

PA PAC Questionnaire for Durham Board of County Commissioners – 2020

Please return the completed form along with your resume or biographical statement describing education, work history, community service, and prior political experience as soon as possible, but by January 5 at the latest.

You may e-mail your responses to Tom Miller at tom-miller1@nc.rr.com or you may send a printed copy of your responses to PA PAC c/o Tom Miller 1110 Virginia Avenue, Durham, NC 27705-3262

Please note that following the January 5 deadline, the People’s Alliance PAC may publish your responses to this questionnaire and your resume.

When answering this questionnaire, please repeat the questions in your response document with each question numbered and organized as it appears here. Type your responses in italics, bold, or a different font to distinguish your responses from the questions. Do not use colors or shading.

Please try to confine your responses to no more than 300 words unless another word limit is indicated. Do not feel obliged to exhaust the limit for each question.

If you use words or ideas from another person, please attribute your source.

Thank you for completing this questionnaire and your willingness to serve the people of Durham.

Candidate’s name: Wendy Jacobs

Address: 4308 Rivermont Road, Durham NC 27712

E-mail Address: geewen@nc.rr.com

Phone: 919-418-3169

Website: www.wendyjacobsfordurham.com

Government and the Public Good

- 1. Of all the issues confronting Durham County, which single issue is most important to you and why?**

The single most important issue to me is addressing the systemic and structural racial and economic inequities that persist in Durham today. It is inexcusable in a community with the resources that we have and during this time of economic opportunity, job creation and downtown redevelopment that 24% of our children are living in poverty. Young children of color, ages 0-8 are disproportionately impacted by persistent poverty with 37% of our Black

children, 38% of our Latinx children and 8% of our White children living in poverty in our community. We see linked racial disparities in academic achievement, mental and physical health, substance use, community violence and our criminal justice system.

What would you do about it if you are elected?

As a County Commissioner I have prioritized investing in system change approaches and addressing the needs of the most vulnerable and marginalized people in our community. I will continue to support these critical investments and the work the County is doing to create a strong Early Childhood System so that every child, from prenatal care to birth and beyond, can experience a happy and healthy childhood and start school with a foundation of literacy and an equitable pathway to success in learning and positive life outcomes. I will also continue to prioritize the investments the county is making to build a seamless Cradle to Career Continuum- Education to Jobs Pipeline. This system will include: 1) universal access to Durham PreK, 2) strong public schools and Durham Tech connected to our employers, 3) abundant well-paying jobs at diverse skills levels, and 4) an effective transit system that equitably connects people to good jobs, education, healthcare and affordable housing.

2. How can county government use its authority and its resources to direct jobs to those who most need them and to lift the wages of the lowest-paid workers in Durham?

County Government must ensure that everyone in our community can support themselves with sustainable wage jobs so that everyone can thrive. Here are some of the things we are doing now and more that we can do:

- 1) We must promote a Living Wage for all in Durham. We adopted a Living Wage Policy many years ago. We pay Durham County staff no less than \$15 per hour plus excellent benefits. The General Assembly has taken away our ability to explicitly require this with procurement and subcontracts. I hope we will be able to implement this again in the near future. But we can still hold up our policy as an expectation and model for our business partners. We can continue to require this as part of our Economic Development Incentives Policy and contracts. We can expect and advocate that our major private and institutional employers such as Duke University, who employs more than 40,000 people, adopt a Living Wage Policy and minimum wage of \$15 per hour.
- 2) We must continue to invest in the salaries of our county employees, many who are Durham residents. Many of our lowest salaried staff are those who directly serve our community as social workers, public health workers, librarians, paramedics, detention officers and Sheriff deputies. The past two years we have invested more than \$5 million improving county staff salaries.

- 3) We must continue to invest in the wages of our teachers and Durham Public Schools (DPS) staff. Increased county funding over the past several years, including \$3 million this past year, has allowed DPS to work toward the goal of \$15 per hour minimum wage, bring custodians in house as staff, and provide salary increases to all teachers and employees.
- 4) We must take systems change approaches like we are doing with our Durham PreK Program where we are spending \$5 million not just for free or subsidized fees for all parents but also to raise up the salaries of our low paid early childhood educators up to the DPS salary scale.
- 5) Through our Economic Development Policy, we must continue to prioritize the creation of jobs in Durham that pay sustainable wages, good benefits and are available to people to a wide range of education levels and backgrounds. We have created more than 2,000 new jobs in the past year that are all above minimum county wages for each job category. Many are Advanced Manufacturing jobs with starting salaries of \$50-60,000 per year accessible to people with high school or Durham Tech certification or criminal backgrounds.
- 6) We must continue to improve the implementation of our MWBE plan participation goals and ways to ensure equitable opportunities for Durham workers and businesses to benefit from County capital projects and purchasing needs.
- 7) We must continue to invest in programs like our Re-entry Council, the County's Transitional Jobs Program, and Made In Durham. These programs help address barriers and provides equitable access to job training and work experience connected to sustainable wage jobs in Durham County. A county supported local and regional transit system that provides equitable access to sustainable wage jobs is also essential for us to address this issue.

