



NEWSLETTER

VOLUME 9, NUMBER 1, AUGUST, 1978

IT'S THAT TIME OF YEAR AGAIN....

- The time for Faculty or Staff Association General Meetings.
- For updating or finalizing course outlines.
- For browsing through all those colourful new texts in the Bookstore.
- For getting your Fall registration assignment.
- For catching up on everyone's summer activities.
- And, especially, for reminding you that the CFF is still here, ready and willing to represent your interests and to provide some positive information and direction during what promises to be a challenging year for Community Colleges in B.C.

INTRODUCTIONS FIRST

The new CFF Board of Directors and the Chairpersons of the various committees appear down the margin. The major committees are chaired ex officio by the table officers. Please channel your correspondence or queries through your local Director or the C.F.F. office through Val Rangeley, Secretary, c/o Langara Faculty Association, 100 West 49th Ave., Vancouver B.C. V5Y 2Z6 - Phone: 343-5343.

A WORD FROM THE PRESIDENT

I suppose there is no such thing as a non-busy year for the C.F.F. during its eight year existence, but three issues will undoubtedly consume much of our energy this year:

- our own structure; is a federation adequate, or do we need a provincial union? How to prevent a splitting of energy in this crucial year?
- designation under the new Act; the Division II enticement by the Minister and the whole question of collective bargaining under the new regime. Are trade unions and professionals incompatible?
- the Open Learning Institute; cooperate or compete with existing Colleges? What influence will College faculty, throughout the Province, have in curriculum design and offerings? Will we see a repeat of the labour strife at North Island College?

But also this year we must not lose sight of several other important areas: Professional Development - already we have contact in this area with Bruce Fraser from the Ministry; Educational Action - I hope our committee of faculty presidents can meet several times to discuss the question of College and Institute designation and the problems surrounding this; Pensions - we must deal with a new method of financing pension indexing for College personnel; and of course Communication - this newsletter will be our primary means of keeping the information moving. At least one issue per month is planned.

I wish to thank Fred Smith and last year's executive for the excellent job they did; I trust with your help that this year will be equally productive.

DAVE MITTON

College Faculties Federation of British Columbia

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CFE CONVENTION . . . SUMMER OF '78

- Sincere thanks to Ann Frost and her Committee from Douglas College who put together a very stimulating, productive, and well organized CFE Convention which was held this May at the Richmond Inn and the Richmond campus of Douglas College.
- As one might expect, the major sessions centered around the range of options available for provincial organization and the problems and prospects of distance learning.
- There were also some interesting workshops on topics such as: "Post-Controls Bargaining", "Management of a Faculty Association", "The Handicapped Student: Special Needs and Special Techniques" and "The Role of Part-time Faculty in B.C. Colleges".

A SUMMARY OF RESOLUTIONS OF THE CFE ANNUAL GENERAL MEETING

PROVINCIAL ORGANIZATION STUDY:

- To continue looking at alternative models for restructuring the CFE into a province-wide union. No decision made at the convention on this difficult question, but interest in continued study was expressed.
 - A proposed constitution and merger agreement to be produced in cooperation with other College and Institute faculty.
- RELEASE TIME FOR PRESIDENT:

- Position of Director of Research and Field Organizer (DORAF0) abolished in favour of $\frac{1}{2}$ time release for CFE President.
- Consultants to be hired as required.
(Thanks were extended to Eric Green for his contribution to the CFE over the past two years).

PART TIME FACULTY

- Recommended moving toward inclusion of part-time faculty in bargaining units, where this is not already the practice.
- To support negotiations to achieve equal institutional services, and equal pay and benefits for equivalent work for part-time faculty.
- To establish research committee to study status of part-time faculty.

NEW FEE SCHEDULE:

- Treasurer's proposed budget of \$72,400 adopted and fees set at \$60.00 per individual faculty member.
(Membership strength is compiled on the basis of full-time equivalent instructor year).

A RETURN TO THE FOLD

Welcome to Camosun College which has returned to active membership in the C.F.F.

A REPORT FROM THE SALARY AND WORKING CONDITIONS COMMITTEE (SWCC)

The Salary and Working Conditions Committee of the CFF will be meeting early in the new term to consider the format for its operations over the coming year. The Vice-President of the CFF, Jan Cioe (College of New Caledonia), will chair this committee composed of the chairpersons of the local SWC committees. Since this year's bargaining will be the first post-AIB controls session, special concern must be paid to compensation rates and to negotiating strategies. In addition to the information sharing role of these provincial meetings, which bring the various associations up to date on local issues, these meetings will also provide an educational opportunity. Seminars and workshops will be organized to deal with some of the topics which are important to our labour relations with the Colleges and Institutes. Since a number of our members will not be negotiating new contracts this year, we will also be developing our skills in the area of contract management and enforcement, as well as assessing the impact of such developments as the Colleges and Provincial Institutes Act and the creation of the Open Learning Institute.

Jan Cioe
Chairperson.

"WE GET LETTERS" ... ???

Your Newsletter Editor would be very happy to hear from Faculty Associations concerning events taking place at their college, to receive copies of local publications from the various colleges, and, generally, to receive letters, articles, queries, flowers and brickbats from all and sundry, whenever and however the spirit moves you. In other words, to put it succinctly,

Please send all material to:

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IN THE NEXT ISSUE

- Watch for an interview with Dr. John Ellis, Principal of the new B.C. Open Learning Institute in our September issue.
- Report of meeting with Ministry officials on Division II report and designation.

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