

**EXHIBITS TO THE
AFFIRMATIVE ACTION PLAN**

FOR PUBLIC COMMENT

INDEX

1. Affirmative Action Committee Members
2. Media Outlets

FOR PUBLIC COMMENT

AFFIRMATIVE ACTION COMMITTEE MEMBERS

FOR PUBLIC COMMENT

MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

• **Michael Ramos IV (Chair)**

Residence: Australia

Voting State:

Demographics: Hispanic Man

• **Adrianne George**

Residence: Sweden

Voting State:

Demographics: African American Woman

• **Deedee Camhi**

Residence: Mexico

Voting State:

Demographics: Hispanic Woman

• **Jeffrey Cheng**

Residence: Canada

Voting State:

Demographics: Youth / LGBT / Asian American/Pacific Islander Man

• **Sharon Mannita**

Residence: United Kingdom

Voting State:

Demographics: Disabled / Woman

• **Tre' Shawn Griffin-Noordermeer**

Residence: Netherlands

Voting State:

Demographics: Asian American/Pacific Islander Man

MEDIA PLAN

FOR PUBLIC COMMENT

Media Outreach and Publicity

[Assets & Resources](#)

[Media Distribution](#)

[Stakeholder Engagement](#)

[Documentation & Reporting](#)

To achieve participation in the delegate selection process and in Party organization at all levels by the groups identified in the 2020 Delegate Selection Plan for the Democratic National Convention, Democrats Abroad commits to maximizing our reach among Democrats living around the world.

A multi-pronged effort is required to reach international voters, due to the unique demographics of Democrats Abroad. This requires utilizing traditional and “new” media, at a global, national, and local level.

Media plans will aim to raise visibility of the Party in international markets, through as many forms of communications as possible.

Assets & Resources

1. ONLINE PRESS KIT

Democrats Abroad will create a press kit to be used at an international level, with templated components that can be used by Democrats Abroad leaders at a country level as well as locally, in English or local language.

The initial media kit will include:

- Introduction, identifying the opportunity for media to cover the DPCA DSP and GPP
- Press announcement & media contact details
- Times, dates, and locations of the Regional Caucuses and Global Convention
- Summary of how to become a candidate for National Convention Delegate or Alternate
- Summary of how Americans abroad can participate in the Global Presidential Primary
- Brief abstract of how delegate selection works
- Background on Democrats Abroad and the Global Primary
 - Fact sheet/FAQ
 - Statement on Democrats Abroad's commitment to holding a fair, free, and unbiased Global Presidential Primary
 - Previous press coverage
 - Details of key global spokespeople
- Requisite visual assets (eg DPCA logo)

2. EXPLAINER MATERIALS

Most international editors and journalists are less familiar with the facts of voting from abroad, and many Americans abroad are highly embedded in their local communities, with little access to U.S. media and limited knowledge of how they can be involved.

Consequently, explainer materials to supplement the initial press kit will include:

- Outline of eligibility of U.S. citizens living abroad (both uniformed and civilian) to vote in primary and general elections, and what it means to vote in the Global Presidential Primary
- Reference materials on the importance of voting for Americans living abroad
- Summary of what is expected at the Democratic National Convention in 2020 and key events leading up to and following the convention

3. PROMPTS TO SHARE & ENGAGE

Further resources will be made available to encourage information sharing throughout the DPCA network of Americans around the world.

These assets will include:

- Print collateral (eg brochures and posters) will be made available and used where appropriate and effective
- Online event postings
- Press coverage
- Social assets (#TBT of previous years, scripted posts about engagement and process, reminders of DSP and GPP activities and timelines, etc)

Media Distribution

All assets and resources will be made publicly available on the Democrats Abroad website. Those materials prepared for the general public will also be shared on social media properties at global and local levels, as well as through DPCA caucuses to better target and reach these marginalized constituencies.

Social media targeted advertising will be used to reach new audiences of Americans abroad who may not otherwise learn about the DSP and GPP.

Primary social media platforms include Facebook, Twitter and Instagram.

International Media Outreach

Throughout the delegate selection process and global presidential primary, Democrats Abroad will reach out to key global media outlets as well as those domestic outlets in the U.S. with considerable international audiences. This includes:

INTERNATIONAL & US PRINT MEDIA	NEWSWIRE / AGENCIES	TV/RADIO	ONLINE NEWS SITES & OTHER MEDIA
<i>BBC • Boston Globe • Chicago Sun- Times • Los Angeles Times • Stars and Stripes • Foreign Policy • The Guardian / Observer • The International New York Times • Los Angeles Times • The Miami Herald • The New Republic • The New York Times • Sacramento Bee • The Wall Street Journal • The Washington Post • Time • USA Today</i>	<i>• Agence France-Presse • Agencia EFE • Associated Press • Bloomberg • Canadian Press • Chicago/LA New Agency • Reuters</i>	<i>• ABC • BBC • Bloomberg • CBC • CNN • ITN • MSNBC • NPR • PBS • Sky</i>	<i>• Ballotpedia • Bustle • BuzzFeed • Daily Kos • The Hill • Huffington Post • Mother Jones • Politico • Real Clear Politics • Rewire • Salon • Slate • The Intercept • Talking Points Memo • Teen Vogue • Thinkprogress • VOA • Vox • Crooked Media (Pod Save America et al)</i>

Local Media Outreach

Releases to local media outlets are to be designated by each Country Committee in coordination with the Affirmative Action Committee. If Country Committees find other communities of American citizens that are more comfortable in a language other than English, media using these languages will be targeted as well. Country

Committees are encouraged to localize the materials provided in the press kit to ensure local relevance.

