

PA-PAC Questionnaire for Candidates for City Council **Appointment 2018**

When answering this questionnaire, please repeat the questions in your response document with each question numbered and organized as it appears here. Type your responses in italics, bold, or a different font to distinguish your responses from the questions. Please do not use colors. Please try to confine your responses to the word limits set for each question. They should be generous. Do not feel obliged to exhaust the limit for each question.

Please return the completed form with your resume or personal history describing your education, work history, community service, and prior political experience as soon as possible, but by December 22, 2017, at the latest.

You may e-mail your responses to Tom Miller at tom-miller1@nc.rr.com or you may send a printed copy of your responses to Durham PA-PAC c/o Tom Miller 1110 Virginia Avenue, Durham N.C. 27705-3262

Please note that following the December 22 deadline, the Durham People's Alliance PAC may publish your responses to this questionnaire and your resume.

Thank you for completing this questionnaire and your willingness to serve the people of Durham.

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Government and the Public Good

1. Of all the issues confronting city government, which single issue is most important to you and why? What would you do about it if elected?

Violent crime is the biggest issue affecting Durham. Durham had 28 killings in 2017. It is a basic human right to feel safe and secure against the spectre of gun violence. In the short term, As a member of City Council, I will use my office and street credibility to affect a truce between warring gangs and neighborhoods.

In the long term, I would seek collaborative programming between City/County services in Public-Private partnership to address underlying educational, economic, and employment disparities that cultivate crime in Durham. My own experiences on council, influencing policy and programming, would serve as a vaccine to crime in the City of Medicine.

2. What can the city do to lift the wages of the lowest paid workers in Durham and reduce growing income inequality in our community? Where in our community do you see opportunities for city government to address the racial wealth gap?

Passage of HB2, in addition to polarizing communities, placed minimum wage legislation solely in the hands of the state. The sitting council and myself would've voted with the Fight for \$15 workers rights activists. At the state level, God Willing, we'll reverse this injustice soon enough.

Our city's lowest paid workers are the unemployed. Many in Durham are under employed because of criminal records that deny passage of an employment background check. The city should "ban the box", modify background checks, and or expand recruitment nets to include ex con applicants for employment.

In the meantime, the city should set an example for private interests by not only expanding applicant nets to employ ex cons, but also create targeted training programming for preferential employment of local citizenry once We prove ourselves competitive in the international job market our city boasts of.

In this way the city can, via public- private partnership create its own employee pool for not only blue collar, but also white collar jobs and dovetail with expanding medical, technological, and R&D interests.

3. How should the city measure the benefits and costs of incentives to promote development especially as those benefits and costs affect low-income residents of Durham? How would you use these measurements when deciding to vote for or against a proposed incentive?

As developers begin work, minority hiring incentives are often posited and met for construction, but often not for employment, once development is completed. The city should preemptively assess prospective employment needs, prior to approval. Then it should set an optimal number of employment incentives, as a firm recommendation for potential developers.

If this recommendation is accepted, by an approved developer, the city should immediately begin preemptive job training programming in order to produce a competitive local applicant pool to fill the approved developers' recommendation turned quota.

This internally generated metric would immediately allow the city to decisively gauge the good will of potential developers and play an active role in the execution of local minority employment strategies.

4. What actions should the city take to expand job creation and job quality? In your answer, please comment on the city's potential involvement in entrepreneurship, worker-owned cooperatives, and union organizing.

Durham is a hub for tech industry , medical practice, higher education, and Research and Development. Durham should call upon all of our excellent public and private institutions to reach out to our underemployed citizenry with training programs and reflexive employment programs upon

completion when our well equipped citizenry proves themselves competitive in our self generated applicant and employment pool.

Housing, City Planning, and Neighborhoods

5. What does “gentrification” mean to you? What, if anything, should be done about it? How, if at all, is the issue of gentrification implicated in the Planning Department’s current review of zoning in East Durham, the proposed creation of an Alston Avenue Design District, and the redevelopment of the former Fayette Place property?

Dictionary.com defines gentrification as “the buying and renovation of houses and stores in deteriorated urban neighborhoods by upper- or middle-income families or individuals, raising property values but often displacing low-income families and small businesses.”

I feel that this can be a metaphor for politics, ideas, agendas, tastes, etc... I predicted the gentrification that happened on the Southside during my 2011 campaign for this very seat. The proposed redevelopment was a major issue then. I said that measures should be taken to ensure that historical residents and long time renters of the Southside should be especially considered for space in the renovation and that housing prices should reflect these considerations. My advice didn’t fall on deaf ears. The South Side was gentrified though. I still eat at Capital Seafood and some of my homies live in The Lofts. Now they’re being priced out of their apartments. Is this by design?

Zoning has historically been a way to separate rich from poor, POC from whites. My aforementioned considerations should be taken to heart in East Durham, Alston Avenue, and redevelopment of “Fayetville Street Projects”.

