#### EXTENDED TO NOVEMBER 15, 2019

A G O

/4/2020

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A	For the	e 2018 calendar year, or tax year beginning	and	ending	_							
В	Check if applicable	C Name of organization			D Employer identifi	cation number						
	Addre chang	FISCAL ALLIANCE FOUNDATION	, INC.									
	Name hang	Doing business as			81-5	302132						
	Initial return	Number and street (or P.O. box if mail is not delivered to		Room/suite	E Telephone numbe							
	Final return			527	857-	308-4841						
	termin ated	City or town, state or province, country, and ZIP or to	foreign postal code		G Gross receipts \$	330,775.						
	Amen	BOSTON, MA VZIVO			H(a) Is this a group re							
	Application pendir	F Name and address of brincipal officer: Dark Trant	LE WEBB		for subordinates	····· = =						
	-	SAME AS C ABOVE			H(b) Are all subordinates in							
		empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) ( ) $\blacktriangleleft$ (ins			i '	list. (see instructions)						
		te: ► HTTPS: //WWW.FISCALALLIANCE			H(c) Group exemptio							
	orm of art I	organization: X Corporation Trust Association	on Other	L Year	of formation; ZUI/[N	A State of legal domicile: MA						
		Briefly describe the organization's mission or most signific	TTCC	AT. ATT.	TANCE ECIMO	ATTON THE						
9	1											
Governance	2	RIMARILY ENGAGES IN THE CONDUCT OF EDUCATIONAL PROGRAMS DESIGNED TO neck this box Fig. if the organization discontinued its operations or disposed of more than 25% of its net assets.										
Ver	3	Number of voting members of the governing body (Part VI			3	5						
Ĝ	4	Number of independent voting members of the governing				5						
ර ග	5		tal number of individuals employed in calendar year 2018 (Part V, line 2a)									
itie	6	Total number of volunteers (estimate if necessary)			44							
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C				0.						
₹	ь	Net unrelated business taxable income from Form 990-T, I				0.						
Revenue					Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)	******************************		239,900.	330,775.						
	9	Program service revenue (Part VIII, line 2g)			0.	0.						
	10	Investment income (Part VIII, column (A), lines 3, 4, and 70	d)		0.	0.						
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10	c, and 11e)		0.	0.						
	12	Total revenue - add lines 8 through 11 (must equal Part VI	II, column (A), line 12)		239,900.	330,775.						
	13	Grants and similar amounts paid (Part IX, column (A), lines	s 1-3)		0.	0.						
		Benefits paid to or for members (Part IX, column (A), line 4		0.	0.							
9	15	Salaries, other compensation, employee benefits (Part IX,			84,082.	231,579.						
Expenses	1 <del>6</del> a	Professional fundraising fees (Part IX, column (A), line 11e	)		0.	0.						
Š	_b	Total fundraising expenses (Part IX, column (D), line 25)	·		69,495.	184,156.						
	] ""	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24										
	1	Total expenses. Add lines 13-17 (must equal Part IX, colur	nn (A), line 25)		153,577. 86,323.	415,735. -84,960.						
	19	Revenue less expenses. Subtract line 18 from line 12			ginning of Current Year	•						
Net Assets or	20	Total assets (Part X, line 16)			88,721.	End of Year 43,199.						
ASSE	21	Total liabilities (Part X, line 16)	.,		2,398.	41,836.						
Net	22	Net assets or fund balances. Subtract line 21 from line 20	• • • • • • • • • • • • • • • • • • • •		86,323.	1,363.						
Pa	art II	Signature Block			•	•						
Und	ler pena	Ities of perjury, I declare that I have examined this return, includir	ng accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is						
true	, correc	t, and complete. Declaration of preparer (other than officer) is bas	sed on all information of wh	ich preparer	has any knowledge.							
Sig	n	Signature of officer			Date							
Her	re	BRAD WILLIAMS, TREASURER										
		Type or print name and title	·	In	noto Louis C	TTIN DTIN						
		1 '' ' '	er's signature		1 ii -	X PTIN						
Paid		EDWARD TAYLOR	.T.D	μ	1/08/19  "self-employ	ed P00299025 04-2979611						
	parer	Firm's name NARDELLA & TAYLOR, L	LP		Firm's EIN ▶	U4-47/7011						
n26	Only	LEXINGTON, MA 02421			Dhone on 79	1-862-6833						
Ma	v tha II	RS discuss this return with the preparer shown above? (see	e instructions\	<u> </u>	I Friune no. 7 O	X Yes No						
	y tne II 101 12-3			ns.	***************************************	Form <b>990</b> (2018)						
باعدد	I£-3	FIG BUT TO LEDGE WOLK NEGLECTION ACTIVACE, SEE	AIT STATE OF HISTORIA			1 01111 (4010)						

