



Vaping policies in UK Councils

A report from The Freedom Association's
Freedom to Vape campaign

November 2016

Introduction & Key findings

In the first report of its kind, The Freedom Association has asked every council in the UK what its policies are on staff using e-cigarettes. Using freedom of information requests, all UK councils (district, county, unitary, metropolitan, London boroughs, and the City of London Corporation) were asked if their policies on vaping differed from those on smoking; if they allowed vaping in the workplace; and if e-cigarette users were required to vape in designated smoking shelters.

In total, 386 councils responded - a successful response rate of over 92.5 per cent. The key findings of this research show that:

- **112 councils (29 per cent of those who responded) require vapers to use designated smoking areas** in all or some circumstances, despite that fact that vapers are not smokers - indeed the vast majority of those who vape do so as a means of quitting combustible tobacco or to reduce the amount of tobacco they consume. Two included in the list required vapers to vape in close proximity to designated smoking areas.
- **335 councils (87 per cent of those who responded) have the same (or effectively the same) policy on vaping as they do on smoking.**
- Just **one** council - the **London Borough of Enfield** - allows vaping indoors and **actively encourages staff to vape** instead of smoking combustible tobacco, in line with **recommendations from Public Health England and the Royal College of Physicians.**
- Three other councils (Belfast, Chiltern and South Bucks) allow vaping at desks; however, they do so because currently there isn't a policy in place.

Background

It is estimated that there are around 2.8 million vapers in the UK⁽¹⁾ - the vast majority of whom choose vaping a means of either reducing the amount of cigarettes they smoke or to quit completely. On 6 July 2016, Public Health England (PHE), said:

Following extensive stakeholder engagement, PHE created this framework advice to give organisations 5 principles that will help guide the creation of a vaping policy that is right for them, covering the following considerations:

- 1. Make clear the distinction between vaping and smoking.*
- 2. Ensure policies are informed by the evidence on health risks to bystanders.*
- 3. Identify and manage risks of uptake by children and young people.*
- 4. Support smokers to stop smoking and stay smokefree.*
- 5. Support compliance with smokefree law and policies.*

With this in mind, we decided to send freedom of information requests to all councils in the UK to see if their policies were in-line with recent recommendations from PHE. We have excluded the third principle. This is not because we do not think it is important. It is because this report does not cover schools - it covers workplaces for adults, such as council offices and depots.

The results show that the vast majority (333) fail to make a clear distinction between vaping and smoking. Their policies on smoking and vaping are the same. They also show their ignorance with many references to “smoking” e-cigarettes.

For example, Glasgow City Council replied by saying that e-cigarettes ‘are not permitted to be used or charged within Council premises and/or vehicles and must be smoked externally in line with current policy.’ Ipswich Borough Council said that it considers the use of e-cigarettes to be a form of smoking, and Harlow Council states that the ‘same procedures apply to both types of smoking’.

(1) *Use of electronic cigarettes (vapourisers) among adults in Great Britain:*
<http://ash.org.uk/information-and-resources/fact-sheets/use-of-electronic-cigarettes-vapourisers-among-adults-in-great-britain/>

This, no doubt, has led to over a hundred of them (including Harlow) insisting that vapers use designated smoking areas on council property. As those who are vaping are not smoking, this leaves councils open to legal action for not ensuring non-smokers are kept away from smokers in the workplace. In its report in July 2016, PHE said “it is never acceptable to require vapers to share the same outdoor space with smokers.”⁽¹⁾ Councils should follow this advice.

Some councils are openly hostile to vaping. Calderdale Council in West Yorkshire states that it ‘supports the aim of “de-normalising” smoking. The Council supports the tobacco control professionals who consider that the acceptance of e-cigarettes will undermine the now widely accepted view that smoking is unacceptable.’ The professionals they are listening to are clearly not from PHE.

Dorset Councils Partnership’s corporate view is that vaping habits are an ‘anti-social activity’, and Tameside Council in Greater Manchester mention that a local NHS service will ‘support e-cigarette users who are trying to give up vaping.’

The second principle PHE stated was to “ensure policies are informed by the evidence on health risks to bystanders”. In a report published on 9 August 2016, the Parliamentary Office of Science and Technology stated that ‘current evidence shows that levels of nicotine and contaminants released via exhaled vapour are negligible.’⁽²⁾ The same report also mentions that, worryingly, public perceptions of harm are changing: 25 per cent of the UK public think that e-cigarettes present a risk of harm similar to that of tobacco smoking, compared with 7 per cent in 2013.

Councils may not wish to have arguments with staff about whether or not it is safe to allow indoor vaping, however, the policies they formulate should be evidence based - not based on ignorance or prejudice.

- (1) Public Health England - Use of e-cigarettes in public places and workplaces: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/534586/PHE-advice-on-use-of-e-cigarettes-in-public-places-and-workplaces.PDF
- (2) Electronic Cigarettes - POST: <http://researchbriefings.parliament.uk/ResearchBriefing/Summary/POST-PN-0533>

By simply executing a blanket ban, the majority of councils have buried their heads in the sand, hoping that a perceived problem will disappear.

The fourth principle refers to public policy supporting smokers to stop smoking and stay smokefree. The majority of councils in the UK are failing in this respect. By not allowing any form of indoor vaping, by ensuring that vapers stand with smokers in designated smoking areas, or by insisting that vapers leave the grounds in order to vape, the majority of councils are not encouraging those members of staff who have voluntarily chosen to quit smoking through the use of e-cigarettes, to stay smokefree.

The fifth principle is not being adhered to by roughly a quarter of councils. By insisting that vapers use designated smoking areas, they are not complying with smokefree law and policies.

The recommendations of this report are that:

- All councils review their vaping policies in-line with the recommendations of Public Health England.
- Those councils who currently require vapers to vape in designated smoking areas, immediately change their policies.
- All councils allow some form of indoor vaping based on the current evidence that indoor vaping does not constitute a risk to public health.

About Freedom to Vape

The *Freedom to Vape* campaign is a non-partisan campaign from The Freedom Association. It has three main aims:

- To remove the regulations imposed on the vaping industry by the European Union's 2014 Tobacco Products Directive (TPD) (which came into force on 20 May 2016), including the ban on advertising, the maximum size of tanks, the size of e-liquid bottles, and the strength of e-liquids.
- To raise awareness of the differences between vaping and smoking combustible tobacco.
- To set-up a 'freedom to vape' scheme for businesses who welcome vapers.

Media Contact

To discuss this report and to arrange broadcast interviews, contact the author, Andrew Allison, Head of Campaigns for The Freedom Association.

Email: andrew@tfa.net

Tel: 07803 741104

Sources and methodology

Freedom of Information requests were sent to all district, county, unitary, metropolitan, London borough councils, including the City of London Corporation, in August. Electronic contact could not be made with Monmouthshire Council, therefore a total of 416 councils were contacted.

The responses from those councils can be found in the table below.

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Aberdeen City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		Not answered
Aberdeenshire Council	YES	YES	YES	YES	Electronic cigarettes are considered the same [as cigarettes] under Aberdeenshire's smoking policy - there are no differences	April 2016
Adur District Council	YES	YES	NOT ANSWERED	NOT ANSWERED	Adur & Worthing Councils do not currently have a policy on e-cigarettes and vaping, but the present situation is that vaping / e-cigarettes have been excluded at work following on from the publication of the Public Health document.	Not answered
Allerdale Borough Council	YES	YES	NO	YES	We do not have a specific policy relating to this issue, however, it is expected that all staff adhere to the Council's 'no smoking at work' policy.	Not applicable
Amber Valley Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	"Amber Valley Borough Council does not have a policy on the use of e-cigarettes on Council premises."	No policy in place
Angus Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		The policy is being reviewed
Antrim and Newtonabbey Borough Council	YES	YES	NO	YES	The Council has no policy exclusively dealing with the use of ecigarettes. However, the Council does have a Health and Safety policy which covers the smoking of tobacco products.	Not applicable
Ards and North Down Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		In due course
Argyll & Bute Council	YES	YES	YES	YES		2014
Armagh City, Banbridge and Craigavon Borough Council	YES	YES	YES	YES		1 April 2015
Arun District Council	YES	YES	NOT CLEAR	NOT CLEAR		Not given
Ashfield District Council	NO	YES	NO	NO	It was not felt appropriate to require people to vape in smoker shelters provided.	No plans to review policy
Ashford Borough Council	YES	YES	NO	YES	Although they fall outside the scope of current smoke-free legislation, the Council also prohibits the use of electronic cigarettes in the workplace.	September 2014