3. If elected, how will you guard against the power, access, and influence of wealthy special interests?

One of the ways I guard against this is by trying to make sure the best interests of our community are empowered. In my role as County Commissioner and a representative of the people of Durham, I strive to reach out to the most marginalized and vulnerable sectors of our community and make sure these voices are being heard, prioritized and amplified. I work very hard at being present and actively engaged with all parts of our diverse community, listening, learning, being responsive and accessible and partnering with leaders and efforts throughout our community. For example, in my fight for the Durham Orange Light Rail Project, I partnered with and supported the voices and priorities of groups such as Durham CAN, the CAHT and the DCABP. I will also continue

my due diligence to make sure the legal mechanisms we have such as our Economic Development Incentive contract agreements and the Memorandum of Understanding and future Development Agreements for the 300 and 500 East Main Street public private partnership prioritize and protect public and community benefits. I will continue to support efforts like EngageDurham and other ways we must address the racial and economic systemic barriers that prevent the voices of the people who most need to be heard from being left out of conversations and the decision-making process. In the many roles that I serve as County Commissioner, at the local, regional, state and national level, I will continue to ask questions, speak truth to power and fight for the best interests of the people of Durham.

Educating Our Children

4. What issues do you see with school construction and student school assignment?

DPS has urgent school construction needs with overcrowded elementary schools in South Durham due to the higher population growth in this area. In addition, there is a backlog of critical repairs and renovations for our schools. It has been difficult to meet all of these needs due in part to the lack of state funding for capital improvements over the past 10 years. But this challenge must be addressed. Our children, teachers and staff must be in safe and healthy schools. As chair of our board, I have a collaborative working relationship with the chair of our school board and we have worked together to create a positive relationship between our boards. Our staff are working together to develop a first ever integrated and coordinated Capital Improvement Plan (CIP) and long range financial plan to meet the facility needs of DPS, our 27 County departments and support partners like Durham Tech. Construction of a new Northern High School is moving ahead as well as new elementary school C. A new student assignment plan is underway to help address over enrollment and under enrollment at different schools, meet the state mandate for k-3 class size reductions and the goal of having pre-k classrooms at every elementary school. What role should race equity play with regard to school construction and student assignment? Racial equity should be at the center of these policy decisions determined by the Board of Education. It will be important to address racial inequities of the past in terms of prioritizing capital needs and also keep racial equity as the priority when looking at our school and neighborhood demographics and decisions that will be made around school assignment.

5. What role should charter schools play in public education in Durham County?

The original purpose of charter schools was to support innovation in public education, not to replace public schools. I hope this original intent can be implemented with changes to state policies, oversight and funding mechanisms.

What are the issues associated with charter schools and what should be done to address them?

I believe we now have 14 state approved charter schools in Durham County. This is not sustainable with our overall student population. It is also puts financial strain on DPS and local funding for our schools as DPS must still maintain the capital and operational needs of 53 school facilities. \$26 million in local county funding went directly to Durham charters out of the \$145.5 million provided to DPS. DPS racial demographics do not reflect the overall demographics of our community, with higher concentrations of students of color. Charters are contributing to this with schools that are predominately low-income students of color or majority higher income, white student populations. According to EOG test scores results, there are many charters in Durham with low academic achievement, especially for students of color. While they receive county funding, there is no required local government accountability. Charter schools also do not have to meet the same teacher requirements or provisions for food, transportation, special learners, and financial accountability with which DPS schools must comply. There should be an immediate cap put on charter schools in Durham County and throughout the state. The role of charter schools in our public education system should be re-evaluated and new policies, standards and guidelines implemented. If state control is going to continue, then as recommended in the West Ed Report, charter schools should be funded directly by the state, not through local funding.

