



ETFO CENTRAL BARGAINING BULLETIN

November 25, 2019 | Bulletin Number 11

MORE FREQUENTLY ASKED QUESTIONS ABOUT PHASE 1 WORK-TO-RULE

Central Bargaining Bulletin #10 includes answers to some commonly asked questions about ETFO's Phase 1 work-to-rule (WTR) strike action. The content of *Central Bargaining Bulletin #10* can be found on ETFO's Collective Bargaining website at etfocb.ca in the section called "Phase 1 Work-to-Rule Strike Action: FAQs."

Central Bargaining Bulletin #11 includes more answers to questions about ETFO's Phase 1 WTR.

ADDITIONAL QUALIFICATION COURSES

Can I take an additional qualification (AQ) course that is offered by my board during the Phase 1 WTR?

Yes, you can continue to take and register for AQ courses provided by any AQ provider, including AQ courses offered by school boards.

Members are also encouraged to review the many AQ courses offered by ETFO at etfo-aq.ca.

ANNUAL LEARNING PLAN (ALP)

My principal said that one of the goals in my ALP had to connect to the SIPSA. What should I do about this goal during Phase 1 WTR?

Any goals in your ALP that link to EQAO, the BIPSA or the SIPSA are struck work during Phase 1 WTR.

ELECTRONIC COMMUNICATION FROM ADMINISTRATORS

Can I respond to my principal's/vice-principal's email during lunch or nutritional breaks?

Lunch and nutritional breaks are outside the instructional day, so members should not respond to an administrator's electronic communications (emails, texts, etc.) during these times.

Members can respond to administrators' electronic communications during their planning/preparation/professional time.

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LUNCH AND LEARN

Our school has lunch and learn professional learning sessions once a month. Can ETFO members attend during the Phase 1 WTR?

No. Members may not participate in school board professional learning outside the instructional day. Your lunch/nutrition breaks take place outside the instructional day.

PROFESSIONAL ACTIVITY DAYS

I've scheduled a meeting with a board consultant on the Professional Activity (PA) Day. Is that meeting affected by Phase 1 WTR?

ETFO members can meet with consultants, coordinators, facilitators and coaches on the PA Day during the Phase 1 WTR if:

- the meeting has been scheduled at the request of the ETFO member in the classroom/worksite, not at the request of an administrator; and
- the meeting is not connected to EQAO, the BIPSA or the SIPSA.

SPECIAL EDUCATION ASSESSMENTS

Can I administer the Canadian Cognitive Abilities Test (CCAT)?

Yes, you should continue to administer the CCAT as it is a special education assessment tool.

STUDENT TEACHERS/DECE CANDIDATES AND CO-OP STUDENTS

Do I prepare the reports for my student teachers/DECE candidates and co-op students during the Phase 1 WTR?

Yes, members would continue to prepare any required reporting for student teachers/DECE candidates and for co-op students.

BARGAINING UPDATE

Additional bargaining dates have been scheduled:

- **Teacher/Occasional Teacher Central Bargaining Table: November 26 and 28, 2019**
- **Education Worker Central Bargaining Table: December 2, 2019**