

**Agenda / Minutes for the meeting of the executive
Canadian Freelance Union**
Zoom Link for meeting canadianfreelanceunion.ca/zoom

Present: Michelle, Joshua, David, Setaj, Ethan (Ex-officio), Mohammad
Regrets: Nora
Guests: Raul, Roxanne
Quorum: 4 voting members
Meeting date: March 12, 2020

Standing Items

Approval of Agenda

- Moved by David, Seconded by Joshua, Approved by Consensus

Approval of [Minutes](#)

- Moved by Joshua, Seconded by David, Approved by Consensus

President's Report

- Wrote post for International Working Women's Day
- Began planning May 1 strategy session
- **Motion to extend Raul's contract to May 31st**
- **Motioned by Michelle, Seconded by Joshua, Passed by Consensus**
- **Motion to ask Unifor to extend Paula's contract to May 31st.**
- **Motioned by Michelle, Seconded by Joshua, Passed by Consensus**

Coordinator's Report

- Pulled and sent out membership reports to Unifor
- Call hub - called members who were in grace period for Feb.
- Call hub - called members whose membership expires in the next 8 weeks
- Responding to emails/calls and admin work such as press cards, membership clean up in NB
- Grievance Support for members. Outcome was positive as they were paid and published.
- Undertook several communications to members, IWD, World Day of Social Justice etc.
- Maintained a strong social media presence
- Working with member to write report about solidarity with Unifor 594

Organizer Report

- Current Member Count: 187
- Change from last month: +1 (186)
- In the middle of COVID-19 crisis response
- Organizing for the Earth Day 10 day of Actions to May Day and looking at adding more online components. Roxanne will work with CFU if we're able to host a webinar, and we're invited to endorse the action.
- Opportunity for CFU to offer support to Unifor.
- **Motion to endorse the 10 Days of Action for Earth Day from April 22 - May 1.**
- **Motioned by Michelle, Seconded by Joshua, Passed by Consensus**

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- Unifor called on government to make changes to EI and next call will be for gig workers & freelancers.
- **All regional directors asked to reach out to their members about issues surrounding the potential for loss work and what political changes would help them most.**

Treasurer Report

- Nothing to Report

New Business

- April 30th Workshop on Workers Rights by Setaj
- Guidelines for making grievance support public
 - Statement to ask for member's permission to share information about successful grievance mediation
 - Raul & Nora to develop a half page document about what information should be asked for, how the information should be used, and what information the member doesn't want shared.
- COVID-19 - Letter & news post for freelancers
 - Raul to take the lead
- COVID-19 - news post for organizing & running a union digitally
 - Setaj to work on graphic for sharing
 - Raul to take the lead
 - Ethan to help
- Endorsing Windsor City Council candidate Farah El-Hajj
 - Student Activist with CFS, works for the NDP. City Council in Windsor is part time.
 - Mohammad will be reaching out to Roxanne about talking with Windsor locals about candidate.

Old Business

Strategy Meeting

- Set a date: May 1st
- Develop staffing plan for 2020-2021
- Social Media Strategy
- Review Survey Responses

Press Cards

- Discuss current requirements and the process of applying for press cards.
- Will put out a call for membership about process and areas for improvement.
- Currently National Press Cards say it must be presented with union card and both need to have the same number on it, but Unifor cards don't come with a number. The number on the press card is the number of press cards, not tied to member number.

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Commercial Insurance Provider

- A lot of complaints against current Insurance Broker, will review options.

CFU membership cards

- Nora will discuss with Roxanne about the process of sending cards to new members and members who lapsed.

Template contract project

- Michelle will send email to members in early 2020 & add link to welcome email.

Online store for CFU Branded Swag

- Michelle will send email to members in early 2020 & add link to welcome email.

By law edits

- By laws have been sent to members, and [posted on the website](#), to be voted on at a future AGM.
- Meeting in 2020 with Executive to review deeper bylaw changes.

Communications

- Nothing to Report

Regional Reports

- Atlantic
- Nothing to Report
- Quebec
- Not Present
- Ontario
- Nothing to Report
- Prairies (vacant)
- British Columbia
- Sent an email to BC members and will send follow up asking about COVID-19 labour needs.
- Planning on meeting with Stephen Hawkin
- Will be scheduling online meetup with region

Meeting adjourned at 1:56 pm EST. Motion to adjourn by Michelle seconded by Joshua, Passed by Consensus.

Minutes Taken By: Michelle Keep

Michelle Keep

Date

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President