

Dear Brothers and Sisters:

I am honored to accept the nomination for the position of 1st Vice-President, CUPE 204.

This position means a lot to me. It's more than just a job. I grew up in a union family and learned the benefits and importance of unions at an early age. I have been a proud union member for over 25 years, first with MGEU and then WAPSO. At MGEU I was a shop steward and member of the bargaining team. In WAPSO I was 2nd Vice-President until the 2019 reorganization.



I was instrumental in the successful unionization of the WRHA Team Manager Group. We are the only unionized managers in the WRHA and proud of our accomplishment. Professional groups are the fastest growing sector of the union movement in Canada and the USA. As a member of the WAPSO executive, I served on the bargaining, HR, Governance and Membership Engagement committees, and also served as a representative to the Manitoba Council of Healthcare Unions. I have participated in numerous performance management meetings, grievance hearings as well as an arbitration hearing.

I have first-hand knowledge of the past and present challenges of our DSS, Scheduling Clerks, Admin., and Resource Coordinators – all groups I have directly supported and worked with.

If elected I will work to ensure we are compensated fairly and that workload and work-life balance is reasonable, with equity and fairness for all. I am acutely aware of the stresses we all face in this unusual time of pandemic and uncertainty. The health and safety of all our sisters and brothers is of utmost importance to me.

I will be a strong voice to ensure all our concerns, challenges and issues are heard and addressed by our employers. I ask for your support and vote for 1st Vice-President, CUPE 204.