EMILY’s List Australia (ELA) is seeking applications for the 2020 Julia Gillard Next Generation Intern.

Applications close at midnight AEST 20 October 2019.

Why an internship?

Targeting the next generation of women
In Julia Gillard’s last media conference as Prime Minister, she said “What I am confident of is that it will be easier for the next woman and the woman after that and the woman after that. And I’m proud of that.”

The Julia Gillard Next Generation Internship (JGNGI) is an opportunity for young women to develop skills to become the next generation of progressive female MPs. An international political internship in the name of our first woman Prime Minister will provide emerging women leaders the opportunity to learn from progressive political parties and institutions beyond Australia’s borders and establish international friendships important for their political careers. Further, it will increase our knowledge of the types of support emerging women leaders need to become MPs, win elections and lead effectively.

Interns will research the strategies and policies in place around the world to help get women elected. In 2015, EMILY’s List fought hard to change the ALP’s Affirmative Action quota rule. By 2025, 50% of ALP candidates must be women. Building on this advocacy, this intern will examine world’s best policies and practice in the ELA core areas of childcare, equal pay, diversity and choice, and how advocating for such issues empowers women and gets them elected.

Our hope is that a future woman Prime Minister will be among the alumni of the Julia Gillard Next Generation Internship.

Selection Criteria

All applications for the internship will be assessed against the following criteria:

- Demonstrated knowledge of, or interest in, one or more of the ELA principles
- Previous leadership activities
- Experience in undertaking research with a degree of autonomy and self-direction
- Demonstrated ability to complete projects with a degree of autonomy and self-direction
- Willingness to publicly advocate for ELA principles and the importance of the role of women in leadership positions

APPLICATION PROCESS
To apply, please send your checklist, CV and cover letter addressing the selection criteria via email or post to: Dr Maree Overall CEO
EMILY’s List Australia
Level 2, 210 Lonsdale Street
MELBOURNE VIC 3000

Email: ceo@emilyslist.org.au
Subject Line: JGNGI 2020 Application – (SURNAME)

Applications close midnight AEST Sunday 20 October 2019

TERMS & CONDITIONS

All applications for the internship must comply with all the criteria set out in the guidelines and by applying, you agree to comply with the terms and conditions set out below.

ELIGIBILITY
1. In order to be eligible for the internship, the applicant must;
   a. be a woman who is living in Australia and is either an Australian citizen or has Australian residency status;
   b. be member of EMILY’s List Australia
   c. be a member of the ALP
   d. be aged between 21 and 30 years of age at 1 January of the year of the internship
   e. not previously have been a recipient of the internship
   f. comply with these Terms and Conditions, and
   g. submit your expression of interest by email to ceo@emilyslist.org.au as notified on the website www.emilyslist.org.au

2. A judging panel will consider applications who have been shortlisted by the ELA executive and the panel will assess the preferred applicant. The successful applicant will be announced at the ELA Annual General Meeting in November.

PROMOTION AND SPONSORSHIP OF THE INTERNSHIP
3. By applying for the Internship, the applicant consents to being contacted by ELA to provide comments about the Internship and to take photos or video footage for the purpose of the Internship (the Materials)

4. In relation to the Materials, ELA will retain ownership and may use any, all or none of the Materials in their absolute discretion for their future promotional and marketing purposes. ELA may alter, adapt or modify the Materials in any manner deemed appropriate for the purpose for which they are to be used.

5. The successful applicant agrees to assist in publicizing the Internship as reasonably required. Publicity may include video and print interviews for social media, ELA webpage, newsletters or such other publicity as is reasonable to promote the internship.
6. If you are selected as the intern, you agree to be available for promotional appearances for ELA throughout the duration of the internship. The appearances will promote the internship and to a reasonable extent ELA.

7. As a minimum, and in recognition of the significance of the Internship, the Intern agrees to attend an event where Ms Gillard AC will release the Intern report and be available for any media interviews requested at that time.

