

**PA PAC Questionnaire for  
Durham Board of County Commissioners – 2020**

Please return the completed form along with your resume or biographical statement describing education, work history, community service, and prior political experience as soon as possible, but by January 5 at the latest.

You may e-mail your responses to Tom Miller at [tom-miller1@nc.rr.com](mailto:tom-miller1@nc.rr.com) or you may send a printed copy of your responses to PA PAC c/o Tom Miller 1110 Virginia Avenue, Durham, NC 27705-3262

Please note that following the January 5 deadline, the People's Alliance PAC may publish your responses to this questionnaire and your resume.

When answering this questionnaire, please repeat the questions in your response document with each question numbered and organized as it appears here. Type your responses in italics, bold, or a different font to distinguish your responses from the questions. Do not use colors or shading.

Please try to confine your responses to no more than 300 words unless another word limit is indicated. Do not feel obliged to exhaust the limit for each question.

If you use words or ideas from another person, please attribute your source.

Thank you for completing this questionnaire and your willingness to serve the people of Durham.

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**Government and the Public Good**

- 1. Of all the issues confronting Durham County, which single issue is most important to you and why? What would you do about it if you are elected?**

*The single most importance issue to me is Education--reducing the inequity and disparities that challenge the diversity, academic and social success of educating children and families in our public schools.*

*Why is this most important to me—because in 2020, we stand here in Durham County still struggling – fighting the racial inequities so that each child receives the basics of a quality education and all of the supportive services to fully develop their academic and social potential.*

*We stand here 66 years after the 1954 Supreme Court cases of Brown v. Board of Education (1954), which ended racial segregation of schools, and ultimately forced school districts to*

*integrate public schools. And 13 years after the 2007 Supreme Court ruling that prohibited districts from using race as a factor in the assignment of students to schools.*

*We stand here 50 years after the full integration of Durham County Elementary Schools Durham City schools (1970) and, despite these landmark achievements --facing the flight of Middle- and upper-class students out of DPS to Charter Schools and a rapidly growing enrollment charter schools; resulting in a financial loss to DPS between \$500 - \$700 per student—or an annual cost of nearly 21M.*

*We stand here with examples locally and nationwide that demonstrate the struggle continues:*

- *Rising suspensions of black and brown students in disproportion and nationally these students are three times more likely to be suspended or expelled than their white peers. (U.S. Department of Education)*
- *Of the 36,000 students enrolled in DPS 81% of students are mainly black and poor and 62.3% of students receive Free & reduced lunch.*

*These statistics frame in part and verify that the struggle for equity continues. We are Durham, proud of our diversity and we need and must act to bring it back to our classrooms.*

### **What would you do about it if you are elected?**

*There is no question that solving this issue is complex and there is no quick fix. While we have seen some progress in the return of 700 students to public school this year—the dynamics of inequity in housing, income, parenting, health are factors the prevent achieving balance in public schools. If we are not afraid to address the reasons then I believe we can work as a community to address the issues facing our public school diversity:*

- *Work and support the DPS and BOE in efforts to strengthen the tools in the classroom and Invest in Teachers/Staff Training/Retention.*
- *Continue to advocate for increased salaries and support for teachers and staff --as FY2019-2020 where I fully supported the passage of \$3m in salary supplement for our teachers and classified staff.*
- *Support plans to renovate and upgrade school facilities.*
- *Continue to increase funding to meet DPS needs. The FY20 budget resulted in total funding of \$145,350,717 – a \$7M increase over the previous year, bringing the per pupil spending to \$3,641 – an increase of \$199.*
- *Invest and expand Pre-K to 3: development and implementation of the Pre K to 3.*
- *Engagement & Expansion of Partnerships, advocacy in Support of DPS. Engage the entire Durham County Community inclusive of business, students and families giving voice to members of the Working with our General Assembly to fund our public schools.*
- *Support programs and initiatives that give students greater opportunities including gifted students.*
- *Work collectively to expand programs for making our schools safer and neighborhoods strong.*

**2. How can county government use its authority and its resources to direct jobs to those who most need them and to lift the wages of the lowest-paid workers in Durham?**

*There is no question about Durham County's exemplary effort and record as a progressive leader in the fight to even the economic playing field through employment and income to those who need it most. In a thriving community and as an early leader on this issue, Durham County developed and implemented innovative policies to reduce income inequity and assure greater job development and opportunities by requiring government supported contractors to pay a living wage.*

