

Statement of Interest in Appointment to the Durham Public Schools Board of Education Consolidated District B Vacancy

In order to serve on the Board, a candidate must reside in school board consolidated district B, not be a convicted felon unless restored to the rights of citizenship, be a registered voter, be at least 21 years of age, and not be an employee of Durham Public Schools.

Additionally, all candidates should be prepared to fulfill responsibilities including participating in work sessions, monthly meetings, hearings, called meetings, school visits and regular communications with constituents.

Name: Luke Dary

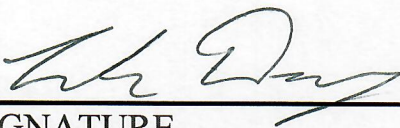
Address: 8422 Millers Bend

Bahama, NC 27503

Telephone: 919-335-3279 Email: lukedary@gmail.com

I hereby declare my interest in filling the vacant Consolidated District B seat on the Durham Public Schools Board of Education through June 30, 2022. I have read the DPS Code of Ethics and Professional Conduct for School Board Members (1106) and agree that if I am appointed to the vacant seat I will comply with the code and with all other policies governing the conduct of board members.

I certify that I reside within the boundaries of Consolidated District B and that I am eligible to vote in elections for the Consolidated District B seat on the Durham Public Schools Board of Education.


SIGNATURE

12-August-2020
DATE

The completed form must be delivered to Nicole Smith, School Board Executive Assistant, by 5 p.m. on August 12, 2020. The form may be delivered to Ms. Smith by electronic mail at Nicole.Smith@dpsnc.net or by letter carrier at Durham Public Schools, 511 Cleveland Street, Durham, NC, 27702.

12-August-2020

Durham Public Schools Board of Education
511 Cleveland St
Durham, NC 27702

To whom it may concern:

Education, and public education in particular, has always been a part of my life. I was raised by public school educators in the Pacific Northwest, I attended public schools all of my life, and now my children attend public school here in Durham County. I firmly believe that public education impacts the students, educators, staff, administrators, and communities it exists to serve in a way that private or home education cannot: the scale of community connection.

I want to express my interest in being a candidate to serve on the Durham Public Schools Board of Education because the most fulfilling things I have done in my life involve contributing to education in some form or another. I believe that the combination of my educational and life experiences with those of the other members of the Board will be complementary, and bring about actions to fulfill the goals the Board is seeking to accomplish.

My early educational experience took place in a more rural community than Durham County, but that does not mean that it was at all lacking. I gained a unique view of the educational landscape and a holistic perspective on the people involved; I was allowed visibility into the lives of teachers, staff, and administrators that many do not have opportunity to experience, and it endeared the public educational system to me despite any flaws it may have. Access to amazing teachers and learning experiences was also a big part of what makes me love education and learning so much.

My home school district also has the benefit of being home to one of the oldest place-based college scholarship funds in the United States. This may seem like an inconsequential detail to some, but the opportunities that the Bernard Daly Educational Fund afforded to people in the community that would not otherwise

pursue higher education is noteworthy. The effects of the Daly Fund are felt not just by the recipients of the scholarships but the whole community and even the rest of the world. I am a proud testament to that as a recipient.

Disruptive innovation and openness are cornerstones of the culture at my employer, Red Hat, and I would love to bring more of both to DPS as a member of the Board. The flexibility I receive through work will allow me to accommodate the schedule being on the Board requires. Red Hat also embodies the principles of an open organization, which has already had an impact on educators as well, and DPS seems apt to being open to adopting them for themselves as well.

I have been fortunate enough to be involved with the Blacks United In Leadership and Diversity (B.U.I.L.D.) community at Red Hat to advance the company's diverse and inclusive meritocracy as an ally since 2018, and have learned so much about inequality and how to be a better advocate for those suffering from the consequences of it. I have also gained an appreciation for the benefits of public transit in my time at Red Hat, and am an advocate for access to transportation for all people.

I also have had the pleasure of learning from my experience volunteering as a mentor in the Jobs for Life program, a coach and board member at Bull City Little League, and as a teacher in the children's ministry at church. Investing in the education and growth of young people is a core part of what brings me joy. Making educational outcomes better for everyone, is an admirable and honorable pursuit.

