

COLLEGE FACULTIES FEDERATION OF B.C.MINUTES

Meeting: November 7th, 1975. Evening.

Vancouver Hotel

The meeting was convened to discuss the actions of the Provincial Government, outlined to administration, BCAC, CFFBC, VIA, BCVIA and other people by the Minister of Education, Eileen Dailly, on October 31st, 1975 in Victoria.

What follows is a precis of the discussion:

Jim Slater reported on the meeting with the Minister, outlining the 15% guidelines and other restrictions put on faculty and administration, as well as College Councils, in the area of working conditions.

It was explained that the senior personnel from the Department appeared to have badly prepared the Minister for the meeting, and were unable themselves to define what they meant by "senior personnel," or "educational leave." It was suggested in the Oct. 31st meeting that "four months or more might be considered extended leave."

Stan Peřsky of Northwest College said he interpreted the guidelines as an attack on the working class, and explained that the faculty in his area might not be prepared to accept the guidelines. (Other colleges had already indicated that they would accept them. In the OCT. 18 brief to the Open Cabinet Meeting in Parksville, a tentative statement was given that reflected a survey of associations, indicating that the associations belonging to the CFFBC were prepared to accept the guidelines.)

Ed Lavalley of Capilano College said the Cap. Association "doesn't want our CFF director to subscribe to resolutions the membership know nothing of. He questioned whether the Cabinet or the memberships would be prepared to support such commitments. "These guidelines are legislated intimidation." He said a clever campaign of slander had been engineered to make faculty the scapegoats, and it had been supported by the media.

He said this is a parallel situation to the general one faced by all labour in Canada. To accept the guidelines is to tacitly agree that faculty are responsible for inflation. He referred to layoffs (the second one) of Capilano temporary faculty. The layoffs may soon extend to full-time faculty. He recommended that the CFF speak on behalf of the jobless, and said the focus on sabbaticals and extended leave is misguided.

He described College Councils as 'buffers' and said the issue of centralization of authority in the Department was bogus. The Councils are used deliberately to defuse issues. Capilano's attitude tends to be that of a craft union. The real issue is the attack on the comprehensive community college model. He describe the system as a service industry, and said the associations have little strength in economic bargaining. The colleges were designed to democratize education, and suggested that the communities supporting the college would respond to an appeal based on this line.