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Aylesbury Vale District Council	YES	YES	NO	STAFF MUST USE A DESIGNATED VAPING SHELTER		2014
Babergh District Council	YES	YES	NO	YES - SEE NOTE	Vaping must take place within close proximity to the designated smoking areas	Under review
Barnsley Borough Council	YES	YES	YES	NO		Last reviewed November 2013. Review date not given
Barrow-in-Furness Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	Barrow Borough Council do not have a current policy on e-cigarettes or vaping therefore questions 1-5 and 7 are not applicable.	No policy in place
Basildon District Council	YES	YES	NO	YES		Last reviewed in 2012. Currently under review.
Basingstoke & Deane Borough Council	NO	YES	UNCLEAR	NO	Vapers do not need to use designated smoking areas. Council incorrectly refers to "smoking of e-cigarettes"	Last reviewed in April 2016. Next review due in April 2018
Bassetlaw District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
Bath & North East Somerset Council	YES	YES	NO	YES		January 2016. Next review due in January 2018
Bedford Borough Council	NO	YES	NO	NO	Staff and visitors wanting to vape are asked to use the designated vaping areas on council owned or leased property which is separate from designated smoking areas.	No formal policy in place.
Belfast City Council	NO	NO	NO	NO	Does not have a policy on e-cigarettes	Does not have a policy on e-cigarettes. No date given for any review
Birmingham City Council	YES	YES	NO	YES	Smoking including the use of e-cigarettes is prohibited in all Council buildings and vehicles (including leased or rented). Smoking is also prohibited in any other vehicle used for work purposes whilst non-smoking passengers are travelling in it.	Last reviewed April 2014. No review planned
Blaby District Council	YES	YES	NO	YES	The principles included in this [smoking] policy also apply to e-cigarettes and vaping.	Reviewed periodically

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Blackburn with Darwen Borough Council	YES	YES	YES	YES		Last reviewed April 2013. No review planned
Blackpool Council	YES	YES	YES	YES		Reviewed May 2016
Blaenau Gwent County Borough	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	<i>"This policy prohibits smoking including the use of electronic cigarettes".</i>	Last reviewed December 2015. No review date given
Bolsover District Council	YES	YES	YES	NO		Within the next 12 months
Bolton Metropolitan Borough Council	YES	YES	YES	YES		This is due for review in the near future
Boston Borough Council	YES	YES	YES	NO	The Council does not have any designated smoking areas, smokers are required to smoke or vape away from council owned or leased property	Under review
Bournemouth Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Review date not known
Bracknell Forest Council	YES	YES	NO	YES		The policy was last reviewed in October 2013. Our policies are updated and amended
Bradford Metropolitan Council	YES	YES	NOT CLEAR	NOT CLEAR		Last revised April 2014. No review date given
Braintree District Council	YES	YES	NO	YES		April 2014. Not currently under review
Breckland District Council	YES	YES	NO	YES	Says it doesn't have a policy on vaping, but has effectively the same policy as smoking	No date given
Brentwood Borough Council	YES	YES	NO	YES	There is no formal policy. If there were, it would be the same as the Smoking Policy	Hope to introduce a policy soon
Bridgend County Borough Council	YES	YES	YES	NO		Last reviewed April 2016
Brighton and Hove City Council	YES	YES	NOT CLEAR	NOT CLEAR		Last reviewed February 2016. Next review February 2019
Bristol City Council	YES	YES	NO	NO		Review due in 2017
Broadland District Council	YES	YES	NO	YES		August 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Bromsgrove District Council	YES	YES	SEE NOTE	SEE NOTE	"Smoking will not be allowed in the entrance way to any of the authorities buildings or within a distance from windows that would allow smoke to enter the building." Policy includes the use of e-cigarettes and incorrectly refers to e-cigarettes as "smoking materials" along with cigarettes and pipes	Last reviewed November 2012. No review date given
Broxbourne Council	YES	YES	NO	YES		Not given
Broxtowe Borough Council	NO	YES	NO	NO	Currently, staff and visitors are not required to use designated smoking areas to vape but must leave buildings/vehicles.	September 2016
Buckinghamshire County Council	YES	YES	NO	NO	The County Council requested legal advice on the use of electronic cigarettes in the workplace in the spring of 2014. We also considered the feasibility of establishing a vaping room at County Hall. However, a decision was taken, similar to other large organisations, to continue with a blanket ban on all smoking apparatus.	The policy on e-cigarettes will be reviewed once the MHRA licenses e-cigarette brands that will be made available on prescription as a quitting aid.
Burnley Borough Council	YES	YES	NO	NO	The Council's policy is attached and applies to anything that can be smoked. E-Cigarettes are not described in detail	December 2017
Bury Metropolitan Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Reminder sent. Said they didn't receive original request. Still haven't responded despite sending them the original request with the reminder	No reply
Caerphilly County Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Any reference made in this document to "smoke" or "smoking" includes conventional and e cigarettes, cigars and pipes.	A review of this policy will take place when appropriate.
Calderdale	YES	YES	YES	YES	Calderdale Council supports the aim of "de-normalising" smoking. The Council supports the tobacco control professionals who consider that the acceptance of e-cigarettes will undermine the now widely accepted view that smoking is unacceptable.	June 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Cambridge City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The rules outlined in our policy also apply to vapour and electronic cigarettes. Use of these products at work is restricted as described in the policy. The Council does not provide amenities to aid or help employees to smoke. Therefore there are no designated areas to smoke or vape.	December 2013
Cambridgeshire County Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	There is no formal review planned at present but this is being considered in the light of the most recent evidence for e-cigarettes.	August 2014
Cannock Chase District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Canterbury City Council	YES	YES	NO	YES	The smoking of cigarettes and e-cigarettes is permitted in designated areas.	June 2016
Cardiff Council	YES	YES	NO	NO		November 2015
Carlisle City Council	YES	YES	YES - where the premises are enclosed or substantially enclosed	YES		No plans to review the policy
Carmarthenshire County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The policy does not differentiate between E-cigarettes containing nicotine and the smoking of tobacco products.	June 2014. Review due June 2017
Castle Point	YES	YES	NOT CLEAR	NOT CLEAR	Although they fall outside the scope of the smoke free legislation, the Council prohibits the use of e-cigarettes in the workplace. This is because the vapour produced could be an annoyance or potential health risk to some other employees	February 2014
Causeway Coast and Glens Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Not known
Central Bedfordshire Council	NO	YES	NO	NO	E-Cigarettes and their use are covered in our existing Non-Smoking Policy. There are designated smoking areas on Council grounds, but "E-Cigarettes can be used in any safe and discreet outside area".	May 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Ceredigion County Council	YES	YES	NO	NO		Last reviewed on 24.9.13 and there is no intention at this current time to review the policy in the near future.
Charnwood Borough Council	YES	YES	YES	YES - WHERE PROVIDED	The Council's smoking policy is currently undergoing a review by senior management, and will be going before the Unions and Personnel Committee later this year, before implementation.	See note
Chelmsford Borough Council	YES	YES	NOT CLEAR	NOT CLEAR	The Council's rationale for prohibiting the use of electronic cigarettes is that, although they do not produce smoke, electronic cigarettes produce a vapour that could provide an annoyance or health risk to other employees. In addition to this, some electronic cigarette models can, particularly from a distance, look like real cigarettes, making the enforcement of a smoke free environment difficult to police, and creating an impression for visitors/customers/other employees that it is acceptable to smoke within the workplace.	April 2014
Cheltenham Borough Council	YES	YES	NO	SOME SITES HAVE DESIGNATED SMOKING AREAS. NOT CLEAR IF VAPERS MUST USE THEM TOO	The Council supports the ethos of healthy living through not smoking and will actively seek to promote this image and practice. It therefore does not permit the use of electronic cigarettes or vapourisers within its buildings. Employees are not permitted to smoke (including the use of electronic cigarettes and vapourisers) anywhere inside or immediately outside the buildings, vehicles and depots.	October 2016
Cherwell District Council	YES	YES	NO	YES	Although no formal policy in place, vapers are treated in exactly the same way as smokers. Staff are required to vape in the designated smoking areas.	Not applicable
Cheshire East	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Cheshire West and Chester	YES	YES	NOT KNOWN	NOT KNOWN		January 2011

