

JULIA GILLARD NEXT GENERATION INTERNSHIP
EMILY's List Australia
Call for Expressions of Interest
September 2021



EMILY's List Australia is seeking expressions of interest for the 2022 Julia Gillard Next Generation Internship.

Applications close on 17 October 2021 (midnight AEDT).

What we believe in

EMILY's List Members, Supporters, Candidates and Members of Parliament (MPs) support the following principles:

Equity We strongly believe in the right of every woman to enjoy equal rights and privileges before the law, regardless of sexual orientation and gender identity. This is because equality is a fundamental human right that should be enjoyed by all.

Early childhood education and care We believe work-life balance is crucial to women, men and families. For women and men to achieve fulfilment professionally and personally, they need affordable, quality, flexible childcare for their children.

Equal Pay We believe society needs to increase the value it places on the work of women – both in the paid workforce and in the home. We believe in challenging long held perceptions of the inferiority of "women's work", particularly in the provision of care to vulnerable people in our society like children, young people, the disabled and elderly. We believe the difference in the nature and way women work including time out for caring, should not lead to significantly lower wages or superannuation for women.

Diversity We believe democracy is enhanced through the diversity of people participating in it. More women in parliament, on corporate boards and in our courts lead to greater diversity of views and therefore better public policy outcomes.

Choice We believe women must have control over their own bodies and choices in their lives. Reproductive freedom empowers women and men to choose if, when and how to begin the important journey into parenthood, without fear of discrimination, coercion, or violence.

What we do

ELA is a financial, political and personal support network for the election of progressive women candidates and MPs from the Australian Labor Party (ALP). The only network of its kind in Australian politics, it was established in 1996 by a passionate and committed group of women, many of whom are current and past leaders in Australia.

ELA support for candidates and MPs includes:

- Financial Campaign Donations – Early Money and Directed Donations;
- Training on essential skills necessary to win and hold office;
- Mentoring by linking new candidates to former women MPs, candidates and campaign experts for advice and counsel;
- Access to a new volunteer base for campaigns;
- Gender Gap Research to provide cutting edge polling and research to win the "women's vote"; &
- Political skills training.

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Why an internship?

Targeting the next women - In Julia Gillard's last media conference as Prime Minister, she said "What I am confident of is that it will be easier for the next woman and the woman after that and the woman after that. And I'm proud of that."

The Julia Gillard Next Generation Internship is an opportunity for young women to develop skills to become the next generation of progressive female MPs. An international political internship in the name of our first woman Prime Minister will provide emerging women leaders the opportunity to learn from progressive political parties and institutions beyond Australia's borders and establish international friendships important for their political careers. Further, it will increase our knowledge of the types of support emerging women leaders need to become MPs, win elections and lead effectively.

Our hope is that a future woman Prime Minister will be among the alumni of the Julia Gillard Next Generation Internship.

Internship focus

Get more women elected Interns will research the strategies and policies in place around the world to get women elected.

In 2015, EMILY's List fought hard to change the ALP's Affirmative Action quota rule. By 2025, 50% of ALP candidates must be women. This intern will examine world's best policies and practice in the EMILY's List core areas of early childhood education and care, equal pay, diversity and choice, and how advocating for such issues empowers women and gets them elected.

Duration and expectations

The internship will run in the first half of 2022, with likely launch of report will be in July/August 2022.

The three-month internship will include:

- o A two-week international placement
- o 10 weeks in the EMILY's List National Office in Melbourne or an interstate EMILY's List MP's or Senator's office.
- o Production of report and presentation

The internship will be part-time (except during times of interstate and international travel) of 1 day per week.

Eligibility

Must be:

1. Be a woman who is living in Australia and is either an Australian citizen or has Australian residency status
2. Be member of EMILY's List Australia
3. Be a member of the ALP
4. Be aged between 21 and 30 years of age at 1 January of the year of the internship
5. Be willing to comply with any government requirements to undertake international travel
6. Not previously have been a recipient of the internship

Selection process

Interested candidates are invited to contact Maree Overall (0414 576 089) for a preliminary discussion. To register your interest, please send your CV and a cover letter addressing the contribution you can make to the focus of the research proposal via email to Dr Maree Overall, CEO Email: ceo@emilyslist.org.au

The successful intern will be chosen by a working group of EMILY's List members including two that are on the National Committee. Candidates will be shortlisted and interviewed with an anticipated announcement at the AGM in November.