

“Education is for improving the lives of others and for leaving our community and world better than you found it.”
–Marian Wright Edelman

PAULA JANUZZI-GODFREY

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PROFESSIONAL PROFILE

- Literacy Coach, Durham Public Schools, Durham, NC
- Full Release Mentor, Durham Public Schools, Durham, NC
- Instructional Facilitator, Durham Public Schools, Durham, NC
- Assistant Director, Central Park School for Children, Durham, NC
- Instructor, Duke University Program in Education, Durham, NC
- Adjunct Lecturing Fellow in the Program in Education, Duke University, Durham, NC
- Elementary School Educator, Durham Public Schools, Durham, NC
- Cooperating Teacher, UNC, Chapel Hill, NC
- Middle School Mentor Teacher, Student U, Durham, NC
- Mentor Teacher, Duke University, Durham, NC
- Private Consultant / Educational Retreat Facilitator, Durham, NC
- Founder / Executive Director, BUSY STREET Children’s Museum, Durham, NC
- Adjunct Faculty, Department of Education, Meredith College, Raleigh, NC
- Instructor, Duke University, Early Childhood Cert. Program, Durham, NC
- Instructor, Duke University Non-Profit Certification Program, Durham, NC
- Part-time Instructor, Department of Education, Durham Technical Community College, Durham, NC
- Co-Founder, Educator / Family Support Consultant with Educare, Durham, NC
- Project Director, Vietnam Veterans Family Support Program, Kennedy Krieger Institute, Baltimore, MD
- Educator, Child and Family Support Programs, Kennedy Krieger Institute, Baltimore, MD
- Elementary School Educator, Charlottesville Public Schools, Charlottesville, VA
- High School Educator, Greene County Schools, Stanardsville, VA
- Middle School Educator, Covington Public Schools, Covington, KY

PROFESSIONAL EDUCATIONAL EXPERIENCE

Durham Public Schools

July 2017 – present

Merrick-Moore Elementary School, Durham, NC

Title: Instructional Facilitator

- Coach teaching staff of 80, including observations, demonstration teaching, co-teaching
- Facilitate PLC meetings for grades K – 5
- Serve in advisory capacity on Principal Leadership Team
- Plan and lead professional development sessions on various topics for school staff
- Assist teachers in analyzing diagnostic, classroom and state assessment data to inform instruction
- Coordinated purchase of new classroom libraries for K-5 and provided PD for use of them
- Coach for Battle of the Books team
- Coordinate Read Across America Week, featuring Carole Weatherford, an award-winning author
- Serve as co-coordinator of Family Night events, Community Volunteers, and Teacher Appreciation Days
- Co-director for summer camps, including all curriculum design, materials order and staff training

Durham Public Schools
Department of Leadership and Development, Durham, NC
Title: Full Release Mentor

December 2016 – July 2017

- Mentored 55 Beginning Teachers, including coaching and demonstration teaching
- Served as BT Coordinator at 3 DPS schools, including planning and facilitating monthly Beginning Teacher Meetings
- Served in advisory capacity to principals, assistant principals and instructional facilitators in four DPS elementary schools
- Planned and lead professional development sessions on various topics for DPS district teachers, beginning teachers and after school staff
- Collaborated with principals, assistant principals and instructional facilitators in order to provide differentiated coaching and emotional support to beginning teachers.

Durham Public Schools
Pearson Elementary School, Durham, NC
Title: Instructional Facilitator

July 2014 – December 2016

- Mentored teaching staff of 80, including demonstration teaching and coaching
- Facilitated PLC meetings for grades K – 5
- Served in advisory capacity on Principal Leadership Team
- Planned and lead professional development sessions on various topics for school staff, including After School Staff and Instructional Assistants
- Planned and lead professional development sessions for district PD (Out of the Box)
- Served as liaison between principal, district and school staff.
- Assisted teachers in analyzing diagnostic, classroom and state assessment data to inform instruction
- Created and manage Adopt-A-Teacher program for beginning and other new to the school teachers

Central Park School for Children, Public Charter School K-5, Durham, NC
Title: Associate Director

July 2009- June 2014

- Mentored teaching staff of 40, including modeling and coaching for effective instructional strategies
- Hired, trained and supervised substitute teachers
- Assisted with hiring and training teaching staff, and mentor teachers
- Managed school-wide parent participation, community and university volunteers
- Managed school-wide communication
- Coordinated fundraising events, including annual community-wide Strawberry Festival
- Trained and Supervised office staff
- Served as administrative representative for Student Assistance Teams
- Served as school liaison for Duke University collaborative initiatives
- Supervised Duke student teachers and work study students
- Supervised Johnson Interns
- Co-leader for monthly Sibling Support Group