The Democrats Abroad Communications Director will work with the Affirmative Action Committee, Country Committees and Chapter Chairs to further develop local media lists in their countries. These lists will be in place by September 15, 2019.

Country Committees, with support from the Democrats Abroad Communications Director, will be responsible for liaising with these media outlets throughout the DSP and GPP, and providing highlights of coverage to the global leadership team. Sample media outlets include but are certainly not limited to:

ABC (Australia) • The Age • Berliner Zeitung • Channel News Asia • The Copenhagen Post • El País • Estado de Sao Paulo • Global News • The Globe and Mail • Ha'aretz • Hamilton Spectator • The Independent • The Irish Times • The Japan News by The Yomiur Shimbun • Le Monde • The Local (various) • Mexico News Daily • Montreal Gazette • National Post • The Paris Times • SBS (Special Broadcasting Service) • The Scotsman • The Straits Times • The South China Morning Post • Sydney Morning Herald • Toronto Star • The Vienna Review • The Prague Post

In addition to traditional media, television and radio, Country Committees will be encouraged to reach out to any podcast producers and bloggers that may have substantial reach among constituents.

Targeted Media Outreach

Democrats Abroad will reach out to media outlets which cater to specific minorities and constituent segments. Realistically, some groups may not be represented outside the United States, and/or they are represented in the dailies and general interest outlets in their local area.

All DPCA caucuses will be encouraged to identify those outlets that may be of particular interest to their constituents. In some cases, members of minority groups living abroad use American online news sources. These may include websites such as:

Advocate • Fusion Online • NBC Latino • NewsOne • The Root

Stakeholder Engagement

Internal Stakeholders

Democrats Abroad in-country leaders are very often the best conduit for reaching local Americans and local American communities. Therefore, our success is dependent on ensuring that these internal stakeholders are informed, engaged and empowered.

Through both internal and public facing areas of our website, weekly and ad-hoc emails and monthly video conferences by region, these local leaders will be kept up to date at all times, in terms of the status of the DSP preparation, this includes internal schedules, expectations and responsibilities of lead volunteers. These platforms also provide full opportunity for leaders to raise issues, ask questions, and share success stories, to further improve the Delegate Selection Plan and Global Presidential Primary.

General members will also be kept up to date of this information and process, through web content, online speaker sessions, social media posts, email updates, and regular reminders at in-person events.

International Stakeholders

Through community outreach and global activism, Democrats Abroad has a strong network of organizations and interest groups, which we work with from time to time on particular issues of interest. At a global level, we will reach out to those organizations with a strong international structure. For those organizations managed fully at a local level, Democrats Abroad Country Committees will be encouraged to liaise directly.

The DPCA will utilize the organization's global caucuses to engage international stakeholder groups as well. These caucuses maintain an active global presence and include the Global Black Caucus, Hispanic Caucus, LGBT Caucus, Progressive Caucus, Women's Caucus, and the Youth Caucus.

Democrats Abroad will provide these organizations with similar materials to inform American voters about the Delegate Selection Plan and Global Presidential Primary. Organizations who we will reach out to include but are not limited to:

PAGE (Progressive Action, Global Exchange) • Black Women in Europe • non-partisan advocacy groups for Americans Abroad • the Global Women's March • Indivisible • various black, hispanic, and LGBT fraternities and sororities with global activities •

Through its verified Twitter account, Democrats Abroad will reach out to influencers who have previously helped to drive awareness of DPCA GOTV activities and encourage them to share news of our delegate selection process and global primary. These influencers include but are not limited to Michael Blake, Earl Fowlkes, Michael Kapp, Grace Meng, Alyssa Milano, Malcolm Nance, Joe Scarborough, and George Takei.

Documentation & Reporting

Media outreach and coverage, as well as successful stakeholder engagement activities and social media reach, will be tracked and made available.

**ATTACHMENTS TO THE
DELEGATE SELECTION PLAN**

FOR PUBLIC COMMENT

INDEX

1. List of Regions and Country Committees
2. Executive Committee Approval
3. Summary of the Process
4. Timetable
5. Approval Certification
6. Press Release
7. Website Publication
8. Compliance with 30-Day Public-Comment Period
9. Public Comments
10. Declaration of Participants in Democrats Abroad's Global Primary
11. Declaration of Participants in Democrats Abroad's Global Conventions
12. Declaration of Participants in Democrats Abroad's Regional Conventions
13. Delegate, Pledged PLEO Delegate, Alternate, and Standing Committee Candidate Form
14. Affirmative Action Committee Chair Certification
15. Democrats Abroad Chair Statement Outlining Reliable Data and Source(s) for Numerical Goals
16. Democrats Abroad Chair Affirmative Action Committee Certification
17. Legal Authority
18. Presidential Candidates Qualifying Form

LIST OF REGIONS AND COUNTRY COMMITTEES

FOR PUBLIC COMMENT

**LIST OF COUNTRY COMMITTEES
AND REGIONS OF DEMOCRATS ABROAD**

Americas Region:

- Argentina
- Brazil
- Canada
- Chile
- Colombia
- Costa Rica
- Dominican Republic
- Ecuador
- Guatemala
- Haiti
- Mexico
- Nicaragua
- Panama
- Peru

Asia-Pacific Region:

