q: ...and didn't have a lot of patience. Is that fair to say?

A: Very much so.

Q: Okay.

A: Absolutely.

Q: Okay...um...how much time...how much time went by when he first made contact with you at your door, from that time until you were stepping out of the car? Do you think?

A: Uh...I would say rough estimate...I would say about 3 to 5 minutes. If that...yeah...I would say between 3 to 5 minutes...easily.

Q: Okay...

A: You said from the time he stepped to my door till the time...

Q: Yeah from the time he said hello mam or whatever your greeting was, till your...

A: He didn't even say hello.

Q: Okay...but when he talked to you, when he first talked to you...until you were coming out of the car. Do you...

A: Till I stepped out of the car? Oh, that was about 10 minutes.

Q: Ten minutes?

A: Yeah, about 10 minutes.

Q: And I just asked that to see what your thinking was...

A: Time frame was...

Q: I can find out but I am just curious. So...

A: Yeah...



Q: Okay...um...

A: It was just uncomfortable and...I honestly, I respect what you guys do. I really truly do. I just wanted to make sure you know, he was pulling me over because of anything because a lot of officers that see my car or see me driving they don't even bother. They don't even say anything about it so I am just like I mean I understand if you want to contest that or whatever we can go to court...whatever...we could talk about it in court. But my thing is did it have to go that far? Could it...could...was there a part in there where it could have been deescalated? And he could deescalate the situation. You know when I mention to him why are you being so aggressive. That should have been a (inaudible) to him. Maybe I probably could deescalate the situation a little bit. Mam I will look up, you know, if you can't find your driver's license I will run this...are you the owner of the car? Let's deescalate this situation.

Q: Do you think you were a...a threat to him at all?

A: Yes.

Q: Like a physical threat...a danger I mean.

A: (Inaudible)...no. I think I was a threat to him because I know my rights; I am an educated young woman...African-American woman...that made him pissed.

Q: I didn't mean like that...I just meant...physically...uh...

A: Oh...no...no...no I had on...kinda like a trench coat I have on right now but it was black. And I had on some tan heels, and some blue-jean pants and a regular T-shirt. And my hair was done up really cute and my make-up was done. I had mascara and everything on. By the end of the night that was gone. So I mean...I wasn't a...I didn't look a threat to him.

Q: I didn't mean the looks but like actions like reaching under the seat or anything like that.

A: No...no absolutely not... I didn't...I had my hands on the steering wheel. And he seen me. I wanted him to see me, in the glove compartment, before I touched

anything. I didn't want to make any sudden moves (inaudible) he got his flashlight on my purse...he was literally looking in my purse while I was searching through it nervously, trying to find my driver's license. So he had every...the window was raised all the way down. The car was turned off. There...I was in park...I was on a residential street. I pulled over to the side...on the right side. I did everything by the book. And the first thing he asked me quickly...license and insurance. Okay...why did you pull me over? Malfunctioning headlight. Okay...would you please take a look again, it is not malfunctioning it is dimmer than the other. I thought that, you know, we would be able to talk about that. But apparently he wasn't trying to hear that. And he's like license and insurance. Okay officer...I reached in my glove compartment, reached for my insurance handed that to him. I am looking through my purse and I am like steady talking to him, I am reaching through my purse looking for my driver's license. I am steady talking to him. I'm reaching through my purse looking for my driver's license...I am steady talking to him...I'm like well you know...I did...I just replace the lightbulb...you know, it should...its working, it is just dimmer than the other one. The other one is better working, it is a wire thing. I will have to get that fixed. But it is working...I have never had a stop about this before. You know, he wasn't trying to hear that. License and insurance. Give me your license. Is the car in your name? Yep, the car is in my name.

Q: And he says that at the door?

A: Yeah, he says that at the door. I

Q: Okay...

A: That was his first thought, oh they'll just book you for 4 hours. You will just be there for four hours and then they will let you go. Okay...if that is okay...then my car should be okay. Could you at least take the keys out of my car...and leave me with my car. He was trying to tow my car.

Q: Okay...in the...in the passenger compartment there, on your seat, or on the floor or on the dash board...there was nothing that could be misconstrued as a weapon or anything...a knife or anything like that?

