

Message

From: Jackson, Ryan [jackson.ryan@epa.gov]
Sent: 4/12/2017 1:15:14 PM
To: Flynn, Mike [Flynn.Mike@epa.gov]; Bloom, David [Bloom.David@epa.gov]
CC: Brown, Byron [brown.byron@epa.gov]; Greaves, Holly [greaves.holly@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
Subject: RE: [CFO-DCFO] OMB Guidance on Reform Plan & Workforce now posted

The Administrator leaves this morning for the next week and a half. I plan to have much more time to shape the reorganization EO compliance.

From: Flynn, Mike
Sent: Wednesday, April 12, 2017 8:27 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Bloom, David <Bloom.David@epa.gov>
Cc: Brown, Byron <brown.byron@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: [CFO-DCFO] OMB Guidance on Reform Plan & Workforce now posted

Ryan,
The "PMC" is the President's Management Council which advises the President and OMB on government reform initiatives, provides leadership on government performance and management issues, and oversees implementation of government-wide management policies. It is typically chaired by OMB and attended by the Deputy Secretaries/Administrators. The first meeting of this Administration was held yesterday, and Charles Munoz and I attended (most agencies/departments were represented by their acting deputies secs). We expected it to be an initial organizational meeting, but Mick Mulvaney came briefly at the beginning to provide a few remarks about the new guidance that was released this morning, and OMB staff then went through the highlights of the guidance. This includes significant new direction on reorg/workforce actions – we are still digesting.

Need to catch you and others up very soon – hopefully we can connect NLT tomorrow (I have time on your calendar tomorrow).

Mike

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
202-564-4711

From: Jackson, Ryan
Sent: Wednesday, April 12, 2017 8:08 AM
To: Bloom, David <Bloom.David@epa.gov>
Cc: Brown, Byron <brown.byron@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Re: [CFO-DCFO] OMB Guidance on Reform Plan & Workforce now posted

PMC?

Ryan Jackson
Chief of Staff
U.S. EPA

Ex. 6

On Apr 12, 2017, at 7:59 AM, Bloom, David <Bloom.David@epa.gov> wrote:

Ryan,

The following came in this morning. Per Mike, they discussed the guidance at the PMC meeting. David

From: CFOs and Deputy CFOs [mailto:CFO-DCFO@LISTSERV.GSA.GOV] **On Behalf Of** Mary Reding - M1X

Sent: Wednesday, April 12, 2017 7:06 AM

To: CFO-DCFO@LISTSERV.GSA.GOV

Subject: [CFO-DCFO] OMB Guidance on Reform Plan & Workforce now posted

The following message is sent on behalf of Linda Springer, Senior Advisor, OMB. Dustin Brown, Acting DDM will be joining our regularly scheduled CFO Council prep call at 9:30 this morning to answer any questions.

This morning, OMB released the guidance memo “Comprehensive Plan for Reforming the Federal Government and Reducing the Federal Civilian Workforce” <https://www.whitehouse.gov/sites/whitehouse.gov/files/omb/memoranda/2017/m-17-22.pdf> with additional resources available to agencies only at <https://go.max.gov/govreform>. This guidance describes specific actions that OMB and your agencies will be taking to chart the course for a lean, more effective, efficient, and accountable government. Importantly, this memo lifts the Federal hiring freeze.

Leadership from senior agency officials like you will be critical to developing reform proposals that improve delivery of services for the American people while identifying opportunities to reduce duplication or overlap. At the end of this email, you will find more detail about the guidance and steps expected of agencies, as well as how OMB will work with agency partners to achieve needed improvements.

We recognize the level of work that reforms demand and the aggressive timelines. We are working to help agencies focus on top priorities by reducing other burdens, including asking each CXO Council to identify policy and regulatory reporting requirements that are low-value, duplicative or no longer necessary for submission to OMB. We will also be convening agencies to provide more detailed information that is available to assist agencies in developing their proposals.

Questions: For agency questions about the guidance, please contact me or Dustin Brown

Ex. 6 Please direct questions on Agency Reform Plans and public input to your OMB RMO or Asma Mirza **Ex. 6** and questions on OMB-coordinated crosscutting reforms to Mary Ellen Wiggins **Ex. 6**

We look forward to engaging with you in the coming weeks and months as this effort gets underway.

Linda Springer
OMB Senior Advisor

Summary of OMB Memorandum “Comprehensive Plan for Reforming the Federal Government and Reducing the Federal Civilian Workforce”

Agency Reform Plans

Today's guidance requires all agencies to:

- Begin taking immediate actions to achieve near-term workforce reductions and cost savings, including planning for funding levels in the President's Fiscal Year (FY) 2018 Budget Blueprint;
- Develop a plan to maximize employee performance by June 30, 2017; and
- Submit an Agency Reform Plan to OMB in September 2017 as part of the agency's FY 2019 Budget submission to OMB that includes long-term workforce reductions.

To assist agencies in delivering on the guidance, OMB will hold Agency Reform Plan meetings this July. The meetings will occur in lieu of the FedStat and Strategic Reviews that normally occur during the summer. To inform these meetings, agencies must provide OMB the following items by June 30th:

- A high-level draft of their Agency Reform Plan that includes the areas the agency is developing for their reforms;
- Progress on near-term workforce reduction actions; and
- Their plan to maximize employee performance.

In addition, OMB is providing agencies with supplemental tools to support development of their plans through <https://go.max.gov/govreform>. These tools address:

- Format of agency reform plans
- Detailed timeline and deliverables
- Workforce resources and tools
- Additional information on reform plan meetings
- Illustrative simplified analytical framework

OMB-coordinated crosscutting reforms

The guidance notes that OMB will work with agencies to identify areas and activities that should be eliminated, restructured, or consolidated across departments in order to create a leaner, more effective, more accountable government. Executive Councils like yours have a strong tradition of identifying and tackling cross-agency needs and goals. OMB looks forward to engaging the councils in the process to develop crosscutting reforms and will provide additional information in the coming days. We are also working to align this process with the development of Cross-Agency Priority (CAP) Goals and the President's Management Agenda.

Public input

To make sure that voices of the American people are heard, the White House is soliciting suggestions from the public at this website <https://whitehouse.gov/reorganizing-the-executive-branch>. The White House will provide public comments to agencies as appropriate for consideration in their Agency Reform Plans.