Emerging Practitioners in Philanthropy (EPIP), a project of Tides, is a national network of changemakers who strive for excellence and equity in the practice of philanthropy. Through our commitment to professional & leadership development, advocacy & innovation, and community building, we strive to be the home for early- and mid-career change makers committed to using philanthropy to build a more just, equitable, and sustainable future - a place where our members can “find their people,” build relationships, and put down roots in the sector.

Together, our EPIP community works towards a shared vision of a world where people of all identities can live full and prosperous lives, supported by a diverse, equitable, inclusive, and effective philanthropic sector. The voices of our community are those of the future of this sector - our role is to amplify, share, and advocate for them.

By becoming an institutional member, you partner with us in this work while receiving:

- **Access to EPIP's community** of emerging and inclusive leaders
- **EPIP's support in sharing your mission**, goals, and opportunities with our network
- **Greater engagement with local and regional philanthropic communities** through our 14 member-led chapters across the country.

Our institutional membership also demonstrates a **deep commitment to the diversity, equity, and inclusion of the philanthropic sector** by helping us to build a diverse pipeline of early- and mid-career philanthropic professionals, support their emergent leadership and commitment to equity in philanthropy, and ensure that the sector is one that welcomes and fosters their development as whole leaders.

**Thank you to our institutional members across the country**

To learn more, contact Adriana Loson-Ceballos at adriana@epip.org
Institutional Membership Benefits

Your staff receives professional and leadership development support, as well as exposure to the needs, voices and leadership of the EPIP community, including:

- **Professional Development Programming**: Access to national and chapter webinars and conversations on a range of philanthropic topics and issues.
- **Grounding in Philanthropy**: Access to the Philanthropology curriculum, which grounds participants in philanthropy with an equity lens.
- **Chapter Engagement**: The opportunity to learn from and with EPIP chapters and connect with others in the local philanthropic ecosystem.
- **Chapter Leadership**: Hands-on experience with governance and emergent philanthropic leadership by joining a chapter steering committee.
- **Support for Staff of Color**: Access to EPIP’s People of Color (PCN) Network, a community specifically for staff of color within our community of emerging leaders.
- **Cross-Institutional Community**: Connection with the broader EPIP community through social and wellness events.
- **Discounted Coaching**: Professional coaching at a discounted rate, offered by one of EPIP’s roster of coaches experienced in working with early- and mid-career practitioners.

Your institution gains access to EPIP’s diverse community of early- and mid-career changemakers in philanthropy, including:

- **Featured Job Postings**: Your job opportunities are featured on our job board and highlighted in our monthly newsletter.
- **Cross-Promotion**: Your major initiatives and opportunities can be highlighted in our newsletter, on the EPIP blog, or via EPIP’s social media outlets.
- **Conference Discounts**: You receive discounts for staff attendance at the EPIP National Conference and other EPIP initiatives.
- **Philanthropology**: You will have discounted and/or early access to Philanthropology, a program that grounds newcomers to the sector in philanthropy through an equity lens.
- **Website Acknowledgment**: You are listed on the EPIP website as one of the institutions committed to supporting DEI in philanthropy through an EPIP Institutional Membership.

We hope that you will partner with us as we work towards a more just and inclusive philanthropic sector and a more equitable world.

Institutional Member Rates

<table>
<thead>
<tr>
<th>Assets of Total Expense Budget</th>
<th>Dues</th>
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<tbody>
<tr>
<td>$1 billion and above</td>
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<tr>
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</tr>
<tr>
<td>$4,999,999 and Below</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

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