



Position Description

Community Organiser - Mackay-Isaac-Whitsunday region, Qld

Temporary Position until 30 June 2020. Ongoing employment will depend on future funding.

Part time: 9 days (67.5 hours) per fortnight

Mackay Environment Centre, 156 Wood St, Mackay Qld 4740

Salary: \$2363.85 to \$2543.40 per fortnight depending on skills and experience

We are looking for a community organiser to build our climate and coal campaign in Central Queensland. You will be working with a small team of paid staff and many committed volunteers. Our main focus is on preventing the expansion of the coal industry in the Galilee Basin.

As one of our community organisers your main role will be to identify and recruit members of our community into a campaign to prevent the construction of the Adani mine. You will work with a network of volunteers and assist them to build an effective campaign in this region.

About Mackay Conservation Group

[Mackay Conservation Group](#) was established in 1984 and is the lead environmental organisation in the Mackay-Isaac-Whitsunday region of Central Queensland. We have campaigned for protection of woodlands, rainforests, oceans and our rivers for more than 35 years. In 2020 we will be working on two campaigns: preventing pollution caused by burning coal and maintaining and restoring the rivers that flow to the Great Barrier Reef.

Mackay Conservation Group is located in the heart of coal country. The Bowen and Galilee coal basins are located west of Mackay and several of the world's largest coal ports are located north and south of Mackay. We have taken a leading role in the campaign to end the destructive climate effects of coal mining and burning.

About You

Preferably you are already a resident of the Mackay-Isaac-Whitsunday region or you are familiar with the region. You will have a strong commitment to preventing damaging climate change, especially in working on building an effective campaign in Central Queensland to prevent Adani and other mines in the Galilee Basin proceeding. You must have the ability to work with people from diverse backgrounds and identify their passions, skills and abilities to ensure that they can effectively contribute to the campaign.

The Job

This position is funded until 30 June 2020. Ongoing employment will depend on future funding.

As a community organiser you will work alongside other campaign staff based at the Mackay Environment Centre. Your responsibilities will be to:

- identify, recruit and manage a team of local campaign volunteers according to a plan developed by Mackay Conservation Group;
- contribute to and provide feedback on the campaign plan;
- train and motivate campaign volunteers;
- reliably and consistently record data;
- engage in written and oral communication with members, supporters and the general public, face-to-face and through various print and electronic media;
- maintain parts of the MCG website and social media platforms;
- organise campaign related events

Selection Criteria

Qualifications

- a. Training in community organising or related organising skills will be highly valued
- b. Drivers licence is essential

Experience

- a. Knowledge of the Central Queensland region
- b. Demonstrated experience in community, industrial or other organising
- c. Experience in training others
- d. Demonstrated history of involvement in community organisations as a volunteer

Skills

- a. Excellent oral and written communication
- b. Demonstrated ability to meet deadlines
- c. Demonstrated leadership skills
- d. Demonstrated ability to resolve conflict and find solutions to problems
- e. Understanding of strategic campaign planning

Applications

To apply for this position please send a letter of no more than three pages responding to each of the selection criteria to peter@conservation.org.au by close of business on Wednesday 22 January 2020. Please also attach a current resume.