

## East Bay Women's Political Alliance General Election Candidate Questionnaire

Candidate Name	Gender Pronouns	Office Sought
Kristin Pelham	She/her	Dublin School Board, Area 1
Party Affiliation	Campaign Website	FPPC #
Democrat	Kristin4Dublin.org	1427732

For the following questions, please check "Yes", "No", or "Other".	
Do you support the passage of a federal Equal Rights Amendment to the U.S. Constitution as follows: "Equality Of Rights under the law shall not be denied or abridged by the United States or any state on account of sex."?	Yes
Do you support requiring employers to provide paid sick days to their employees that can also be used to care for ill family members?	Yes
Do you support mandatory minimum paid parental leave?	Yes
If you answered "Other" please provide additional information below.	

The following questions seek input regarding your position on choice. Please check "YES" if you agree or "NO" if you disagree.	
A woman has the right to choose an abortion in accord with the principles of Roe v. Wade.	Yes
A woman has the right to choose an abortion at any time during her pregnancy to protect the woman's life and health.	Yes
Women of limited financial resources have a right to public funding for family planning and abortion services.	Yes
Women should be able to receive an abortion without a waiting period.	Yes
Comprehensive, medically accurate, age appropriate sex education should be provided to all students.	Yes
FDA-approved emergency contraception should be offered without delay to all victims of rape or incest in all hospital or clinics.	Yes
FDA-approved emergency contraception should be provided in accordance with appropriate dispensing regulations, without delay or obstruction, to all women at all pharmacies in the United States.	Yes
You may provide additional information to clarify a "Yes" or "No" answer here.	
If you marked "other" for any of the above, you must provide additional information. Please specify the question you answered as "other" and provide the additional information here.	

How would you use the platform of this elected office to advance gender equity?
I will work to ensure all students have equal access to a quality education in Dublin. It important as a district to look at the disaggregated data on state testing and other formal assessments to ensure there are not significant gender disparities in results and look at what programs are being put into

place to address them if they are significant disparities. I will work to ensure Title IX protections are fully enforced. I would like to add my voice to the other female elected officials across Dublin to advance gender equity across the city.

How will you work to end discrimination based on age, race, religion, sex, sexual orientation, gender identity, immigration status, marital status, socioeconomic status, and disability?

It is important to ensure programs are available for all students and that they see themselves represented in their teachers, their curriculum and the books in their school/classroom libraries. It is important that all families in the district feel comfortable accessing school programs and services regardless of their status in any of these categories. It is also important that district curriculum is not just compliant with state FAIR Act requirements on paper, but in day to day implementation. We must ensure that all school-based activities are inclusive and include all types of families. As a 20 year Special Education teacher in a nearby district, I have worked to ensure my students have full access everything at their school and would be a voice for all students with disabilities in Dublin as well.

What do you think are the top 5 issues that impact women that are relevant to the elected office you are seeking? (Please rank in order of priority)

1) Providing a quality education to all students 2) Attracting and retaining quality teachers through salary and benefits that at least comparable to surrounding districts, 3) communicating with constituents to ensure all voices are heard and represented on district committees and within district programs 4) Ensuring students and staff are able to return to campus as soon as safely possible. 5) Ensuring equity in opportunities for all students and families to participate in school and district programs.

What have you done to mentor women?

I have been working at the same school for the past 20 years. During that time I have transitioned from a full time Resource Specialist to a Teacher on Special Assignment. One of my main roles in that position has been to support our new special education preschool teachers, service providers, and Resource Specialists (most of whom have been women). I am proud that most of them are still working in the district in the area of Special Education, which is a career with a high rate of turnover. I have also worked to collaborate with and support other new Resource Specialists across the district.

What is the gender breakdown of your campaign staff/volunteers?

My consultant, treasurer and I are all female. I have a number of female volunteers as well. I am still organizing my volunteers, but it will likely be 80-90% female.

How many volunteers are on a part of your campaign?

I have approximately 20 volunteers currently committed to help with my campaign and am continuing to work to build a grassroots group of supporters.

If you are currently in public office, please provide examples of votes that you have taken or positions promoted which supported women's gender equality and/or reproductive health.

I am not currently in office

Please paste here your biography (up to 500 words).

Your answer My name is Kristin Pelham and I am excited to be running for the Dublin School Board in Area 1.

In this time of the uncertainty, we need a Trustee with the experience to bring people together and with the experience to make decisions that benefit ALL students.

I grew up in Livermore and attended Livermore public schools for all 13 years. I moved away for college at Gonzaga University in Washington and then returned to the area after graduating with a Bachelor's Degree in Special Education. I was hired for my first teaching job in the San Ramon Valley school district right after graduation. I still work at the same school today and have dedicated my career to making a difference in the lives of students and families. In recent years, I have worked to earn a Master's Degree in Educational Leadership from Cal State East Bay. As a 20 year special education teacher, I know how important it is to have good leadership on our school board.

As an 18 year Dublin resident and parent of 2 girls who attend Dublin schools, I have a built relationships in the parent community through school events, Girl Scouts and sports teams that my girls been involved with over the years.

I am an active district volunteer, serving on the Boundary Committee, Second High School Naming Committee and LCAP committee. I was a member of the district leadership team that visited the Museum of Tolerance to build cultural proficiency and a plan to increase equity.

We must prepare our students for lifelong learning, recruit and retain excellent teachers, communicate well, broaden our community representation and be fiscally responsible.

Students have always been my focus as an educator, as a trustee, I will ensure that every decision I make puts students first.

Please use the space below to provide any additional information to complete your questionnaire.

I am proud to have earned the endorsement of retiring Trustee Amy Miller, current Trustee Megan Rouse, and Dublin City Council members Jean Josey and Shawn Kumagai and the Tri Valley Democratic Club. I would appreciate your endorsement as well.