



COLLEGES AND INSTITUTES
SUPPORT STAFF
BARGAINING ASSOCIATION

2014 Bargaining Update



CUPE

Update #1

August 2014

CISSBA endorses coordinated bargaining approach

The Colleges and Institutes Support Staff Bargaining Association (CISSBA) met in July and renewed its commitment to a coordinated bargaining approach despite the lack of a provincial bargaining table.

The Post Secondary Employers' Association (PSEA) advised CISSBA that there would not be a provincial table in this round of bargaining. However, because many issues – such as the formulary – are provincial, we are exploring the option of policy table discussions for issues identified as common to all colleges and institutions. These discussions will include CISSBA locals and the employers. We will also be encouraging non-CISSBA colleges and institutions to be part of these discussions to ensure that the whole sector is included.

Many common issues

CISSBA locals have many common issues in this round of bargaining. Many thanks to the locals and members who participated in our survey to help identify problems

with the formulary. This information has confirmed how unhappy college sector members are with the changes to our prescription drug plan.

Other common issues identified as priority by CISSBA include contracting out language and inequality in health and welfare plans within the sector. Joint job evaluation, shared services, and mergers were also identified as issues.

Local bargaining starts soon

All locals have their bargaining proposals in progress and many expect to be at the bargaining table in September. Local bargaining proposals will include the common issues identified above.

Participating CISSBA members will be kept informed with updates during bargaining.

Please contact your campus representative or bargaining committee member with any questions or concerns.

In solidarity, on behalf of CISSBA

Linsay Buss

Staff Representative, BCGEU

Ian McLean

Staff Representative, CUPE

CISSBA members include:

BCIT (BCGEU)
College of New Caledonia (CUPE)
College of the Rockies (CUPE)
Douglas College (BCGEU)
Justice Institute of BC (BCGEU)

Kwantlen Polytechnic University (BCGEU)
North Island College (CUPE)
Northern Lights College (BCGEU)
Northwest Community College (BCGEU)
Okanagan College (BCGEU)
Vancouver Island University (CUPE)

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