6. What should the city seek to accomplish through its power to stimulate and regulate growth? What principles and considerations will guide your decisions in zoning cases and other development issues? Illustrate your answer with a recent controversial zoning case. Did the city decide the case correctly?

The city should seek to ensure inclusion, equity, and economic ascent of its indigents in all its decisions regarding growth, zoning, and development. Again, this wasn’t necessarily illustrated in the redevelopment of the South Side. God Willing we’ll do better next time.

7. Under what circumstances would you vote to approve a rezoning that does not include commitments to meet the city’s affordable housing goal? If you answered yes, how would you ensure that the city meet its goal? Please illustrate your answer with a recent case.

In principal, most, if not all, zoning decisions can be used to meet the city’s affordable housing goal(s). A conscious consideration, if not preference, should be given to historical residents of an area to be redeveloped.

If a new space is to be developed, A cascade of housing possibilities should be considered in order to ensure that our poor aren't boxed out of opportunity. We should keep a close eye on the Vermillion development and ensure that this project is not repurposed because of unforeseen delays in completion.

City Finances, Capital Improvements, Transportation, and City Services

8. If the city needs more revenue for a basic public service, do you, in general, favor a new or increased user fee or a property tax increase? Residential trash pickup is an example of a basic service.

I don't , in general favor a new or increased user fee or property tax increase. Money is tight for so many of Us. We can't afford to be slack on basic public service though. A range of options should be explored before choosing to raise taxes or creation of new fees, if this becomes necessary.

9. Do you support or oppose Durham's plans for rail-based transit? If federal funding for the project is denied, what must Durham do about transportation, urban planning, housing, taxes, and infrastructure?

I definitely support our plans for rail based transit. Having already levied a transportation tax, that seems to be the mode of payment for progress in this sphere. There is an exceptional lack of confidence in the federal government with the current administration. We should work for the best and prepare for the worst. In short, we should be ready to pay for transportation, housing, and infrastructure ourselves, via public private partnership in concert with potential tax increases.

10. Does the city's investment in bus transportation reach the population that needs it most? What else can be done to improve bus transportation access and affordability?

I regularly use public transportation. I get to where I'm going, in time, with planning. I move through most, if not all Durham's lower income neighborhoods with ease. Durham should definitely have fair free bussing. This would be a way to address parking issues downtown, ecological and environmental concerns, as well as put upwards of \$700 back into the pockets of some of our most needy citizens. Even if paid for via transportation tax, Fair Free bussing is a win-win-win.

11. Would you support a property tax relief program, for example, a circuit breaker, to reduce the tax burden on homeowners with limited resources and help them stay in their homes? If your answer is yes, please describe the program or programs you would support. If your answer is no, please explain.

Yes. I would support a property tax relief program. The current circuit breaker program the city has should be expanded to address issues of not only age and retirement, but perhaps loss of employment, medical bills, and unforeseen issues. There should perhaps even be a particular office set up to consider these issues on a case by case base.

12. What is the city's most pressing capital improvement priority?

As a regular public transportation user and pedestrian, I know that the most pressing capital improvement priority is the lack of sidewalks in certain sections of Durham.

Secondarily, trash cans should be put up in more places around the city to ensure against litter in the city.

13. What would you push for in the city's upcoming budget?

As mentioned above preemptive outreach and job training programming to ensure that durham residents can fill much of our highly skilled job opportunities are necessary.

A study also need be done to study how, where, and how much affordable housing is needed to ensure that the proposed building of affordable housing projects doesn't fill affordable housing needs for one population, while limiting access for another.

Policing and Public Safety

14. Is there a trust problem between the people of Durham and the police department? Are you satisfied with the department's responses to issues of use of force, racial profiling, deployment of personnel, searches, and communication with the public?

I have been a beaten, falsely charged, wrongfully arrested, illegally searched, had property stolen, and friends killed by DPD. There are legitimate issues. This is not a victim narrative. i want things to get better.

During my 2011 campaign, I mentioned that DPD paid informants were allowed to commit violent crimes in exchange for true or false information while many non-violent offenders were harassed and often wrongfully convicted in the name of "prosecution to the fullest extent of the law".

This injustice has since become the subject of a study and possible lawsuit by the Southern Coalition for Social Justice (<https://www.southerncoalition.org/shocking-police-overreach-haunts-southern-city-racial-profiling-quotas-secret-conviction-bonuses/>).

This is a beginning. After the recent killing of a resident by police in MacDougould Terrace, I published this piece on the issue (<http://clarioncontentmedia.com/2016/11/police-shootings-smoke-mirrors/>).

There's so much to be said, and so much to be done. All police officers risk their lives engaging the underworld. Some wrongfully risk our lives via misconduct, harassment, brutality, and shooting. An investigative eye should be given to thank those who help Us and sanction those who harm Us.