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Chesterfield Borough Council	YES	YES	NOT KNOWN	NOT KNOWN	The policy states that the council prohibits the use of e-cigarettes in the workplace.	November 2017
Chichester District Council	YES	YES	YES	NO		2014
Chiltern District Council	NO POLICY IN PLACE	NO	NO	NO	The council does not have a policy on e-cigarettes	No review planned
Chorley Borough Council	YES	YES	NO	NO	Chorley council do not provide designated smoking areas for employees.	Not answered
Christchurch Borough Council	YES	YES	NO	YES	Staff and visitors are required to use designated smoking areas on council owned or leased property to vape	May 2015. Due for review in 2018
City & County of Swansea	YES	YES	YES	YES		October 2014
City of Edinburgh	YES	SEE NOTE	YES	SEE NOTE	There are no breaks for smoking (or vaping). Smoking (and Vaping) is prohibited in Council buildings and surrounding area.	Annual review due in Q4 2016
City of Glasgow	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	[E-cigarettes] are not permitted to be used or charged within Council premises and / or vehicles and must be smoked externally in line with current policy.	March 2015
City of London Corporation	YES	YES	NO	NO DESIGNATED SMOKING AREAS	The policy covers both forms of smoking, with no differences between the two methods.	August 2015
City of Westminster	YES	YES	YES	YES		January 2016. New review due January 2017
City of York	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The council does not have a specific policy on the use of e-cigarettes on council premises. The council did issue an advisory note to staff on the use of e-cigarettes and prohibiting their use on all council premises and there [sic] vicinity.	No plans for review
Clackmannanshire Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Colchester Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The smoking policy applies equally to electronic cigarettes and tobacco products.	November 2014 - reviewed after three years

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Comhairle nan Eilean Siar (Western Isles Council)	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	E-cigarettes are to be considered in the same way as tobacco cigarettes and therefore are not permitted for use in any Comhairle property or grounds within the Comhairle estate.	Not known
Conwy County Borough Council	YES	YES	NO	NO		June 2015. Reviews again within three years
Copeland Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply despite reminder	No reply
Corby Borough Council	YES	YES	NO	NO		2015. No plans to review
Cornwall Council	YES	YES	YES	YES - IF THERE ARE DESIGNATED SMOKING AREAS	E-cigarettes are treated the same as traditional cigarettes.	June 2015. Review due in June 2017
Cotswold District Council	YES	YES	YES	NO - SMOKING AND VAPING BREAKS NOT ALLOWED		August 2016
Council of the Isles of Scilly	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Coventry City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES	The Council is aware that aids to stop smoking are available that mimic the look and feel of real cigarettes. Due to the perception that someone is smoking a real cigarette when they are using these aids the Council includes them in this policy. The Council also advises that there are more well established methods that can help people to quit smoking. Therefore, the rules as set out in sections 3.1 – 3.5 will also include the 'smoking' of replica/electronic cigarettes.	2012
Craven District Council	YES	YES	NO	YES		Under review
Crawley Borough Council	YES	YES	YES	YES	Existing policy is for smoking only, written in 2007. This does not reference E Cigarettes or vaping. Although not referenced in policies, vaping would be treated in the same way as smoking.	2007. Recent studies have indicated that BY the NHS among others indicates that this may need review. This will be updated if required but not currently scheduled.

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Cumbria County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Use of e-cigarettes or ENDS in the workplace is currently unregulated. Extensive trials have not been undertaken to establish if they are safe and tests by Trading Standards have shown that some e-cigarettes are in contravention of product safety regulations. Using e-cigarettes simulates smoking behaviour. Allowing use of e-cigarettes can be viewed as condoning smoking.	August 2012. Review in March 2017
Dacorum Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Reminder sent which included the original request. Said that they had not received original request. Didn't log the request until nearly two months after the original was sent. Any response received will be too late to include.	NO REPLY
Darlington Borough Council	YES	YES	YES	NOT APPLICABLE		April 2015
Dartford Borough Council	YES	YES	NO	YES		March 2014 and is due to be reviewed in the next six months.
Daventry District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Denbighshire Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		17/03/2015. No review planned
Derby City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2014
Derbyshire County Council	YES	YES	NO	NOT CLEAR		September 2015. Next review September 2017
Derbyshire Dales	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	At the present time the Council does not have a policy on the use of e-cigarettes and vaping. However, a policy is currently being put together to be implemented in the future. It is expected that the policy will very much mirror our 'Smoking Policy' a copy of which is attached.	Currently being reviewed
Derry City and Strabane District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Devon County Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		April 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Doncaster Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The Council prohibits the use of electronic cigarettes in workplaces and any employees who wish to vape are required to leave Council premises.	Review carried out earlier this year (2016)
Dorset County Council	YES	YES	YES	NO - SEE NOTE	Staff are only permitted to smoke whilst off duty (on unpaid breaks) and are only permitted to smoke away from County Council workplaces and whilst not on County Council property. The County Council supports the ethos of a smoke free workplace and will actively seek to promote this image and practice by not permitting the use of electronic cigarettes within its buildings or any part of its premises.	No plans to review the policy
Dover District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		A policy has been drafted but not yet finalised or adopted. There is no timeline for it's adoption.
Dudley Metropolitan Borough	YES	YES	YES	NO		July 2014
Dumfries and Galloway Council	YES	YES	YES	NO - SEE NOTE	Designated areas are no longer available but smoking is permitted in car parks.	June 2016
Dundee City Council	YES	YES	NO	NO DESIGNATED SMOKING AREAS	Smoking is not permitted nor is the use of substitute cigarettes eg electronic cigarettes, in Council premises.	March 2015
Durham County Council	YES	YES	SEE NOTE	SEE NOTE	Where practical, an accessible externally designated 'smoking/vaping area may be allocated by the responsible building manager, following a suitable risk assessment and local consultation.	June 2015
East Ayrshire Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		April 2016
East Cambridgeshire	YES - UNDER REVIEW	YES	YES	YES	Policy on vaping under review	Under review
East Devon	YES	YES	NO	YES	For the avoidance of doubt E-Cigarettes are also treated as cigarettes under this policy	2015
East Dorset District Council	YES	YES	NO	YES	Staff and visitors are required to use designated smoking areas on council owned or leased property to vape	May 2015. Due for review in 2018

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
East Dunbartonshire Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The same restrictions apply to e-cigarettes as with normal cigarettes in that employees are not permitted to use e-cigarettes within Council premises, at or near the main entranceways to Council premises, Council vehicles or within the grounds of any Local Authority Buildings.	November 2015
East Hampshire District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
East Hertfordshire	YES	YES	NO - SEE NOTE	YES - SEE NOTE	Must use designated smoking area but may review this shortly	October 2015
East Lindsey District Council	YES	YES	YES	YES		January 2016
East Lothian Council	YES	YES	NO	YES		December 2015
East Northamptonshire Council	YES	YES	NO	YES		September 2015
East Renfrewshire Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
East Riding of Yorkshire Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		November 2013
East Staffordshire Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2015. Review due in June 2018
East Sussex County Council	YES	YES	NO	YES	We do not encourage staff to use e-cigarettes and provide information and contact details of smoking cessation groups.	July 2014
Eastbourne Council	YES	YES	NO	YES		November 2015
Eastleigh Borough Council	YES	YES	NO	YES		January 2014. Review due in January 2017
Eden District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Elmbridge Borough Council	YES	YES	NO	YES	Yes – currently, ‘vapers’ are required to use the designated smoking areas on Council-owned property.	The Policy was reviewed one year ago and so is now due for its next review.