*Nine years have passed since the State's regulatory reform law was rescinded, banning Durham County and other city and county policies that were enforcing the policy for government supported contractors to pay and document payment of a living wage. The law also prohibited the county policy from paying employees sick leave. While Durham County has consistently worked to raise the bar on providing job opportunities, training and pay to raise families out of poverty the NC General Assembly has and continues to be the singular and most significant barrier in bringing about change to the statute to increase wages.*

*Durham County employs approximately 1,900 workers and has a Living Wage policy that maintains compliance with the federal and state law and is paid to full and part-time employees of the County, including seasonal and employees in the job placement program with the County.*

*In this year's fiscal budget the results of the Classification and Compensation Study – an assessment of employees' salaries to market salaries in the area provided the foundation to bring the pay scale to a higher level and to further support the allocation of funds to keep employees salaries competitive. Every classified or central services employee received an increase averaging 1.1 to 4.4%. This was a vote in support of a living wage for the staff --a vote to end years of pay inequity for classified employees.*

*While Durham is thriving—One out of every 5.7 residents lives in poverty. The minimum wage has not increased since 2009 and remains at \$7.25. Efforts to raise the minimum wage from \$7.25 to \$15.00 have made progress- but the impact of low wages is a barrier to affordability of living as Durham's property values rise.*

*Durham County's Living Wage is \$15.00. Durham City Council increased the minimum pay for city-workers to \$15.00 and a few months later increased the wages of part-time and seasonal employees to \$15.48 per hour.*

*While there are legal issues that prevent the County and City from mandating private employers – Durham can express support and an expectation of company's doing business in our community to do more.*

*The PA's Voluntary Living Wage Certificate Program that has grown considerably since its inception is another example of what progressive organizations can do. We are proud of this effort and those businesses that have been certified and serve as a progressive model for how the community can work together to address inequities.*

*Poverty and income inequities require the entire community to engage and give voice to the detrimental impact low wages have on families. Durham County will continue to lead on this front.*

**3. If elected, how will you guard against the power, access, and influence of wealthy special interests? How can county government hold such interests accountable for their actions?**

*As Durham grows and thrives—we are being viewed and recognized as one of the best cities to do business and live. We have garnered the attention of powerful and wealthy national and international businesses and organization with interest in having a presence in our community. I believe the intent of this question is to respond to how I will guard against the power in decisions I may make as an elected official—as a county commissioner.*

*As an elected official and a representative of the people that elect me-- I am honest and committed to being transparent not just during the campaign but as I serve and govern. I will not compromise or meet with organizations or accept campaign donations from special interest groups that pose a conflict of interest with projects or policies.*

*As an elected official and candidate, I look to the County Board of Elections for guidance on any ethics related issues and look to them to identify any violations of the interest group and hold such interest groups accountable for their actions as prescribed by the law.*

**Educating Our Children**

**4. What issues do you see with school construction and student school assignment? What role should race equity play with regard to school construction and student assignment?**

*The Board of County Commissioner recently took action in support building two (2) new elementary schools and one (1) high school to be constructed within 10 years. The issue of adequate capital funding is at stake to construct these 3 new schools—while the projection for 57 additional new school stands in the wings --creates both a phenomenal issue in funding and construction.*

*The issue of school construction brings good news as it relates to the recent report showing an increase in student enrollment of 700 students in DPS Schools—but funding new schools at this magnitude will be challenging. While, DPS estimates an additional 60 new elementary classrooms are needed to be constructed by the school year 2021-22 to address growth and prevent overcrowding -- predicting future school construction needs on significant enrollment increases is not clear yet. It is anticipated that about 30 of these new school classrooms will be required for the new Pre-K program and expansion of the Universal Pre-K initiative. DPS and the County are currently working on building 2 new elementary schools and one high school Durham County has advised the BOE and instructed Durham County staff to seek options for capital funding in a shorter time frame.*

*As we look to the future –using the construction of the new Northern High School as an example—the voters approved \$51.2 million for the construction as part of a \$90 million bond referendum in 2016—we*

*must work together to plan and fund the future expansion, upgrading and renovation of our school structures.*

**What role should race equity play with regard to school construction and student assignment?**

*As new schools are constructed I believe race equity—removing barriers is a significant component to assuring schools are diverse and elements of segregation.*