- Australia
- Cambodia
- China
- Hong Kong
- India
- Indonesia
- Japan
- New Zealand
- Philippines
- Singapore (Lion City)
- South Korea (Republic of Korea)
- Taiwan
- Thailand

- Vietnam

Europe-Middle East-Africa Region:

- Austria
- Belgium
- Czech Republic
- Denmark
- Finland (application pending)
- France
- Germany
- Greece
- Hungary
- Ireland
- Israel
- Italy
- Lebanon
- Luxembourg
- Netherlands
- Norway
- Portugal
- Romania
- Russia
- South Africa
- Spain
- Sweden
- Switzerland
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom

EXECUTIVE COMMITTEE APPROVAL

FOR PUBLIC COMMENT

EXECUTIVE COMMITTEE APPROVAL

WHEREAS DPCA's International Counsel presented a draft of a Delegate Selection Plan to DPCA's Executive Committee on March 8, 2019;

WHEREAS the Executive Committee of the Democratic Party Committee Abroad ("DPCA") has received input from the Affirmative Action Committee of Democrats Abroad regarding the affirmative-action plan included as part of Democrats Abroad's draft of its Delegate Selection Plan;

WHEREAS the members of DPCA's Executive Committee have had an opportunity to review the draft of the proposed Delegate Selection Plan, have held numerous discussions concerning the same, and have proposed and approved edits and amendments to such draft;

WHEREAS DPCA's Executive Committee voted to and did approve the draft for publication on Democrats Abroad's website (www.democratsabroad.org);

WHEREAS the draft of the Delegate Selection Plan was posted on Democrats Abroad's website on March 8, 2019 and thereby made available to the public for comment for a thirty (30) day period;

WHEREAS the period for public comment expired on April 7, 2019;

WHEREAS the comments received from the public are appended to the revised draft of the Democrats Abroad 2020 Delegate Selection Plan; and

WHEREAS DPCA's Executive Committee examined all of the comments made by the public with care and attention, accepting some and rejecting others;

NOW, THEREFORE, BE IT RESOLVED that the draft of the Democrats Abroad 2020 Delegate Selection Plan appended hereto be approved by the DPCA's Executive Committee and submitted to a vote under the bylaws and voting procedure of Democrats Abroad during a duly noticed meeting of the Democratic Party Committee Abroad held online on April 28, 2019, or in any other manner permitted under the Democrats Abroad Charter.

APPROVED this 12th day of April 2019.

Executive Committee
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-863-8109
Fax +1-202-350-6043
www.democratsabroad.org

SUMMARY OF THE PROCESS

FOR PUBLIC COMMENT

***SEE* SECTION IX OF DEMOCRATS
ABROAD'S DELEGATE SELECTION PLAN**

FOR PUBLIC COMMENT

TIMETABLE

FOR PUBLIC COMMENT

TIMETABLE

DEMOCRATS ABROAD 2020 DELEGATE SELECTION TIMELINE

PHASE I Preparatory Phase (February 28 through Dec. 31, 2019)		
Date	Description	DSP
28-Feb-19	Appointment of Affirmative Action Committee	Sec. VII.A.2.a
11-Mar-19	Int'l Chair to submit names, demographic data and contact information of members of AAC to the RBC	Sec. VII.A.2.b
3-May-19	DSP Submission Deadline	n/a
1-Sep-19	Form and rules on petition made available to campaigns	
13-Sep-19	Distribution of timeline of the delegate selection process Implementation of Affirmative Action Plan	Sec. VII.A.3
15-Sep-19	Petition forms posted to DA website Local (Country Committee) media lists in place	
1-Oct-19	DSP information publicized on DA website	Sec. VII.A.4
3-Nov-19	Implementation of Affirmative Action Plan begins (deadline: 4 months prior to GPP)	Sec. VII.A.3.
30-Nov-19	Deadline to commence "well-publicized educational workshops" to encourage participation in the delegate selection process	Sec. VII.C.1
31-Dec-19	Determination of Country Committees in Good Standing Designation of Voting Center Managers CC Determination of number of voting centers Requests for private home waiver CC Determination of location of voting centers Determination of time and place of regional conventions	Sec. III.A.1 Sec. III.B.2.c Sec. III.B.3.c Sec. III.B.3.d.(i) Sec. III.B.3.d.(iii) Sec. III.C.1.a
PHASE II GPP Phase (January 1, 2020 through March 23, 2020)		
Date	Description	DSP
6-Jan-20	Statement of Candidacy	Sec. II.A.1
	Ballot Access Petition Due (300 signatures)	Sec. II.A.2
	Ballot Access Fee Due (\$2,500)	Sec. II.A.3
	Certification of Authorized Representative Due	Sec. II.B.1
	Statement of Full Participation Due	Sec. II.B.3; VII.F.2
18-Feb-20	Ballot Request Deadline (requests from voters) Transmission of mail-in ballots to voters by mail, fax or email begins	Sec. III.B.4.a Sec. III.B.4.a