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Epping Forest District Council	NO	YES	NO	NO - SEE NOTE	To allow vaping in any reasonable area to the rear of the Civic Offices that is at least 2 metres away from doorways and windows. It is proposed that vaping be permitted in the underground car park at the Civic Offices to give those using electronic nicotine delivery systems (ENDS) as an aid to quitting smoking a vaping area separate from smokers. As it is sheltered, it may also be seen as an encouragement to those trying to quit cigarettes. Vaping will not be permitted near the doorways and working area.	April 2016
Epsom & Ewell Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	There is no difference both [smoking & vaping] are banned.	2013
Erewash Borough Council	YES	YES	NO	YES		Currently in draft form waiting for approval
Essex County Council	YES	YES	NOT CLEAR	YES	Employees and visitors are only permitted to smoke in designated areas identified by site management that are away from buildings, windows, doorways and central walkways, this includes e-cigarettes.	October 2014
Exeter City	YES	YES	NO	NO		Non-applicable
Falkirk District Council	YES	YES	NO	YES		Under review
Fareham Borough Council	YES	YES	YES	YES		March 2014 - not currently due to be reviewed.
Fenland District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	This COP also applies to the use of electronic cigarettes and aims to prevent exposure to the vapours they produce in the same way that exposure to tobacco smoke is prevented, which is in line with the guidance issued by Public Health England.	Reviewed April 2015
Fermanagh and Omagh District Council	YES	YES	NOT CLEAR	NOT CLEAR		Review due within the next 12 months
Fife Council	YES	YES	NO	YES	The Policy was reviewed in 2015 and will be reviewed again if legislation/guidance changes otherwise it is subject to a 3 year review cycle	2015

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Flintshire County Council	YES	YES	NO	YES	Employees have to vape in their own time and therefore are required to clock out and use designated smoking bays... the Council is committed to reducing the visibility of smoking and this extends to vaping.	Due for review
Forest Heath District Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Forest of Dean District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The Council supports the ethos of healthy living through not smoking and will actively seek to promote this image and practice. It therefore does not permit the use of electronic cigarettes, vapourisers, or electronic nicotine delivery systems within its premises.	January 2015. Review due in December 2018
Fylde Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
Gateshead Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Reviewed every three years
Gedling Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Gloucester City Council	YES	YES	NO	YES	City Council staff are required to vape in designated smoking areas on council owned or leased properties.	Under review
Gloucestershire County Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Gosport Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Gravesham Borough Council	YES	YES	NO	YES - SEE NOTE	Staff and visitors are not required to leave the grounds of council owned or leased properties (as described). We have one site which has a designated smoking area on the property	2015. Expected to be reviewed.
Great Yarmouth Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Policy is currently being written	Non-applicable
Guildford Borough Council	YES	YES	YES	NOT CLEAR	...while they do not produce smoke, e-cigarettes produce a vapour that could provide an annoyance or health risk to other staff. Some e-cigarette models can also, particularly from a distance, look like real cigarettes. This makes it difficult to monitor and enforce the guidelines of this policy, and may create the wrong impression to others (including the general public).	January 2015

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Gwynedd Council	YES	YES	NO	NO DESIGNATED SMOKING AREAS	The policy applies to the use of cigarettes and e-cigarettes.	December 2013. Due for review in December 2016
Halton Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The Council does have a smoke free policy (please see attached document) that includes the use of e-cigarettes within it. All employees, when allowed to smoke (e.g. – during any official lunch time break), shall do so outside the boundaries of Council premises, i.e. not on Council grounds, including car parks.	June 2013
Hambleton	YES	YES	NOT CLEAR	NOT CLEAR	the policy applies to the use of all substances that can be smoked, including cigarettes, herbal cigarettes, cigars, pipes and also e-cigarettes.	All HR related policies are scheduled for review over the next 18 months
Hampshire County Council	YES	YES	NOT CLEAR	NOT CLEAR		September 2013
Harborough District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
Harlow Council	YES	YES	YES	YES	The same procedures apply to both types of smoking	Policy dated July 2014 – due for a review, however no significant changes
Harrogate Borough Council	YES	YES	NO	YES		March 2016
Hart District Council	YES	YES	NOT CLEAR	NOT CLEAR		November 2015
Hartlepool Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2014. Due for review in 2017
Hastings Borough Council	YES	YES	NO	NO	This policy was reviewed in 2013 when complaints were received regarding colleagues vaping in the office. The Policy is reviewed annually but there has been no need to amend since it was introduced.	2013
Havant District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Herefordshire Council	YES	YES	NO	YES	Yes, they would be required to use the designated smoking areas on council owned or leased property in order to vape.	1 July 2015
Hertfordshire County Council	YES	YES	NO	NO - SEE NOTE	The use of e-cigarettes is only permitted outside HCC premises, and may be away from designated smoking areas.	2014. Due to review at the beginning of 2017

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Hertsmere Borough Council	YES	YES	NO	YES	At the date of your request we had no policy on vaping. We have since revised our policy to include vaping, which will come into force in December. Vaping will be treated the same as smoking whereby employees and visitors will have to go outside to the designated smoking areas.	Just reviewed
High Peak Borough	YES	YES	YES	NO	For the purpose of this policy the definition of smoking includes cigarettes, cigars, pipes, and electronic cigarettes (e-cigarettes).	June 2014
Highland Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		26 August 2015
Hinckley & Bosworth District Council	YES	YES	NO	YES	[Vaping] must be in designated areas	Under review in the near future
Horsham District Council	YES	YES	NO	NOT ANSWERED	E-cigarettes fall outside the scope of the smoke free legislation. However, the Council has decided to ban the use of e-cigarettes within and around all Council buildings/premises.	December 2015. Full policy review due in 2016/17
Hull City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	From 1 st September 2006, all City Council employees have not been permitted to smoke, including the smoking of e-cigarettes, in paid working time. Those employees who wish to smoke may do so only in their own time. The Council bans the smoking of e-cigarettes because some models can, particularly from a distance, look like real cigarettes, making a smoking ban difficult to police and creating an impression for visitors, customer or other employees that it is acceptable to smoke.	17 March 2015. No review planned.
Huntingdonshire District Council	YES	YES	NO	YES	The Council's Code of Conduct states that Smoking is only allowed in those areas designated for such purposes. For the purposes of employees wishing to vape the same rules would be applied.	Not answered

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Hyndburn Borough Council	YES	YES	YES	YES		Nov 2011 – Due to be reviewed in light of recent report from Public Health England
Inverclyde Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	It is not Council policy to provide external smoking shelters however if through risk assessment a Service identifies a requirement for smoking shelters these can be erected by the Service provided they meet with legal requirements. Guidance on these requirements is available from Safer and Inclusive Communities.	Under review
Ipswich Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The Council does not have a specific policy on the use of e-cigarettes. The Council considers use of e-cigarettes to be a form of smoking and therefore covered by the statement below from the Council's Code of Conduct.	Not applicable
Isle of Anglesey Council	YES	YES	NO	NO - SEE NOTE	Those using e-cigarettes are advised to do so in an area not in the vicinity of those smoking tobacco to avoid exposure to second hand smoke.	April 2016. Next revision due in April 2019
Isle of Wight Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Staff are however aware that smoking via an e-cigarette is treated in the same way as what smoking is and therefore, the same rules/ restrictions are in place for vaping as smoking.	The revised policy is currently in a stage of consultation before it is published.
Kent County Council	YES	YES	NO	NO DESIGNATED SMOKING AREAS		16 October 2013
Kettering Borough Council	YES	YES	NO	YES	Smoking is permitted in designated smoking areas. Due to the potential confusion and reporting which may arise, the same prohibitions and restrictions that apply to the use of cigarettes in the workplace will also apply to the use of e-cigarettes.	16 November 2015

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
King's Lynn & West Norfolk Borough Council	YES	YES	NO	NO	E-cigarettes not currently mentioned in our policies – but are treated the same as Smoking Products as far as staff in council buildings and vehicles. They are also not permitted to be used by non-employees in our venues.	Under review
Kirklees Metropolitan Borough Council	YES	YES	NOT ANSWERED	NOT ANSWERED		September 2013
Knowsley Metropolitan Borough	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Lancashire County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The safety of electronic cigarettes (e-cigarettes) has not been fully clinically tested and therefore the World Health Organisation advises that their use should be prohibited anywhere that the use of conventional cigarettes is banned. In view of this, the policy applies to both tobacco cigarettes and e-cigarettes.	17 July 2015
Lancaster City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		No plans for review
Leeds City Council	YES	YES	SEE NOTE	YES - BUT SEE NOTE	As per our policy, staff and visitors are required to leave the grounds council owned or leased property to vape. Where designated smoking areas are provided then these would be required to be used.	April 2015. Nor plans to review
Leicester City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Our policy on the use of e-cigarettes was last reviewed in January 2014. It is currently under review with regard to the use of e-cigarettes in terms of considering what is current medical professional guidance.	Under review
Leicestershire County Council	NO	YES	NO	NO - SEE NOTE	There are two designated vaping areas and two designated smoking areas at County Hall (see guidance for more information). Other Council premises have their own arrangements, specified at each individual site.	Was due to be reviewed in December 2015. This has been highlighted as an action by 2017.
Lewes District Council	YES	YES	NO	YES	There is no difference in guidance provided to staff. The guidance for e-cigarettes is the same as for cigarettes (and cigars etc).	The guidance was reviewed about a year ago. We have no reason to review it again at the moment.
Lichfield District Council	YES	YES	NO	NO - SEE NOTE	No designated areas – just 3m away from building	March 2016. Due for review in March 2018

