

# Petition to the Ontario Legislative Assembly: Climate justice requires decent work!

**WHEREAS** environmental destruction disproportionately harms low-income workers and communities;

**WHEREAS** the United Nations and the best scientific research warn that we are running out of time to act to stop irreversible climate disaster;

**WHEREAS** turning low-paid, unprotected jobs into decent work is fundamental to solving the climate crisis, as well as addressing racial and economic injustice;

**WHEREAS** workers need decent, secure work in order to better combat climate change; and

**WHEREAS** the vast majority of Ontarians support a \$15 minimum wage, better laws to protect workers and urgent climate action;

**WE THE UNDERSIGNED** petition the Legislative Assembly of Ontario to change employment and labour laws to accomplish the following:

- Implement a \$15 minimum wage for all workers and ensure equal pay and benefits for equal work;
- Protect workers who stand up for their rights and protect workers from unjust dismissal;
- Extend minimum protections to all workers by eliminating exemptions to the laws;
- Ensure permanent residency status upon arrival for all new migrants, and permanent residency status for migrant and undocumented workers already here;
- End all Employment Standards Act exemptions for employers of migrant workers;
- Allow workers to join unions by signing cards;
- Ensure that care workers and agricultural workers have the right to unionize;
- Stop the practice of using temporary workers indefinitely (perma-temps) and ensure workers are hired directly;
- Protect wages and union coverage when business ownership or contracts change (stop contract flipping); and
- Provide at least seven (7) days of paid emergency leave each year.

Name (please PRINT)	Address	City	Postal Code	Signature

Date collected:

Location:

Collected by:



**Yes!  
I want to join  
the Fight for  
\$15 & Fairness!**

Email or Phone Number


