

Marion T. Johnson

MOBILE

+1(704) 650.8025

EMAIL

marion@mariontjohnson.com

- ❖ Fierce commitment to social justice
- ❖ Excellent written and oral communication
- ❖ Effective quantitative and qualitative policy analysis
- ❖ Strong expertise in diversity, equity, and inclusion facilitation

EXPERIENCE

CONSULTANT (2018-pres.)

Frontline Solutions
Durham NC

Engage with clients in the philanthropic and non-profit sectors to:
Facilitate learning sessions about diversity, equity, and inclusion.
Evaluate programs through interviews, surveys, and a co-created evaluation framework.
Design equity-centered strategic plans that address immediate and long-term priorities.

POLICY ADVOCATE (2016-17)

NC Justice Center
Raleigh NC

Managed the Budget & Tax Center's outreach and engagement efforts.
Provided strategic campaign direction on policy initiatives.
Engaged in community outreach to build support for fiscal and economic policies.
Collaborated with partners, allies, and thought leaders.

POLICY ANALYST (2014-16)

Think NC First
Raleigh NC

Researched policy alternatives that would be effective in North Carolina.
Wrote reports, commentaries, op-eds, and one-pagers.
Collaborated with issue experts and academics to evaluate and develop policy ideas.
Provided technical assistance to legislators on a range of policy issues.

PROGRAM ASSISTANT (2010-12)

National Partnership for
Women & Families
Washington DC

Monitored public policy initiatives at the national and local levels.
Conducted policy research and analysis.
Wrote fact sheets and other public education materials and reports.
Engaged with policymakers and advocates on work-family issues and legislation.

EDUCATION

DUKE UNIVERSITY (2014)

Master's in Public Policy

Concentration in Social Policy, with a focus on economically vulnerable populations.
Coursework in politics, microeconomics, macroeconomics, statistics, & urban policy.

WELLESLEY COLLEGE (2009)

Bachelor's Degree, English

Graduated with honors.
Coursework in political science, history, literature, and sociology.

LANGUAGES

ENGLISH (native)

FRENCH (fluent)

SPANISH (proficient)

OTHER

DURHAM PARTICIPATORY BUDGETING STEERING COMMITTEE chair

DURHAM PEOPLE'S ALLIANCE Board President (2017-2018)

NC JUSTICE UNITED, NOLSW Local 2320 Chair (2014-2015)