LHA For Paperwork Reduction Act Notice, see the separate instructions.

0

Form 990 (2018)

Form 990 (2018) FISCAL ALLIA
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			<b>37</b>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			v
	Part VI	11a		<u> </u>
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	445		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44-		X
-4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u		11d :		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? # "Yes, " complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	المرا		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	ا مد ا		v
<b>^</b> -	complete Schedule G, Part III	19		$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
91	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ZUD	-	
21	domestic government on Part IX, column (A), line 1? # "Yes." complete Schedule I. Parts I and II	21		х
	A The state of the state			

Pa	rt IV Checklist of Required Schedules (continued)	_		
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<del></del> -
25				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			Х
	Schedule J	23		Α.
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
<b>h</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
U				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
-	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
				X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C				
	director, trustee, or direct or indirect owner? # "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-		33		Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	-33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	٠. ا		v
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	_36_		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Ĭ	
_		38	х	
Par			•	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
4-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 53	110
			ļ	
	Enter the number of 1 offis 17 2d modded in line 1d. Enter of 11 for applicable			
¢	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		<del> </del>	
	(gambling) winnings to prize winners?	1c	X 0000	0015
832004	I 12-31-18	⊦om	<b>990</b> (	2018)

18

Par	TV Statements Regarding Other IRS Fillings and Tax Compliance (continued)							
	1 1		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	L				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b></b>				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b		<u> </u>				
7	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<b></b> _				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7с		X,				
d	If "Yes," indicate the number of Forms 8282 filed during the year			<b></b>				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>				
f	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
9								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.	_		ш				
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<del></del>				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:			1				
a	Gross income from members or shareholders 11a			<u> </u>				
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ı∠d		$\overline{}$				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
-	Note. See the instructions for additional information the organization must report on Schedule O.	100						
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand			. 1				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
		Гост	aan	/2018\				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>	Check it Schedule O contains a response or note to any line in this Part VI	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Δ	
sec	tion A. Governing Body and Management				— т			
		1				Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		<u>5</u>	- 1			
	If there are material differences in voting rights among members of the governing body, or if the governing				- 1			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		ļ		- 1			
b	Enter the number of voting members included in line 1a, above, who are independent	1b		5	1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other	L				
	officer, director, trustee, or key employee?			L	2		_X	
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision					
	of officers, directors, or trustees, or key employees to a management company or other person?				3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		X	
5			5		X			
<ul><li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li><li>6 Did the organization have members or stockholders?</li></ul>								
7a	make the second of the second							
	more members of the governing body?				7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhol	ders, or	П				
	persons other than the governing body?			-   -	7Ь		Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
а	The governing body?	_	-		8a	Х		
ь	Each committee with authority to act on behalf of the governing body?			-	8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					Ï		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)					
					T	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			1	10a		X	
	If "Yes," did the organization have written policies and procedures governing the activities of such ch							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•		1	ю			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	-	I ta		Х	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-					
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	Г	12b	Х		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe					
	in Schedule O how this was done			1	12c	Х		
13	Did the organization have a written whistleblower policy?				13	Х		
14	Did the organization have a written document retention and destruction policy?				14	Х		
15	Did the process for determining compensation of the following persons include a review and approval							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			L				
а	The organization's CEO, Executive Director, or top management official		************	1	I5a		X	
Ь	Other officers or key employees of the organization			1	5Ь		Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent wi	th a	L				
	taxable entity during the year?			1	16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	articipation			1		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization	's	L				
	exempt status with respect to such arrangements?			1	6b			
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed MA						<del></del> -	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	d 990-	(Section 501(c)(3	)s or	nly) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain		•					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	THICT OF	interest policy, an	a tin	ancia	al .		
^^	statements available to the public during the tax year.	1.4						
20	State the name, address, and telephone number of the person who possesses the organization's boo THE ORGANIZATION $-617-553-4115$	ks and	records -					
	18 TREMONT STREET, NO. 527, BOSTON, MA 02108							