A: No...no...no...I mean...no because I had my purse (inaudible) and it had a silver top so maybe if he shined his light on it look a little silver-ish but...

Q: Okay.

A: I mean but mostly thing that I keep in my glove compartment is papers that I don't want to throw away um and...sometimes early in the morning I forget to put on deodorant and perfume and stuff and I leave that in there too.

Q: Okay...

A: So, it is just extra spare...

Q: Yeah...alright. Is there anything else you want to add?

A: No, I think you've...hit the nail on the head.

Q: Um...what is a ...what is a...what is a...what is a...what is...what is the outcome...besides having this dismissed ...in...in. court, which I don't have the power to do...

A: I would like him to...I would like him to be at least suspended with some anger management.

Q: Okay...

A: (Inaudible) anger management because there is no reason a officer should have...should behave like that on just a simple traffic stop. And that is too much aggression for just a headlight. I mean he has too much testosterone build up in his self, he talk to somebody about it.

Q: Okay, anything else?

A: No I just want him to get some help and hope he does a better job.

Q: Okay...okay...

A: I don't want anything...I don't want anything bad to happen to him I just feel like he was...he was angry. And I don't know why. I didn't do anything to provoke him. I.. just don't understand why he was that angry and when you're...when you have so much power sometimes that can go to your head. So maybe he needs to be brought down a level so he don't have that much brain power in his head working like that. So that's what I feel like...he had too much power and he over exercised his power on the wrong person.

Q: Okay...Um...

A: But I respect (inaudible) he does.

Q: Just to...so...okay...um...I think you explained yourself pretty well.

A: No.

Q: No?

A: Nope, nope...cuz all he had to do was simply just communicate...effectively communicate. And that is all I was trying to do with him is communicate with him. He was not trying to communicate effectively. And that is what got this situation escalated to that point because although I was looking for the information to give to him, unfortunately I am a mother, I am unorganized sometimes.

Q:

A: ...So, why would I tell you that?

Q: Okay...

A: You have the (inaudible)...you have the badge. You win, okay, but I just want to know why did you stop me and if there is something we can communicate about...

Q: Sure...

A: ...let's talk about it. But we did not have to...it did not have to go that far.

Q: Okay if I think of any more questions to ask you can I call you and ask you them on the phone?

A: Of course.

Q: Is what you told me the truth?

A: Everything.

Q: And...

A: Vividly...

Q: Okay and if I...as you say ask you follow-up questions on the phone.

A: Yes.

Q: Okay and would you like to add anything else?

A: No...no...I am fine and I just want to get this off my chest and the fact that I can tell this to somebody who is...who wears a badge...and you know, see if there was something that I did wrong. Let me know...I will...I will...I can accept constructive feedback. I don't believe in constructive criticism, I believe in constructive feedback.

Q: Okay...

A: But if I did something wrong tell me I am wrong and that is part of the process that he did everything that was part of the process. That is what it is, that's fine. You know maybe I did do something wrong, but from what my actions and from what I seen and from what I believe, that I know was right...that's not how...that's...I've never...I've been in a traffic stop before, I've had no proof of insurance...I have had suspended license before. I know how those traffic stops are supposed to go. You don't got a license, they are gonna tow your car, if you don't got insurance, they are gonna tow your car. But if you have both license and insurance, they can't tow your car.

Q: Okay.

A: What they gonna tow your car for? So, it's just like I see those stops all the time. I know how those usually go. I know how...I have been around officers enough to know how they suppose...how they usually behave.

Q: Yep.

A: During those type of situations...and I don't feel as though I was threatening...I don't feel as though I was refusive. I don't believe I was argumentative. I just want to give a simple communication.

Q: Okay, thank you then I will end this interview at this time. It is 1655 hours on Friday 4/10/2015 and I will end this interview with ' . I appreciate you coming in and talking with me and I will continue my investigation then, um...thank you.

A: Thank you.

Minneapolis Park & Recreation Board

PARK POLICE

TO: Lt. Swanson  
FROM: Chief Ohotto  
DATE: 7 April, 2015  
SUBJECT: Formal Complaint – Sergeant Doll (PS15-01)

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Today, I received a formal complaint (although the form was not actually signed) on Sgt. Doll via the Minnesota POST Board. The complainant alleges excessive force and unprofessional demeanor/attitude.