	Downloadable ballot may be posted to DA website	Sec. III.B.4.b
25-Feb-20	Transmission of mail-in ballots to voters ends	Sec. III.B.4.a
3-Mar-20	Global Presidential Primary Begins (12 am New Zealand Daylight Time)	Sec. I.B.2; III.B.2.a
	Voting by Email Begins	Sec. III.B.5
6-Mar-20	DNC confirmation of Automatic and Distinguished Party Leader Delegates	Sec. III.E.3.a
10-Mar-20	Global Presidential Primary Ends	Sec. I.B.2; III.B.2.a
	Ballot removed from DA website	Sec. II.B.4.b
	Voting by Email Ends (12 am on March 11 Pacific Standard Time)	Sec. III.B.5
10-Mar-20	Vote-by-mail ballots received by CC	Sec. III.B.4.e
16-Mar-20	Voting by mail ballots received by Int'l Chair	Sec. III.B.1.d
23-Mar-20	RVCs informed of regional delegate allocations	Sec. III.B.7.b
PHASE III		
	Delegate Selection Phase (March 24, 2020 through November 3, 2020)	
Date	Description	DSP
24-Mar-20	Application period for all delegate and alternate positions begins	Sec. III.A.7.b
4-Apr-20	Appointment of Global Convention and Regional Convention Credentials and Rules Committees by the International Chair (deadline if first regional convention is held on Apr. 14, but appointments may be made earlier)	Sec. III.C.1.b; D.2
13-Apr-20	Certification of regional convention electors	Sec. III.C.2.a
14-Apr-20	Regional conventions may begin	Sec. III.C.1
17-Apr-20	Application deadline: at-large delegates to be elected at regional conventions (14 days prior to the regional convention)	Sec. III.A.7.b
	Application deadline: at-large delegates to be elected at the Global Convention, pledged PLEO, or alternates	Sec. III.A.7.b; Sec. III.F.3.b (PLEO)
20-Apr-20	List of regional convention at-large delegate-candidates sent to presidential campaigns (or 14 days prior to the regional convention, whichever is earlier)	Sec. III.A.8.a
	List of PLEO candidates sent to presidential campaigns	Sec. III.F.4.a
	List of delegate-candidates for at-large delegates to be elected at the Global Convention, pledged PLEO, or alternates sent to presidential campaigns	Sec. III.A.8.a
24-Apr-20	List of approved regional convention at-Large delegate-candidates (or 10 days prior to the regional convention, whichever is earlier)	Sec. III.A.8.b

	List of approved candidates for standing committees (minimum of 1 name per committee)	Sec. IV.C.3.b
	List of approved delegate-candidates (Global Convention)	Sec. III.A.8.b
	List of approved PLEO candidates (min. 2 candidates)	Sec. III.F.4.b
27-Apr-20	*Within 3 days of returning the list of approved candidates, the Int'l Chair shall certify to the RBC whether each Presidential candidate used best efforts to ensure delegate candidates meet the affirmative action and inclusion goals	Sec. III.F.5.d
15-May-20	Democrats Abroad Global Meeting (Tentative)	n/a
16-May-20	Regional conventions end three hours prior to Global Convention	Sec. III.C.1
	Global Convention Begins	Sec. III.D.1.a
17-May-20	Global Convention Ends	Sec. III.D.1.a
20-May-20	Deadline for Excom selection of temporary standing committee members	Sec. IV.B.a
	Selection of Delegation Chair	
	Selection of standing committee members	Sec. IV.C.1.a
	Selection of convention page	Sec. V.C.1
23-May-20	Certification of Delegation Chair, Standing Committee Members, Page	
	Certification of standing committee members	
26-May-20	Certification of pledged delegates and alternates to the DNC (within 10 days of selection)	Sec. III.A.10; C.6.a(xii)
	Certification of PLEO	Sec. III.F.5.d
	Certification of presidential preference of the delegates to the DNC (within 10 days after completion of the delegate selection process)	Sec. III.D.2.i
	Jurisdiction of the RBC to handle challenges ends	Sec. VIII.A.3
	Certification catch-all provision (incl. DNC members)	Sec. III.D.2.i
20-Jun-20	Delegate Selection Deadline	
13-Jul-20	Democratic National Convention Begins	
16-Jul-20	Democratic National Convention Ends	
3-Nov-20	Election Day	
	US citizens of voting age must turn 18 on or before Election Day	Sec.III.A.6.e

APPROVAL CERTIFICATION

FOR PUBLIC COMMENT

APPROVAL CERTIFICATION

I, Julia Bryan, International Chair of Democrats Abroad, certify that this Delegate Selection Plan, as submitted herewith to the Rules and Bylaws Committee of the Democratic National Committee on May 3, 2019, was approved by the Democratic Party Committee Abroad in accordance with its Charter and voting procedures.

Julia Bryan
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

chair@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

PRESS RELEASE

FOR PUBLIC COMMENT

PRESS RELEASE

Media Contact: Amanda Mohar

Press Release

For Immediate Release

May 3, 2019

**American Democrats Living Abroad Encouraged to Get Involved in Primary Process
Also Makes Push for Minority Delegates**

Washington, D.C. – American Democrats living in over 160 countries will have the opportunity to help select the next Democratic candidate for President of the United States through participation in the Democrats Abroad Global Presidential Primary in 2020.

Democrats Abroad delineates the process for participating in the primary through the Delegate Selection Plan. Details on how to participate can be found on the organization's website, www.democratsabroad.org.

As the official arm of the Democratic Party for Americans living outside of the United States, Democrats Abroad encourages participation by the full and diverse composition of the Democratic electorate at all levels of the organization. Groups historically under-represented in Democratic Party affairs, by virtue of race, ethnicity, age, sexual orientation, gender identity, or disability, are targeted for inclusion.

"All of the Democrats Abroad Affirmative Action Committee members are proud Americans who are just as enthusiastic about 2020 as I am in taking back the White House. As such, we are fully committed to looking closely at every step of the delegate selection process to identify opportunities for participation by our members who come from historically disadvantaged groups," says Michael Ramos, who serves as Chair of the Democrats Abroad Affirmative Action Committee.

