



JOB POSTING: DECENT WORK AND HEALTH ORGANIZER

The Decent Work and Health Network (DWHN) is a group of health workers organizing for improved working conditions as a means to improve individual and community health. Currently, we are advancing a campaign to win legislated paid sick days for all workers, as well as expose precarious work as a health hazard in the context of a global pandemic. We collaborate with partners, including the Workers' Action Centre and the Justice for Workers campaign, to strengthen the broader decent work movement. We strive to advance organizing that is equity-driven and addresses structural racism, including anti-Black and anti-Indigenous racism, in the workplace and health system.

The Decent Work and Health Organizer will support and advance our public campaign for decent work as a health issue, with a focus on paid sick days. This will include outreach to health workers and facilitating their participation in the campaign; planning and facilitating meetings, events, and workshops; and developing written content from blog posts and newsletters to reports and submissions. The Organizer will also support the development of messaging and implementation of media and social media plans. This position works directly with the DWHN Coordinator.

This position would usually work full-time out of our office at 720 Spadina Avenue in Toronto, which is a collaborative and inclusive shared space with other decent work organizations, including the Workers' Action Centre and Migrant Workers Alliance for Change. Since the outset of the COVID-19 pandemic, our team has been primarily working remotely. Protocols are now in place to ensure safe use of our office for some functions of our work, and we are in the office as appropriate and in line with public health advice.

SUMMARY OF WORK AREAS:

- Engage new and existing members in the DWHN, including outreach and follow-up by phone, text, email and messaging platforms.
- Plan and help facilitate regular health worker organizing meetings, as well as health worker participation in decent work campaign meetings, events and activities.
- Support capacity-building and leadership development among health workers, including planning and hosting trainings, workshops or other events.
- Assist in developing blog posts, reports and submissions, as well as tracking relevant research and policy developments.
- Establish and maintain relationships with partners and allies across the health and labour sector.
- Support the development and implementation of campaign plans, strategies, and materials.
- Assist with implementation of a media strategy, including preparing key messages, press releases and press conferences.
- Assist with using social media platforms, such as Twitter, Facebook, and Instagram, to advance the DWHN's organizing and campaign goals.

- Spokesperson for the DWHN at meetings, events, and in the media, as appropriate.

QUALIFICATIONS AND EXPERIENCE:

- Demonstrated experience as a community organizer, as well as planning and executing campaigns.
- Proven ability to conduct outreach and support leadership development with diverse communities, including Black, Indigenous and racialized communities, queer and trans communities, migrants and/or workers.
- Ability to organize and execute workshops and meetings for large audiences.
- Strong English-language writing and presentation skills with clear and open communication abilities.
- Experience using social media and media, as well as developing written content (e.g. blog posts, reports) and undertaking research to advance organizing and campaign goals.
- Knowledge of decent work, health and equity issues, and an understanding of public policy advocacy.
- Experience working in the health sector is considered an asset.
- Demonstrated ability to work independently as well as collaboratively.
- Strong planning and organization skills with ability to prioritize.

Evening and weekend work is a requirement of the job. Ability to work flexible hours essential.

Start date: September 1, 2021 or as determined with the successful candidate

Salary range: \$49,571 to \$61,571 based on prior experience

Benefits: Employer-paid benefits package and RRSP contribution

This position is funded until September 2022. Funding will be sought to continue this position, but is not guaranteed.

We encourage applications from Black people, Indigenous people, people of colour, women, people who identify with disability, LGBTQ+ people and people from other equity-seeking groups that face systemic discrimination.

The DWHN project is supported by the Ontario Employment Education & Research Centre (OEERC). The OEERC and DWHN are committed to an inclusive and diverse workplace, and a working environment free from all forms of discrimination, harassment and violence. We are committed to understanding how racism, sexism and other forms of oppression result in poor working conditions and health, and are committed to the ongoing work of challenging these oppressions in our work and community.

Submit cover letter and resume by email to info@oeerc.org by 5pm, July 29, 2021. Only candidates selected for an interview will be contacted.