Please investigate and provide me the completed case for consideration. I am mandated to report back to the POST Board within 30 days.

The case number for this complaint is PS15-01.



Minnesota Board  
of Peace Officer  
Standards and Training

POST BOARD

MAR 30 2015

RECEIVED

1600 University Avenue  
Suite 200  
Saint Paul, MN 55104-3825  
(651) 643-3060  
Fax (651) 643-3072

PM

COMPLAINANT FORM

Complainant's Name: \_\_\_\_\_

Complainant's Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_  
(DAYTIME) \_\_\_\_\_ (EVENING) \_\_\_\_\_

Witness Name: \_\_\_\_\_

Witness Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Witness Name: \_\_\_\_\_

Witness Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Date of Occurrence: 1/17/15 Time of Occurrence: 0023

Place of Occurrence: 3rd / Broadway St MPLS, MN

Principle Officer: (If unknown, Physical Description) older, caucasian,  
man officer, when he was wearing a Park  
Police Vest

Badge Number: 30217 Squad Number: \_\_\_\_\_  
C/N

Citation or Case Number: 15-018176 or 214214009849-Citation #

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

CHIEF

APR 07 2015 Received

JRO



I lifted up and asked him what was he doing?

"He ~~angrily~~ Angrily Said "I'm taking you to jail." as he pushed his Elbow in my back. I began to cry because I didn't understand why he was doing this.

He tells me to ~~open~~ spread my legs. and I did. He said wider. His touch was creeping up my leg, I quickly sat up with tears in my eye. And I uncomfortable and did not feel safe with him alone. I quickly sat up with tears in my eyes and requested that he call a woman officer to search me. he ignored me and then three other ~~squad~~ policeman cars pull up. as I tried to explain the situation to one of the other officers. He proceeded to attack me from behind this time trying to put handcuffs on me. Now I have men three officers holding me against the trunk of his car. ~~And~~ He Kicks my legs wider open and continues to search me. I begging the other officers to make him stop and to call a ~~another~~ woman officer to do this. His hands are rough gripping my body parts. Taking my dignity with each touch of his hand he cuffed me put me in his squad car and forced me to beg him to let me go home to my kids. He even threaten to call child protect on me although I had a baby sitter to take my kids.



# Minnesota Board of Peace Officer Standards and Training

1600 University Avenue  
Suite 200  
St. Paul, MN 55104-3825  
(651)643-3060 • Fax (651) 643-3072  
TDD (651) 297-2100

April 3, 2015

Jason R. Ohotto, CLEO  
Minneapolis Park Police Department  
2117 West River Road  
Minneapolis, MN 55411

SUBJECT: **Allegations of Misconduct**

Dear Chief Ohotto,

The attached Allegation of Misconduct was received by the Minnesota POST Board pursuant to the stipulations of **Minnesota Statute 626.8471**.

**Minnesota Rules, Chapter 6700.2200** states:

"the chief law enforcement officer shall establish written procedures for the investigation and resolution of allegations of misconduct against licensees employed or appointed by the chief's agency."

**Minnesota Statute 214.10 Subd. 10** states:

"Notwithstanding the provisions of subdivision 1 to the contrary, when the executive director or any member of the Board of Peace Officer Standards and Training produces or receives a written statement or complaint that alleges a violation of a statute or rule that the board is empowered to enforce, the executive director shall designate the appropriate law enforcement agency to investigate the complaint and shall order it to conduct an inquiry into the complaint's allegations. **The investigating agency must complete the inquiry and submit a written summary of it to the executive director within 30 days of the order for inquiry.**"

Therefore, this allegation is being forwarded to your office for investigation or to be directed to the "appointed authority" responsible for such investigation. At the conclusion of your investigation, please advise the complainant of the outcome of this investigation and complete the enclosed response form to promptly notify the Board of the outcome of this investigation.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Monteen", is written over a circular stamp.


