

**To support New York City Council Bill \_\_\_\_\_, to establish just cause and whistleblower protections for health care workers, preventing them from being fired for speaking publicly about conditions in their institutions.**

**WHEREAS** the COVID-19 outbreak has been declared a National Emergency by the Federal Government, a State of Emergency by Governor Andrew Cuomo, a Local State of Emergency by Mayor Bill DeBlasio, and a pandemic by the World Health Organization;

**WHEREAS**, the effects of COVID-19 in New York city are exacerbated by shortages in hospitals of necessary medical equipment, including personal protective equipment;

**WHEREAS** multiple hospitals in New York City have discouraged health care workers from speaking publicly about current conditions of their institutions, including the aforementioned shortages, and certain hospitals have even threatened health care workers with termination for speaking publicly about these conditions;

**THEREFORE BE IT RESOLVED** that the Four Freedoms Democratic Club calls for our City to act immediately to require all health care providers in New York City to withdraw any and all policies or negative consequences meant to discourage health care workers from speaking publicly about conditions in their institutions.

**THEREFORE BE IT FURTHER RESOLVED** that the Four Freedoms Democratic Club supports New York City Council Bill \_\_\_\_, to establish just cause and whistleblower protections for health care workers, preventing them from being fired for speaking publicly about conditions in their institutions.