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Lincoln City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	There are no designated smoking areas as smoking (including vaping) is banned on Council premises.	22 September 2014 and is due for review 3 years after this date.
Lincolnshire County Council	YES	YES	NO	YES	Staff and visitors have to leave the building and use them in designated areas.	2012
Lisburn and Castlereagh City Council	NO	YES	NO	NO - SEE NOTE	Smokers are required to use designated smoking areas and e cigarette users are not required to use a designated smoking area.	Under review
Liverpool City Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
London Borough of Barking & Dagenham	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2014. No plans to review
London Borough of Barnet	YES	YES	UNCLEAR	NO DESIGNATED SMOKING AREAS	The restrictions contained within this policy also apply to e-cigarettes and vaping.	October 2015
London Borough of Bexley	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
London Borough of Brent	YES	YES	YES	NO DESIGNATED SMOKING AREAS		Not answered
London Borough of Bromley	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Acknowledged. No reply	No reply
London Borough of Camden	YES	YES	NO	NO DESIGNATED SMOKING AREAS		April 2014
London Borough of Croydon	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Under review
London Borough of Ealing	YES	YES	YES	NO DESIGNATED SMOKING AREAS		August 2015. Review due in August 2017
London Borough of Enfield	NO	NO	NO	NO	LB Enfield does not have a policy on the use of e-cigarettes. We accept the evidence that e-cigarettes can aid smokers to stop using tobacco and encourage this. LB Enfield does not have a policy on the use of e-cigarettes and there are no plans to introduce one.	No plans to introduce a policy
London Borough of Greenwich	YES	YES	YES	NO DESIGNATED SMOKING AREAS		June 2014. No plans to review
London Borough of Hackney	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
London Borough of Hammersmith & Fulham	NO POLICY IN PLACE	SEE NOTE	SEE NOTE	SEE NOTE	There is no specific policy however, staff and visitors are expected to vape outside	Not applicable

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
London Borough of Haringey	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The council is in the process of reviewing its smoking and e-cigarettes policy in light of the emerging evidence and it is due to be finalised by the end of the year.	Under review
London Borough of Harrow	YES	YES	NO	SEE NOTE	There is a designated smoking shelter for staff and other areas a little way from the building where ashtrays are situated. Currently, smokers are asked to move away from the building but those vaping are not. Our current policy does not distinguish smoking and vaping. Our Public Health team has advised that this policy needs to be updated so that we differentiate between the two.	Due for review
London Borough of Havering	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The Council expects all workers, Elected Members and visitors to refrain from smoking E-cigarettes in all Council premises and associated grounds, including car parks outside of any building or workplace occupied by Council workers; and in all Council vehicles (including Pool Cars).	Reviewed in November 2015 and updated in May 2016
London Borough of Hillingdon	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Smoking (either cigarettes or e-cigarettes) is not permitted at work, on any Council premises, grounds or vehicles.	May 2012 and will be subject to a planned review of all HR policies over the next 12 months.
London Borough of Hounslow	YES	YES	YES	YES	The staff is not discouraged to use e-cigarettes if they require behavioural support from local stop smoking service for quit attempt	Last reviewed in March 2015 Further review awaiting guidance from Public Health England
London Borough of Islington	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	No smoking policy covers both cigarettes and vaping	June 2013

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
London Borough of Lambeth	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Lambeth is a non-smoking council in any of its buildings and this now includes e-cigarettes and vaping. Lambeth Council does not have a policy on the use of e-cigarettes. [in practice, it is the same as its smoking policy.]	Not answered
London Borough of Lewisham	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Electric cigarette devices etc cannot be used in Council premises or vehicles during working time.	May 2014
London Borough of Merton	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		October 2014. It is next due for review in September 2016
London Borough of Newham	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	The Council is currently updating it's smoke free policy to include the use of e-cigarettes and is in a draft form awaiting approval. Until this has been ratified it will not be possible to provide a copy in draft format, as this may change before being formally adopted.	Under review
London Borough of Redbridge	YES	YES	YES	NO DESIGNATED SMOKING AREAS		February 2016. Due for review in 2018
London Borough of Richmond upon Thames	YES	YES	YES	YES		January 2015. The policy is under review for implementation in October 2016.
London Borough of Southwark	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		December 2014
London Borough of Sutton	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
London Borough of Tower Hamlets	YES	YES	NO	NO	The council operates a No-Smoking Policy, which includes e-cigarettes. The policy requires staff to smoke outdoors, away from the entrance to a building and other areas as set out in the Smoke Free Policy.	September 2013. Under review
London Borough of Waltham Forest	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Vapers are asked to leave the premises	2015

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
London Borough of Wandsworth	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The policy was last reviewed in July 2016. It is currently under review again in light of Public Health England's recent advice on the use of e-cigarettes in the workplace.	Under review
Luton Borough Council	YES	YES	NO	NO		15 December 2014
Maidstone Borough Council	YES	YES	NO	YES		2016
Maldon District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	We currently do not have a policy on the use of e-cigarettes and vaping, but that we do have one in draft that is awaiting approval by Members in the early Autumn which we can forward at this time.	Under review
Malvern Hills District Council	YES	YES	NOT ANSWERED	NOT ANSWERED	This Smoking Policy also applies to the use of electronic cigarettes. The use of electronic cigarettes is prohibited wherever smoking is prohibited.	March 2015
Manchester City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Review due in 2017
Mansfield District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		2014
Medway Council	YES	YES	NO	SEE NOTE	Use of electronic cigarettes is not permitted inside Council premises. However, since these products are generally used for reducing or stopping smoking, use is not confined to designated external smoking areas. Since electronic cigarettes often resemble 'standard' cigarettes very closely, staff should not be seen using electronic cigarettes whilst in uniform, either in paid or unpaid time.	Under review
Melton Borough Council	YES	YES	NO	YES		July 2016
Mendip District Council	YES	YES	NO	YES		No specific policy, but includes e-cigarettes. No date given for any future review

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Merthyr Tydfil Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		26 April 2016
Mid and East Antrim Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Acknowledged. No reply	No reply
Mid Devon District Council	YES	YES	NO	YES		No specific policy
Mid Suffolk District Council	YES	YES	NO	YES - SEE NOTE	Vaping must take place within close proximity to the designated smoking areas	Under review
Mid Sussex District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Not due for review in the near future
Mid-Ulster District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Middlesbrough Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Midlothian Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Milton Keynes Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	In response to your questions we do not have a policy specifically for e-cigarettes on council premises, however we are currently reviewing our reference to these in our smoking policy in light of government guidance.	No policy in place
Mole Valley Council	YES	YES	SEE NOTE	SEE NOTE	All entrances to the building and the pavement area outside the front of the Council building must be kept smoke-free. There is an external smoking shelter available for staff at Pippbrook	February 2016
Monmouthshire Council	COULDN'T MAKE CONTACT	COULDN'T MAKE CONTACT	COULDN'T MAKE CONTACT	COULDN'T MAKE CONTACT	Could be current policy: http://www.monmouthshire.gov.uk/app/uploads/2014/08/1.-Covering-Report-Revised-Smoke-Free-Workplace-Policy-Feb-5.pdf	Couldn't make contact
Moray Council	YES	YES	NO	NO	Smoking (which includes the use of 'e-cigarettes') is prohibited in all Council buildings, offices, depots, schools, workshops, libraries and vehicles. Smoking is also prohibited in the vicinity of public entrances/access points to Council premises, etc, referred to above.	June 2014
Neath Port Talbot Council	YES	YES	YES	YES		Periodic Review

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
New Forest District Council	YES	YES	NO	YES		June 2014
Newark and Sherwood District Council	YES	YES	NO	NO		July 2012
Newcastle upon Tyne City Council	YES	YES	NO	NO		27 March 2015
Newcastle-under-Lyme Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2014
Newport City Council	YES	YES	NO	NO		May 2015
Newry, Mourne and Down District Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Norfolk County Council	YES	YES	NO	NO - SEE NOTE	NV users are not expected to use the designated smoking points but will be free to use the devices anywhere outside	15 June 2015
North Ayrshire Council	YES	YES	NO	NO	The ban on smoking in public places has reinforced smoking as an unacceptable activity and there are concerns that e-cigarettes will undermine this, threatening the now established practice of smoke free public places. Therefore, North Ayrshire Council has decided that e-cigarettes and similar products are subject to the same restrictions as tobacco based products.	February 2014
North Devon District Council	YES	YES	YES	YES		November 2014
North East Derbyshire	YES	YES	NO	YES		September 2013. No review to be taken place in the near future.
North East Lincolnshire Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		01.08.14, next scheduled review due on 01.08.17
North Hertfordshire District Council	YES	YES	NO	NO		December 2014
North Kesteven District Council	YES	YES	YES	YES		July 2015
North Lanarkshire Council	YES	YES	SEE NOTE	SEE NOTE	Each Building Manager would make the decision on where employees may smoke cigarettes or e-cigarettes.	2013 and will be reviewed again in the near future to reflect any relevant changes.