Paul Monteen  
Standards Coordinator

Enc: Response to Complaint Form

**CHIEF**  
**APR 07 2015** Received  
**JRO**

(4/04)

# CITATION

State of Minnesota		 <b>274214009849</b>	
Citation #: <b>274214009849</b>		Sequential Citations ____ of ____	
County Name: <b>HENN</b>		Identification: <input checked="" type="checkbox"/> DL <input type="checkbox"/> DVS Web <input type="checkbox"/> Photo ID <input type="checkbox"/> FP <input type="checkbox"/> Other	
Name: First Middle Last Suffix		<input type="checkbox"/> CDL <input type="checkbox"/> State _____	
Address - Street, Apt #			
City		State	
DOB (mm/dd/yyyy)		Height	
Weight		Eyes	
Gender		Parent or Guardian's Name:	
<input type="checkbox"/> Juvenile Court Offense: Circle One: <b>JTR, JPO, DEL</b>		<input type="checkbox"/> Same address as Juvenile Child's Race	
Veh. Lic. No.		Plate Year	
State		Make	
Style		<input type="checkbox"/> 16+ pass. Color	
Date of Offense <b>1-17-15</b>		Time of Offense <b>6023</b>	
<input type="checkbox"/> Unsafe conditions Weather: _____		<input type="checkbox"/> Accident/Crash <input type="checkbox"/> Property <input type="checkbox"/> Injury <input type="checkbox"/> Fatal <input type="checkbox"/> Pedestrian	
<input type="checkbox"/> Endangering Life or Property* *Court appearance required if checked		<input type="checkbox"/> Commercial Vehicle DOT# _____ #Pounds overweight: _____ <input type="checkbox"/> Hazardous Materials (DOT)	
<input checked="" type="checkbox"/> Driver <input type="checkbox"/> Owner <input type="checkbox"/> Passenger <input type="checkbox"/> Operate		<input type="checkbox"/> Parked <input type="checkbox"/> Booked	
Offense Location <b>3RD / BROADWAY ST</b>		Circle One: City/County/Township/Other Of: <b>MPIS</b>	
Offense <b>OBSTRUCT LEGAL PROGRES</b>		Charge Description <b>60A.50.1</b>	
Statute/Ordinance		<input type="checkbox"/> 3rd violation PM, M, GM	
Offense		Charge Description	
Statute/Ordinance		<input type="checkbox"/> 3rd violation PM, M, GM	
Offense		Charge Description	
Statute/Ordinance		<input type="checkbox"/> 3rd violation PM, M, GM	
Offense		Charge Description	
Statute/Ordinance		<input type="checkbox"/> 3rd violation PM, M, GM	
<input type="checkbox"/> Speed Minn. Stat. § 169.14 (subd. _____) _____ mph _____ Zone		<input type="checkbox"/> PM, M <input type="checkbox"/> 3rd in 12 months	
<input type="checkbox"/> No proof of Insurance Minn. Stat. § 169.791 (subd. _____)		<input type="checkbox"/> M, GM	
<input type="checkbox"/> No Seat Belt Use Minn. Stat. § 169.688.1(a)		<input type="checkbox"/> PM	
AC Taken - AC: _____ Test type: <input type="checkbox"/> Refused <input type="checkbox"/> Breath <input type="checkbox"/> Blood <input type="checkbox"/> Urine			
<b>If this is a payable citation, you must pay the amount owed or schedule an appearance within 30 days from the date the citation was issued. See the back of this citation for more information.</b>			
Officer(s) Name(s)		Officer No(s) <b>30277</b>	
Prosecutor		Date Issued	
Controlling Agency (CAG) <b>MN27 4200</b>		How Issued <input checked="" type="checkbox"/> In Person <input type="checkbox"/> Mailed <input type="checkbox"/> Left at Scene	
Agency Name: <b>MPLS PARK</b>		CN/ICR <b>15-018176</b>	

Version: 2013.1

DEFENDANT COPY

274214009849

## REGISTER OF ACTIONS

CASE No. 27-CR-15-5951

State of Minnesota vs

www.pearsoned.com

Case Type: Crim/Traf Mandatory

Date Filed: 03/06/2015

Location: Hennepin Criminal/Traffic/Petty  
Downtown

### PARTY INFORMATION

Defendant

### Lead Attorneys

**Jurisdiction**     **State of Minnesota**

**Judd Gushwa**  
612-673-2644(W)

## CASE INFORMATION

**Charges:**

1. Obstruct Legal Process-Lawful Execution  
Legal Process

**Statute**  
**609.50.1(1)**

Level  
Misdemeanor

Date \_\_\_\_\_

### Disposition

### Level of Sentence

Date	Disposition
01/17/2015	Pending Disposition

## EVENTS & ORDERS OF THE COURT

## DISPOSITIONS

03/23/2015	Plea (Judicial Officer: Chou, Marta M.)
	1. Obstruct Legal Process-Lawful Execution Legal Process
	Not guilty