4

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization n		orga I	ıniza			nper	sate				
(A)	(B)			(C	C)			(D)	(E)	(F)	
Name and Title	Average		not c	heck	osition ck more than one			Reportable	Reportable	Estimated	
	hours per				person is both an a director/trustee)			compensation	compensation	amount of	
	Week							from the	from related organizations	other compensation	
	hours for	direct		}		l-			(W-2/1099-MISC)	from the	
	related	10 B3	stee			nsate		(W-2/1099-MISC)	(** = / : 000 *******************************	organization	
	organizations	trust	institutional trustee		Key employee	Highest compensated employee				and related	
	below	vidual	ialio	ją.	E E	lest c	ě			organizations	
	(list any hours for related organizations below line)	indi	ins	Officer	Key	<b>₽ 5</b>	ě				
(1) DANIELLE WEBB	5.00	1						_	_	_	
CHAIRMAN AND PRESIDENT		X	_	X	_	╙		0.	0.	0.	
(2) BRAD WILLIAMS	5.00	l								_	
TREASURER		X	╙	X	<u> </u>	├	ļ	0.	0.	0.	
(3) MIKE KANE	5.00					l		_		•	
CLERK		X		X	_	<u> </u>	<u> </u>	0.	0.	0.	
(4) MIKE GREEN	5.00									•	
BOARD MEMBER	F 00	X				_	_	0.	0.	0.	
(5) BRIAN BIALAS	5.00	١,,						<u> </u>	•	•	
BOARD MEMBER	<del> </del>	X			<b> </b>	$\vdash$	-	0.	0.	0.	
	-	ł		ļ					,		
		_	$\vdash$	_	$\vdash$						
		ł									
	<del>                                     </del>		-	$\vdash$		-	$\vdash$	<del></del>			
		1									
					-	$\vdash$					
		1			İ						
									·		
						Г					
						l .					
							L.	<u> </u>			
	<b></b>		L		$ldsymbol{ld}}}}}}$	L					
	<u> </u>		<u> </u>	L_	$ldsymbol{ld}}}}}}$		<u> </u>			· · · · · · · · · · · · · · · · · · ·	
		<u> </u>			_	$\vdash$					
		-									
		<u> </u>	$\vdash$		$\vdash$	<u> </u>					
		1									
· · · · · · · · · · · · · · · · · · ·	<u> </u>					Щ				F 990 (0010)	

Form **990** (2018)