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
North Lincolnshire Council	YES	YES	SEE NOTE	SEE NOTE	Certain types of council premise may have designated smoking areas, such as residential accommodation.	October 2013. There are no plans for a further review at this time.
North Norfolk District Council	YES	YES	NO	NO - SEE NOTE	They are able to use any outside space or the provided smoking shelter should they wish to do so	February 2016
North Somerset Council	YES	YES	SEE NOTE	YES - SEE NOTE	North Somerset Council consider 'vaping as the same as smoking, therefore the answers to your questions are in our Smoking policy, which is attached. Smoking is prohibited anywhere within the grounds at Castlewood, including the car parks, with the exception of the designated smoking shelter.	September 2015
North Tyneside Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		November 2014
North Warwickshire Borough Council	YES	YES	NO	NO	The Council has a smoke free workplace policy. Vaping is treated in the same way as smoking. The policy is applied to vaping. Employees are only permitted to vape whilst off duty ie their official unpaid breaks. Staff and visitors are required to leave the buildings and vehicles of the Council. However, they could be in the grounds outside of the buildings.	To be reviewed in the near future
North West Leicestershire	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		November 2015
North Yorkshire County Council	YES	YES	YES	YES - SEE NOTE	Staff and visitors should leave the grounds of council owned or leased property to use e-cigarettes (the only exception being where there is a designated area).	August 2013. The policy is currently under review.
Northampton Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Northamptonshire County Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	No smoking or vaping by staff or visitors is permitted on council property.	Was/is reviewed according to the changing climate of e-cigarette use.
Northumberland County Council	YES	YES	SEE NOTE	SEE NOTE	Electronic cigarettes (which look like cigarettes to an observer) will be treated in the same way as cigarettes with identical restrictions. Smokers will be allowed to smoke only at locations at least 30 metres from the buildings (or work vehicle) and away from public view.	October 2012. No plans to review the policy
Norwich City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The council acknowledges that some employees may wish to make use of electronic cigarettes (e-cigarettes) particularly as an aid to giving up smoking. Although they fall outside the scope of smoke free legislation, the council treats electronic cigarettes in the same way as conventional cigarettes and prohibits their use at the workplace and during working time.	May 2014. Due for review shortly
Nottingham City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Nottingham City Council provides support to its employees to stop smoking. This does not include encouragement to use e-cigarettes as a means of smoking cessation.	November 2013. The part of the policy relating to e-cigarettes and vaping will be reviewed in line with any changes to National Institute of Clinical Health guidance.
Nottinghamshire County Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2016
Nuneaton & Bedworth	YES	YES	YES	NOT ANSWERED	This Policy also applies to the use of Electronic Cigarettes. The use of Electronic Cigarettes is prohibited wherever and whenever smoking is prohibited.	September 2014
Oadby & Wigston District Council	YES	YES	NO	YES	All staff must use designated smoking zones to smoke or vape, these are all outdoors but not necessarily off Council land.	Section 22 Refusal

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Oldham Metropolitan Borough Council	YES	YES	NO	YES - SEE NOTE	<p>Electronic Cigarettes – For the purposes of this policy, the use of electronic cigarettes is to be regarded in the same way as tobacco cigarettes (i.e. they are not permitted to be used in any work related setting). This is because they may be unsettling to other employees, particularly those who are trying to give up smoking or have recently done so, and their use may be misinterpreted and/or cause alarm.</p> <p>Employees and visitors at the Civic Centre campus will be permitted to smoke in the two designated areas only (i.e. the two external smoking shelters).</p>	Not answered
Orkney Islands Council	YES	YES	YES	YES		Latest version is March 2014, reviewed annually
Oxford City Council	YES	YES	NO	YES	The Council has a policy on “The Right to Work in a Smoke Free Atmosphere”, which includes e-cigarettes.	14 April 2014
Oxfordshire County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		April 2014 and reviewed every 2 years.
Pembrokeshire Council	YES	YES	NOT ANSWERED	NOT ANSWERED	Employees are forbidden from using electronic cigarettes (e-cigarettes) on Council Premises. Although the use of e-cigarettes (nicotine containing products that resemble cigarettes) is not illegal, it mimics the actions of smoking real cigarettes. From a distance it gives the impression that someone is smoking on Council Premises and creates confusion about where smoking is permitted and potential complaints from staff and members of the public.	November 2013
Pendle Borough Council	YES	YES	IT DEPENDS ON THE LOCATION	NO DESIGNATED SMOKING AREAS		The policy was last reviewed in 2015 and is not due to be reviewed again until 2018.

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Perth & Kinross Council	YES	YES	NO	NO	Staff and visitors currently are not required to leave the grounds of Council owned or leased property to vape. Staff and visitors are not required to use designated smoking areas on Council owned or leased property in order to vape.	Under review
Peterborough City Council	YES	YES	YES	YES - SEE NOTE	This policy applies to all forms of smoking, including those who use E-Cigarettes. Consequently, all staff are expected to leave their place of work and grounds of council premises in order to vape, and to use designated smoking areas	December 2015 and is due to be reviewed in December 2016, unless there are any legislation changes before then
Plymouth City Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
Poole Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Portsmouth City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Employees are not allowed to use electronic cigarettes in any buildings and premises controlled by the City Council	March 2016
Powys County Council	YES	YES	YES	NO	The Council do not wish the use of e-cigarettes to undermine smoking prevention and cessation by reinforcing the normalcy of cigarette use. The use of electronic cigarettes in the workplace is therefore prohibited by the Council. E-cigarettes fall under the scope of this Smoke-free Workplace Policy and will be treated as the equivalent of cigarettes.	8 November 2013
Preston City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2015
Purbeck District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		August 2015. We have no plans to review our policy at the present time.
Reading Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	Reading Borough Council has no policies specifically relating to vaping/the use of e-cigarettes. However please find attached our guidance of 2007 relating to 'anything that can be smoked' on all council premises/vehicles.	No policy in place

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Redcar and Cleveland	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		2014
Redditch Borough Council	YES	YES	SEE NOTE	SEE NOTE	"Smoking will not be allowed in the entrance way to any of the authorities buildings or within a distance from windows that would allow smoke to enter the building." Policy includes the use of e-cigarettes and incorrectly refers to e-cigarettes as "smoking materials" along with cigarettes and pipes	Last reviewed November 2012. No review date given
Reigate and Banstead Borough Council	YES	YES	SEE NOTE	SEE NOTE	This policy also includes the ban on the indoor use of electronic cigarettes. Alternative outdoor spaces for the use of electronic cigarettes have been considered as it is understood that some people will be using these nicotine containing devices as part of a phased withdrawal from cigarettes.	December 2015. Next review due in December 2018
Renfrewshire Council	YES	YES	SEE NOTE	SEE NOTE	The Council's 'Corporate Policy on Tobacco - Control of Smoking at Work' is currently being reviewed to include the use of e-cigs and vaping. The revised policy will not treat e-cigs and vaping any differently until there is a change in position with fully tested medical advice. Advice provided to managers is that e-cigs and vaping should be managed in the same way as tobacco products.	Under review
Rhondda Cynon Taf County Borough Council	YES	YES	NO	YES AT TIMES - SEE NOTE	Staff and visitors are required to use designated external areas to use e-cigarettes, wherever practicable these are separate to the designated smoking areas.	2015. Under review
Ribble Valley Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2013. There are no immediate plans to review the policy.
Richmondshire	YES	YES	YES	YES		December 2015

