

# Vancouver & District Labour Council

## 2017 Labour Education

### Doug McNicol Charter Rights Workshop

#### Charter Rights in the Workplace

(All Levels)

In recent years the Supreme Court of Canada, and some lower courts, have confirmed important rights for Canadian unions and their members.

Decisions regarding Bill 29 in the health care sector, the Harper government back-to-work order against postal workers and the recent BC Teachers' Federation win over the right to negotiate class size and composition all combine to establish that Charter rights such as freedom of association include the right to free collective bargaining and due process.

The implications of these decisions by our top judiciary reach into every workplace—both public and private sector. This course provides an overview of the Charter Rights, the key decisions for unions and how these cases can be used to advance our collective interests.

**Date:** Saturday, February 4  
9:30 am to 4:00 pm

**Registration:** \$ 70 VDLC affiliated union / \$ 90 other  
Fee includes lunch & materials

#### Instructors Leo McGrady & Jamie Baugh, McGrady & Co.

Leo McGrady, QC of McGrady and Company specializes in labour law, human rights, class actions, intellectual property, and libel law, all on behalf of unions and employees. He has argued cases at all levels of court in British Columbia and the Territories, and served as counsel on a number of leading labour and charter cases in the Supreme Court of Canada.

James Baugh is Senior Counsel at McGrady & Company. Its areas of practice include labour and employment law, human rights, defamation and civil litigation. Mr. Baugh has taught courses in labour law and human rights, and has made presentations on employment related topics at a variety of conferences and workshops. He was called to the bar in 1988.

To register, fill out the attached form or online at [www.vdlc.ca/education](http://www.vdlc.ca/education)

**Registration**  
**VDLC 2017 Labour Education**  
**Doug McNicol Charter Rights Workshop**

Name: \_\_\_\_\_

Union/Organization: \_\_\_\_\_

Phone: (hm) \_\_\_\_\_ (mobile) \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Payment: Cash \_\_\_\_\_ Cheque \_\_\_\_\_ PayPal \_\_\_\_\_

or

Please Invoice my Local \_\_\_\_\_

*Pre-registration is required. Courses are limited to 20 participants and registration is open - union membership is not necessary. To register please contact Keziah at 604-254-0703 / office@vdlc.ca*

*Payment can be made in cash or cheque payable to "VDLC", or via PayPal on the VDLC website, under Education. Many unions will pay or reimburse tuition. Some financial subsidies are available.*

*Location is the Maritime Labour Centre, 1880 Triumph Street (at Victoria Dr). The building is wheelchair accessible and there is free parking at the rear of the building off Pandora Street. If using transit from Powell or Hastings, get off at Victoria Drive - Triumph Street is 1 block south of Powell, or 3 blocks north of Hastings.*