Housing, Planning, and Neighborhoods

6. What planning policies and priorities do you wish to see emerge from the on-going review and revision of Durham's Comprehensive Plan and Uniform Development Ordinance?

First of all, I would like to see policies and priorities that emerge directly from and rooted in the community input process. I am hopeful that the new approach toward more inclusive community wide engagement, especially the Ambassadors program, will lead to voices being heard and perspectives being shared that have been missing and overlooked. It is important that those who are being impacted by gentrification, displacement, the legacies of red lining and urban renewal are at the center of these discussions and decisions. I hope that we will see innovative approaches and solutions emerge and consensus on collective priorities about ways we can move forward and grow as a community to create equity, shared prosperity and health and wellbeing for all. I hope we will develop policies centered around land use and transit that will help us build strong, diverse, safe, neighborhoods with equitable access to good housing, good jobs, education and healthcare for everyone. Our revised land use and transit plans and UDO can be a powerful mechanism for structural and systemic change to address poverty, sprawling residential development and traffic congestion in a way that fights climate change, protects our water, air, farmland and green spaces.

7. What, if anything, should be done to promote meaningful engagement of ordinary residents and neighborhoods in planning and zoning issues in city-county planning?

The approaches taking place with the EngageDurham process to promote more access, inclusion and equity are a first step. We need to keep building on these efforts and finds

way to include residents in planning and zoning decisions in authentic and inclusive ways. We must continue to go out into the community, where people live and work, to promote this engagement as these decisions will ultimately have a direct impact on people's neighborhoods and lives. The Planning Academy has been a great way to educate people and we need to find other ways to share information and educate people about land use and zoning issues. Current standards around how people are notified, designated notification areas, required neighborhood meetings, what information is provided on signage regarding text amendments and rezonings, how and who can initiate changes to our land use plans, should be revisited as part of the revision of the UDO and Comprehensive Land Use Plan process with a focus on how we support meaningful engagement of ordinary residents.

8. What should Durham County government do to promote housing affordability?

Durham County Government is already taking leadership on promoting affordable housing, usually a city function. We should continue to look for opportunities and creative approaches to address the affordable housing crisis in our community such as.

- 1) Our 300 and 500 East Main Street public private partnership project will create more than 300 units of affordable housing at 30% AMI, 60% AMI and 80% AMI and below in downtown Durham. We should continue to look for opportunities like this where we are leveraging public assets, like the land value of downtown surface parking lots and construction of structured parking decks to incentivize private investment to address community needs like affordable housing.
- 2) We must look for other innovative approaches to promote affordable housing with all stakeholders such as an effort underway to partner with the City, DPS, and CASA to create housing for our teachers using surplus school property.
- 3) The county can continue to support initiatives like Expanding Housing Choice, and the Affordable Housing Density bonus and other changes to our ordinances and processes that remove barriers to creating more housing options for people in Durham. The County initiated the adoption of an Affordable Housing Surplus Policy so that county surplus lots are directed to the city or non-profits for affordable housing.
- 4) We can expand our participation in the Housing Repair Collaborative that helps people, especially seniors and those with low or fixed incomes, to maintain and stay in their homes. In partnership with the city, we can implement a local tax relief program that addresses rising market values in downtown neighborhoods that are displacing long time homeowners, especially vulnerable low or fixed incomes residents.
- 5) We can continue to support and expand our joint City and County Eviction Diversion Program to help stop displacement of tenants and the increase in rents that often follows evictions.
- 6) The County can continue to support new programs like Coming Home which will provide permanent supportive housing for returning residents.

County Finances, Transportation, Incentives, and Services

9. What is the most important thing that is not currently being funded by county?

One area that I believe is underfunded is the needs of our seniors. We have a waiting list of more than 400 people for Meals on Wheels. We have waiting lists for home health care services. The state provides virtually no funding for senior services. Our seniors are the fastest growing sector of Durham's population, increasing 67% in the past ten years. This is a poverty, housing and equity issue. 74% of our seniors are homeowners and the majority of our seniors who are living in poverty are single Black women. We need to make sure all our seniors have the support they need to age in place, stay in their homes and have a good quality of life. I have led the effort for our first ever Durham Aging Plan and implementing the recommendations of the plan will take funding. Would you be willing to raise taxes to fund this item? Yes, although we need to make sure we have adequate tax relief programs in place for these residents because increased taxes will negatively impact the same people we are trying to help. We need to make sure all eligible residents are taking advantage of the existing state tax relief programs and consider local tax relief options that city and county staff will present to our governing bodies in March.