Form	1990 (2018) FISCAL AL	THANCE	ry	MI	UA	111	NO.	,	INC	01-33	021	<u> </u>		age o
Pai	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	ghes	it C	ompensated Employee	s (continued)			_	
	(A)	(B)				C)			(D)	(E)		(F)		
	Name and title	Average	Ido	Position (do not check more than o					Reportable	Reportable		Es	timate	ed
		hours per	box.	, unie:	ss per	rson i	s both	an	compensation	compensation	1	an	nount	of
		week	offic	er an	d a d	irecto	r/trus	lee)	from	from related			other	
		(list any	ctor						the	organizations	,	com	pensa	ition
		hours for	Individual trustee or director				<u> </u>		organization	(W-2/1099-MIS	C)	fr	om th	е
		related	tee o	ustee			ensa		(W·2/1099-MISC)		1	org	anizat	ion
		organizations	trus	la Tr		уев	dwo.					and	d relat	ed
		below	idua	Institutional trustee	Ja:	Key employee	est c loyee	Jac				orga	ınizati	ons
		line)	ipul	Insti	Officer	Key	Highest compensated employee	Former						
						[								_
		-												
											$\neg$			
		<del>-</del>		-							$\dashv$			
	•	ļ												
						<u> </u>					$\longrightarrow$			
							Щ							
							ł				ı			
											$\Box$			
									1					
					-						$\dashv$			
									<del> </del>		$\dashv$			
				$\Box$			Ш				$\rightarrow$			
1b	Sub-total							<u> </u>	0.		0.			0.
c	Total from continuation sheets to Part VII							<b>•</b>	0.		0.			0.
ď	Total (add lines 1b and 1c)	-							0.		0.			0.
2	Total number of individuals (including but no						نستنند رطیع ۱	0.50			• • •			
~			036	113161	Jac	OVE	, wii	016	cerved more than \$100,0	oo or reportable				0
	compensation from the organization	<del>-</del>										$\overline{}$	Yes	No
_											Г	$\rightarrow$	163	NO
3	Did the organization list any former officer,	•	stee	, ke	у еп	plo	yee,	or h	nighest compensated en	nployee on	ŀ	-	-	7.
	line 1a? If "Yes," complete Schedule J for st											_3		<u> </u>
4	For any individual listed on line 1a, is the su	m of reportable	e co	mpe	nsa	tion	and	oth	er compensation from the	ne organization	L			
	and related organizations greater than \$150	,000? If "Yes,"	" coi	mple	te S	che	dule	J fe	or such individual			4		X
5	Did any person listed on line 1a receive or a	ccrue compen	satio	on fr	om a	any	unre	late	ed organization or individ	ual for services	L	·		
	rendered to the organization? If "Yes." com	piete Schedule	J fc	or su	ch r	ers	on .		***************************************		[	5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor	npensated ind	eper	nder	nt co	ontra	actor	s th	at received more than \$	100.000 of compe	ensati	on fro	m	
•	the organization. Report compensation for t									-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•••	
		ne calendar ye	<u> </u>	110311	9 11		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	T				(C	٠١	
	(A) Name and business	address	NC	NE	•				(B)  Description of se	ervices	Cc	ں omper		n
			110	/111				$\dashv$						
								$\dashv$		<del></del>				
								4						
								T						
2	Total number of independent contractors (in	ncluding but pa	at line	nited	to 1	thoe	a liet	- L	ahove) who received mo	re than				
~	\$100,000 of compensation from the organiz	_	1011			0								