15. To what degree, if any, should the city cooperate with U.S. Department of Immigration & Customs Enforcement? Should the city become a sanctuary city? If your answer is yes, for whom should the city provide sanctuary and by what means should sanctuary be provided? If your answer is no, please explain your reasons. In either case, please be specific.

I consider Spanish speaking indigenous people to be native americans with existential right to inhabit most if not all of the southern united states. The answer to this question need be considerate and nuanced. An oddly edited explanation of my views can be found here. Thanks for reading. <http://clarioncontentmedia.com/2017/02/cartels-terrorists-histories-refugees-and-security/>

16. Should the city allocate more, less, or about the same money to policing? Please explain your answer. If your answer is less, would you allocate more money to other services to improve public safety? Again, please explain.

I love officers Larry Watkins and Frederick Kearns. Police are underpaid. Policing is overfunded. DPD requests for increased funding need be approved on a line item basis to ensure that officers are rewarded for their risks, but simultaneously we check militarization of our Police Department and communities.

In addition We should seek funding for collaborative programming between City/County services in Public-Private partnership to address underlying educational, economic, and employment disparities that cultivate crime in Durham. My own experiences on council, influencing policy and programming, would serve as a vaccine to crime in the City of Medicine.

Civil Rights

17. Name one issue in Durham that directly impacts, or is directly impacted by, race inequity and how can the city incorporate a race equity framework in addressing this issue?

Many in Durham are under employed because of criminal records that deny passage of an employment background check. The city should “ban the box”, modify background checks, and or expand recruitment nets to include ex con applicants for employment.

18. If the city could adopt an ordinance concerning the civil rights of members of the LGBTQ community, what provisions should that ordinance contain?

If two people's economies have been fused over a period of time, tax concessions should be made. In addition, regulation of inheritance rights based on sexual orientation is intrusive and invasive. Finally gate keeping relating to patient visitation is unethical, reprehensible, and represents an unholy government inconsideration. I will advocate for all against unwarranted intrusion by the state.

Personal and Political

19. What would you bring to the city council that is not already represented by the members who are currently serving? You may wish to consider your background, education, experience, and set of skills when responding to this question.

There are many residents in Durham who are not beyond the scope of the council but are beyond its voice. I actively represent Us. I've lived in affordable housing, I've been a victim of overactive policing, I regularly use public transportation, and have been underemployed in the city as result of wrongful conviction. These are the planks of so many platforms and rhetorics. So much is done in our name. Why not let Us represent ourselves on Council? A conscious, considerate, experienced, voice of Durham's politically quiescent is ever necessary in a governing body.

I regularly engage with members of our immigrant communities, Latino, Middle Eastern/African, Caribbean, and European in their home languages of Spanish, Arabic, French, and Creole and personally do what i can to aid incorporation into our community. I regularly use my resources and contacts to bail young people out of jail, guide them out of violent gang mentality and connect them with educational resources for our city's betterment. My education and experience make me a beacon and vaccine for many in the City of Medicine. The City Council would benefit from my insight, perspective, voice, and initiative.

20. Have you ever been convicted of a criminal offence other than a minor traffic offense? If your answer to this question is yes, please describe the charge or charges, the circumstances, and the outcome.

Yes, I've been convicted of drug possession, assault, robbery, and reckless driving. Some false accusations, some bad decisions with understandable reason that defy explanation in so small a space. I've paid dearly for all of my mistakes as well as for things I've not done. Please query me further in my interview.

21. For whom did you vote in the 2012 and 2016 presidential and gubernatorial elections? For whom did you vote in the 2014 U. S. Senate election?

I worked for and voted an exclusively democratic ticket in all of these elections.

Please don't forget to provide us with a resume or personal history.

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Summary

Community engagement specialist and multi-lingual professional with public/private sector experience, strong organizational skills. Experienced in working with gang members, incarcerated, students, academics, activist, artist, and the homeless. Professional who is particularly invested in positing and implementing solutions to myriad issues dealing with health, education, and crime in disadvantaged communities

Employment Experience

Law Offices of James F. Cyrus, IV, PLLC, Charlotte, NC 2013-present, Legal Consultant

- Research preceding cases, relevant statutes and legal documents and other writings pertaining to a client case
- Draft legal documents pertaining to client cases
- Help in the preparation of legal arguments, opening statements, closing statements and court pleadings or motions.

Southern Coalition for Social Justice, Community Organizer, Durham, NC 2008-2009

- Developed a community needs assessment in order to posit ameliorative solutions to gang problems in Durham, NC.
- Coordinated college to prison book donation project logistics with unit leaders and project sponsors. Created and compiled database of Non Profit social justice networks and organizations in the southeast.
- Educated, trained, maintained order, developed positive team morale, and fostered critical teamwork skills, working with diverse groups ranging from several staff and student volunteers in study and planning to scores of people in active protest and class action legal pursuit.