"The Global Presidential Primary and Delegate Selection Process ensures Americans abroad have the opportunity to easily participate in the Democratic primary process while also bringing our unique issues to Democratic presidential candidates," says Julia Bryan, International Chair of Democrats Abroad. "Democrats Abroad is representative of the millions of Democratic voters living abroad and voting in all 50 states; we welcome participation by the wide range of citizens living outside the U.S. who share the core values of the Democratic Party."

American Democrats living outside the United States may participate but must first join Democrats Abroad. Members will receive information on how they may participate in the Democrats Abroad Global Presidential Primary.

The results of the Global Presidential Primary, Regional Conventions, and Global Convention will determine the 12 delegates and one Alternate who will join the eight DNC members in Democrats Abroad's delegation to the National Democratic Convention.

Any U.S. citizen who will be 18 by the November 2020 election and who lives outside the United States is eligible to vote in the Democrats Abroad Global Primary and run for election as a Convention delegate.

The Democrats Abroad Global Presidential Primary will take place from March 3 to March 10, 2020.

The Democrats Abroad Global Convention will take place from May 16, 2020.

The Democratic National Convention will take place in Milwaukee, Wisconsin in July 2020.

The United States Presidential Election will take place on November 3, 2020.

FOR PUBLIC COMMENT

WEBSITE PUBLICATION

FOR PUBLIC COMMENT

**CERTIFICATION OF
WEBSITE PUBLICATION**

I, Julia Bryan, International Chair of Democrats Abroad, certify that the proposed Delegate Selection Plan of Democrats Abroad was placed on the website of Democrats Abroad at www.democratsabroad.org on March 8, 2019 for a 30-day public-comment period, and all attachments and appendices were also placed on the website in compliance with Rules and Bylaws Committee Regulation 2.2.E.

Julia Bryan
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

chair@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

COMPLIANCE WITH 30-DAY PUBLIC-COMMENT PERIOD

FOR PUBLIC COMMENT

**CERTIFICATION OF COMPLIANCE
WITH 30-DAY PUBLIC-COMMENT PERIOD**

I, Julia Bryan, International Chair of Democrats Abroad, certify that, in compliance with Rule 1.C and Regulation 2.2.F, Democrats Abroad's 2020 Delegate Selection Plan was subject to a thirty (30)-day public-comment period, which began on March 8, 2019 and ended on April 7, 2019. The Delegate Selection Plan was also discussed during a Democrats Abroad Town Hall held online on March 23, 2019 and was approved by the Democratic Party Committee Abroad in accordance with its Charter and voting procedures.

Julia Bryan
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

chair@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

PUBLIC COMMENTS

FOR PUBLIC COMMENT

PUBLIC COMMENTS

Following are all the public comments to the draft Delegate Selection Plan posted to the Democratic Party Committee Abroad's website between March 8, 2019 and April 8, 2019.

Tom Schmid
International Counsel
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-863-8109
Fax +1-202-350-6043
counsel@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

PUBLIC COMMENTS

[To come]

FOR PUBLIC COMMENT

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL PRIMARY**

FOR PUBLIC COMMENT

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL PRIMARY**

Party Pledge of Support, Certification Slip, and Membership Form

I certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote in this Primary in that I will be an eligible voter on November 3, 2020. I am a member of Democrats Abroad, and I have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad. I have not participated and will not participate in the delegate selection process (caucus, primary, or other method) of any other delegation to the 2020 Democratic National Convention or in the nominating process of any other political party for the corresponding elections, nor voted in any other manner in the Democrats Abroad Primary.

All fields must be completed.

Name (Please Print)	Email Address (required only if voting by email)
Address Abroad	Postcode
U.S. Voting City and State	
Signature	Date

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL CONVENTION**

FOR PUBLIC COMMENT

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL CONVENTION**

Party Pledge of Support and Certification Slip

I hereby register to attend (either in person or by electronic means) this Global Convention and certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote at this Global Convention in that I will be an eligible voter on November 3, 2020. I am a member of Democrats Abroad and reside outside of the United States and its territories. I have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad. I hereby declare my support for the following Presidential Preference Group:

PLEGGED TO [FILL IN PRES. CANDIDATE NAME / UNCOMMITTED]

All fields must be completed.

Name (Please Print)	Email Address
Address Abroad	Postcode
Telephone Number	U.S. Voting City and State
Signature	Date

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S REGIONAL CONVENTION**

FOR PUBLIC COMMENT

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S REGIONAL CONVENTION**

Party Pledge of Support and Certification Slip

Select one (1) region:

☐ the Americas

☐ Asia-Pacific

☐ Europe, Middle East and Africa

I hereby register to attend (either in person or by electronic means) this Regional Convention and certify that I am a U.S. Citizen residing temporarily or permanently outside the United States and its territories, and that I possess the qualifications required to vote at this Regional Convention in that I will be an eligible voter on November 3, 2020. I am a member of Democrats Abroad and reside within the above-selected geographical subdivision of Democrats Abroad. I have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.

I hereby declare my support for the following Presidential Preference Group:

PLEGGED TO [FILL IN PRES. CANDIDATE NAME / UNCOMMITTED]

All fields must be completed.

