

**Agenda / Minutes for the meeting of the executive
Canadian Freelance Union**
Zoom Link for meeting canadianfreelanceunion.ca/zoom

Present: Michelle, Joshua, Ethan (ex-officio), Nora
Regrets: Setaj, David, Mohammad
Guests: Roxanne, Raul, Paula
Quorum: 4 - Not Met - Unofficial Meeting
Meeting date: April 9, 2020

Standing Items

Approval of Agenda

- Approval of [Minutes](#)
- Current Member Count: 180
- Change from last month: -7 (8)

President's Report

- COVID-19 response

Coordinator's Report

- Developed and sent out communication re: support for membership during Covid crisis.
- Call Hub - called members whose membership expired over the next three months to take advantage of the relief program
- Organized and rolled out weekly social distancing meetings
- Wrote and published blog re: organizing and running union digitally
- Planning webinar to help members - April 15h , "*How to navigate federal Programs during the Covid-19 crisis*"
- Responding to emails/calls and admin work such as press cards, membership clean up in NB
- Maintained a strong social media presence
- Support for Press cards- Need to develop workaround during Covid crisis

Organizer Report

- Nothing to report

Treasurer Report

- Federal Government wants to meet with the CFU about digital platforms in late April
- Holding meeting with labour department and CWG about CERB
- Looking into potential for organizing a group of photographers

New Business

- April 30th Workshop on Workers Rights by Setaj on hold
- Guidelines for making grievance support public

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- Statement to ask for member's permission to share information about successful grievance mediation
- Raul & Nora to develop a half page document about what information should be asked for, how the information should be used, and what information the member doesn't want shared.
- COVID-19 - Letter & news post for freelancers
 - Raul to take the lead
- COVID-19 - news post for organizing & running a union digitally
 - Setaj to work on graphic for sharing
 - Raul to take the lead
 - Ethan to help
- Endorsing Windsor City Council candidate Farah El-Hajj
 - Student Activist with CFS, works for the NDP. City Council in Windsor is part time.
 - Mohammad will be reaching out to Roxanne about talking with Windsor locals about candidate.

Old Business

Strategy Meeting

- To set a new date
- Develop staffing plan for 2020-2021
- Social Media Strategy
- Review Survey Responses

Press Cards

- Discuss current requirements and the process of applying for press cards.
- Will put out a call for membership about process and areas for improvement.
- Currently National Press Cards say it must be presented with union card and both need to have the same number on it, but Unifor cards don't come with a number. The number on the press card is the number of press cards, not tied to member number.

Commercial Insurance Provider

- A lot of complaints against current Insurance Broker, will review options.

CFU membership cards

- Nora will discuss with Roxanne about the process of sending cards to new members and members who lapsed.

[Template contract project](#)

- Michelle will send email to members in early 2020 & add link to welcome email.

Online store for [CFU Branded Swag](#)

- Michelle will send email to members in early 2020 & add link to welcome email.

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By law edits

- By laws have been sent to members, and [posted on the website](#), to be voted on at a future AGM.
- Meeting in 2020 with Executive to review deeper bylaw changes.

Communications

- Nothing to Report

Regional Reports

- Atlantic
 - Nothing to Report
- Quebec
 - See Treasurer Report
- Ontario
 - Nothing to Report
- Prairies (vacant)
 - Not Present
- British Columbia
 - Sent an email to BC members and will send follow up asking about COVID-19 labour needs.
 - Planning on meeting with Stephen Hawkin
 - Will be scheduling online meetup with region

Meeting adjourned at 1:56 pm EST. Motion to adjourn by Michelle seconded by Joshua, Passed by Consensus.

Minutes Taken By: Michelle Keep

Michelle Keep

President

Date