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Rochdale Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Rochdale MBC is aware of the latest Public Health England report on 'Use of e-cigarettes in public places and workplaces: Advice to inform evidence-based policy making'. Following the publication of this document on 7 th July 2016, the Council is considering the PHE recommendations with a view to recommending that the Smoke Free policy be reviewed in the near future.	Due for review in the near future
Rochford District Council	YES	YES	NO	YES		2015/16
Rosendale	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Smoking/vaping is not allowed in any part of the premises or grounds. Every reasonable step must be taken by the employee to ensure they are not in view of the public whilst in uniform.	December 2015 and are normally reviewed on a 3 yearly basis or updated in light of any changes to legislation or case law changes.
Rother District Council	YES	YES	NO	YES		2015. Due for review
Rotherham Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		29th June 2015 and is scheduled to be reviewed again on the 1st July 2017.
Royal Borough of Kensington & Chelsea	YES	YES	YES	NO DESIGNATED SMOKING AREAS		January 2015
Royal Borough of Kingston upon Thames	YES	YES	NO	NO		Not answered
Royal Borough of Windsor and Maidenhead	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		April 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Rugby Borough Council	YES	YES	SEE NOTE	SEE NOTE	Smoking is not permitted in any enclosed building or vehicle owned or provided by the Council or in any other vehicle when transporting colleagues or service users on official business. Employees who wish to smoke should do so in their own time i.e. within flexi-time arrangements or during agreed breaks. Employees must ensure that they smoke off site or in designated areas and that they always maintain a 5 metre distance from exits and entrances to ensure that they do not expose others to tobacco smoke. Leadership and Operations Team at their meeting on 1 st May 2014 decided that this would also apply to the use of E-cigarettes.	May 2014. Review due in May 2017
Runnymede Borough Council	YES	YES	NO	NO		April 2011. Due for review in the near future
Rushcliffe Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		2014, it is not currently under review.
Rushmoor Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Acknowledged. No reply	No reply
Rutland County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		2015, and will be reviewed towards the end of 2016
Ryedale District Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Acknowledged. No reply	No reply
Salford City Council	YES	YES	NO	YES	E-cigarettes can only be used in designated areas on the grounds where tobacco cigarettes can be used.	2013. Currently under review
Sandwell Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2015
Scarborough Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Annual reviews
Scottish Borders Council	YES	YES	NO	NO DESIGNATED SMOKING AREAS		27 May 2016

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Sedgemoor District Council	YES	YES	NOT ANSWERED	NOT ANSWERED		Not answered
Sefton Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Due for review in 2017
Selby	YES	YES	NO	NO - SEE NOTE	They may use the device in the open air – there is no need to go to the smoke shelter or leave the grounds	2015
Sevenoaks District Council	YES	YES	NO	YES	Council states it doesn't have a policy, yet treats vapers in exactly the same way as smokers.	Not applicable
Sheffield City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		December 2013
Shepway District Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		No set timescale for the review of the Smoking Policy.
Shetland Islands Council	YES	YES	NO	NO		Under review
Shropshire Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Shropshire Council therefore supports the position of the World Health Organisation in that until such time as given electronic nicotine delivery systems are deemed safe and effective and of acceptable quality by a competent national regulatory body, consumers should be strongly advised not to use any of these products. It is recognised, however, that the use of e-cigarettes is likely to be safer than smoking tobacco.	October 2015 and will be reviewed within 2 years' time.
Slough Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	The council requires staff to apply the same principles as if they were smoking a tobacco cigarette and does not allow smoking of e-cigarettes.	1 April 2016
Solihull Metropolitan Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Somerset County Council	YES	YES	NOT ANSWERED	NOT ANSWERED	*Over a month late in replying. Not fully answered*	November 2014
South Ayrshire Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
South Bucks District Council	NO POLICY IN PLACE	NO	NO	NO	The council does not have a policy on e-cigarettes	No review planned

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
South Cambridgeshire	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2016
South Derbyshire	YES	YES	NOT CLEAR	NOT CLEAR		December 2014
South Gloucestershire District Council	YES	YES	NO	NO	Users of e-cigarettes are required to use them outside but are not required to use the designated smoking areas.	August 2016
South Hams District Council	YES	YES	YES	YES		March 2015 and will be reviewed in the near future.
South Holland	YES	YES	NO	YES	Council states it doesn't have a policy, yet treats vapers in exactly the same way as smokers.	Not applicable
South Kesteven	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Under review
South Lakeland District Council	YES	YES	NO	NOT ANSWERED		October 2014
South Lanarkshire Council	YES	YES	YES	YES		September 2015
South Norfolk	YES	YES	SEE NOTE	YES, WHERE THESE ARE DESIGNATED	There are currently designated areas at South Norfolk House and the Ketteringham Depot, the remainder of the sites are smoke free. The policy is the same for vape as smoking.	2014 and is currently under review with an aim to achieving total smoke free site
South Northamptonshire	YES	YES	NO	YES	Although no formal policy in place, vapers are treated in exactly the same way as smokers. Staff are required to vape in the designated smoking areas.	Not applicable
South Oxfordshire District Council	YES	YES	NO	YES	A designated smoking shelter is available for use by both council employees and visitors, located on council grounds. Otherwise, smoking (including the use of e-cigarettes) inside council owned buildings, grounds and vehicles is strictly prohibited.	December 2015
South Ribble Borough Council	YES	YES	NO	NO		Just been reviewed
South Somerset District Council	YES	YES	NO	YES - SEE NOTE	This policy also extends to the use of nicotine inhaling devices (E-Cigarettes). Staff are only permitted to smoke in unenclosed designated areas.	No plans for review
South Staffordshire	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
South Tyneside Metropolitan Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Southampton City Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		Due to be reviewed
Southend-on-Sea Council	YES	YES	NO	YES		August 2016 and will next be reviewed August 2018.
Spelthorne Borough Council	YES	YES	NO	YES		Our policy, like all our policies are reviewed when there is a change in the law, requests by Staff, Management or UNISON or about every five years.
St Albans City & District Council	YES	YES	NOT CLEAR	NOT CLEAR		Recently reviewed
St Edmundsbury Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
St Helens Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	This policy helps to denormalise smoking, to protect and promote health of employees and the public. Allowing e-cigarettes to be used on Council premises would undermine this.	July 2013
Stafford Borough Council	YES	YES	NO	NO		July 2016
Staffordshire County Council	YES	YES	NO	NO	This issue is currently managed locally but managers are not advised to require individuals to use smoking areas to vape. Revised policy states "There is no requirement for those using vaping devices to do so in shelters or areas provided for smokers."	Under review
Staffordshire Moorlands District Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	For the purpose of this policy the definition of smoking includes cigarettes, cigars, pipes, and electronic cigarettes (e-cigarettes).	June 2014
Stevenage Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Stirling Council	YES	YES	NO	YES - AS VAPERS ARE TREATED IN THE SAME WAY AS SMOKERS	Although e-cigarettes may be used to aid those stopping smoking, there is insufficient evidence to prove they are safe for bystanders, and has an effect on the image the council is trying to promote.	February 2016
Stockport Metropolitan Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Local authority staff should not smoke e-cigarettes indoors or whilst on duty as this may give a misleading impression and it does not support the council's aim of 'de-normalising' smoking.	January 2015
Stockton-on-Tees Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		April 2014. The Council would review the policy following any legislative or guidance changes including any advice from Public Health England if appropriate.
Stoke-on-Trent City Council	YES	YES	NO	YES		2014. Due to be reviewed
Stratford-on-Avon	YES	YES	NO	YES		Review was due in September 2016
Stroud District Council	YES	YES	YES	NOT ANSWERED	Electric cigarettes (e-cigarettes) are treated for all purposes as normal cigarettes.	June 2014
Suffolk Coastal District Council	YES	YES	YES	YES, IF A DESIGNATED SPACE IS PROVIDED		October 2014. No plans to review this policy at present
Suffolk County Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		The policy was last reviewed over two years ago and is going to be reviewed in the near future.
Sunderland City Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The draft code of practice details that vaping has the same restrictions as smoking – i.e. not authorised anywhere on council premises	New policy about to be published

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Surrey County Council	YES	YES	NO	NOT ANSWERED	Alternative forms of nicotine replacement are now available, including a growing uptake and usage of e-cigarettes. Whilst it is recognised that they are different from conventional cigarettes they still simulate a smoking experience. This may cause concern in the workplace, particularly in settings used by or for younger people. Therefore, to remain consistent with the Smoke Free Workplace Policy, the use of e-cigarettes is prohibited in no smoking areas. Given the sensitivity of how these products are perceived in various workplaces, this applies to all cigarette shaped, smoking cessation, inhaling devices.	Not answered
Surrey Heath Borough Council	YES	YES	YES	NO - SEE NOTE	If using the same designated smoking areas as 'traditional' cigarette smokers is causing an issue, staff should speak with HR who will endeavour to make suitable alternative arrangements where possible.	March 2015
Swale Borough Council	YES	YES	YES	NO		February 2016
Swindon Borough Council	SEE NOTE	SEE NOTE	SEE NOTE	SEE NOTE	As it stands, we do have employees who do vape at their desk and some do leave the office to vape outside the Council building. As it currently stands, there are no official signs but our security staff do ask visitors not to vape in our buildings. There is a small handwritten sign. They would ask visitors to go outside to vape. We have designated smoking areas and some people do vape in these areas. We don't have separate vaping areas.	Under review

