

## Workshop Descriptions

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### **Workshop #1 – Harassment and Compensation**

This course will review the recent Plesner decision and its impact upon psychological WorkSafe BC (WCB) claims, harassment and what recent Workers Compensation Appeal Tribunal appeal decisions have determined regarding the compensability of harassment in the workplace. Participants will review the current WorkSafeBC policy, Practice Directives and precedent panel appeal criteria required for psychological WCB Claims, including harassment based WCB Claims.

### **Workshop #2 – Violence in the Workplace**

This workshop is intended to let participants know the employers' responsibilities under the legislation to effectively enforce your rights.

### **Workshop #3 – Recognizing Mental Illness in the Workplace**

This workshop will be a unique look at the role of the union in helping members through workplace conflict, accommodation, and disability issues. It helps increase the recognition of the early signs of mental health problems, considers how to effectively encourage members to seek help, and discusses workplace hazards that may contribute to mental health problems.

### **Workshop #4 – Taking Back our Joint Committees**

CUPE needs to shift the balance of power over our health and safety away from employers and back to workers, where it belongs. The committees' workshop is all about reclaiming joint committees at worker forums to confront employer power, build solidarity and improve health and safety.

### **Workshop #5 – Occupational Diseases**

We have seen an increase of exposure to occupational diseases which can be directly contributed to workplace conditions. Workers' health is put at risk by simply going to work. We will be discussing causes and impacts on the lives of workers, their families and co-workers who face exposure on the job.

### **Workshop #6 – Ergonomics**

This workshop is designed to familiarize the participant with a better understanding of ergonomic hazards and injuries in the workplace and how they are caused. We will also discuss the power of Joint Committees and their mandate to address issues under the Regulation.