	[ VII	<del></del> -		- in Abia Dana Mili			
		Check if Schedule O contains a resp	onse or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
क्र क	1 a	Federated campaigns 1	a				
Contributions, Gifts, Grants and Other Similar Amounts	ь		b				
2,3	C	Fundraising events1	С				
# H	d	Related organizations 1	d				
S, E	е	Government grants (contributions)	e				
<u>e</u>	f	All other contributions, gifts, grants, and					
절错		similar amounts not included above1	f 330,775.				
들임	g	Noncash contributions included in lines 1a-1f: \$	<u>34,000</u> .				
<u> </u>	h	Total. Add lines 1a-1f	<b>&gt;</b>	330,775.		·	
			Business Code				
8	2 a	·	_				
و چ	b	·				. <u></u>	
S all	C	<u> </u>					
Be	d		<del></del>				
Program Service Revenue	e		— <del>                                    </del>				
<u>~</u>	f	All other program service revenue			·		: ::
			interest and				
l	3	Investment income (including dividends, other similar amounts)	•				
i	4	Income from investment of tax-exempt be	1				
	5	Royalties	' I				-
-	J	(i) Rea					
	6 a		2 (1) (1) (1) (1)				
]	ь	Less: rental expenses					
	c	Rental income or (loss)					:
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securi			The state of the s		
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	······				
<u>o</u>	8 a	Gross income from fundraising events (no	ot		].		:
<u> </u>		including \$ of					
<u>À</u>		contributions reported on line 1c). See					
Other Revenue	-	Part IV, line 18					
₹		Less: direct expenses					
		Gross income from gaming activities. See					
	3 0	Part IV, line 19					
	b	Less: direct expenses				:	
		Net income or (loss) from garning activities					
		Gross sales of inventory, less returns					
		and allowances	a				
	b	Less: cost of goods sold					
L	С	Net income or (loss) from sales of invento	ory				
L		Miscellaneous Revenue	Business Code				
	11 a	<del></del>					
	b	·			<del></del> -	··	
	C						
	d	***************************************					1
	42	Total. Add lines 11a-11d		330,775.	0.	0.	0.
B3200¢	12-31	Total revenue. See instructions		330,7734	0 • [	0.	Form <b>990</b> (2018)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Oeca	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response		•	ipicie column (ry.	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
_	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	<del></del>			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16		<del></del>		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	106 021	107 200	24 721	34 000
7	Other salaries and wages	196,031.	127,300.	34,731.	34,000.
8	Pension plan accruals and contributions (include	4 225	2 000	7.6	750
_	section 401(k) and 403(b) employer contributions)	4,325.	2,809.	766.	750.
9	Other employee benefits	14,791.	9,605. 10,671.	2,621.	2,565.
10	Payroll taxes	10,434.	TO,0/1.	2,711.	2,850.
11	Fees for services (non-employees):			}	
a	Management	51,805.	50,842.	963.	
þ	Legal	16,422.	50,042.	16,422.	
	Accounting	10,422.		10,422.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	, -	3,580.	1,648.	237.	1 605
	column (A) amount, list line 11g expenses on Sch O.)	3,300.	1,040.	231.	1,695.
12	Advertising and promotion	6,345.	5,697.	244.	404.
13	Office expenses	1,666.	668.	820.	178.
14	Information technology	1,000.		020.	170.
15	Royalties	47,382.	30,770.	8,394.	8,218.
16	Occupancy	47,302.	30,770.	0,394.	0,210.
17	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	41,926.	20,631.		21,295.
19 20	·	**! 740 •	20,031+		21,275.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
23 24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PUBLICATIONS & MAILINGS	11,603.	2,456.		9,147.
a b	PAYROLL PROCESSING FEES	2,441.	1,586.	432.	423.
~	WORKERS COMP INSURANCE	870.	565.	154.	151.
d	OTHER FEES	116.		116.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	415,735.	265,248.	68,811.	81,676.
26	Joint costs. Complete this line only if the organization			,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
832010	) 12-31-18				Form <b>990</b> (2018

Form 990 (	2018
Part X	Ba
	Che

	Check if Schedule O contains a response or note to any line in this Part X	•	······	
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	86,719.	1	22,416
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	<u>5,000</u>
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
1	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net	1,980.	7	15,208
8	Inventories for sale or use	-	8	
9	Prepaid expenses and deferred charges	22.	9	57!
1 -	Land, buildings, and equipment: cost or other			
""	basis. Complete Part VI of Schedule D 10a			
١,	Less: accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	88,721.	16	43,199
17	Accounts payable and accrued expenses	2,398.	17	41,830
18	Grants payable	2,050.	18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
"	key employees, highest compensated employees, and disqualified persons.			
	_ · · · · _ · · · · · · · · · · · · · ·		22	
22	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties		23	
23			24	· · · · · · · · · · · · · · · · · · ·
25	Other liabilities (including federal income tax, payables to related third		-24	
23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	2,398.	26	41,836
1-	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	86,323.	27	1,363
28	Temporarily restricted net assets	·	28	•
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	· · · · · · · · · · · · · · · · · · ·	30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	86,323.	33	1,363
احت	Total liabilities and net assets/fund balances	88,721.	34	43,199