## OTHER EVENTS AND HEARINGS

03/06/2015	Citation E-Filed	
03/07/2015	Summons	Doc ID# 1
03/23/2015	Arraignment (8:30 AM)	(Judicial Officer Chou, Marta M.) Result: Held
03/23/2015	Acknowledgement of Rights	Doc ID# 2
03/23/2015	Notice of Hearing	Doc ID# 3
04/13/2015	Pre-trial (8:30 AM)	(Judicial Officer Reding, Jeannice M.)

**Case Report with  
Supplements****Minneapolis Police Department****CCN: MP-15-018176****Report Details**

Reporting Officer:	030217: Richard Doll	Approval Status:	Approved
Assisting Officer:		Approval Date:	Jan 17, 2015
Supervising Officer:	033031: James Huber	Date Returned:	
Approving Supervisor:	033031: James Huber	Return Count:	0
Call/Sqd:	880	Date Printed:	Apr 7, 2015
Precinct:	02	Last Uploaded:	Jan 17, 2015
Related CCN :	--	Solvability:	100
Reported Date:	Jan 17, 2015 03:46	Primary Routed Unit:	7100 - Park Police
Entered By:	102162		

**Incident Details**

Offense1: OBSTRU	Desc: Obst Legal Process	Statute: 609.50	Attempted:
Address:	3 ST NE Minneapolis, MN 55413		
Intersection:	Broadway ST NE		
Occurred From:	01/17/2015 00:23	Dispatched:	00:00:00
Occurred To:	01/17/2015 00:30	Arrived:	00:23:00
Location:	3 St Ne / Broadway St Ne	Cleared:	01:09:00
Minor Involved:	No		

**Public Data**

Officer stopped a vehicle for an equipment violation, right headlight out. The driver was argumentative and refused to give officer her DL. She was later cited and released for obstruct without force.

RECOMMENDATION: CASE CLOSED BY CITATION

**Arrestee**

Role / Role #: A001 MPD#:  
Name:  
Residence:  
Telephone:  
Drv Lic #:  
Date of Birth:  
Race: Event Age:  
Sex: Medical Treatment: No  
Height:  
Build:

**Arrest Information**

Arrest Address: 3 ST NE Precinct: 02  
Minneapolis, MN  
Intersection: Broadway ST NE  
Arrest Date: Jan 17, 2015 00:30  
Arrest Location:  
Disposition: CITED RELEASED  
Arresting Officer: 030217: Doll, Richard D Call/Sqd: 880

**Charges**

Status	Type	Charge Code	Statute	Citation	Related CCN
Other	Misdemeanor	OBSTRU - Obst Legal Process	609.50	274214009849	

**Personal Description**

Category	Description	Related Offense	Comments
Appearance	Mad/Angry		
Appearance	Uncooperative		
Complexion	Medium		
Employment Status	Unknown		
Eye Color	Brown		
Force Used	No		
Hair Color	Black		

**Relationships**

None Defined

**Modus Operandi**

Category	Description	Related Offense	Comments
Crime Elements	Citation(s) Issued		
Crime Location	Auto		
Crime Location	Street/Sidewalk		

**Vehicle**

Vehicle Number: 1  
Owner Role: A001 Owner Name:

Make:  
Model Year:  
Plate:  
Estimated Value:

Model:  
VIN #:  
Plate Year:

**Vehicle Status**

Category                      Date  
Vehicle Used In Crime

Description  
Yes

**Vehicle Description**

Category                      Description  
Vehicle Color Side  
Vehicle Color Top  
Vehicle Type

Comments

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**Case Supplements**

2 supplements begin on the following page.