10. What is your position on providing public incentives to private firms to promote economic development in Durham?

I support the use of public incentives only when they meet the strict guidelines of our policy, are providing substantial community benefits aligned with our community priorities and Strategic Plan goals and are required for unlocking state JDIG (Jobs Development Investment Grant) dollars for Durham. Durham County Economic Development Policy only allows consideration of public incentives when they are the decisive factor when businesses are making retention, expansion or new location decisions between Durham and other state, national or international options and the decision hinges on county incentives that are often linked to unlocking state incentives. A recent examples is Policy Genius, a company known for being LGBTQ friendly and supportive of job advancement for people of all backgrounds and skill levels, is bringing 377 jobs to Durham, investing more than \$6 million with a county incentive of \$188,500 or \$500 per job. They picked Durham over Pittsburgh for their second headquarters because of the state and county incentives offered. Another example is Cree, who reversed their plans to invest \$1 billion in Durham and create 600 new jobs in an environmentally sustainable new technology, and instead chose New York because of incentives that were offered. Durham County Incentives Policy has very rigorous standards for qualification and implementation to protect the public interests and community benefits. There is a minimum of \$50 million worth of new investment or 200 jobs required along with other standards about job wages and capital investments such

that any public incentive is paid back usually within five years through the increased tax revenues generated by the new investments that otherwise would not have occurred.

How can county government use development incentives to promote more widely shared prosperity, including better jobs and higher wages for Durham residents?

We are currently in the process of revising our Economic Development Policy with these goals in mind and are already using an evaluation tool to assess all of the community benefits associated with a proposed project. These deal points are then being incorporated into the subsequent contracts with the businesses. The county requests information about all of the types of jobs to be created, education level required, starting salary and benefits. We prioritize companies that offer diverse jobs at all skill and education levels, especially those that have high wages for people with high school degrees or certifications. For example, in the past two years, we have approved incentive contracts with companies like Merck and Corning in Treyburn that have locations all over the world in which they could expand. These companies will add more than 700 new jobs and invest nearly a \$800 million in our local tax base with starting salary jobs of more than \$50,000 per year for people with low level skills. Other factors on our community benefit assessment template include whether the business provides childcare, is environmentally sustainable, will hire justice involved residents, has diversity hiring and purchasing program, will work directly with our public schools, Durham Tech, NCCU and Duke, will provide internships and apprenticeships, etc. We are interested in companies who want to be integrated into the social fabric of Durham, and help us build a strong education to work pipeline for Durham residents to create racial and economic equity and shared prosperity. Increasing commercial investment in our tax base is also one of the key ways we create the tax revenue the county needs to pay for our schools and county services and keep property tax pressure off our residents.

11. What non-traditional programs (such as public banking, community investment trusts, community development venture capital) could Durham County implement to reduce economic inequality in our community?

I am interested in learning more about all of these programs and would love to hear ideas about how they could be incorporated into the work of Durham County Government. There is an obvious and natural alignment with City Government with their focus on community development and small business development and Office of Economic and Workforce Development. County Government is focused on delivery of human services and funding of education. There could be opportunities for alignment with some of our county departments. Our Cooperative Extension Department focuses on innovative and community-based approaches to economic self sufficiency and sustainability and through our Soil and Water Department and Farmland Protection program we support home grown small businesses- our local and minority farmers. There also may be opportunities to pursue community banking as an opportunity for our employees and for county investments. There may be ways to involve community

investment trusts or community investment capital with ways the county is creating opportunities for inclusive and equitable economic development. For instance, our renovated Admin II building has two ground floor retail spaces. We have prioritized these as opportunities to support local, minority businesses with below market rents and one contract is underway. With our 300 and 500 East Main Projects, we had three viable options for development partners for our public private partnership but made the intentional decision to do business with a Black female owned lead developer and development partner team made up of several Durham Black owned businesses. There may be opportunities for these non-traditional programs to be integrated into the opportunities associated with the ground floor retail spaces that will be available with the 300 and 500 East Main Street projects.