Name (Please Print)

Email Address

Address Abroad

Postcode

Telephone Number

U.S. Voting City and State

Signature

Date

**DELEGATE, PLEDGED PLEO DELEGATE,
ALTERNATE, AND STANDING COMMITTEE CANDIDATE FORM**

FOR PUBLIC COMMENT

**FORM OF NOTIFICATION OF CANDIDACY FOR THE
POSITIONS OF AT-LARGE DELEGATE, PLEDGED PLEO
DELEGATE, ALTERNATE, AND/OR STANDING COMMITTEE MEMBER**

INDIVIDUALS WISHING TO RUN FOR AT-LARGE NATIONAL CONVENTION DELEGATE, PLEDGED PLEO DELEGATE, AND /OR NATIONAL CONVENTION ALTERNATE MUST NOTIFY THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD **NO LATER THAN FOURTEEN (14) DAYS BEFORE THE REGIONAL CONVENTION OR APRIL 17, 2020, WHICHEVER IS EARLIER; AND NO LATER THAN APRIL 17, 2020 FOR THE GLOBAL CONVENTION.**

THE ELECTION OF NATIONAL CONVENTION DELEGATES WILL TAKE PLACE AT THE REGIONAL CONVENTIONS, BETWEEN APRIL 14, 2020 AND AT LEAST THREE (3) HOURS PRIOR TO THE GLOBAL CONVENTION ON MAY 16, 2020, OR AT THE GLOBAL CONVENTION, ON MAY 16, 2020. NATIONAL CONVENTION ALTERNATES WILL BE ELECTED AT THE GLOBAL CONVENTION. STANDING COMMITTEE MEMBERS WILL BE ELECTED BY THE NATIONAL CONVENTION DELEGATION.

NAME [PLEASE PRINT]

PLEDGED TO [FILL IN PRES. CANDIDATE NAME / UNCOMMITTED]

DESIGNATE ALL POSITIONS SOUGHT

☐ ALL POSITIONS

☐ AT-LARGE NATIONAL CONVENTION DELEGATE

☐ RULES COMMITTEE

☐ PLEDGED PLEO DELEGATE

☐ CREDENTIALS COMMITTEE

☐ NATIONAL CONVENTION ALTERNATE

☐ PLATFORM COMMITTEE

I hereby certify that I am a United States citizen who will be 18 years or older on or before November 3, 2020, who resides temporarily or permanently outside the United States and its territories, who has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad. I have not participated and will not participate in the delegate selection process of any other delegation to the 2020 Democratic National Convention or in the nominating process of any other political party for the corresponding elections.

ADDRESS

CITY

POST CODE

COUNTRY

EMAIL

TEL

FAX

MY CANDIDATE STATEMENT OF 150 WORDS OR LESS IS ATTACHED HERETO.

SIGNATURE: _____

DATE: _____

**THIS FORM AND CANDIDATE STATEMENT MUST BE COMPLETED AND FAXED OR EMAILED
(WITH HARD COPY TO FOLLOW BY MAIL) TO:**

International Chair
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003, USA
Tel. +1-202-863-8109
Fax +1-202-350-6043
chair@democratsabroad.org

**AFFIRMATIVE ACTION
COMMITTEE CHAIR CERTIFICATION**

FOR PUBLIC COMMENT

AFFIRMATIVE ACTION
COMMITTEE CHAIR CERTIFICATION

I, Michael Ramos, in my capacity as Chair of the Democrats Abroad Affirmative Action Committee, certify that, in compliance with Rule 6.F of the Delegate Selection Rules for the 2020 Democratic National Convention, the Affirmative Action Committee reviewed the Delegate Selection Plan, including its affirmative-action-outreach plan and the numerical goals established therein, hereby being submitted to the Rules and Bylaws Committee of the Democratic National Committee on May 3, 2019.

Michael Ramos
Chair, Affirmative Action Committee
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

diversity@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

**DEMOCRATS ABROAD CHAIR STATEMENT
OUTLINING RELIABLE DATA AND SOURCE(S) FOR NUMERICAL GOALS**

FOR PUBLIC COMMENT

**DEMOCRATS ABROAD CHAIR STATEMENT OUTLINING
RELIABLE DATA AND SOURCE(S) FOR NUMERICAL GOALS**

I, Julia Bryan, International Chair of Democrats Abroad, note that Democrats Abroad established its 2020 affirmative-action representation goals using the following process:

- We agreed to use the Democrats Abroad 2016 Affirmative Action goals as our minimum reference point. These goals were noted in the Democrats Abroad 2016 Delegate Selection Plan and adopted by the DPCA body in 2015. They were successfully achieved during the Democrats Abroad 2016 Regional Caucuses and Global Convention.
- We next turned to key Democrats Abroad states to review their Democratic voter turnout data. These states are Massachusetts, New York, California, Pennsylvania, and Florida. These states represent a broad cross section of our membership, as identified in the Democrats Abroad membership database.
- We extrapolated the Democratic voter demographic data from the 2016 Delegate Selection Plans for Massachusetts, New York, California, Pennsylvania, and Florida, and found an average percentage point for each diversity set. We also reviewed other data regarding the make up of Democratic voters within the US population to inform our decision. These sources include:
 - U.S. Census Bureau, Decennial Results, 2010;
 - U.S. Census Bureau, American Community Survey, 2013;
 - U.S. Census Bureau, Survey of Eligible Voters, 2012;
 - Estimates of Democratic-supporter demographics as included in the 2016 Delegate Selection Plans for Massachusetts, New York, California, Pennsylvania, and Florida.
- Evidence submitted in 2015 by Stonewall Democrats indicated that the proportion of LGBT voters in the Democratic electorate living abroad was approximately 11%. The evidence includes the Gallup poll of June 1 to Dec. 30, 2012 with estimates of the LGBTQ population by state. The National Election Poll conducted by Edison Research in 2012 found 76% of LGBT voted for Barack Obama in the 2012 General Election.