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

832012 12-31-18

Form 990 (2018)

# /4/2020 020

A G O

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			E FOUNDATION				81-5302132			
Part I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions.				
The organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)					
1	A church, convention of ch		•	•	•	1)(A)(i).				
2	A school described in secti	•								
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
ă 🔚	A medical research organiz	,				•	er the hospital's name			
<b>т</b> Ш	city, and state:	anon operated in cor	ijanotion with a noopital	abounded	NI SCOUG	o(o)( i)(~)().	or the troopital orname,			
5	An organization operated for	or the honefit of a cal	logo or university evenes	l or operat	od by a ac	wornmontal unit docor	ihad in			
3 <u> </u>	= -		lege of university owner	o operat	eu by a go	Werninental onli descr	Dea III			
	section 170(b)(1)(A)(iv). (C				<b>.</b>	<i>(</i> )				
6	A federal, state, or local gov	•				` •				
7 X										
	section 170(b)(1)(A)(vi). (C									
8 🖳	A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)						
9 📖	An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-gra	nt college			
	or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of the colle	ge or			
	university:									
10	An organization that normal	lly receives: (1) more	than 33 1/3% of its supp	port from o	contributio	ns, membership fees,	and gross receipts from			
	activities related to its exem	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its suppo	rt from gross investment			
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization	n after June 30, 1975.			
	See section 509(a)(2). (Cor	mplete Part III.)								
11 🔲	An organization organized a	and operated exclusi	vely to test for public sa	lety. See	section 50	09(a)(4).				
12	An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to carry out th	e purposes of one or			
	more publicly supported org	ganizations described	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3)	. Check the box in			
	lines 12a through 12d that of	-								
a 🗀	Type I. A supporting orga	=				=	v aivina			
	the supported organization	•	•	•	•					
	organization. You must o			majority c	1 1110 01100	nors of tradicos of the	copporting			
ь 🗆	Type II. A supporting orga	*		ion with it	e eunnorte	ud organization(e), by b	ารบโทย			
	control or management o	•			• •		J			
	organization(s). You mus			ame beiso	is that con	nuoror manage trie su	pported			
	n			in connect	ioo with c	and functionally integra	atod with			
C L	J Type III functionally inte	•				• •	iteu witii,			
	its supported organization						-! <b>!</b>			
d	Type III non-functionally	•				•	• •			
	that is not functionally int	-	•	-		•	tiveness			
	requirement (see instructi	<del>-</del> '	· ·							
e	Check this box if the orga					Type I, Type II, Type II	ı			
	functionally integrated, or		nally integrated supporting	ng organiz	ation.		[			
	er the number of supported o	•				••••••••••				
	vide the following information i) Name of supported	about the supported	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other			
,	organization	(11) (11)	(described on lines 1-10	in your governi	ng document?	support (see instructions	1 ' '			
			above (see instructions))	Yes	No		, , , , , , , , , , , , , , , , , , , ,			
					ļ	<del></del>	<del>_</del>			
T-4-F		ļ .			1		1			

#### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			<b>1</b>	239,900.	330,775.	570,675.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				239,900.	330.775.	570,675.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							296,530.
_	Public support. Subtract line 5 from line 4.	······································					274,145.
	etion B. Total Support		<u>.                                    </u>	1			2/4/1431
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	(0) 2014	(0) 2010	(0) 2010	239,900.	330,775.	570,675.
	Gross income from interest,				233,300.	330,713.	310,013.
0	,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources				+		<del></del>
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						E70 C7E
	Total support. Add lines 7 through 10		l				570,675.
	Gross receipts from related activities, e					12	
	First five years. If the Form 990 is for t	-			•		<b>⊾</b> [♥]
Sec	organization, check this box and stop tion C. Computation of Public	Support Per	centage				<u> </u>
	Public support percentage for 2018 (lin					14	
	Public support percentage from 2017 §					15	<u>%</u>
	33 1/3% support test - 2018. If the or						
IOa	stop here. The organization qualifies a	_					
_	33 1/3% support test - 2017. If the or		_				
D		=					
4	and stop here. The organization qualifi						
1/a	10% -facts-and-circumstances test -	_					•
	and if the organization meets the "facts		*	•	,	J	_
_	meets the "facts-and-circumstances" to						
b	10% -facts-and-circumstances test -	-					
	more, and if the organization meets the						, —
40	organization meets the "facts-and-circu		•	-	· · · · · ·		<b>~</b>
18	Private foundation. If the organization	did not check a	DOX ON line 13, 16	a, 160, 1/a, 011/	_	dule A (Form 990	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed bel Section A. Public Support	low, please com	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge			<u> </u>			
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	(-,	(-)	10,000	19,000	(5) 25 15	(1)
dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First five years. If the Form 990 is for t	he organization's	s first, second, thir	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
check this box and stop here						
ection C. Computation of Public						
5 Public support percentage for 2018 (lin		· ·	column (f))		15	
6 Public support percentage from 2017 S			.,		16	
ection D. Computation of Invest					<u> </u>	
7 Investment income percentage for 201					17	
8 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2018. If the o	stop here. The	organization quali	fies as a publicly s	upported organization	on	▶□
b 33 1/3% support tests - 2017. If the o	_					
20 Private foundation. If the organization				•	-	
32023 10-11-18	CIG HOL GIRCK A	200 on mio 17, 10	LI OL TOD, ORGER III		dule A (Form 990	

## |Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All	Supporting	Organ	nizations
------------	-----	------------	-------	-----------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	111		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? #			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	ů ů			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	<u> </u>	<del>,</del>
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		_
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			ĺ
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
D	Type I or Type II only. Was any added or substituted supported organization part of a class already	- FL		
_	designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	- <del>5</del> C		
Ü	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			1
	benefited by one or more of its supported organizations, (ii) individuals that are part of the characteristics that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		I	1
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		I	1
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		<del></del>
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	-		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section		İ	1
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a	$\longrightarrow$	
D	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b	<del></del>	

Sche	dule A (Form 990 or 990 EZ) 2018 FISCAL ALLIANCE FOUNDATION, INC. 81-53	0213	2 Pa	age <b>5</b>
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	<u></u>		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	<del></del>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	-		
	the supported organization(s).	1 ]		
Sec	tion D. All Type III Supporting Organizations		- 1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		İ	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		<del></del>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
^	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1		7		
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	rictions		
2	Activities Test. Answer (a) and (b) below.	]	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		- 1	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

A G O 8 /4 /2 O 2 O

Pa	dule A (Form 990 or 990-EZ) 2018 FISCAL ALLIANCE FOUNDA  V Type III Non-Functionally Integrated 509(a)(3) Support			81-5302132 Page
1	Check here if the organization satisfied the Integral Part Test as a qualify other Type III non-functionally integrated supporting organizations must	ing trust on N	lov. 20, 1970 (explain in	Part VI.) See instructions.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
ь	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	_	
6	Muttiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
-6	Distributable Amount Subtract line 5 from line 4 unless subject to			

Schedule A (Form 990 or 990-EZ) 2018

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions)

81-5302132 Page 7 Schedule A (Form 990 or 990-EZ) 2018 FISCAL ALLIANCE FOUNDATION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) 5 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2018 from Section C, line 6 9 Line 8 amount divided by line 9 amount

10 Line 8 amount divided by line 9 amount	ř	1	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reason-			
able cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
<b>b</b> From 2014		· · · · · · · · · · · · · · · · · · ·	
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e		. :	
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			_
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.	:		
6 Remaining underdistributions for 2018. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.	<u> </u>		
7 Excess distributions carryover to 2019. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

8

# 8 /4/2020

A G O

#### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 81-5302132 FISCAL ALLIANCE FOUNDATION, INC.