*DPS must assure that the disproportion enrollment of minorities (81% Minority to 19% White) is not due to the assignment based on race, color or national origin that have caused the disparity. Concern of racial equity also applies to placement of minority in special education classes and disproportion of placement in gifted programs.*

**5. What role should charter schools play in public education in Durham County? What are the issues associated with charter schools and what should be done to address them?**

*The role that Charter Schools should play in public education should be one of alternate choice to Public School Education providing a unique educational setting and curriculum to meet a child's specific needs that may not be fully addressed in a public school setting. Both Public and Charter schools share an interest in providing a quality education where students reach their full academic potential. In order for that to be the case, DPS must succeed in fully demonstrating academic excellence, safe environment, and quality teachers to compete with the exodus of primarily white families to Charter Schools.*

**What are the issues associated with charter schools and what should be done to address them?**

**Change in legislation removing cap on Charter Schools:** *“The original NC charter school legislation was ratified in 1996 and authorized the establishment of up to 100 charter schools. Thirty-four charter schools opened in the 1997-98 school year. In August 2011, NC Senate Bill 8 was approved, removing all limits on the number and enrollment increases of charter schools allowed, lowering minimum enrollment numbers, and eliminating provisions that guard against schools being created to serve only specific subcategories of students (e.g. gifted students, students with disabilities, students of the same gender). When the cap on the maximum number of charter schools allowed (100) was removed in 2012, there were 45,000 students enrolled in charter schools. The number of charter schools has more than doubled since the cap was removed.” (Source: Public Schools First)*

**Enrollment Change:** *Since the first Charter School opened Durham in 1997—13 more Charter Schools opened over the 12-year span. Student enrollment in Charter Schools showed an increase in students of 1,600 from 2015-2019. In 2019, nearly 6,400 students were enrolled in Charter Schools. Loss of Students from DPS— has changed the dynamics of the once crowded diverse DPS schools to reduced and empty classrooms with less diversity—81% of students enrolled are Minorities and 19% White.*

*While slight changes in enrollment were recorded this year, the prior years of reduction in enrollment and rapid growth of Charter schools has had a definite impact.*

**Financial Impact:** *Since the per pupil spending allocation follows the student, In 2018 the loss of students from DPS to Charter Schools also resulted in a financial impact cost or financial burden to DPS between \$500 and \$700 per student—an annual cost of nearly 21M.*

**Change in demographics:** *Durham a city renowned for its diversity is experiencing a drastic change in diversity in the make up of our public schools as families make the decision to move their children to Charter Schools. In 2019, Minority students made of 81% of students and only 19% of the students were white. The shift to Charter Schools in 2019 showed four Durham charter schools with just the reverse --54-67 % White student enrollment. Essentially, since the growth of charter schools beginning in the 2007-08 school year, “approximately 1,200 White students have disappeared from Durham Public Schools.” Source: Public Schools First NC*

**Governance:** *Charter Schools Boards are not elected officials accountable to the community. While recipients of funding from County tax payer dollars Charter Schools are not required to follow some of the mandates required of Public Schools.*

**What can be done:** *Continued investment of capital and administrative support to improve schools infrastructure and funding of new schools. Continued investment of funds to meet the needs of teacher and classified staff compensation. And on the legislative side, support efforts to reinstate a cap on Charter Schools. Continue efforts to support funding for DPS. Support housing and affordable housing initiatives that make communities more diverse.*

## **Housing, Planning, and Neighborhoods**

6. **What planning policies and priorities do you wish to see emerge from the on-going review and revision of Durham’s Comprehensive Plan and Uniform Development Ordinance?**

### **PRIORITIES**

1. **Public Schools-** *inclusive of policies for improvements-upgrades and construction of educational facilities.*
2. **Housing/Affordable Housing** *inclusive of policies that supportive of the Development of mixed-use housing and income diverse housing along transit corridors.*
3. **Transportation and Infrastructure** *inclusive of policies that incorporate sound land use policy, support and preserve the environment, a regional transportation strategy inclusive of bikes, dense housing and mixed uses housing, innovative strategies to meet the growing need of mobility for aging, taking people to work and medical appointments and use of alternative transportation models and “green” vehicles.*
4. **Economic Development** *inclusive of policies that increases Durham’s workforce, training, and promotes small businesses, entrepreneurs, equitable growth and development in all communities.*
5. **Public Safety** *inclusive of policies that address keeping residents free of harm and danger from guns and violence at home and public spaces, create healthy outcomes for all and support of innovative law enforcement and social justice initiatives.*
6. **Historic Preservation** *inclusive of policies that seek to identify and preserve structures and places.*
7. **Conservation/Environment** *inclusive of policies that promote protection and care of parks and water, preservation of open spaces protection and improvements of water and energy conservation.*