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Supplement number: 1      CCN: MP-15-018176      Author:      030217 - Richard Doll

---

Supplement of SGT R.Doll #030217 on 01/17/2015 04:08

TYPED BY SC, CCN 15-018176

On 1/17/15 at approx 0023 hours I was working in uniform in a marked squad, P#1640, assigned to the Toward Zero Deaths detail. I observed a vehicle traveling EB on Broadway, near Marshall St NE, with the right headlight out. I initiated a traffic stop and the vehicle made a left turn onto 3rd St NE, stopping just north of Broadway.

I approached the vehicle and asked the driver for her DL. The driver asked me why I had stopped her and I told her her headlight was out. She then began to argue with me about her headlights, saying one was working and the other was just dim. I again asked the driver for her DL and she told me she had done nothing wrong and wanted to know why I needed to see her DL. I asked the driver for her DL at least two more times before telling her that if she did not provide me with her DL, I would have to take her out of the vehicle.

r. I

I placed the driver, later ID'd by MN picture DL as Arrested Party (AP1), in handcuffs and then attempted to pat search her, as she had kept pulling away from me and I felt that she might be concealing a weapon.

As I began to pat search AP1, she started yelling that I was violating her rights and I could not search her, there needed to be a female officer. AP1 kept trying to turn around and face me, so I put her in a wrist lock and leaned her on the trunk of the squad and called for additional squads.

Once the additional squads arrived, I again attempted to pat search AP1 for weapons and she continued to be argumentative and tried to squirm as I conducted the search. I finally completed the pat search and placed her in the rear of the squad.

I retrieved AP1's purse from her car and she told me that her DL was in her purse and she gave me permission to retrieve it. I found her MN DL and confirmed her ID as [redacted] as I was completing paperwork, AP1 continued ranting about how I stopped her and pulled her out of her car because she was a black female and continued to say that she had done nothing wrong. I tried to explain to her why she was in the back of my squad and what I had seen, but it was to no avail [redacted] and tow her vehicle to the impound lot. I ordered a tow and while waiting for the tow, AP1 continued talking and became apologetic. She explained that she had two small children at home and had her 16 year old sister watching them. During our conversation at this point, AP1 finally took responsibility for her behavior and agreed that she had acted inappropriately. It was at this point that I determined that I was going to cite and release AP1 with her vehicle so that she could care for her children.

**END of Supplement 1**



**Supplement number: 2      CCN: MP-15-018176      Author:      002774 - Donald Harris**

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Park PD

**END of Supplement 2**

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**End of report for case MP-15-018176. Print ID: b77dae98-b33f-478d-b40c-c2da4a20cd58**

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# Incident Detail Report

Data Source: Data Warehouse  
 Incident Status: Closed  
 Incident number: 15-018176  
 Incident Date: 1/17/2015 00:23:18  
 Last Updated: 4/28/2015 18:02:57

## Incident Information

Incident Type:		Alarm Level:	
Priority:	9	Problem:	Traffic Law Enforcement (P)
Determinant:		Agency:	POLICE
Base Response#:		Jurisdiction:	MPD/MFD/HCMC
Confirmation#:		Division:	Precinct 2
Taken By:	Doll, Richard	Battalion:	P2 Sec 1
Response Area:	212	Response Plan:	
Disposition:	TAG-Tagged	Command Ch:	
Cancel Reason:		Primary TAC:	
Incident Status:	Closed	Secondary TAC:	
Certification:		Delay Reason (if any):	
Longitude:	93264613	Latitude:	44998703

## Incident Location

Location Name:		County:	HENNEPIN
Address:	3 ST NE / BROADWAY ST NE	Location Type:	
Apartment:		Cross Street:	
Building:		Map Reference:	502H
City, State, Zip:	MINNEAPOLIS MN 55413		

## Call Receipt

Caller Name:		Call Back Phone:	
Method Received:		Caller Location:	
Caller Type:			

## Time Stamps

Description	Date	Time	User	Elapsed Times	Description	Time
Phone Pickup	1/17/2015	00:23:18				
1st Key Stroke	1/17/2015	00:23:18				
In Waiting Queue	1/17/2015	00:23:18				
Call Taking Complete	1/17/2015	00:23:18	Doll, Richard		Received to In Queue	
1st Unit Assigned	1/17/2015	00:23:19			Call Taking	
1st Unit Enroute	1/17/2015	00:23:18			In Queue to 1st Assign	00:00:00
1st Unit Arrived	1/17/2015	00:23:18			Call Received to 1st Assign	00:00:00
Closed	1/17/2015	01:09:57	VisiNetMobileInterface		Assigned to 1st Enroute	00:00:01
					Enroute to 1st Arrived	
					Incident Duration	00:46:39