8. Following the release of the report, the Intern agrees to attend an event as mutually agreed for each of the sponsors to promote the findings of the report, and one promotional event for ELA.

9. During each Promotional Appearance, the Intern must, if requested, verbally endorse ELA and the principles, or the relevant sponsor.

**GENERAL**

10. The decision of the independent judging panel and Ms Gillard with respect to the successful applicant is final.

11. Applications not received by the closing time and date will not be considered. ELA accepts no responsibility for applications not being received by the deadline, regardless of the reason.

12. All applications become the property of ELA. No feedback will be provided on individual applications or any aspect of the decision-making process.

13. The Internship may be cancelled, altered or postponed in part or in total and at any time by ELA.

14. The internship is not transferable or exchangeable and cannot be redeemed for cash.

**Duration and expectations**

The internship will run for three months in the first half of 2020.

The three-month internship will include:
- A two-week placement with an overseas institution that best fits the topic of research
- 10 weeks in the ELA National Office in Melbourne or an interstate ELA MP or Senator’s office.
- Production of report and presentation at the report launch with Ms Gillard at a time to be determined
- Presentations at meetings/conferences as determined which may fall outside the period of the internship

The internship will be part-time of 1 day per week except during times of interstate and international travel where the time will be greater than 1 day per week.
About EMILY’s List Australia

ELA is a financial, political and personal support network for the election of progressive women candidates and MPs from the Australian Labor Party (ALP). The only network of its kind in Australian politics, it was established in 1996 by a passionate and committed group of women, many of whom are current and past leaders in Australia. ELA support for candidates and MPs includes:

- Financial Campaign Donations – Early Money and Directed Donations;
- Training on essential skills necessary to win and hold office;
- Mentoring by linking new candidates to former women MPs, candidates and campaign experts for advice and counsel;
- Access to a new volunteer base for campaigns;
- Gender Gap Research to provide cutting edge polling and research to win the “women's vote”;
- Political skills training.

ELA Members, Supporters, Candidates and Members of Parliament (MPs) support the following principles:

**Equity** We strongly believe in the right of every woman to enjoy equal rights and privileges before the law, regardless of sexual orientation and gender identity. This is because equality is a fundamental human right that should be enjoyed by all.

**Childcare** We believe work-life balance is crucial to women, men and families. For women and men to achieve fulfilment professionally and personally, they need affordable, quality, flexible childcare for their children.

**Equal Pay** We believe society needs to increase the value it places on the work of women – both in the paid workforce and in the home. We believe in challenging long held perceptions of the inferiority of "women's work", particularly in the provision of care to vulnerable people in our society like children, young people, the disabled and elderly. We believe the difference in the nature and way women work including time out for caring, should not lead to significantly lower wages or superannuation for women.

**Diversity** We believe democracy is enhanced through the diversity of people participating in it. More women in parliament, on corporate boards and in our courts lead to greater diversity of views and therefore better public policy outcomes.

**Choice** We believe women must have control over their own bodies and choices in their lives. Reproductive freedom empowers women and men to choose if, when and how to begin the important journey into parenthood, without fear of discrimination, coercion or violence.
Please include the following checklist

### Julia Gillard Next Generation Internship 2020 Checklist

<table>
<thead>
<tr>
<th>Name of Applicant</th>
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<tbody>
<tr>
<td>Contact phone number of applicant</td>
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<td>Contact email address of applicant</td>
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<td>Contact address of the applicant</td>
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<tr>
<td>Confirmed Member of EMILY’s List Australia</td>
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<td>Confirmed Member of the Australian Labor Party (membership number)</td>
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<td>Is the application letter attached?</td>
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<td>Is CV of applicant attached?</td>
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<tr>
<td>Has the applicant read the terms and conditions?</td>
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Principal Sponsor

[Slater Gordon Lawyers]

Major Sponsor

[Stronger Together]