**7. What, if anything, should be done to promote meaningful engagement of ordinary residents and neighborhoods in planning and zoning issues in city-county planning?**

*I believe over the past few years there has been meaningful efforts and engagement of Durham citizens by the County and City through meetings, surveys, and online access to updates on matters relating to planning and zoning.*

*Durham County residents are encouraged to attend, Council and Commissioner as well as participate on the various advisory Boards and Commissions. Opportunities to stay informed are made easier with online and television access and opportunities to contact the elected officials.*

*The efforts of Engage Durham have served as a valuable instrument to engage citizens--and as the Comprehensive Plan and Unified code develop I see even more effort to include the residents of Durham. I would continue to encourage increased effort to ensure equitable engagement and inclusion of all residents especially minorities, women, LBGTQ, seniors, disabled and residents of diverse incomes.*

**8. What should Durham County government do to promote housing affordability?**

*Durham County government should continue to promote the critical need of housing affordability and it further opportunities to pursue initiatives that use Durham County owned property to develop affordable housing units.*

*Durham County should continue to be a leader in using innovative strategies to provide affordable housing. The 300-500 Main Street initiative is an excellent example that respond to the gap in affordable housing—particularly in the downtown community. To qualify for the mixed-use – mixed income and intergenerational development calls for Durham residents with “households earning 80% Area Median Income (AMI) and below.*

*Compared to more recent development where many residents did not benefit from new housing, this mixed use project provides 305 affordable units with ground-floor commercial and service offerings for tenants and workers in and around the center of activity is a welcome and needed step in equalizing housing for a broad range of Durham residents.*

*Durham county should continue working collaboratively, engaging with the City, Housing Authority, private sector, organizations such as CAN, Affordable Housing Initiatives, legislators and congressional leadership as well as the citizens to seek additional support and opportunities to bridge the affordable housing gap.*

**County Finances, Transportation, Incentives, and Services**

**9. What is the most important thing that is not currently being funded by county? Would you be willing to raise taxes to fund this item?**

*The most important area not currently being funded by the County is workforce skills and training. There is a substantial gap in this area because the federal government does not provide adequate funding for workforce development programs that serve to train individuals for the high tech jobs, which is a rapidly growing field.*

*Durham needs a dedicated tax for this purpose that would train and develop a skilled work force. This requires working in concert with private businesses. I would be willing to raise taxes to fund this effort.*

**10. What is your position on providing public incentives to private firms to promote economic development in Durham? How can county government use development incentives to promote more widely share prosperity, including better jobs and higher wages for Durham residents?**

*I support providing public incentives to private firms to promote economic development contingent upon the performance criteria are met and there is a commitment by all parties to prepare and hire Durham residents. Based on the displacement and gentrification from recent development – Durham’s’ diversity must be maintained at all cost and opportunities for jobs and training should also be a part of the incentive package.*

**How can county government use development incentives to promote more widely share prosperity, including better jobs and higher wages for Durham residents?**

*Most recently the successful relocation of high tech companies provide greater opportunity for the County to offer opportunities for training a work force with a higher wage that is often underserved.*

*Over the past year, Durham County has successfully used incentives to companies resulting in growth in jobs and higher wages to Durham residents. Three examples recently reported in action taken by the Board of County Commissioner are note below:*

- **Q<sup>2</sup> Solutions**, \$84M investment. 749 jobs over seven years. Durham County will provide incentives up to \$950,000 over seven years if the performance criteria are fully achieved. North Carolina Community Colleges will provide \$439,500 in customized training support tied to JDIG1 and \$775,200 in training tied to JDIG2.
- **Sensus**: \$50,000 in economic development funds, will create 301 Jobs (expansion) and \$3.5M State Reimbursement.
- **LabCorp**: \$220,000 in Durham County economic development funds. 422-jobs (expansion) at Durham’s Parmer RP Campus and will include jobs for ITdesigners, software developer, operations staff and senior and middle managers.