The Affirmative Action committee found no evidence that would change the estimate proportion of LGBT voters in the Democratic electorate living abroad.

- In response to public comments, the Affirmative Action Committee revisited its calculation of the percentage of {if the AA committee does revisit}

Julia Bryan
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

chair@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

**DEMOCRATS ABROAD CHAIR
AFFIRMATIVE ACTION COMMITTEE CERTIFICATION**

FOR PUBLIC COMMENT

DEMOCRATS ABROAD CHAIR
AFFIRMATIVE ACTION COMMITTEE CERTIFICATION

I, Julia Bryan, International Chair of Democrats Abroad, certify that:

- (1) the composition of the Affirmative Action Committee of Democrats Abroad complies with the requirements of Rules 5.C, 6.A, and 7 of the Delegate Selection Rules for the 2020 Democratic National Convention;
- (2) the names, demographic data, and contact information of the Affirmative Action Committee members were submitted to the Rules and Bylaws Committee of the Democratic National Committee ("RBC") on March 5, 2019; and
- (3) the notification to the RBC of the appointment of the members of the Affirmative Action Committee met the 15-day notice requirement of Regulation 2.2.J of the Regulations for the 2020 Democratic National Convention.

Julia Bryan
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA

Tel. +1-202-863-8109

Fax +1-202-350-6043

chair@democratsabroad.org

May 3, 2019

LEGAL AUTHORITY

FOR PUBLIC COMMENT

LEGAL AUTHORITY

The sole relevant legal authority reasonably related to the delegate-selection process for Democrats Abroad is its *Charter*, a copy of which is attached hereto in accordance with Regulation 2.2.K of the Regulations for the 2020 Democratic National Convention.

Tom Schmid
International Counsel
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-863-8109
Fax +1-202-350-6043
counsel@democratsabroad.org

May 3, 2019

FOR PUBLIC COMMENT

Democrats Abroad Charter

[To come]

SCHEDULE:

THE METHOD OF CALCULATING VOTES FOR EACH COUNTRY COMMITTEE ("CC") UNDER SECTION 3.6

Country Committee	Number of Members	Step 1: % of total CC Members	Step 2: Base Vote	Step 3: Provisional Allocation (Step 1 x150)	Step 4: Section 3.6(a)(iii) Provisional Votes	Step 5: Total Votes per CC	Step 6: Number of Voting Representatives
1	69	0.07%	1	0.104	0	1	0
2	112	0.11%	1	0.168	0	1	0
3	128	0.13%	1	0.192	0	1	0
4	185	0.19%	1	0.278	0	1	0
5	234	0.23%	1	0.351	0	1	0
6	246	0.25%	1	0.369	0	1	0
7	254	0.25%	1	0.381	0	1	0
8	258	0.26%	1	0.387	0	1	0
9	258	0.26%	1	0.387	0	1	0
10	300	0.30%	1	0.45	0	1	0
11	331	0.33%	1	0.497	1	2	0
12	350	0.35%	1	0.525	1	2	0
13	377	0.38%	1	0.566	1	2	0
14	382	0.38%	1	0.573	1	2	0
15	395	0.40%	1	0.593	1	2	0
16	469	0.47%	1	0.704	1	2	0
17	500	0.50%	1	0.75	1	2	0
18	552	0.55%	1	0.828	1	2	0
19	550	0.55%	1	0.825	1	2	0
20	558	0.56%	1	0.837	1	2	0
21	577	0.58%	1	0.866	1	2	0
22	579	0.58%	1	0.869	1	2	0
23	596	0.60%	1	0.894	1	2	0
24	609	0.61%	1	0.914	1	2	0

25	677	0.68%	1	1.016	1	2	0
26	734	0.73%	1	1.101	1	2	0
27	743	0.74%	1	1.115	1	2	0
28	921	0.92%	1	1.382	1	2	0
29	1 000	1.00%	1	1.5	2	3	0 - 1
30	1 080	1.08%	1	1.62	2	3	0 - 1
31	1 354	1.35%	1	2.031	2	3	0 - 1
32	1 471	1.47%	1	2.207	2	3	0 - 1
33	1 500	1.50%	1	2.25	2	3	0 - 1
34	1 543	1.54%	1	2.315	2	3	0 - 1
35	1 580	1.58%	1	2.37	2	3	0 - 1
36	1 768	1.77%	1	2.652	3	4	0 - 2
37	2 000	2.00%	1	3	3	4	0 - 2
38	2 300	2.30%	1	3.45	3	4	0 - 2
39	2 500	2.50%	1	3.75	4	5	0 - 3
40	2 732	2.73%	1	4.098	4	5	0 - 3
41	2 940	2.94%	1	4.41	4	5	0 - 3
42	3 000	3.00%	1	4.5	5	6	0 - 4
43	3 275	3.28%	1	4.913	5	6	0 - 4
44	3 389	3.39%	1	5.084	5	6	0 - 4
45	4 312	4.31%	1	6.468	7	8	0 - 6
46	5 047	5.05%	1	7.571	8	9	1 - 7
47	6 620	6.62%	1	9.93	10	11	1 - 9
48	6 756	6.76%	1	10.134	11	12	1 - 10
49	14 948	14.95%	1	22.422	23	24	4 - 22
50	16 941	16.94%	1	25.412	26	27	5 - 25
TOTALS	100 000		50	150	153	203	12-113

Step-by-Step Vote Calculation Method

Step 1:

Assumption of this example is 50 CCs and 100,000 total members.

