

## CUPE BC Pink Triangle Committee

### Report to Convention – April 2018

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CUPE BC continues to support Lesbian, Gay, Bisexual, Trans and Queer members. The Pink Triangle Committee works for all CUPE members through lobbying on issues regarding sexuality and gender identity.

At the One Big Committee Meeting held October 2017 our committee came up with the following action plan with regards to Human Rights and Equity Resolution #28:

1. Create a multi-faceted campaign for CUPE members on LBTQT2+ rights, issues and the barriers they face (i.e. washrooms/language) using video, pamphlets, education (CUPE Learning Series/Equality series), online learning (webinar), using existing resources – i.e. Qmunity, and other equity seeking groups. We could also do a survey on social media.
2. Develop a comprehensive list of pronouns and resource sheet to be put into the *Public Employee*.
3. Continue to participate and promote LGBTQ2+ events throughout the province.
4. Ask for Joint Equity Forum at the upcoming CUPE BC Convention.
5. Continue to update and make available on the CUPE BC webpage LGBTQ2+ resources that are available to BC Members.

In the short time since the OBCM, we have accomplished the following:

1. Updated our pamphlet, "We all have the right to be ourselves," with current committee members names and picture.
2. We have posted on the CUPE BC website, under the Pink Triangle Committee, the video called "*Why use Appropriate Pronouns for Transgender People*" with Adrienne Smith.
3. We have posted on our website and inserted in the *Public Employee* an updated list of pronouns.
4. Requesting SWAG for various PRIDE celebrations, glass cleaners and Pink Triangle pins from CUPE BC in conjunction with CUPE National.

We will continue to work on our action plan.

Respectfully submitted:

Kathy McMahon, Chair  
Michelle Stephen, Co-Chair  
Mel Chambers  
Dean Coates  
Michael Forrester  
Joyce Griffiths  
Rolanda Lavallee  
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Craig Pavelich  
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Harry Young  
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Dan Gawthrop – Staff Advisor

April 2018

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