## Resources Assigned

Unit	Assigned	Disposition	Enroute	Staged	Arrived	At Patient	Delay Avail	Complete	Odm. Enroute	Odm. Arrived	Cancel Reason
880	00:23:19	TAG-Tagged	00:23:18		00:23:18	00:28:19		01:09:57	9260.7	9260.7	
985	00:26:56	CNL-Cancel	00:26:56		00:28:12			00:28:16	5374.5	5374.5	
6280	00:27:05	AST-Assist	00:27:05		00:27:05	00:28:19		00:31:07	982.8	982.8	
212	00:27:18	AST-Assist	00:27:18		00:27:20	00:28:19		00:31:20	4461.3	4461.3	
222	00:27:37	AST-Assist	00:27:37		00:27:37	00:28:19		00:28:26	2371.9	2371.9	

## Personnel Assigned

Unit	Name
880	Doll, Richard (030217) - Sergeant
985	Prescott, Aaron M (005806)
6280	Dupre, Dustin L (001626)
212	Barnes, Mi Quel B (000321); Crisp Jr., Craig N (001337)
222	Grout, Joseph D (118313) - Officer; Macias, Oscar (004319)

## Pre-Scheduled Information

No Pre-Scheduled Information

## Transports

No Transports Information

## Transport Legs

No Transports Information

## Comments

Date	Time	User	Type	Conf.	Comments
------	------	------	------	-------	----------

Date	Time	INT	Response	License #
1/17/2015	00:23:18	INT	Response	
1/17/2015	00:26:56	119874	Response	Backed up 880 with 985
1/17/2015	00:27:05	119874	Response	Backed up 880 with 6280
1/17/2015	00:27:18	119874	Response	Backed up 880 with 212
1/17/2015	00:27:37	119874	Response	Backed up 880 with 222
1/17/2015	00:28:00	119874	Response	C4
1/17/2015	00:32:22	030217	Response	Y
1/17/2015	00:32:22	030217	Response	Y
				DISSEMINATION RESTRICTED* OL
1/17/2015	00:32:32	030217	Response	Y
1/17/2015	00:32:32	030217	Response	Y
				RECORD DISSEMINATION RESTRICTED*

## Address Changes

Date	Time	Location/Address	User
1/17/2015	00:28:47	/ 128-199 BROADWAY ST NE	DG

## Priority Changes

No Priority Changes

## Alarm Level Changes

No Alarm Level Changes

## Activity Log

Date	Time	Radio	Activity	Location	Log Entry	User
1/17/2015	00:23:18	880	interface:mct/mdt/mst		880: TrafficStop Incident Created.	INT
1/17/2015	00:23:18	880	A Arrived	128-199 BROADWAY ST NE		VisiNET
1/17/2015	00:23:18	880	E EnRoute	128-199 BROADWAY ST NE	Responding From = BROADWAY ST NE/2 ST NE	VisiNET
1/17/2015	00:23:18		Incident in Waiting Queue			
1/17/2015	00:23:19	880	D Dispatched	128-199 BROADWAY ST NE		VisiNET
1/17/2015	00:23:19		Incident in Waiting Queue			
1/17/2015	00:23:30		Timer Clear			
1/17/2015	00:23:31		Read Comment		Comment for Incident 250 was Marked as Read.	106820
1/17/2015	00:23:31		Read Comment		Comment for Incident 250 was Marked as Read.	111009
1/17/2015	00:25:52		Read Comment		Comment for Incident 250 was Marked as Read.	119874
1/17/2015	00:26:21		UserAction		User clicked Exit/Save	119874
1/17/2015	00:26:31		UserAction		User clicked Exit/Save	119874
1/17/2015	00:26:56	880	Unit Backed up	128-199 BROADWAY ST NE	Backed up with 985	119874
1/17/2015	00:26:56	985	E EnRoute	128-199 BROADWAY ST NE	Responding From = MAIN ST NE/1 AVE NE	119874
1/17/2015	00:26:56	985	D Dispatched	128-199 BROADWAY ST NE		119874
1/17/2015	00:27:02		Read Comment		Comment for Incident 250 was Marked as Read.	106820
1/17/2015	00:27:05	880	Unit Backed up	128-199 BROADWAY ST NE	Backed up with 6280	119874
1/17/2015	00:27:05	6280	A Arrived	128-199 BROADWAY ST NE		119874
1/17/2015	00:27:05	6280	E EnRoute	128-199 BROADWAY ST NE	Responding From = BROADWAY ST NE/5 ST NE	119874