Duke University, Durham, NC

- Title: *Adjunct Lecturing Fellow/ Course Instructor*** in the Program in Education 2015-2018
- Instructor for course, *Teaching Practices in Language Arts and Social Studies*
 - Supervised Duke student teachers, including observations, evaluations, mentoring
- Title: *Adjunct Lecturing Fellow*** in the Program in Education 2012- present
- On-site coordinator for student teachers at Merrick-Moore Elementary School
 - Supervise Duke student teachers, including observations, evaluations, mentoring in DPS
 - Collaborate with Duke instructors to place practicum and visiting students in classrooms at Central Park School for Children
 - Co-instructor, Freshman Focus Service Learning Class, including supervising Duke tutors
 - Presenter at National Youth Service Learning Conference, Denver, CO (March 2013)
- Title: *Part-time Instructor***, Early Childhood Education Studies Program 2002-04
- Instructor / Internship Supervisor. Provided lectures and supervision to university students on topics including early childhood development and education, educational theories and philosophies.
- Title: *Course Instructor*** for Duke University Certificate Program for Nonprofit Management 2002-04
- Instructor for five-hour courses: Building Community to Support Your Mission, and Recruiting and Supervising Youth Volunteers.

Durham Public Schools

2002 – 2009

Southwest Elementary School, Durham, NC

- Title: *Fourth Grade Teacher*** July 2007 – June 2009
- Voted “Teacher of the Year”, 2007-08
 - Grant recipient for Literacy Through Photography, Duke Center for Documentary Studies (2008, 2009)
 - Educator, Provided classroom instruction in a fourth grade classroom (2007-08)
- Title: *Fourth and Fifth Grade Teacher***
- Educator, Provided classroom instruction in Dual Language fourth and fifth grade classrooms for diverse classes of students (ELL, EC, AIG) (2008-09)
 - Cooperating Teacher, provided supervision for student teachers in University of North Carolina Elementary Teacher Preparation Program

Forest View Elementary School, Durham, NC

- Title: *Fourth Grade Inclusion Teacher*** June 2004 - July 2007
- Educator, Provided classroom instruction in a fourth grade inclusion classroom.
 - Grant recipient for Literacy Through Photography, Duke Center for Documentary Studies (2006-07)
 - Mentor, DPS trained mentor to novice teachers
 - Cooperating Teacher, provided supervision for Duke University student teachers in the Duke Elementary Teacher Preparation Program
 - Practicum Teacher, provided supervision for practicum students at UNC
 - Participant in Spanish Immersion program for teachers, included 2 years in Spanish classes at Duke University and a weeklong immersion program in Guatemala

- Title: *Exceptional Children Resource Teacher*** August 2002 – June 2004
- Provided resource and inclusion services to fourth and fifth grade students with various special needs; included team teaching with regular classroom teachers in inclusive settings.
- Teacher participant in HillRAP Pilot Project with the Hill Learning Center

Student U, Durham, NC 2007-09 (summers)

Title: Mentor Teacher

- Served in advisory capacity to the Director for first two years of the program
- Provided guidance and supervision for student teachers in summer student academy for rising 6th, 7th and 8th grade Durham Public School students
- Developed curriculum for Student U rising 6,7,8th graders
- Provided professional development training in classroom management to student teachers

Meredith College, Raleigh, NC 1998- 2003

Title: Adjunct Faculty, Dept. of Human Environmental Sciences

- Instructor, *Supporting and Strengthening Families* course.
 - Responsible for collaborating with co-instructor, developing and implementing interactive class lectures on topics including family-centered care, diversity, understanding a parents perspective, and communicating with parents/caregivers.
 - Coordinated and supervised student weekly Service Learning Experiences at Raleigh Rescue Mission

BUSY STREET Children's Museum, Durham, NC 1996-2004

Title: Co-Founder / Executive Director,

- Designed non-profit interactive hands-on children's museum for children ages 7 and under. Wrote and implemented business plan including fundraising efforts, grant writing; chairing community-based advisory team, hiring and overseeing architects and carpenters; co-facilitating a design team; developing program design; responsible for hiring, training, scheduling and supervising staff and volunteers; responsible for managing administrative duties including finance, general operations, exhibits, coordinating special events and program development.
- Taught enrichment and special event classes for children 2- 6 years of age.
- Facilitated parenting workshops for Welcome Baby.

Durham Technical Community College, Durham, NC 1999-2000

Title: Instructor, Early Childhood Education Dept.

- Child, Family and Community course, responsible for developing course curriculum and presentations.
- Worked in collaboration with co-instructor to plan and teach course, including coordination of guest speakers.

Community Allies for Children, Inc., Durham, NC 1996-1999

Title: Co-Founder/Director

- Co authored application for tax exempt 501(c)(3) status. Served as co-director of new non-profit organization providing family support services, co-founded concept of BUSY STREET Children's Museum.

Educare, Durham, NC 1993 - 1999

Title: Education and Family Support Consultant

- Coordinated and facilitated support groups for siblings and parents with children with special needs.
- Provided in-home parent education in child development, behavior management, and advocacy for children with developmental disabilities and their families.
- Provided on-site consultation for Child Care and Preschool Programs.
- Coordinated and facilitated educational workshops for teachers, parents, child care providers.

Kennedy Krieger Institute, Office for Community Development, Baltimore, MD 1990-1992
Title: Project Coordinator/Educator, Sept 1991-June 1992

- Managed Vietnam Veterans Family Support Project. supervised staff, oversaw budget, facilitated community advisory committee, and provided advocacy and educational services for families with children with developmental disabilities, ages 5-21.

