

PROFESSIONAL EXPERIENCE

Teach For America, Director of Alumni Teacher Leadership, Durham, NC October 2014 - Present

Alumni Cultivation Outreach and Support

- Design aggressive alumni meeting strategy to individually and collectively motivate alumni to take action, share resources and tools to assist with short and long-term career goals
- Create new opportunities to connect with fellow alumni and volunteer opportunities, share updates on Teach For America, and re/connect alumni with the Teach For America movement

External Relationship Building

- Serve as member of Senior Leadership Team for Eastern North Carolina region
- Build strong external relationships with key community stakeholders including schools, school systems, parent associations, university partners, and advocacy organizations to set a clear agenda for change and identify opportunities for partnership

Data Analysis

- Utilize Salesforce to accurately report and track alumni progress toward career goals, monitor levels of involvement with Teach For America, and make data-based decisions regarding strategic priorities.
- Establish formal protocols for managing data

Teach For America, Manager, Community Partnerships, Dallas, TX July 2013 – September 2014

Understand the Dallas/Fort Worth landscape deeply; ensure that our alumni are retained in Dallas/Fort Worth, while recruiting talented alumni from across the country to join our movement locally; launch and manage our alumni diversity and inclusiveness initiative; ensure our corps members and alumni are civically engaged; build strategic community partnerships, manage a portfolio of principals and support incoming corps members matriculation and placement.

Community Partnerships

- Initiated and coordinated comprehensive community partnerships vision and operational plan in conjunction with Senior Managing Director, Partnerships & Human Capital
- Built relationships with over 105 community stakeholders towards the pursuit of our mission in the Dallas Fort Worth metropolis
- Assessed the opportunity to maximize our efforts by establishing formal or informal partnerships with civic leaders and other community organizations
- Planned, executed and scaled Dallas Fort Worth's second annual Ed Reform Bazaar to improve existing and cultivate new community partners as well as recruit and retain talent for over 460 corps members.

Alumni Talent Recruitment

- Originated and executed comprehensive alumni talent recruitment and retention operational plan
- Planned and executed Dallas Fort Worth's first annual talent recruitment weekend as an essential component of regional alumni talent recruitment plan
- Created and manage database of alumni currently seeking job opportunities as well as track open positions in the metropolis and match them proactively

Alumni Retention

- Developed, organize and execute the Teach Beyond 2 Campaign
- Calculated, launch and execute the What's Next Lunch in partnership with Manager, Community Partnerships as a key alumni retention and engagement strategy
- Designed, organized and executed the What's Next Lunch in partnership

Alumni Diversity & Inclusiveness

- Launched the first ever Dallas Fort Worth chapter of The Collective by identifying, cultivating and supporting a diverse group of alumni of color to build an advisory board
- Managed The Collective and their advisory board
- Partnered with regional Impact Groups to engage and leverage alumni in the work they are doing

Organizing for America, Field Organizer/Office Manager, Winston-Salem, NC, May-Dec. 2012.

Manager of field organizers, early vote campaign, and other targeted project staff. Supported state leadership in designing and executing a campaign for NC, leveraging knowledge of local communities, demographics and social/political issues.

Staff and Volunteer Recruitment, Supervision and Management

- Designed volunteer recruitment, training and management system to ensure the quality, diversity and quantity of support staff over the course of the campaign (10 staff, 160 volunteers)

Project Design and Execution

- Developed outreach plans for urban region of Winston-Salem, NC
- Monitored policy decisions and developed contingency plans
- Drafted talking points and remarks for local elected officials
- Coordinated voter registration drives that resulted in over 7,500 voters registered in six months

Campaign Strategy and Implementation

- Planned and executed successful distribution of over 5,000 community credentials for Democratic National Convention
- Established a cohesive grassroots network which produced over 50,000 phone calls in six months
- Managed political relationships with elected local, state, and federal officials

Metro TeenAIDS, Education and Curriculum Coordinator, Washington DC, January 2011- May 2012

Facilitator, trainer, and co-supervisor for members of the schools department Efforts included: training peer educators, teachers and teaching in the classroom myself. Also responsible for program evaluation, reporting and broader DCPS administration partnership and communications

Curriculum Development

- Designed and implemented program to serve diverse students.
- Worked closely to support junior and senior high school health teachers in learning to competently teach sexual health education, as mandated by DC Public Schools. This included professional training, development of teaching tools, in-class co-teaching and peer feedback
- Evaluated implementation of two youth health curricula: *Becoming A Responsible Teen* (B.A.R.T.) and *Making Proud Choices* (M.P.C.) for over 40 schools in Washington, DC, serving over 3000 students to assess changes in students' knowledge, attitudes and behaviors about adolescent health, risk reduction and drug and alcohol use

Project Management

- Trained, monitored and evaluated 10-member team of Public Allies (AmeriCorps members) teaching and presenting skills

- Documented department and teaching best practices for replication across the organization and among DCPS teachers. Designed and led staff and school professional development opportunities to leverage these best practices

Teach for America, *Special Education Teacher*, Charlotte, NC, August 2008- June 2010

Served as one of 3700 from applicant pool of 25,000 as members of highly selective national service corps among college graduates in for two years' service to under-resourced public schools

Instructional Accomplishments

- Established and implemented rigorous math curriculum for students, which resulted in two years growth on North Carolina End of Grade (EOG) tests and increased math scores by 27%
- Inaugural member of Instructional Talk Through, which diversified teaching practices within Title I schools in Charlotte, NC
- Collaborated with team members to create the school's first time out of school time enrichment program for low income students

Other Activities

- Organized and coordinated Project Avalon, a mentoring program for at-risk minority males
- Served as assistant coach for 15- member boys' basketball team and 55-member boys football team
- Advised 25 member *Right Moves for Youth* group

EDUCATION

George Mason University, Master of Public Policy (MPP), Arlington, VA, May 2013

Graduate and Professional Student Association Chair, Legislative Affairs Committee
Teach for America Mentor Alumni Program Participant

Winston-Salem State University B.A. Political Science, Winston-Salem, NC, 2008.

Pi Gamma Mu National Honor Society
Winston-Salem State University Leadership Institute
Belford V. Lawson Oratorical Champion
Student Body President

COMMUNITY SERVICE

Black Lives Matter, Community Organizer August 2014

- Participated in ten hour drive from Dallas to Ferguson, Missouri to collaborate with hundreds of organizers, medical professionals, and social justice advocates to work with community leaders of Ferguson and St. Louis to combat police brutality
- Partnered with community organizers to develop a national policy aimed at redressing the systemic pattern of anti-black law enforcement violence in the United States and initiatives focused on youth development.

The Ark Project, Founder, Dallas, TX August 2013

- Raised over \$3,000 in six weeks to feed 700 homeless people for Thanksgiving in Dallas, TX, Minneapolis, MN, Winston-Salem, NC, and Durham, NC
- Adopted grandparents in Dallas, TX and provided Christmas presents for children in need.