

# Session 1: Demystifying Ranked Choice Voting

## The RCVRC Team



Having served as the NC State Board of Elections Executive Director for 20 years, Gary moved the state to the national forefront of election administration. The agency developed innovative and efficient processes and gained national recognition as a model in managing voter registration at non-election offices such as DMV, establishing one of the first certification programs for election officials, conducting wellness checks to ensure compliance and uniformity in the county election offices, and was the first state elections office in the US to implement technology to ensure voters receive the proper ballots. Also during his tenure, NC conducted the first statewide instant runoff voting election in the era of modern voting machines. Gary has served on numerous federal boards and commissions. He continues to be featured as a panelist and recognized authority regarding election administration.



Since 2006, Karen Brinson Bell has worked in election administration, including four years as Elections Director for Transylvania County, North Carolina, and five years with the North Carolina State Board of Elections Voting Systems Division. She conducted RCV elections at the municipal level in 2007 and 2009 and statewide and at the district level in 2010. A certified project management professional (PMP), Karen has also completed coursework towards The Election Center's CERA designation, is a certified NC Elections Administrator, and has participated in panels and reports for the Elections Assistance Commission (EAC) and Brennan Center for Justice. During her time with the RCVRC, Karen has given testimony or analysis about ranked choice voting to officials across the country including Alaska, California, Washington, Missouri, Tennessee, Utah, Virginia, and New York City.



From 1988-2013, George Gilbert served as Director of Elections for Guilford County, NC, a jurisdiction with over 360,000 registered voters and including the cities of Greensboro and High Point. During his tenure, George administered over 65 elections including 7 presidential elections. George was a nationally Certified Election/Registration Administrator (CERA) and served on and co-chaired multiple committees tasked with improving election administration across the country. He also participated in Election Assistance Commission working groups in the development of best practices publications issued by the EAC and served on the N.C. Uniformity Standards working group.



Chris Hughes is the Policy Director and Counsel for the Ranked Choice Voting Resource Center. He makes sure administrators, activists, and policy makers are speaking the same language when it comes to ranked choice voting, from legislative drafting through election day. He has worked on RCV legislation in more than a dozen states and has presented on RCV implementation to the Washington State Association of County Auditors, the Maryland General Assembly, and others. He also co-produces the RCVRC's podcast, RCV Clips. You can follow him on twitter @thisChrisHughes. Chris is admitted to practice law in the State of New York.



Rosemary began her election career in 1999 as a director for Duplin County, NC. She has also worked with the NC State Board of Elections as Voting Registration Director and as a District Elections Technician from 2004-2011. During that time, she helped the state's 100 counties implement HAVA (Help America Vote Act) and assisted with a statewide roll out of voting equipment in 2006. Prior to joining the Resource Center, Rosemary also served as a director for Wayne County, NC and worked as a staff accountant for a full-service CPA firm.