Sincerely,

Luke Dary
8422 Millers Bend
Bahama, NC 27503

Luke Dary

8422 Millers Bend
Bahama, NC 27503

<https://www.linkedin.com/in/lukedary/>

Cell: 919-335-3279
Home: 919-797-1153
Email: lukedary@gmail.com

EDUCATION

Oregon State University
Bachelor of Science in Business Administration

September 1998 - June 2004
Management Information Systems

VOLUNTEER ACTIVITIES

Bull City Little League

April 2017 - Present

- ▶ Coach youth baseball players in fundamental skills and strategies
- ▶ Organize practices and games for youth players and adult volunteers
- ▶ Manage communication between other regional technology groups

Google Developer Group Organizer

January 2013 - September 2017

- ▶ Organize monthly meetings and large events to discuss and learn Google developer technologies
- ▶ Instruct members on using Google developer technologies
- ▶ Manage communication between other regional technology groups

Jobs For Life Instructor/Champion

Fall 2010 - 2015

- ▶ Support un- or under-employed students in preparing to enter the workforce
- ▶ Instruct students on best practices for job hunting and application
- ▶ Enhance students' employment-related skills

CAPCommunity Foundation Secretary

2010-2011

- ▶ Recorded and publish board meeting minutes
- ▶ Funded deserving child-focused organizations from foundation funds
- ▶ Raised funds by promoting donation to the foundation

ORGANIZATIONS/ASSOCIATIONS

Red Hat Community: Blacks United In Leadership and Diversity

January 2018 - Present

- ▶ Participate in allyship activities to support B.U.I.L.D. members
- ▶ Volunteer for community service activities

PROFESSIONAL EXPERIENCE

Principal Software Engineer

Sept 2018 - Present

Senior Software Engineer

Sept 2016 - Sept 2018

Red Hat, Inc.

Raleigh, NC

- ▶ Lead development of open source web component project
- ▶ Make architectural decisions for front-end team utilizing modern web practices

- Develop web applications utilizing the web platform
- Collaborate across departments to develop a corporate web component library (Chapeaux, Patternfly Elements)
- Represent corporate interests within W3C and Eclipse working groups
- Follow code release and deployment strategy through Git and CI/CD servers

Senior Software Engineer

May 2015 - Sept 2016

EBSCO Industries, Inc.

Durham, NC

- Developed new modules for internal framework built with BackboneJS
- Collaborated with server-side developers to create and utilize corporate APIs
- Created proof of concept cloud application using Amazon Web Services
- Provided expertise in daily standups and planning meetings following SAFe principles
- Followed code release and deployment strategy through Git and Jenkins servers

Senior Web Applications Developer

July 2011 - May 2015

Blue Cross & Blue Shield of North Carolina

Durham, NC

- Developed responsive, front-end web portals using HTML, CSS, and JavaScript
- Implemented applications using REST APIs and JSON services provided by Java backend
- Created custom PHP and MySQL applications for rapid web solutions
- Participated in agile software development process with corporate and departmental project teams
- Developed prototype solutions using AngularJS, Python, and MongoDB for quick JSON APIs
- Advocated for and implemented Git version control using Github Enterprise, responsive design, and test-driven development
- Trained developers on best practices for coding, version control, testing, and modern development practices

Application Developer

June 2008 - July 2011

CAPTRUST Financial Advisors

Raleigh, NC

- Extended Microsoft Dynamics CRM using C#, HTML, CSS, and JavaScript
- Consumed REST services and APIs provided by Dynamics CRM to create custom applications
- Developed web portal for financial advisors to simplify disparate internal systems
- Created and managed an assortment of internal and external web resources and applications
- Re-engineered the institutional client website to improve security, usability, and accessibility
- Created targeted, dynamic websites for different external campaigns with marketing department
- Participated in agile software development process

Educator (Computer)

August 2007 - June 2008

GRACE Christian School

Raleigh, NC

- Instructed students on general computing skills such as productivity software, internet browsing, and digital photography
- Educated students in web development and programming using Python, HTML, CSS, and JavaScript
- Managed educational technology infrastructure and software for staff and students

- Developed web application to allow students to submit coursework using PHP, MySQL, and front-end technologies

Technical Software Specialist

June 2004 - August 2007

Residential Management Systems, Inc.

Raleigh, NC

- Provided technical support for university housing management software
- Implemented client installation: database, application layer, and front-end customization using MS SQL, Oracle, ASP, HTML, CSS, and JavaScript
- Trained clients on system usage, customization, and support procedures
- Developed enhancements to improve and extend the application

Assistant Coordinator

September - June / 1999-2004

Oregon State University Residential Network

Corvallis, OR

- Installed and supported student networking hardware and software
- Created online instructional materials for student network access using PHP, MySQL, HTML, CSS, and JavaScript
- Trained new ResNet employees in policies and procedures

Computer Specialist

June 2002 - September 2003

Lake County Resources Initiative

Lakeview, OR

- Created MySQL database for biophysical monitoring project team to record and track data points
- Generated forms for field data entry via paper and electronic means
- Developed website to present project information and allow query of project data using PHP, HTML, CSS, and JavaScript

Youth Pastor Intern

June 2002 - September 2003

First Baptist Church

Lakeview, OR

- Organized church youth events and instruction for middle and high school students
- Planned and taught lessons on a variety of related topics and passages
- Facilitated after-school study and social location for middle and high school students



Board of Education
Bettina Umstead, Chair
Mike Lee, Vice Chair
Natalie Beyer
Jovonia Lewis
Matt Sears
Alexandra Valladares

August 9, 2020

To whom it may concern:

Mr. Luke Dary has been a part of the Mangum Community for the past three years. Outside the role of engaged parent, Mr. Dary volunteered to host learning sessions at our S.T.R.E.A.M. Nights for the past two years. He shared how 3D printing works and allowed students to print designs. Mr. Dary has also worked with Red Hat to obtain funding for Mangum to have our own 3D printer.