Education

North Carolina Institute of Political Leadership (NCIOPL)
Leadership Fellow 2012

North Carolina Central University Durham, NC 2005 - 2008
Bachelors of Arts Degree Major:

History; Focus: International Relations

Yemen Language Center Sana'a, Yemen 2007

Certificate: Completion of Intensive Immersive Arabic Language Coursework and Study

Duke University Durham, NC 2005-2008

Relevant Undergraduate Coursework: Arabic, Haitian Creole, and Theories of Difference

Selected Bibliography/Invited Presentations

On the Black Jac' Military Cult: Cosmology, Metaphysics, and Feminine Elisions in Haytian Constitutionalism (97th Annual ASALH Convention themed, "Black Women in American Culture and History", Pittsburgh, PA, September 26 - 30, 2012)

Dubois, Reconstruction, and the KKK: a Luminary Engagement with Shadow Organization (96th Annual ASALH Convention, themed, "African Americans and the Civil War", Richmond V.A., October 5 - 9, 2011)

L'Immortal Cheikh Anta Diop: a Contemporary Critique of Blacksthetics in Light of a Luminary Scholar (DOPE Conference, themed, "Liberating the Arts and Sciences: the Black Whole Defined", N.C. A&T, Greensboro, N.C., March, 2010)

Caribbean Slave Revolts: Islamic Insurgencies Unmasked?.. ("African Slavery in the Americas from 16th Century to 19th Century: the Legacy" colloquium in Fort de France, Martinique in April, 2011)

Quranic Poetics of Black Republicans: Afro-Arabic Sources of Haytian Constitutionalism (Third Annual African Diaspora Studies Symposium, themed, "Conspicuously Unseen: Invisibility and Denial in Diasporic Communities", Durham, N.C., March, 2011)

Hip Hop, Masculinity, and Possibilities of Gang Amelioration (DOPE Conference, N.C. A&T, March, 2010)

A Call for Gang Amelioration: Speculation and Operation (Rights of Passage Program, Hayti Heritage Center, Durham, N.C., August 2008)

Slave Revolts, the War on Terror, and the Prison Industrial Nexus (Lyceum Lecture Series, NCCU, Durham, N.C., February 2008)

A Political Analysis of Gangs: Potentialities, Subversions, Subornments (Presented to panel of Community Artist, Activist, and Academics as part of a Team Service Project with Public Allies North Carolina, Durham, N.C., January 2009)

February 2012 Co Organizer/Facilitator of symposium entitled, Gangs & Faith, A Dialogue on Driver Street: Faith Community Responses to Gang Violence, sponsored by City of Durham Parks and Recreation, Religious Coalition for a Non Violent Durham, and the Durham County Gang Reduction Taskforce

March 2010 Moderator, Plenary Session, “Hayti to Haiti: Then and Now” for the 2010 African Diaspora Studies Symposium: Uncovering Lost Perspectives: History and Representation in the Diaspora, sponsored by the North Carolina Central University History Department

February 2008 Invited Speaker giving talk entitled “Slave Revolts, The War on Terror, and the Prison Industrial Nexus” as solicited for North Carolina Central University’s annual Black History Month Lyceum Lecture Series, sponsored by the NCCU History Department

September 2008 Guest Lecturer presenting “Caribbean Slave revolts: Islamic Insurgencies Unmasked” at the Masking and Unmasking Interdisciplinary Conference sponsored by the Department of Romance Studies Duke University

February 2008, Moderator and Facilitator for Panel entitled “Enemy Populations and National Security” and Workshop on “Literacy and Intellectual Culture in U.S. Prisons” at the States of Captivity: Incarceration, Rendition, and Detention Symposium, sponsored by the Duke University Department of Cultural Anthropology

January 2008, Organizer and Moderator of series of talks officially dubbed “Politics and Politricks: The Role of African Americans in Domestic and Foreign Policy”, sponsored by the North Carolina Central University Office of International Affairs

June 2007 Guest Lecturer and Panelist delivering a talk entitled “Islam in America, Stories and Histories” with Dr. Elliot Bazzano at the Yemeni Language Center/ Yemeni College of Middle Eastern Studies in Sana’a, Yemen.

July 2007 Guest Lecturer delivering a talk entitled “American Islam: Ontology, Slavery, Immigration, Prison, and Hip Hop” at the Yemeni Center for Health and Culture, aired live on Al Jazeera in Sana’a, Yemen.\

August 2007 Guest Lecturer engaging “Islamic Influence on American Politics” at the Yemeni-American Language Institute, sponsored by the United States State Department/U.S. Embassy in Sanaa, Yemen

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Language Institute, sponsored by the **United States State Department/U.S. Embassy** in Sana'a Yemen

References

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