

OUR RIGHTS – YOUR FUTURE CAMPAIGN FACT SHEET

Britain's EU membership protected working people

- Being in the EU gave British workers' rights to minimum paid leave, rights for agency workers, paid maternity and paternity leave, equal pay, anti-discrimination laws and protection for the workforce when a company changed ownership
- Labour made sure that Britain's EU membership gave British workers vital protections in the workplace and we helped ensure the Tories didn't try and scrap them in their negotiations
- Britain's EU membership entitled workers to 28 days of paid leave from their employer
- Leaving the EU means the Tory government are free to launch an assault on our rights at work secured by Labour and guaranteed under EU law

Ten rights at work at risk

- A minimum of four weeks paid holiday, plus public holidays
- The right to equal pay for women underpinned by EU law
- Protections against sex discrimination at work where EU law also underpins UK law
- Rights to maternity and paternity leave
- Equal treatment for part-time workers
- No discrimination against fixed term workers
- Equal treatment for agency workers after six months
- An individual right to limit the working week to a maximum of 48 hours
- Protection for workers facing outsourcing, privatisation, and changes of employer
- Comprehensive protection on health and safety in the workplace

All these rights are at risk unless the Government commits to protecting these rights through UK law

The campaign

The Our Rights – Your Future campaign aims to highlight the risk to workers throughout the East Midlands who will lose out when Britain leaves the EU, and to put pressure on the Government to make a commitment to protect workers' rights through UK law.

**Find out more and join our campaign here:
www.our-rights.org.uk**