



Thank you for taking the time to complete our questionnaire! Your answers will be shared with our members and posted on our website for public review. When answering each question, please describe specific proposals and/or policies that you will seek to implement if elected/re-elected. To read our 10K Strong campaign manifesto, from which these questions are informed, visit: www.durhamforall.org/10kstrong.

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1. Durham For All believes that everyone has the right to live in a safe and affordable home. Because of years of inadequate investment, many of our city's public housing units are slated for demolition and/or redevelopment. What steps can the city and the community take to ensure the best outcomes for current and future residents in this redevelopment process?

Gentrification replicates long-standing patterns of inequality under the guise of market function and business. It is not an inevitability.

- 1. Thoughtful investment by the City that responds to the housing and service needs of the people that have built and live in these communities rather than the inclinations of the market.*
- 2. Funding grants for businesses owned by people of color and otherwise proactively seek, nurture, and support black-owned businesses (which support and employ black communities) to ensure that revitalization efforts don't result in commercial districts with white-owned businesses catering to the white, middle- and affluent-class,*
- 3. Revision of the strategic plan to detail how it will support vulnerable communities and residents that have been exploited and displaced in the past and present, and*
- 4. Tax and fee relief programs for acquisition, maintenance and sale of properties are also an option when taxes rise in revitalized area and threaten to force-out long-time residents.*
- 5. Restrict up-zoning.*
- 6. Expanding methods of leveraging economic incentives to developers in exchange for housing, funds, or needed amenities for vulnerable communities.*

2. Durham For All believes that all people have the right to a high-quality public education that fully develops their potential. What do you believe are the barriers to achieving this in Durham? What is the role of charter schools and voucher programs in enabling or limiting this right? What role should the city government play in providing educational opportunities to residents, and what types of city programs could help our public school system develop the potential of all Durham's youth?

Barriers to achieving high-quality public education include: inadequate funding, criminalization of disciplinary practices, and a lack of commitment and capacity to address other systemic issues that impact education outcomes.

Charter schools are limiting the right of every student to have a high-quality education in the way they exist and function in NC. They only provide school choice to more affluent families. They are re-segregating our schools because they fail to provide basic needs for students who rely on our schools to provide transportation and meals. They are taking resources away from public schools without serving all students, leaving public schools drastically under-resourced.

To the extent city government impacts public schools, it can provide access to education about city government processes and expand skill and job training programs into partnerships with public schools so that our young people who would most benefit

from those skills can realize their potential.

3. Durham For All believes that everyone has the right to the resources they need to sustain themselves and their families and to live on a healthy planet. What is your economic development philosophy? If elected, what will you do to help transform Durham's economy into one that promotes cooperation and community investment to meet the needs of working people?

Durham's economic development should be rooted in an investment in the capacity of its residents to support the local economy. Also, the City needs an economic development system wherein people of color and low wage workers can realize financial stability. City government can do that by investing more in recruitment and scaling of businesses led by people of color, creating incentives for business creation and sustainability in communities of color and for existing businesses to engage and support businesses led by people of color, prioritizing partnerships with NCCU in a way that is comparable to the partnerships that the City engages in with Duke University, and providing more equitable employee benefits for part-time and full-time workers and demanding the same from contractors.

The city should double down its job training and workforce development programs to provide effective job training and encourage creation of jobs that meet the skills and needs of our communities, and increase its investment and rate of investment in entrepreneurs of color.

The city should provide incentives to new businesses to train and hire locally, provide living wages and support community businesses through matching loan programs. The city should also provide incentives to companies that sell goods in Durham to manufacture those goods in Durham, and in turn, train and hire residents to occupy those jobs. Union organizing can play a vital role toward these goals by encouraging and ensuring safe and sustainable jobs, providing living wages, and giving voice and agency to workers rather than corporations. The city should support the rights of all workers.

4. Durham For All believes that everyone deserves to feel safe and secure in their bodies, homes, and communities. Federal guidelines around immigration and refugee resettlement, as well as a growing national awareness of the police violence experienced by communities of color, have many people in Durham feeling deeply concerned. What should the role of local law enforcement be in Durham, and how should officers interact with and remain accountable to residents? How should the city of Durham interact with federal agencies such as ICE? In what ways do current city policies reflect your standard of transparency and accountability for law enforcement and belonging for refugees and immigrants in Durham, and in what ways are they lacking?

Local law enforcement should keep everyone safe, regardless of race, age, citizenship status, sexual orientation, or gender identity. The City should invest less in policing and more into the capacity of our people to create safe communities. We should allocate money to securing jobs, vital health services, accessibility, youth engagement, educational and empowerment opportunities. Ultimately, investing in our people rather than our policing efforts; which only entrench racism and create and compound trauma, mental illness, collateral consequences for those involved in the criminal justice system, loss economic and educational opportunity, shattered families, and resources wasted on efforts that create more problems than they solve.

The city should not cooperate with ICE for several reasons. First, our undocumented residents are a valued part of this city. Second, ICE deportation efforts in Durham and elsewhere tear apart families, encourage racial profiling and harassment by law enforcement, and often result in harassment, and excessive use of force. Third, detaining undocumented folks perpetuates the broader problem of mass incarceration of people of color to no end other than adding to the loss, trauma, and burdens of low income communities. Finally, it's clear that cooperation with federal deportation efforts makes communities less likely to attend school, seek vital health services, and report crime, including domestic violence matters, for fear of deportation.

Durham has a current policy of not asking about a resident's immigration status and Chief Davis recently committed to no longer conducting traffic checkpoints (despite continuing to participate in multi-jurisdictional checkpoints). The city should further commit to not investigating a resident's immigration status including at the jail, enact a moratorium on low level traffic stops, separate local police from immigration enforcement, not engage in 287(g) agreements, invest in communities rather than police, and improve officer training.

The Department also has policies around de-escalation training and body camera implementation but recent events show that any training the Department has had on de-escalation has not been fully realized by the community and the City should advocate for more transparency in our use of body cameras.

5. Durham For All believes that Durham belongs to all who live here and that we need all residents' voices at the table to create a Durham that works for everyone. If elected, what will you do to expand democratic participation in the City's electoral process? What will you do to create more mechanisms for democratic engagement in how the city is run on a day-to-day basis?

Advocate for participatory budgeting, attempt to create safe spaces for communities that are not currently engaged in the electoral process whether they can vote or not, and strongly encourage recruitment of residents who are not historically engaged in civic activity for city boards and committees.

Please email your responses to info@durhamforall.org or mail to Durham For All, 1803 Chapel Hill Rd., Suite C. Durham, NC 27707. If you have any questions, feel free to contact us at 919-727-9428. We look forward to hearing from you!