

## **Government and the Public Good**

1. Of all the issues confronting Durham County, the single issue is most important to me is the state of law enforcement. The state of law enforcement is such an important issue to me because crime rates are high and on the rise in Durham, NC and this is in part due to a lack of support and manpower for the Durham Police Department and the positive police involvement in the community to foster a cooperative relationship between the Police Department and the citizens of Durham.

## **Education**

2. No, I do not think it's appropriate to use the city's zoning/annexation/utility extension powers to hold charter schools accountable, as there is a breakdown in cooperation and communication between the community, Charter Schools, Durham Public Schools (DPS) and parents. Unless the city and school gets together to focus on the benefits of students, the city's zoning/annexation/utility extension powers will not be able to solve any problems where holding charter schools accountable for the educational needs of the city – they need to first be made aware of the need for educational and vocational equity.
3. To ensure that school facilities are incorporated into the long-range comprehensive planning process so that schools will serve as focal points for communities and neighborhoods I plan to garner the support of students, parents, community business in tandem with schools to establish and foster community/business school partnerships, parental collaboration, curriculum that is connected to real world experiences rather than purely academic pursuit, student voice, and cross generation learning all to support local people of Durham designing solutions to the unique challenges that Durham faces.
4. City Council should first utilize the number of organizations already established to support the youth in Durham, before deciding how public dollars are to be put to use. After ensuring that said organizations are implementing the plans outlined by their respective mission statements then City Council can bring up specific issues such as ensuring that youth in Durham have equitable access, including transportation, to affordable extracurricular and job training opportunities through the resources those organizations already have in place. This way, public dollars are put to the best use.
5. The ideas I have for Parks and Recreation to improve specialized programming options for different populations include first the basic needs (i.e. more lighting, recreational shelters, benches, lavatories and cookout sites), then the inclusion of special handicap accessibility, and to ensure that the rights of religious groups are protected while maintaining the rights of the community through implementation of event time slots for utilizing park services.

## **Racial Equity**

6. Race equity plays an essential role in my view of governance and as such I will ensure that race equity is a part of my leadership/governance. I'll do so by holding community meetings to hear the diverse voices of Durham from all backgrounds, holding business, housing and city resources accountable for providing fair and equal access of goods and services to all people of Durham regardless of racial or ethnic background.
7. I am in favor of the county/city of Durham establishing a dedicated Race Equity Fund. A fund established to ensure that services, facilities, vocation opportunities and goods are equally available to citizens regardless of race or background is essential to the overall stability of Durham.
8. Durham should utilize the 2020 Durham Racial Equity Taskforce Report by finding practical ways of educating the community on the directives of the Task Force and then effectively and practically implementing the plans to achieving the desired outcome of racial equity in Durham.

## **Housing and Transportation**

9. I will ensure that new housing development serves the Durham community equitably, including households with income less than \$15/hour by firstly ensuring the citizens are educated on the housing development; what it is and what purpose it is supposed to serve as knowledge is power. Additionally, encouraging local housing contracts are given fair chance along with outside contractors to cater not only to new residence but also to existing Durham residents by upgrading houses that are already in Durham while still being affordable to those whose household income is below \$15/hour.
10. Yes I would support adding a city policy to the Comprehensive Plan which favors the inclusion of at least 20% small dwelling units in new residential developments. If such a policy were adopted, I would let it guide my vote on zoning/annexation/utility extension cases when they benefitted small dwelling units. I would not make any exception to such a policy.
11. In order to make the development process transparent to neighborhoods and ensure they have a seat at the table with planning staff and developers by utilizing local bulletins, pamphlets that are more approachable, word of mouth, community council meetings with reasonable prior notice and prioritizing meeting schedules to accommodate working persons. Additionally, making accommodations for those with disabilities (i.e. deaf, blind, handicapped) is essential. I would support Durham neighborhoods in creating small area plans.
12. I will expand bus service, so riders can connect across Durham by putting shuttle buses in place to not only run in between the schedule of the standard buses, but that have extended routes. The transportation infrastructure that is most pressing to fund and expand in Durham are bus shelters, more sidewalks and additional bus stops along routes.

13. The resources and support can the City and County deploy to help longtime residents resist the negative impact of these developments and facilitate self-determined visions for the future of each community are education through the establishing of a task-force dedicated to the education of the community on how to utilize city resources properly to suit their needs.
14. Some steps that the City can take to ensure high electricity bills do not force residents out of their homes are better explanations of billing rates, providing more comprehensive payment plans with comprehensive guides and agent support, and an educational program to guide residents in the way of more responsible energy use in households.
15. To ensure that development in Durham is done in an equitable way that benefits long-time residents as well as new arrivals I would include long-time residents in the planning process for development and ensure that development accommodates the both the needs and preferences of not only new arrivals but current/log-time residents of Durham.

### **Environment and Climate**

16. The most critical environmental and climate justice issues facing Durham include residential greenhouse gas emissions, the low rate of solid waste recycling, and the city building energy efficiency. I believe that the City should take time to coordinate efforts to improve all the above mentioned climate issues with Durham's economic development strategy; to avoid a conflict of interest mutual education of the significance of both aspects of Durham's welfare should be ensured and mutual solutions should be found that sees to the success of both.
17. No, I will not accept donations to your campaign from major real estate interests. This would not be an equal opportunity for real estate. I would not want to exclude any group or demographic from being able to have access to real estate in Durham.

### **City Finances, Incentive, and Services**

18. The most important thing that is not currently being funded by the City is support for the homeless population. I would not, however, be willing to raise taxes to fund this item.
19. I do not agree with providing public incentives to private firms to promote economic development in Durham.

### **Justice and Law Enforcement**

20. I do not agree with the transfer to the new Department, and I would not support the transfer.
21. I am satisfied with the Durham Police Department, including its administrative, law enforcement, and security functions. The City government should increase or decrease resources allocated to the Police Department because from what I've observed the Police Department does its job well, given what they have, however the moral of police is low due to low salary and insufficient resources to do their job as well as they would like to.

**Political**

22. I choose to decline this answer to rights of privacy.