Determine the percentage of votes to allocate to each CC. The percentage is based on the CCs membership count compared to the total membership count for all CCs (countries membership count divided by the total membership count for all CCs.)

For example, if the total CC membership count was 100,000 - then the allocated votes for a CC with:

300 members: 3% ($300/100,000$)

500 members: 5% ($500/100,000$)

1000 members: 1% ($1000/100,000$)

1500 members: 1.5% ($1500/100,000$)

2000 members: 2% ($2000/100,000$)

2500 members: 2.5% ($2500/100,000$)

3000 members: 3% ($3000/100,000$)

Step 2:

Multiply the number of CCs by 4 CCs on the basis of one (1) vote each; allocate each CC one (1) Base Vote. In the example, this would be 1 for each 50 CCs for a total of 50 votes.

Step 3:

75% of the Initial Product shall be allocated among the CCs proportionally by multiplying with respect to each CC, the Initial Product by the CC's percentage of the total Democrats Abroad membership. Divide the remaining votes of the Initial Product (being 75% of the Initial Product) among the CCs on a provisional allocation basis in proportion to each CC's membership. Determine the number of votes based on the country percentages. Multiply the percent votes by the number of 75% of the Initial Product. Divide the remaining votes (being 75% of the Initial Product) among the CCs on a provisional allocation basis in proportion to each CC's membership.

For example, based on the examples above:

300 members: .45 ($.3\% \times 150$)

500 members: .75 ($.5\% \times 150$)

1000 members: 1.5 ($1\% \times 150$)

1500 members: 2.25 ($1.5\% \times 150$)

2000 members: 3 ($2\% \times 150$)

2500 members: 3.75 ($2.5\% \times 150$)

3000 members: 4.5 ($3\% \times 150$)

In the example, this would be 150 votes (3 x 50 CCs).

Step 4:

Calculate the Allocable Votes from Step 3 by rounding; any fractional values equal to or greater than 0.455 up to the nearest whole number:

300 members: .45 (*rounding leads to votes = 0*).

500 members: .75 (*rounding leads to vote = 1*)

1000 members: 1.5 (*rounding leads to votes = 2*)

1500 members: 2.25 (*rounding leads to votes = 2*)

2000 members: 3 (*rounding leads to votes = 3*)

2500 members: 3.75 (*rounding leads to votes = 4*)

3000 members: 4.5 (*rounding leads to votes = 5*)

Step 5:

Calculate each CC's votes that shall be equal to its Base Vote plus its Allocable Vote(s).

For this example, the Total CC Votes are as follows:

300 members: $1+0=1$

500members: $1+1=2$

1000 members: $1 + 2 = 3$

1500 members: $3+0=3$

2000 members: $3+1=4$

2500 members: $4+1=5$

3000 members: $5+1=6$

Step 6:

Establish the number of Voting Representatives required to be elected by each CC in accordance with Sections 3.6(e) and (f). In accordance with Section 3.6(e) and Section 3.6(f), only CCs with greater than eight (8) votes will be allowed to have Voting Representatives.

In this example, the four largest CCs shall have Voting Representatives. Any excess over 8 votes (Chair & Vice-Chair) shall give right to a Voting Representative for up to FOUR excess votes (the maximum number of votes one person may hold) and additional Voting Representatives on the same basis if the Country Committees has more than four excess votes.

PRESIDENTIAL CANDIDATES QUALIFYING FORM

FOR PUBLIC COMMENT

PRESIDENTIAL CANDIDATES QUALIFYING FORM

I, _____
First Name Middle / Maiden Name Last Name Suffix, if one

hereby declare that:

- (1) I meet the requirements under Article II, Section I of the United States Constitution to stand for election to the office of President of the United States;
- (2) I am a candidate for the office of President of the United States in the Presidential Primary process of the Democratic Party;
- (3) I wish my name to appear on the ballot that Democrats Abroad will use in its Global Presidential Primary being held between March 3, 2020 and March 10, 2020.
- (4) As a condition precedent to having my name placed on the ballot of the Democrats Abroad Global Presidential Primary, my campaign has filed, or files herewith, a petition containing the signatures of 300 registered voters (*i.e.*, members of Democrats Abroad) with the International Chair of Democrats Abroad;
- (5) As a condition precedent to having my name placed on the ballot of the Democrats Abroad Global Presidential Primary, my campaign has paid, or payment is included herewith, the sum of \$2,500 to the Democratic Party Committee Abroad.

PRINT NAME (AS IT SHOULD APPEAR
IN THE BALLOT)

SIGNATURE

MAILING ADDRESS

City/Town State Zip Code

(AREA CODE) HEADQUARTERS TELEPHONE

E-Mail Address

WEBSITE ADDRESS

SWORN AND SUBSCRIBED BEFORE ME,

THIS ____ DAY OF _____, 20____.

[SEAL]

NOTARY PUBLIC

My COMMISSION EXPIRES: _____

File by January 6, 2020 by email/fax, followed by
delivery of the document with its original signature to:

International Chair
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003. USA
Tel. +1-202-863-8109
Fax +1-202-350-6043
chair@democratsabroad.org

FOR PUBLIC COMMENT