*All request for incentives are acted upon by the County Commissioners and I take that action only when assured that goals are met goals and that progress can be measured financially in tax revenue returned and by improving inclusiveness/diverse, reducing inequities in housing, access to new jobs/training. Additionally Durham County looks aggressively to our entrepreneurs and small business to engage them as partners and subs as well as employers.*



*Based on the displacement and gentrification from recent development – Durham’s’ diversity must be maintained at all cost. All efforts should continue to be assessed to assure the goals are met and that progress can be measured financially in tax revenue returned and by improving inclusiveness/diverse, reducing inequities in housing, access to new jobs/training.*

*Durham County’s economic policy states that “The research on providing public economic incentives is clear on two opposing points, first it has been shown that companies do not make their decisions to relocate to a company based on tax breaks. Businesses that come to Cities that have a high quality of life, great public schools, a vibrant arts community, parks and recreation and educational opportunities.*

*The reality is that cities compete for new businesses with economic incentives and Durham will have to play this game unless and until there is universal disarmament. The state of North Carolina has included requirements for jobs with living wages and benefits as well as a claw-back provision to rescind the money if these requirements are not met. “(Source: Durham County Economic Incentive Policy)*

**11. What non-traditional programs (such as public banking, community investment trusts, community development venture capital) could Durham County implement to reduce economic inequality in our community?**

*While Durham County has been innovative in developing strategies to reduce economic inequality—currently we have not initiated any of the above noted programs. One area that we have explored pertains to small business and entrepreneurial programs.*

**12. What should be the principal components of a new public transit plan for Durham County?**

*First and foremost I believe Leadership and Fiscal Management, Community Engagement, Innovative strategies, Affordable Housing and consideration of environmental assets are the principle components to achieve a successful transit plan.*

- 1. Leadership and accountability is a primary principle in advancing a sustainable and equitable Plan. The new Plan as designed will be led by the City/County Planning Department.*
- 2. Community Engagement*
- 3. Innovative and affordable regional transportation networks that promotes livable communities and meets the needs of seniors, disabled and taking people to work and medical appointments.*
- 4. Development of affordable housing along the transportation routes and corridors*

**13. What, if anything, should the county do to distribute the property tax burden with greater equity and fairness?**

*Due to the North Carolina Constitution that mandates that local governments administer a uniform system of taxation, Durham County is not able to provide a different tax that would be more equitable or fair to some Durham County residents. While Durham County is restricted in distributing the property tax to reduce the burden to citizens, Durham County can be of assistance in guiding residents to approved state tax relief programs.*

**Justice and Law Enforcement**

**14. How do you define community safety? What are the most effective ways for the county to build and preserve community safety throughout all the communities in Durham County?**

*I define community safety as security --being free of harm, fear and danger from individuals, groups, equipment, environment or facilities.*

**What are the most effective ways for the county to build and preserve community safety throughout all the communities in Durham County?**

*The most effective ways for the county to build and preserve community safety throughout all the communities in Durham County is to continue to make safety a priority. Durham County departments and staff, including Emergency Management, Health, Fire, and Sheriff's department along with the schools are principle leaders in assuring the safety and protection of the Durham children and families. It begins with the following Law enforcement- well-resourced and professional leadership and staff. A Criminal Justice System that is fair, leadership in the schools that addresses student bullying and issues related to substance abuse as well as a strong health and social services effort that reduces disease and assist parents in providing essential nutritional to their children and families. It calls for a socio economic approach as we build strong diverse communities and strong outcomes.*

**15. Are you satisfied with Sheriff's Office, including its administrative, law enforcement, security, and detention functions? Should county government increase or decrease resources allocated to the Sheriff's Office? Please explain your answer.**

*Yes, I am extremely satisfied with the Sheriff's Office its' administrative team under the leadership of Sheriff Birkhead as well as the divisions of law enforcement, security and detention facilities. During his first year, his mantra of One Durham-One Community continued as he established a Community Engagement Division and was active and visibly to have a presence to meet and talk with residents. He worked to establish trust among inmates and detention officers and in doing so responded to concerns that resulted in removing dangers that may cause self-harm to inmates. Based on his evaluation of staffing, efforts are underway to recruit and fill detention and patrol officer positions. Most importantly—he has taken big strides to “break school to Prison Pipeline” by working with DPS in utilizing the in-school suspension option and enhancing diversion programs to eliminate criminalizing misbehaving in school. He has established the “Sheriff's Targeted Enforcement Program” (STEP) based on community input to arrest known drug and gun offenders. This collaborative effort with the Anticrime and Narcotics unit is just another example of the importance of One Durham-One Community working together. (Source: Sheriff Birkhead Year In Review)*

