

# Nate Baker, AICP, CNU-A

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## SKILLS

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**Planning:** Long range planning, affordable housing policies and strategies, comprehensive zoning and subdivision ordinance diagnosis and drafting, project scoping and management, document production, scenario planning, policy and data analysis, preparation and facilitation of public engagement, public speaking, leadership and management, plan review, marketing, response to RFPs

**Languages:** Advanced in Portuguese and proficient in Spanish

**Computer:** ArcGIS, Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Adobe InDesign, CommunityViz; proficient in Adobe Illustrator, Adobe Photoshop, QGIS, and SketchUp

## WORK PRODUCTS AND PROJECT EXPERIENCE

- **Elevate 2050\*** *Comprehensive Plan, Black Mountain, NC*
  - **PLANWake\*** *Comprehensive Plan, Wake County, NC*
  - **Our Davidson\*** *Comprehensive Plan, Davidson, NC*
  - **Kannapolis UDO Rewrite\*** *Code Diagnosis and Rewrite, Kannapolis, NC*
  - **Tuscaloosa Framework\*** *Code Diagnosis and Rewrite, Tuscaloosa, AL*
  - **Compass Columbia – Housing Element** *Columbia, SC*
  - **Move Kannapolis Forward\***, *Kannapolis, NC* [\[link\]](#)
  - **Horizons 2026\***, *Greenville, NC* [\[link\]](#)
  - **The Cary 2040 Community Plan\***, *Cary, NC* [\[link\]](#)
  - **Graham 2035 Comprehensive Plan\***, *Graham, NC*
  - **Lady's Island Area Plan**, *Lady's Island, SC*
  - **Richland County Comprehensive Plan**, *Richland County, SC* [\[link\]](#)
  - **Land Use Analysis**, *Wake County, NC*
  - **Zone State College\***, *State College, PA*
  - **City Center Downtown Amendments\***, *Cedar Hill, TX*
  - **Zoning Ordinance**, *Norfolk, VA*
  - **Zoning Ordinance**, *Prince George's County, MD*
- [\*substantial work conducted on marked projects]

## SELECT SPEECHES AND PUBLICATIONS

- **Small Zoning Changes That Make a Big Difference**, *APA North Carolina Conference, Wilmington, NC, 2019*
- **Planning with Zoning in Mind**, *APA North Carolina Conference, Wilmington, NC, 2019*
- **Getting Started with Inclusive Planning**, *Planetizen Feature, 2018* [\[link\]](#)
- **A Toolbox for Local Governments to Address Inequality**, *APA-North Carolina Blog, 2018* [\[link\]](#)
- **Lessons in Updating the Future Land Use Map**, *APA North Carolina Conference, Winston Salem, NC, 2018*
- **Connecting the Dots in North Carolina's Metros**, *Carolina Planning Journal, 2018*
- **The Evolution of Inclusivity in Planning**, *APA National Conference, New Orleans, LA, 2018*
- **Planning for Implementation**, *APA National Conference, New Orleans, LA, 2018*
- **Urban Dynamics of Financial Services: Centralities in the Metropolis**, [\[link\]](#) *Nova Economia, 2018*
- **Planning for a Sustainable Metropolitan Region in Brazil and North America**, *Congress of the International Society for City and Regional Planners, Durban, South Africa, 2016*

## RELEVANT JOB EXPERIENCE

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### Senior Associate

*Clarion Associates, Chapel Hill, NC*

January 2014 – Present

- Associate in a fast-paced work environment with a strong emphasis on collaborative work
- Primarily responsible for plan and code drafting, data and policy analysis, and public engagement
- Leads and collaborates with between two and three interns and a marketing and design staff member
- Conducts marketing work, including writing articles, giving speeches, and organizing conference sessions

- Planner** January 2012 – August 2013  
*Department of Planning and Economic Development, City of El Paso, TX*
- Case manager responsible for reviewing large subdivision applications with frequent public interfacing
  - Assisted with implementation of the comprehensive plan and negotiated better subdivision designs
- AmeriCorps VISTA Volunteer** July 2011 – November 2011  
*El Paso Credit Union for Affordable Housing, City of El Paso, TX*
- Created and taught financial education classes
  - Assisted with affordable housing financing strategies
  - Conducted research on predatory lending
- Housing Policy and Organizing Intern** Summer 2009  
*Urban Homesteading Assistance Board, New York City, NY*
- Conducted research on overleveraged affordable apartment buildings
  - Assisted in organizing tenants' unions to protest housing conditions
- Summer Organizer** Summer 2008  
*Southern Coalition for Social Justice, City of Durham, NC*
- Assisted with social justice and organizing initiatives in Durham and Raleigh
  - Worked on inclusionary housing research and advocacy
  - Assisted in organizing redistricting conference
- Salesperson and Bookreader** Summer 2008, 2010, 2012  
*Regulator Bookshop, City of Durham, NC*
- Salesperson in Durham's long-time local bookshop

## EDUCATION

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- Master of City and Regional Planning** 2015  
*Teaching Assistant; Foreign Language and Area Studies (FLAS) Fellow; University of North Carolina, Chapel Hill, NC*
- Fulbright Research Fellow** 2016  
*Center for Regional Planning and Development, Universidade Federal de Minas Gerais, Brazil*
- Bachelor of Science, Urban and Regional Studies** 2011  
*Cornell University, Ithaca, NY*