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Tameside Metropolitan Borough Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS	Staff are not encouraged to use e-cigarettes as a means of stopping smoking. Tameside Council is supportive of those employees who want to stop smoking. Our NHS Stop Smoking Service is promoted by the Council to those who want to quit smoking, therefore, their products and methods of smoking cessation are promoted to the Council's workforce. Only licensed medical products are recommended by the NHS service, therefore, e-cigarette use is not promoted as a means of giving up smoking cigarettes but the NHS service will support e-cigarette users who are trying to give up vaping.	December 2014
Tamworth Borough Council	YES	YES	NO	YES		September 2014
Tandridge District Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	TDC does not support the smoking of e-cigarettes on it's premises.	Not answered
Taunton Deane Borough Council	YES	YES	NO	YES	Staff and visitors do not have to leave the grounds but must be 3 metres away from council owned or leased property.	July 2015
Teignbridge District Council	NO	YES	NO	NO - SEE NOTE	Vaping can be done anywhere on campus which is outside... to avoid users from having to vape with smokers.	Once implemented, it will be updated or retracted in accordance with new legislation, guidance or evidence and will be reviewed annually.
Telford & Wrekin Council	YES	YES	NO	NO		April 2015. Under review
Tendring District Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		February 2014. Due to be reviewed
Test Valley Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		Due to be reviewed
Tewkesbury Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	Acknowledged. No reply	No reply
Thanet District Council	YES	YES	YES	YES		September 2015
Three Rivers District Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Thurrock Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		June 2014
Tonbridge and Malling Borough Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place
Torbay Council	YES	YES	YES	NO		Not answered
Torfaen County Borough	YES	YES	YES	NO DESIGNATED SMOKING AREAS		Due for review in December 2016
Torrige District Council	YES	YES	NO	NO		April 2016
Trafford Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	The Council does not encourage employees to use e-cigarettes as a means of smoking cessation.	November 2013
Tunbridge Wells Borough Council	NO POLICY IN PLACE	YES	NO	NO		Not applicable
Uttlesford District Council	YES	YES	NO	YES		May 2015
Vale of Glamorgan	YES	YES	YES	NO DESIGNATED SMOKING AREAS		April 2014. Next review in 2018
Vale of White Horse District Council	YES	YES	NO	YES	A designated smoking shelter is available for use by both council employees and visitors, located on council grounds. Otherwise, smoking (including the use of e-cigarettes) inside council owned buildings, grounds and vehicles is strictly prohibited.	December 2015
Wakefield City Metropolitan District Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Walsall Metropolitan Borough Council	YES	YES	NO	NOT ANSWERED		November 2012
Warrington Council	YES	YES	NOT ANSWERED	NOT ANSWERED		April 2013
Warwick District Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		Possible review in the pipeline
Warwickshire County Council	YES	YES	NO	YES - SEE NOTE	This policy also extends to the use of E cigarettes. Employees must ensure that they smoke off site or in designated areas and that they always maintain a reasonable distance (e.g. more than 5 metres) from exits , entrances and open windows to ensure that they do not expose others to tobacco smoke.	December 2014. Review due in February 2017

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Watford Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Waveney District Council	YES	YES	YES	YES, IF A DESIGNATED SPACE IS PROVIDED		October 2014. No plans to review this policy at present
Waverley Borough Council	YES	YES	NO	NO		February 2016
Wealden District Council	YES	YES	NO	NO	E-Cigarettes are closely linked to smoking and are not to be used inside any of the Council's premises or by staff in vehicles whilst undertaking business journeys. Failure to follow this policy could result in disciplinary action.	March 2014 - there are no plans for a review
Wellingborough	YES	YES	YES	NO DESIGNATED SMOKING AREAS		July 2016
Welwyn Hatfield Council	YES	YES	NO	NO	There is no designated area for individuals to vape. We appreciate that vapers may not wish to use the smoking area to vape and therefore it is the individuals choice whether they wish to use a smoking area or another area outside of the council building.	April 2008. Under review
West Berkshire Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS	Smoking, including the use of e-cigarettes, is prohibited within all council owned or leased premises and grounds, non-residential buildings, and council owned or leased vehicles.	January 2015. Review due by 2018
West Devon Borough Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
West Dorset District Council	YES	YES	YES - SEE NOTE	YES - SEE NOTE	Vaping is held in the same category as smoking and users are permitted to attend designated areas or go off site to vape. Dorset Councils Partnership view vaping habits as an anti-social activity and consequently vaping is not permitted within the workplace. It is acknowledged that vaping can help a smoker give up harmful smoking and that element is encouraged. Guidance on vaping has been provided for employees through various announcements (text attached). Employees are not permitted to smoke or vape in Dorset Councils Partnership vehicles.	2015. Next review due in 2018
West Dunbartonshire	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		February 2015
West Lancashire District Council	NO	YES	NO	NO		September 2014
West Lindsey	YES	YES	YES	NO		March 2016 – will be reviewed 2017
West Lothian Council	YES	YES	YES	NO DESIGNATED SMOKING AREAS		September 2015
West Oxfordshire	YES	YES	YES	NO DESIGNATED SMOKING AREAS		August 2016
West Somerset	YES	YES	NO	NO DESIGNATED SMOKING AREAS		July 2015
West Sussex County Council	YES	YES	NO	NO		1 March 2016. Review due on 1 March 2019

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Weymouth & Portland Borough Council	YES	YES	YES - SEE NOTE	YES - SEE NOTE	Vaping is held in the same category as smoking and users are permitted to attend designated areas or go off site to vape. Dorset Councils Partnership view vaping habits as an anti-social activity and consequently vaping is not permitted within the workplace. It is acknowledged that vaping can help a smoker give up harmful smoking and that element is encouraged. Guidance on vaping has been provided for employees through various announcements (text attached). Employees are not permitted to smoke or vape in Dorset Councils Partnership vehicles.	2015. Next review due in 2018
Wigan Metropolitan Borough	YES	YES	YES	YES		March 2014
Wiltshire Council	YES	YES	YES - SEE NOTE	YES - UNDER REVIEW	Staff and visitors are required to leave the grounds unless a designated smoking/vaping area exists.	Under review
Winchester City Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		To be reviewed late 2016
Wirral Metropolitan Borough	YES - SEE NOTE	YES	YES	NO DESIGNATED SMOKING AREAS	We will be developing a separate vaping policy in the light of the recently published Public Health England guidance.	Under review
Woking Borough Council	YES	YES	NO	NO		We are currently working on expanding our e-cigarettes guidance in our Employee Handbook
Wokingham Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Wolverhampton City Council	YES	YES	NO	NO	The use of e-cigarettes or similar is currently treated in the same way as real cigarettes and falls within the scope of the Council's Smoke Free Policy. However the policy is currently under review to incorporate information outlined in a recent publication produced by Public Health England.	Under review
Worcester City Council	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE	NO POLICY IN PLACE		No policy in place

Council	Policy on vaping is the same as smoking	Staff must leave place of work to vape	Staff and visitors must leave the grounds to vape	Staff and visitors must use designated smoking areas to vape	Notes taken from FOI response	Policy Review Date
Worcestershire County Council	YES	YES	NO	THERE ARE NO DESIGNATED 'VAPING' AREAS		Under review
Worthing Borough Council	YES	YES	NOT ANSWERED	NOT ANSWERED	Adur & Worthing Councils do not currently have a policy on e-cigarettes and vaping, but the present situation is that vaping / e-cigarettes have been excluded at work following on from the publication of the Public Health document.	Not answered
Wrexham County Borough Council	YES	YES	NO	NO	For the purposes of the Smoke Free policy e-cigarettes shall be classed in the same manner as smoking of other materials in all cases. This includes prohibiting the use of e-cigarettes in Council buildings or vehicles, to prohibit the smoking of e-cigarettes within 5 metres of Council buildings doors or open windows and to advise staff they must clock out to smoke e-cigarettes in the same manner as per other smoking materials. All other aspects of the Smoke Free policy where the word smoking is referred to shall include the smoking of e-cigarettes.	Under review
Wychavon District Council	YES	YES	NO	YES		January 2015
Wycombe District Council	NO REPLY	NO REPLY	NO REPLY	NO REPLY	No reply or acknowledgement	No reply
Wyre Borough Council	YES	YES	YES	NO SMOKING OR VAPING ALLOWED ON COUNCIL PREMISES OR GROUNDS		Due for review in November 2016
Wyre Forest District Council	YES	YES	YES	NO - Designated smoking area removed from Depot		Recently reviewed