

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	<b>Branch Name:</b>	Electrical, Energy and Services Division (the Division)
<b>Financial year start date:</b>	1/01/2018	<b>Financial year end date:</b>	31/12/2018

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Ivan Josip Balta	Divisional Councillor VIC Branch Assistant Secretary	NIL \$249,273	NIL \$18,500	NIL Car
2. Allen Hicks	Divisional Secretary	\$244,001 \$7198 (super & board fees are paid by super fund directly to the union)	\$18,980 \$726.80 \$379.35	Rent Subsidy Fuel Workwear
3. Peter Ong	Divisional Councillor QLD Branch Secretary	NIL \$240,047	NIL \$31,838	NIL Car
4. Troy Donald Gray	Divisional Councillor VIC Branch Secretary	NIL \$231,524	NIL \$18,500	NIL Car
5. Arron John Harris	Divisional Councillor VIC Branch Assistant Secretary	NIL \$208,153	NIL \$18,500	NIL Car

### Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

i

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

### **Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## Payments to related parties and declared persons or bodies

During the financial year, the Division did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer:



Dated: 28 June 2019

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*