12. What should be the principal components of a new public transit plan for Durham County?

First of all, we need to hear from the community, and most specifically from the residents of Durham who are dependent on transit to tell us what the principal components should be. More than 50% of GoDurham riders earn less than \$15,000 per year. 80% of GoDurham riders are people of color and 70% of riders are zero car households. 81% of GoDurham riders use transit to go to work or school. These are the people we need to hear from and I hope that through the EngageDurham process their voices will be heard and elevated. The most important component will be a public transit plan that meets the needs of people in an affordable, accessible, reliable and convenient and comfortable way so that people can get to where they need to go. That means connecting people to good jobs, affordable housing, healthcare and education. Because we live in a regional economy, we need to have a strong regional and local transit system. Because we need to make the best use of our limited resources and address climate change, we need a transit system to help us address historic legacies of systemic racial and economic inequities and disparities in our land use policies. We need to fight sprawl, traffic congestion, displacement, gentrification and climate change. We need a transit system that will allow us create high density mixed use, walkable, diverse, inclusive, healthy and safe neighborhoods for everyone. As fixed route light rail is no longer an option, bus rapid transit with a designated, protected, car and traffic free, bus lane will be the next best option. Efforts are underway for regional Commuter Rail and a Triangle Bikeways system. With Wake and Orange implementing Bus Rapid Transit (BRT) there will be opportunities for a Regional Bus BRT system as well. A new transit plan will need to integrate and connect to safe and protected pedestrian and bike ways.

13. What, if anything, should the county do to distribute the property tax burden with greater equity and fairness?

To address systemic racial and economic disparities the county should look at ways we can help more equitably distribute the property tax burden. With the rising market values in historic downtown neighborhoods, we are seeing the negative impact of

gentrification, rising property values and taxes and the detrimental impact it is having a long time owners, especially those with low or fixed incomes such as our seniors. This is causing displacement and the destruction of the social fabric within historic Black communities. We need to work closely with City government to make sure all residents are benefiting from state property tax relief programs for seniors, veterans and disabled residents. City and county staff are also evaluating additional steps we can take to help our most vulnerable residents and protect our neighborhoods and will be bringing back options to our governing boards in March as part of this year's budget process.

Justice and Law Enforcement

14. How do you define community safety?

I define community safety as everyone having a sense of safety, health and well-being within their own home and their neighborhoods, workplace and schools and to live without fear, threats and free from physical, emotional and psychological violence.

What are the most effective ways for the county to build and preserve community safety throughout all the communities in Durham County?

We must create a community where everyone feels valued, and where diversity, tolerance and inclusion is upheld and celebrated. There must be the expectation that every life is precious. We must address the legacies of slavery and white supremacy and resulting systems of racial and economic inequities that are the root causes of much of the violence we see in our community today. This means the County investing in our Early Childhood System so that every child born in Durham, every parent and family, has an equitable access to what they need to be healthy, happy, learn and reach their fullest potential when they start kindergarten. This means the County pursuing its efforts to integrate screening and supportive resources to address ACES (Adverse Childhood Experiences) into all that we do and our efforts for Durham to be a Trauma Informed Community and promote Resilience. This means Durham County continuing to invest in a strong Cradle to Career System- Education to Jobs pipeline so that every person in Durham is equitably prepared for and connected to good paying jobs so they can thrive. And it means that we continue to address mental health, criminal justice reform, substance use, domestic violence, poverty, food insecurity, lack of access to transportation and affordable housing that all impact the safety of our community.

15. Are you satisfied with Sheriff's Office, including its administrative, law enforcement, security, and detention functions?

Yes. I think the Office of the Sheriff is taking on transformative work with IT innovations and management best practices, improving conditions in the Detentions Center with implementation of the Male Mental Health Pod, increased mental health programming for other detainees, improved education and job training programs, the creation of a

Community Advisory Committee and increased collaboration with local, state and federal law enforcement and a focus on violent crime. I support the position and decision of the Sheriff to not participate in the 287g program and not cooperate with Ice Detainers. The Office of the Sheriff has supported collective efforts to reduce our jail population with a recent record low of 372 people in the Detention Center in November 2019.

Should county government increase or decrease resources allocated to the Sheriff's Office?. Please explain your answer.

Allocation of resources are always made as part of our budget process. I do not know of any of our 27 county departments that do not need increased resources as Durham County's population continues to grow. The Office of the Sheriff provides many diverse services to the community. For example, their Animal Services Department has been asking for increased staffing for many years. They do a great job of trying to keep animals with their owners and in their homes rather than in the shelter. The Office of the Sheriff has requested increased funding for additional animal services officers that we have not been able to fund. These types of deliberations will continue to be part of our budget process and part of the challenge of having a growing population with many needs and limited local resources.

16. What, if anything, should Durham County do to promote restorative justice? Durham County should so everything we can to promote restorative justice practices in our community.