1/17/2015	00:27:05	6280	D Dispatched	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:06		Read Comment		106820
1/17/2015	00:27:10		Update Incident Sector	Comment for Incident 250 was Marked as Read. Incident 250 was transferred To Sector Precinct 2	106820
1/17/2015	00:27:18	880	Unit Backed up	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:18	212	E EnRoute	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:18	212	D Dispatched	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:20	212	A Arrived	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:37	222	D Dispatched	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:37	222	E EnRoute	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:37	222	A Arrived	128-199 BROADWAY ST NE	119874
1/17/2015	00:27:37	880	Unit Backed up	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:04	222	Custom Timer	At Scene for Other Problem/Nat-Unit marked as late.	
1/17/2015	00:28:12	985	A Arrived	128-199 BROADWAY ST NE	VisiNET
1/17/2015	00:28:16	985	___ Available	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:19	212	C4 Code 4	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:19	222	C4 Code 4	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:19	6280	C4 Code 4	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:19	880	C4 Code 4	128-199 BROADWAY ST NE	119874
1/17/2015	00:28:20		Read Comment		111009
1/17/2015	00:28:26	222	___ Available	128-199 BROADWAY ST NE	VisiNET
1/17/2015	00:28:27		Read Comment		106820
1/17/2015	00:31:07	6280	___ Available	128-199 BROADWAY ST NE	119874
1/17/2015	00:31:20	212	___ Available	128-199 BROADWAY ST NE	VisiNET
1/17/2015	00:33:20		Read Comment		119874
1/17/2015	00:44:39		Read Comment		111009
1/17/2015	01:09:57	880	___ Available	128-199 BROADWAY ST NE	VisiNET
1/17/2015	01:09:57		Response Closed	3 ST NE / BROADWAY ST NE	VisiNET

## Edit Log

Date	Time	Field	Changed From	Changed To	Reason	Table	Workstation	User
1/17/2015	00:23:30	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P02	106820
1/17/2015	00:23:31	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P04	111009
1/17/2015	00:25:52	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P01	119874
1/17/2015	00:27:02	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P02	106820
1/17/2015	00:27:06	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P02	106820
1/17/2015	00:27:10	Current Se	Precinct 4	Precinct 2	(Response Viewe	Response_Master_Incident	P02	106820
1/17/2015	00:28:20	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P04	111009
1/17/2015	00:28:27	Read Comme	False	True	(Recall Window)	Response_Master_Incident	P02	106820

1/17/2015 00:28:47	Address	128-199 BROADWAY ST NE	3 ST NE / BROADWAY ST NE	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	CurrentDiv	Precinct 4	Precinct 2	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	CurrentSec	10	8	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	HomeSector	10	8	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Cross_Stre	MAIN ST NE/2 ST NE		Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	ResponsePI	0	1	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Division	Precinct 4	Precinct 2	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	County		HENNEPIN	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Street_Id	118751	42158	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Longitude	93266490	93264613	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Latitude	44998700	44998703	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	State		MN	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:47	Address	128-199 BROADWAY ST NE	3 ST NE / BROADWAY ST NE	Powerline Comma	Response_Master_IncidentP01	119874
1/17/2015 00:28:48	Pickup_Map		502H		Response_Transports P01	119874
1/17/2015 00:28:48	Map_Info		502H		Response_Master_IncidentP01	119874
1/17/2015 00:33:20	Read Comme	False	True	(Recall Window)	Response_Master_IncidentP01	119874
1/17/2015 00:44:39	Read Comme	False	True	(Recall Window)	Response_Master_IncidentP04	111009

Custom Time Stamps  
No Custom Time Stamps

Custom Data Fields  
No Custom Data Fields

Attachments  
No Attachment