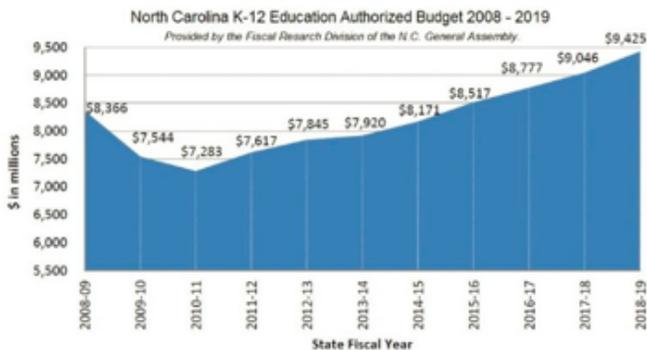




Investing in our Future - Our Children

Republican Legislature priorities grades K-12

"Raising NC's average teacher pay to a projected **29th in the nation** is an impressive accomplishment for Republican lawmakers who inherited a ranking of **45th** from Democrats and consistently overcame their opposition to pass **five consecutive** state budgets that provided dramatically higher paychecks to our state's educators." *House Speaker Tim Moore*



Teacher pay ranks **2nd in the Southeast**.

NC ranked #14 in US for the percent of **state budget** spent on K-12 education. *2018 NEA data*

The average **teacher pay raise** from 2013-2019 will be approximately \$8,700, a 19.3 % increase. Close to half of all public school teachers in the state will have received at least a \$10,000 pay raise by the 2018-19 school year.

The **average teacher salary** for the 2018-19 school year will be roughly \$53,975 *NEA*

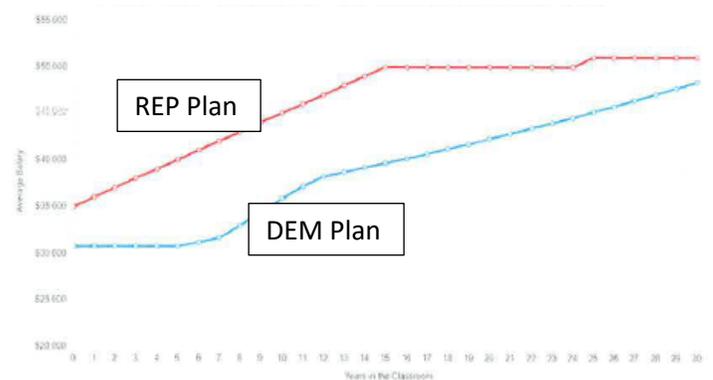
Benefits can exceed \$20,000 annually. The county **supplement** is an additional \$6000 minimum.

The **average beginning teacher salary** in N.C. is \$39,300 per school year, which is more than the average starting salary for other college graduates (\$26,400) and more than the median wage for individuals in North Carolina (\$30,326).

Republicans created the **Opportunity Scholarship** program which provides low-income families up to \$4,200 per year to cover expenses at a school of their choice.

High school graduation is up 8.4 % since 2011. Crucially, the gap in graduation rates between African American students and all students has been cut in half, from 6.4% to 3.1%.

2013-2019 Teacher pay by years in the classroom (1-30 yrs.) for Democrat & Republican Plans.



Democrat responses to teacher pay increases

- Republican proposals for teacher pay included a 4.9% raise plus a \$1,000 bonus -- but Governor Cooper and Senate Democrats rejected it because of the Governor's Medicaid-or-nothing ultimatum.
- Governor Cooper has vetoed every teacher pay raise that has come across his desk.

Wake County

Wake County's **public school enrollment** increased by 42 students in 2018, while state funding increased by \$47 million.

Mid-Career Teacher Compensation (15 yrs. of experience)

	Bachelor's Degree
State Salary	\$45,550
Wake Schools Supplement*	\$8,313
Total Pay	\$53,863
Benefits**	\$19,216
Total Estimated Compensation	\$73,079

* Based on 2017-18 local supplements

** Benefits reflect 24.78% of salary for retirement, retiree health benefits, disability & life insurance benefits (17.13%) & Social Security/Medicare (7.65%) & \$5,869 for State Health Plan

Source: Civitas

Paid for by Wake County Republican Party

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