

## OUR MISSION:

As members of Episcopalians United Against Racism, we strive to better understand the root causes of systemic racism while building a broad coalition of anti-racist Episcopalians. We are committed to transformational change individually as well as communally, with the goals of

- Internalizing the inseparability of racial equity and anti-poverty work &
- Engaging with people from all backgrounds to challenge structures that perpetuate white supremacy in an age of “colorblindness.”

*“Racial reconciliation is just the beginning for the hard and holy work of real reconciliation that realizes justice...across all borders and boundaries that divide the human family of God. This is difficult work. But we can do it. It’s about listening and sharing.”*

**-Most Reverend Michael B. Curry,  
Presiding Bishop of the Episcopal Church  
(Installation Sermon, Nov. 1, 2015)**

### Who We Are

*EUAR began when several Episcopalians from multiple parishes connected at a two-day racial equity workshop in Durham, NC. After realizing the natural connection between our faith and our interest in anti-racism work, we began to meet regularly to process this new awareness and create a forum where Episcopalians could engage deeply in an analysis of racial equity in a faith-based setting.*

*What began as a small book study group has evolved into an expanding independent network of racial equity training alumni who are committed to the elimination of racial inequities and to the spiritual practice of radical welcome.*

## Resources:

### Episcopal Diocese of North Carolina:

**The Bishop’s Committee for Racial Justice and Reconciliation** - invites parishioners, clergy, vestries, and staff to host a day-long racial reconciliation seminar at your parish, or browse an extensive collection of curated resources to aid your congregation’s conversations surrounding race.

<https://www.dionc.org/Ministries & Mission/racial-justice-reconciliation.html>

### Community-Based Resources:

**Organizing Against Racism (OAR) Alliance** is a network of anti-racism groups that are based in or around the “Triangle,” with a core focus on hosting regular workshops led by trainers from the Racial Equity Institute (REI).

<http://www.oaralliance.org/>

**The Partnership Project** is working to undo racism in Greensboro and Guilford County, NC through education, organization and support.

<http://www.greensborohealth.org/>

**Racial Equity Cabarrus** is focused on providing racial awareness training to the churches and the leaders in Cabarrus County to gain an understanding of the structural racism that exists in our nation and in our community.

<https://www.racialequitycabarrus.org/>

**The Racial Equity Institute (REI)** is an alliance of trainers, organizers, and institutional leaders devoted to the work of creating racially equitable organizations and systems. Based in Greensboro, NC, REI present workshops across the U.S.

<http://rei.racialequityinstitute.org/>

## Contact Us:

To find out more about opportunities to attend racial equity training workshops, recommended reading, discussion group opportunities, or our speaker’s bureau, contact us!

**Email:** [EUARofNC@gmail.com](mailto:EUARofNC@gmail.com)



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**EPISCOPALIANS  
UNITED  
AGAINST  
RACISM**

**EUARofNC.ORG**

# *With God's Help We...*

## I. LEARN

- We learn a new analysis of historical, institutional, and cultural racism at an in-depth racial equity training.
- We commit to internalizing the new analysis through active study and repeated training attendance.
- We seek to see and understand the commonality of structural racism across all systems, such as religion, education, health, finance, housing, and criminal justice.

## II. CONNECT

- We prayerfully reflect on, discuss and deepen our awareness of how the new way of understanding racism is grounded in our Christian faith.
  - We build connections with anti-racist organizers, caucuses and discussion groups in The Episcopal Church, from other faith traditions, and in our larger communities.
  - We foster authentic relationships based on mutual respect and accountability.

## IV. ACT

- We respond effectively to racially biased language, actions, and events.
- We engage actively with anti-poverty ministries grounded in a racial equity analysis and analyze all ministries using a racial equity lens.
- We support anti-racist initiatives and events in our parishes, in our diocese, and in the larger community with our time, energy, and money.

## III. SPEAK

- We speak truthfully about the historical construction of race as a means of institutionalizing advantage for white people.
  - We expose the invisible power of implicit biases that perpetuate internalized superiority for white people and internalized oppression for people of color.
- We highlight the consistently disparate outcomes benefitting white people compared with people of color in all systems.