Pai	rt i Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			÷
		applicable	items contributed	Form 990, Part VIII, line 1g	TIOICASII CORTIDA	TOTAL AND	Junta	,
1	Art - Works of art							
2	Art - Historical treasures		1					
3	Art · Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities · Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential				······		<u>.</u>	
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory				······································			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts		100	24 222				
25	Other (EVENT TICKETS)	X	120	34,000.	FAIR MARKET	VAL	JE	
26	Other ()							
27	Other							—
28	Other ( )	. 4		- Address Atomic				—
29	Number of Forms 8283 received by the organization completed Form 828							
	for which the organization completed Form 626	o, rantiv, t	Jonee Acknowledg	ement 29			/an	No
3000	During the year, did the organization receive by	contributio	n any nronerty ren	orted in Part I lines 1 through	28 that it		'es	140
wa	must hold for at least three years from the date			=				
	exempt purposes for the entire holding period?			•		30a	$\dashv$	X
h	If "Yes," describe the arrangement in Part II.	*************	***************************************	***************************************		- COA		_
31	Does the organization have a gift acceptance po	olicy that re	auires the review o	of any nonstandard contributi	ons?	31	$\dashv$	X
	Does the organization hire or use third parties o					<u> </u>	7	
	contributions?		-	•		32a		X
b	If "Yes," describe in Part II.						寸	
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II.						]	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) 2018

832142 10-18-18

A G O

8

4

#### **SCHEDULE O**

A G O

8

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

FISCAL ALLIANCE FOUNDATION, INC.

Employer identification number 81-5302132

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
INCREASE PUBLIC AWARENESS ABOUT THE PUBLIC BENEFITS TO BE DERIVED FROM						
GREATER FISCAL RESPONSIBILITY, TRANSPARENCY, AND ACCOUNTABILITY IN						
GOVERNMENT. THE ORGANIZATION WILL ALSO ENGAGE IN TARGETED PROVISION OF						
LEGAL ASSISTANCE WHICH SERVES TO DEFEND HUMAN AND CIVIL RIGHTS OF THE						
PUBLIC AT LARGE AND OF PRIVATE CITIZENS SECURED BY LAW WHEN ABRIDGED BY						
THE ABSENCE OF A FISCALLY RESPONSIBLE, TRANSPARENT, AND ACCOUNTABLE						
GOVERNMENT. ALL ACTIVITIES OF THE ORGANIZATION WILL BE FUNDED OUT OF						
CONTRIBUTIONS FROM THE GENERAL PUBLIC AND GRANTS FROM OTHER						
ORGANIZATIONS AND FOUNDATIONS.						
FORM 990, PART VI, SECTION B, LINE 11B:						
THE FORM 990 IS REVIEWED AND APPROVED BY THE CHAIR/PRESIDENT AND TREASURER						
OF THE BOARD OF DIRECTORS PRIOR TO FILING.						
FORM 990, PART VI, SECTION B, LINE 12C:						
FISCAL ALLIANCE FOUNDATION MONITORS AND ENFORCES ITS BOARD'S CONFLICT OF						
INTEREST POLICY BY HAVING EACH OF ITS OFFICERS AND DIRECTORS SIGN A						
STATEMENT ON AN ANNUAL BASIS AFFIRMING THAT THE OFFICER AND DIRECTOR HAS						
RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND						
UNDERSTANDS THE POLICY, AGREES TO COMPLY WITH THE POLICY, AND UNDERSTANDS						
THAT THE ORGANIZATION MUST, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION,						
ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS						
TAX-EXEMPT PURPOSES.						

FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18