Title: Educator

- Provided parent education and in-home family support services for children with special needs, ages 1-18.
- Developed curriculum and provided training for Elders At Work project, included training senior citizens to provide companionship to children with developmental disabilities.
- Coordinated and co-facilitated sibling support groups and parent education groups.
- Served as member of the Child and Family Support Program transdisciplinary team.
- Co-wrote Family Centered Care curriculum for Project Copernicus

Charlottesville Public Schools 1987-1990

Jackson Via Elementary School (1988-90)

Greenbrier Elementary School (1987-88)

Title: Exceptional Children Teacher

- Provided instruction for students with mild to severe cognitive and physical delays; developed and implemented curriculum; served as Special Education Team leader
- Developed "Disabilities Awareness" program for regular education students, grades k-5.
- Received recognition award from Exceptional Parent Magazine for Mainstreaming Program
- Mentor Teacher, provided supervision for practicum students at University of Virginia

Greene County Public Schools, Stanardsville, VA 1985-1987

William Monroe High School

Title: Exceptional Children Teacher

- Provided resource services to eighth - twelfth grade students with various special needs in all content areas for middle and high school curriculum.
- Served as Student Council teacher advisor.

Covington Public Schools ,Covington, KY 1984-1985

Holmes High School

Title: Exceptional Children Teacher

- Teacher in self-contained middle school classroom for students with significant developmental disabilities
- Designed and implemented functional curriculum for eighth-ninth grade students with developmental disabilities
- Teacher advisor for HHS cheerleaders

EDUCATION

Duke University, Durham, NC, AIG licensure, 2009

University of Virginia, graduate courses in Learning Disabilities, 1988-89

University of Cincinnati, Cincinnati, OH, Bachelor of Science in Education, emphasis in Special Education,
Magna Cum Laude June, 1984

Cleveland State University, 1980-1982

Associate in Arts in Design Merchandising, Notre Dame College of Ohio, 1979

Relevant Active Involvement on Community Boards / Committees

- Board of Directors, Bull City Fair Trade (One World Market), 2014- present , Chair, 2016 – 19
- Co-Chair, One World Market Annual Fundraising Events, 2016-present
- Founding Member, Pauli Murray Project Leadership Team, 2009-present
- Co-Chair, Watts Street Church El Salvador Mission Group, 2007-present
- People's Alliance Education Team, 2012-2014
- People's Alliance Testing Team, 2014-15
- Chaperone, Watts Street Church Youth Group Mission Trips (Camden, NJ; El Salvador; Macon, GA)
- Watts Street Baptist Church Youth Advisory Board, 2006- present; Chair, Silent Auction fundraiser
- Chair, Missions Committee, Watts Street Church, 2010-12, 2015-present
- Chair, Githens Middle School Site Based Committee (as parent representative), 2008-09
- Facilitator, ADHD Resource Committee, Southwest Elementary School, 2007-08
- Chair, Parent Outreach Committee, Southwest Elementary School, 2008-09
- Watts Street Church International Missions Advisory Board, 2006 - 2010
- Site-Based Committee Member (as parent representative), Rogers Herr Middle School, 2004-06
- Chair, International Festival Committee, Forest View Elementary School, 2004-06
- Chair, Fall Festival, Forest View Elementary School, 2004-06
- Facilitator, Teacher Study Groups, Forest View Elementary School, 2003-06
- North Carolina Family Resource Coalition, 2002-2004
- UNC-Durham Public Schools Parent Involvement Community Group, 2002-2004
- Durham's Partnership for Children, Program Evaluation Committee, 2000-2002
- Meredith College, Child Development & Birth-Kindergarten Advisory Board, 2001- 03
- Children First Child Care Cooperative, Board of Directors, 1997-2003
 - Chair, Annual Silent Auction fundraiser and Fun Run fundraiser
- National Center for Development and Learning, UNC Frank Porter Graham, Advisory Board, 1997-2001
- The State of Durham's Children, Steering Committee, 2000
- Triangle Day School, Board of Directors, 1998-2000
- Durham Parent Education and Support Network, 1993-1999, Co-Chair (1995-6)
- Durham Day Care Council, Board of Directors, 1997-1999
- Vice Chair, Durham's Partnership for Children, Founding Board of Directors, 1994-97
- Durham Day Care Council Quality Improvement Team, 1995-1998
- Durham's Partnership for Children, Family Work Group, 1996-1997
- North Carolina State-wide Sibling Conference, Steering Committee, 1996
- Charlottesville Public Schools, Special Education Advisory Committee, 1989-1990

Awards and Honors

Educator of the Year, 2014, Arc of Durham County, Durham, NC

Teacher of the Year, 2007-08, Southwest Elementary School, Durham Public Schools
(BUSY STREET) Best Children's Museum in the Triangle, Indy Newspaper, 2000

Additional Training and Certifications

Hill Center RAP

Capturing Kids Hearts

Responsive Classroom

Restorative Justice

Personal Interests

- Traveling, including eleven trips to El Salvador for service work; completed Camino de Santiago, Spain
- Social Justice events and activities
- Photography, writing, blogging
- Swimming, walking