

Message

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**From:** Hart, Debbi [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=62AFB40F2BF1484D933F2CE207EB20E7-HART, DEBRA]  
**Sent:** 3/23/2017 9:12:05 PM  
**To:** Marian Cooper [Cooper.Marian@epa.gov]  
**CC:** Carpenter, Wesley [Carpenter.Wesley@epa.gov]  
**Subject:** FW: path forward on the EO for restructuring  
**Attachments:** Workforce ReshapingVVoverviewMarch2017 (003).docx

Marian—

As mentioned,  
from Showman next.

**Ex. 5 - Deliberative Process**

Will send RIF update

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**From:** Hart, Debbi  
**Sent:** Tuesday, March 21, 2017 10:27 AM  
**To:** Vizian, Donna <[Vizian.Donna@epa.gov](mailto:Vizian.Donna@epa.gov)>; Showman, John <[Showman.John@epa.gov](mailto:Showman.John@epa.gov)>  
**Cc:** Carpenter, Wesley <[Carpenter.Wesley@epa.gov](mailto:Carpenter.Wesley@epa.gov)>; Gray, Linda <[gray.linda@epa.gov](mailto:gray.linda@epa.gov)>; Helm, Arron <[Helm.Arron@epa.gov](mailto:Helm.Arron@epa.gov)>  
**Subject:** RE: path forward on the EO for restructuring  
**Importance:** High

Please see attached and let me know if we hit everything.

Debbi Hart  
Director  
Policy, Planning & Training Division  
OHR, OARM  
USEPA  
202.564.2011  
[hart.debbi@epa.gov](mailto:hart.debbi@epa.gov)

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**From:** Vizian, Donna  
**Sent:** Tuesday, March 21, 2017 8:01 AM  
**To:** Showman, John <[Showman.John@epa.gov](mailto:Showman.John@epa.gov)>  
**Cc:** Carpenter, Wesley <[Carpenter.Wesley@epa.gov](mailto:Carpenter.Wesley@epa.gov)>; Hart, Debbi <[Hart.Debbi@epa.gov](mailto:Hart.Debbi@epa.gov)>; Gray, Linda <[gray.linda@epa.gov](mailto:gray.linda@epa.gov)>; Helm, Arron <[Helm.Arron@epa.gov](mailto:Helm.Arron@epa.gov)>  
**Subject:** Re: path forward on the EO for restructuring

It would probably be good to give holly some info on what we need to do to prepare for a RIF. Adding Arron since I think he is the one tracking this. Thanks.

On Mar 21, 2017, at 7:22 AM, Showman, John <[Showman.John@epa.gov](mailto:Showman.John@epa.gov)> wrote:

I've asked Debbi and Loretta to take first stab and get something to me this am. Thanks.

Sent from my iPhone

On Mar 21, 2017, at 6:42 AM, Carpenter, Wesley <[Carpenter.Wesley@epa.gov](mailto:Carpenter.Wesley@epa.gov)> wrote:

Donna:

Will do.

Wes

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**From:** Vizian, Donna

**Sent:** Monday, March 20, 2017 9:39 PM

**To:** Showman, John <[Showman.John@epa.gov](mailto:Showman.John@epa.gov)>; Hart, Debbi <[Hart.Debbi@epa.gov](mailto:Hart.Debbi@epa.gov)>; Gray, Linda <[gray.linda@epa.gov](mailto:gray.linda@epa.gov)>; Carpenter, Wesley <[Carpenter.Wesley@epa.gov](mailto:Carpenter.Wesley@epa.gov)>

**Subject:** Fwd: path forward on the EO for restructuring

Please see below. Can you guys take what you have and turn into a briefing paper for the administrator. Need quickly. Thanks

Begin forwarded message:

**From:** "Greaves, Holly" <[greaves.holly@epa.gov](mailto:greaves.holly@epa.gov)>

**Date:** March 20, 2017 at 9:32:28 PM EDT

**To:** "Vizian, Donna" <[Vizian.Donna@epa.gov](mailto:Vizian.Donna@epa.gov)>

**Cc:** "Bloom, David" <[Bloom.David@epa.gov](mailto:Bloom.David@epa.gov)>

**Subject:** Re: path forward on the EO for restructuring

## Ex. 5 - Deliberative Process

Sent from my iPhone

On Mar 20, 2017, at 6:49 PM, Vizian, Donna <[Vizian.Donna@epa.gov](mailto:Vizian.Donna@epa.gov)> wrote:

Thank you.

On Mar 20, 2017, at 6:45 PM, Greaves, Holly <[greaves.holly@epa.gov](mailto:greaves.holly@epa.gov)> wrote:

Hi Donna, of course! I'll look forward to it.

Holly

Sent from my iPhone

On Mar 20, 2017, at 6:21 PM, Vizian, Donna <[Vizian.Donna@epa.gov](mailto:Vizian.Donna@epa.gov)> wrote:

Hi Holly,

I was speaking with David this evening about how do we approach the EOP on restructuring. Would it be OK if I come to your 9:00 with David on Wednesday so we can talk about ideas? thanks