At the onset of this pandemic, Mr. Dary continued his passion for supporting student learning by sharing Tinkercad, a digital design program, via social media as well as with our teachers. My teachers were able to incorporate this program into their instruction which created an additional outlet for creative thinking which in turn, motivated students. They were then able to print their designs on the printer Mr. Dary helped acquire. Our students were able to take home their design at their 5th grade promotion ceremony. What may seem like small gestures to some made a significant impact for some of our students.

Thank you for your consideration as a candidate for the District B vacancy,

Gwen Dorman
Principal of Mangum

A handwritten signature in black ink, appearing to read "Gwen Dorman", written in a cursive style.

I am writing to express my enthusiastic support for Luke Dary to fill the open Board of Education Consolidated B district position. Luke was my son's first baseball coach and has continued to coach my son for four seasons in Bull City Little League. I have been excited each time I've found out that he would be my son's coach again because of how kind and supportive he is to the kids on his team, his focus on equity and improvement above winning, and his superlative communication skills.

Luke is an excellent coach, not because he is an expert in the X's and O's of baseball, but because he values teamwork, sportsmanship, improvement and having a positive attitude above winning and losing. He gains the respect of his players quickly because they understand what is expected of them and know that he will treat them with kindness and fairness. He tells his players that he wants them to play as a team, improve every day, and have fun. And then he goes out and demonstrates those actions every practice and every game. These attributes are ones I want in members of the Board of Education.

One of my favorite things about Luke is that he keeps detailed statistics on his teams. Not only is this fun for the kids to track their progress (and for stat geeks like me), but it serves a real purpose to track how many times kids have played different defensive positions or hit early in the batting order. Luke makes sure that kids have equal opportunities to play all of the positions and does not favor specific players by always putting them at the top of the order. Luke has demonstrated that equity, not producing winners and losers, is something he believes in strongly and he backs it up with supporting data. This is an extremely valuable trait for a member of the Board of Education, particularly in a place like Durham, where equity is valued so greatly.

Sending out this lineup data also serves another important function - communication with parents, something at which Luke and his wife, Cori, excels. Good communication is crucial to a successful baseball season. A lot of things change throughout the season - rain-outs, opportunities to practice, snack and trash assignments, etc. I never had to worry about missing anything because Luke was always on top of everything we as parents needed to know. As a parent of two children in Durham Public Schools, I understand how important good communication with parents is and frankly believe that it could be improved within the school system. I have no doubt that Luke will improve communication at DPS.

Luke has also been an advocate for public transit and safe streets, two issues near and dear to my heart. I used to chat with Luke on the express bus to Raleigh, where he worked at his job at Red Hat and he would talk about how much he would promote the GoPass (a subsidized employer-provided transit pass) with his colleagues. He has also helped me with safe streets initiatives in Durham. School transportation issues are critical in Durham and I have no doubt that Luke will be an advocate for providing safe and accessible transportation access to children throughout the county, whether via the school bus program or giving children the opportunity to practice healthy habits by walking or biking to school where possible.

I hope you strongly consider Luke Dary for the open Board of Education position.

Sincerely,

Erik Landfried
1007 Englewood Ave, Durham, NC

Amy Beebe
5402 Carey Place
Durham, NC 27712
amy_beebe@dpsnc.net

August 11, 2020

Durham Public Schools Board of Education
511 Cleveland Street
P.O. Box 30002
Durham, NC 27702
Re: Luke Dary

To whom it may concern:

I am writing on behalf of Luke Dary to recommend him for the open School Board position for the Consolidated B district. Mr. Dary is an active and supportive parent of two wonderful boys who are students at my school, as well as two future Mangum explorers. He is a principal web development engineer at Red Hat and has shared his passion for technology with our students.

Luke volunteered at our STEM night, teaching students about 3D printing. He informed them of the process of designing and demonstrated 3D printing. This technology is not just a novelty, it may be our future for common items such as dishwasher parts or inventive thinking like the recent ear savers. Sharing this concept with all students opens options and encourages inventive exploration.

Mr. Dary partnered with Red Hat to donate funds for a 3D printer for our school. Some of our classes utilized TinkerCad to design 3D structures, learned about the 3D printing process, and observed their 3D printing during remote learning in the Spring. We will continue to build on these concepts and projects in the Fall, as well.

Luke Dary would be a great addition to the school board, as he is a wonderful advocate for our students and their families. He encourages equitable access and seeks community partnerships to benefit public education.

Respectfully,

Amy Beebe
AIG Specialist
Mangum Elementary School