Durham County's Criminal Justice Resource Center actively promotes restorative justice efforts through the work of our Criminal Justice Advisory Committee on which I serve and through the many programs we support that try to keep people out of Criminal Justice system in the first place and directly address substance use, mental health and other needs such as through our Juvenile Crime Prevention Council program, Misdemeanor Diversion Program, Mental Health Court, Drug Court, newly revitalized Family Court, Stepping Up Initiative, Reentry Council, FIT (Formally Incarcerated Transitions) and Project Build Gang Prevention Program. We can also support the Restorative Justice Practices being implemented in DPS to address racial inequities and disparities with in school and out of school suspensions rates.

Health Care and Social Services

17. How can Durham County improve mental health services in our community?

It is difficult to meet the mental health needs of people in our community when the state legislature continues to severely cut funding for mental health services for Durham County and all people in our state and when we have 30,000 people in our community that have no access to health care because of no Medicaid Expansion. We also need

adequate state funding for permanent supportive housing for people with mental health needs, again a responsibility the state reneged on when they deinstitutionalized the mental health system in North Carolina. Even with these constraints Durham County provides innovative services such as:

- 1) a 24 Crisis Response Center to divert people from our jail and provide care for the mental health and substance use needs of everyone in our community,
- 2) a walk in Behavioral Urgent Care Clinic,
- 3) a 24 mobile mental health unit,
- 4) psychiatric and mental health care within our Detention Center and support for transitional care when people re-enter the community,
- 5) permanent supportive housing units in partnership with Alliance Health,
- 6) a Mental health court that addresses the mental health needs of people and keeps them out of criminal justice system.

We need adequate state funding and Medicaid Expansion to adequately address the mental health needs of people in our community.

Civil Rights

18. Name one issue in Durham that directly impacts, or is directly impacted by, race inequity, and explain how the County can incorporate a race equity framework in addressing this issue?

The most important issue that is impacted by race equity is poverty and its impact on educational achievement and outcomes. We see this in the disparities related to the low percentage of children of color considered ready to learn according to kindergarten screenings, literacy levels reflected in third grade reading scores, and racial disparities with in and out of school suspension and high school graduation rates. We can incorporate a race equity framework in how we look at the barriers, needs and issues that are impacting inequities related to every aspect of maternal, child and family health and well being and make equitable investments upstream in our Early Childhood System so that all of our children have what they need for lifelong learning and achievement by the time they start school.

19. What is the principal issue facing the Latinx and immigrant communities and how should the county address it?

The principal issue facing the Latinx and immigrant communities are the attacks they are currently under from the Trump administration policies that are terrorizing our communities, invoking fear, splitting families apart, and traumatizing people to the point that it is difficult for people to carry out their daily lives. We have DACA recipients living every day with the stress of an uncertain future, parents who are scared to leave their home, seek medical care or sign their children up for early childhood education they are eligible for and deserve as well as families who are struggling with the trauma they have experienced fleeing violence and coming to this country. The County can

address this issue by redoubling our efforts to make sure our immigrant and Latinx families know they are valued and welcome here and do all we can to make them feel safe. The County must make sure that our immigrant and refugee communities have access to programs and services available to them in county supported agencies like DSS, Public Health, Durham PreK, El Centro, El Futuro and Cooperative Extension by working closely with trusted Latinx and refugee community partners. The County can continue to seek ways to address barriers and equity issues with programs like the Durham Tech College Promise scholarship for all high school graduates. We must improve language access and engagement throughout all County department and support increased funding for DPS to meet the needs of our bilingual students and immigrant and refugees families. And the County can continue to take strong board public action with letters and Resolutions on issues like support of DACA recipients, Refugee resettlement, Durham residents in Sanctuary and opposition to ICE raids to stand with everyone in our community.

20. Do you support legislation designed to protect gay, lesbian, and transgender people from discrimination in housing, employment, public accommodation, and access to government benefits and services? Please limit your answer to 100 words.

Absolutely. I look forward to the sunseting of HB 142 and the opportunity to pass local non-discrimination ordinances for all people in Durham County!

Political

21. For whom did you vote for in the 2012 and 2016 presidential and gubernatorial elections? For whom did you vote in the 2016 U. S. Senate election? Please limit your answer to 100 words.

2012: Barack Obama, President, Walter Dalton, Governor.

2016: Hillary Clinton, President, Roy Cooper, Governor, U.S. Senate, Deborah Ross.

Thank you for completing this questionnaire.

Please do not forget to provide us with your resume or biographical statement.