



Questions for the DNC Chair Candidates - 2017
From Democrats Abroad

1) Why are you running for DNC Chair? I am running for DNC Chair because we need someone we can trust, who understands how to build strong organizations in difficult conditions. We need someone who is free of the encumbrance of well-connected, Party elites so that we can achieve real change within the Party. We need a Chair who will return the Democratic Party back to the people and create a service oriented organization who will support State Parties and that includes Democrats Abroad and are 7 territories. We need someone who will work to protect and expand democracy in our country and inspire the 50% of Americans who chose to stay home on November 8th

2) How would you describe your management style? I am accessible, responsive, and an action-oriented professional who people trust. I have a unique skillset that joins high level strategic thinking with day-to-day operational execution. I lead by example with a strong emphasis on systems and empowering people to use their strengths and creative energy to result in higher efficiency for the organization. What is your relevant organizational management experience? I have been in a management role my entire work career and managed work groups as large as 400 to achieve excellence. Would you work as a full time or part time Chair, and if part time, how would you manage? This job requires someone who will dedicate their life to the Party for the next 4 years.

3) Do you think the position should be filled by a single Chair or by two Co-Chairs, as has sometimes been done in the past? a single Chair is required to achieve the cultural make-over needed to return trust and democratic processes to the DNC

4) What lessons should we learn from the 2016 elections and what do they mean for our strategy going forward? How are we going to attract voters who did not turn out for Democrats in 2016? We need an overarching values-based identity message about who we are and what we stand for. This has been missing from the Party for quite some time. We must move away from partisan politics and find a new way of representing people that doesn't require them to label themselves and respects people's independence. I would create a work group of diverse thinkers and perspectives to discuss how best to accomplish this.

5) What changes should be made at the DNC to make it a more effective organization? I will be rolling out a plan with changes at every level in the next week or so. A few highlights are- Our bylaws need to be overhauled to give more power to a greater number of people. We need a customer service department who

interacts with everyday Democrats and helps connect them with resources, support and provides a two way communication channel between the public and our Party leaders. We need an election protection team who is focused on helping litigate cases where voting rights are being violated. We need an overhaul of our state partnership program so that the DNC is a true partner who, not only provides a greater amount of financial support, but also provides resources to implement strong strategic plans for the 50 state parties, 7 territories and Democrats Abroad.

6) Democrats Abroad members vote in all 50 states. What are your views on implementing a 50-State Strategy? What role do you see for Democrats Abroad? I think DA is seriously under-utilized and needs to be a part of every state's strategic plan and GOTV plan. DA's role should be based on membership base and voting laws in that state. I also think your members experience in many different types of governments around the world provides a treasure trove of wisdom and experience we are missing out on when trying to find solutions to save America's democracy.

7) Concerning Democrats Abroad (DA):

- How would you plan to include Democrats Abroad in the DNC's resource allocations in future election cycles? equal like any other state
- Would you ensure that DA is allocated funding (like other state parties) under the State Party Program (SPP) to use for an Executive Director as well as Communications and GOTV initiatives abroad? Currently SPP can't be used for Executive Directors. I think we need to go back to the drawing board with a committee of state party representatives who will come up with the best plan moving forward and DA will be included in every aspect. We would have a DA member on the committee to ensure the plan works for DA as well.
- Would you agree to designate a point person within the DNC for Democrats Abroad, allowing us easy and effective interface with the Party? I am torn on this. I feel like since DA operates in every state that each of the regional desks should all be required to interact with DA. This is something I would love to talk more about on our call.

8) Like voters in all states, Democrats Abroad members have concerns specific to overseas Americans. What is the best medium for state parties like us to raise these issues within the Democratic Party and see them addressed? I would create a Department of Democracy which would be specifically charged with overseeing all aspects of ensuring we have a functioning, trustworthy democracy and that would be the correct folks to deal with all related issues. I would like to hear what the DA concerns now are so hopefully this is another thing we can chat about on our call.

9) What other remarks would you like to make to Democrats Abroad? Just to reiterate that we are under-utilizing DA and I think there is a lot more value that you can bring to the table. I am excited about brainstorming additional ideas on how to

help facilitate that.