**Should County government increase or decrease resources allocated to the Sheriff's Office.** *I am fully in favor of increasing resources to the Sheriff's office within the County Budget and would advocate for this increase.*

**16. What, if anything, should Durham County do to promote restorative justice?**

*Through the County's District attorney's office the use of restorative justice practices, brings victims and defendants together outside of court to promote healing and accountability rather than punishment has expanded. This program is leading the way beyond the criminal justice system as evidence by DPS engagement of the initiative in schools. I see Durham County continuing support of this important initiative.*

## Health Care and Social Services

### 17. How can Durham County improve mental health services in our community?

*Durham County can improve mental health services by extending mental health services in the schools, justice system and in rural communities. One challenge to meeting the growing mental health needs throughout Durham is the continual reduction in state funding for mental health services.*

## Civil Rights

### 18. Name one issue in Durham that directly impacts, or is directly impacted by, race inequity, and explain how the city can incorporate a race equity framework in addressing this issue?

#### **Crime.**

*The 2019 First-quarter crime report in Durham showed a 13% increase in homicides, rapes, robberies and aggravated assaults compared to the same period a year ago. Criminal activity, gun violence are predominant in communities of color and have a harming impact on the sense of safety for families living there. National crimes statistics on crime and the subsequent charges also show inequities. While in most recent years, we have seen both local and national statistics that point to increases in black and brown males as the highest proportion of criminal activity—we have also seen innovative initiatives with some successful outcomes. Durham's statistics for black males –however continue to be most troubling.*

*There is no question that the impact crime has on our communities—it is historical and is devastating and destructive to families, financially and socially destructive not just to communities of color but also to the entire Durham community. The complexities of crime—poverty, family, health, and education are also complex to seeking answers. The City can take steps to incorporate the issue of Crime in the equity model and begin to set outcomes to the growing crime rate and racial disparities.*

*I look forward to a time where we won't predict a criminal act based on race. The race equity framework that addresses all the gaps between races on crime—and takes a comprehensive analysis, collection of data and policies in some cases developed by us as elected officials will determine how we see and achieve different outcomes. The work and guidance of the Task Force will be critical. If this tool succeeds—we may be able to see policies and action that once saw racial disparities in crimes committed by minorities significantly reduced.*

### 19. What is the principal issue facing the Latinx and immigrant communities and how should the county address it?

*One of the principal issues facing Latinx and immigrant communities continues to be safety.*

*While Latino and Immigrant communities have grown in Durham County one common issue facing these communities still is one of safety. The growth in these communities has also been strengthened by key organizations like El Centro Hispano and an increase in leadership within the community and at large with several people seeking and elected to office and representing their communities' needs.*

*Throughout Durham County there are a number of services including publications and assistance in Spanish that are available and respond and support the needs of the community. One example is the*

*County Sheriff's Office where a Hispanic Community Outreach Coordinator is on staff to respond to concerns about federal immigration enforcement and address concerns by assisting Spanish-speaking crime victims, organizing community meetings in the Hispanic community, gathering community feedback for consideration as the Sheriff's Office revises and develops new policies and promoting and expanding existing outreach services such as the mentoring program: Creating Healthy Opportunities Inspiring Children to have Everyday Success. (CHOICES)*

**20. Do you support legislation designed to protect gay, lesbian, and transgender people from discrimination in housing, employment, public accommodation, and access to government benefits and services? Please limit your answer to 100 word.**

*YES! I proudly support legislation designed to protect gay, lesbian, and transgender people from discrimination in housing, employment, public accommodation and access to government services.*

*We are aware that it is " legal in NC to discriminate in all these categories except for Discrimination on the basis of sexual orientation or gender identity is prohibited in public employment only. (Source: Freedom for America)*

*Currently there are three bills that have been introduced in the General Assembly to address these rights. As a human rights issue, civil rights issue, it is time for North Carolina to work together to end the discrimination and pass legislation to assure the safety and protection of this community.*

#### **Political**

**21. For whom did you vote for in the 2012 and 2016 presidential and gubernatorial elections? For whom did you vote in the 2016 U. S. Senate election? Please limit your answer to 100 words.**

*Presidential Election 2012: Barack Obama and 2016, Hillary Clinton.  
Governor: Roy Cooper  
US Senate: Deborah Ross*

*Thank you for completing this questionnaire.*

*Please do not forget to provide us with your resume or biographical statement.*