

**Agenda / Minutes for the meeting of the executive  
Canadian Freelance Union**  
**Zoom Link for meeting [canadianfreelanceunion.ca/zoom](https://canadianfreelanceunion.ca/zoom)**

**Present:** Michelle Keep, Joshua Keep, Nora Loreto, Mohammad Akbar, Ethan Clarke (ex-officio)  
**Regrets:** David Twanow, Setaj  
**Guests:** Raul Burbano, Paula Kirman  
**Quorum:** 4 voting members

Meeting called to order at 2:35pm EST.

**Standing Items**

- o Approval of Agenda
- o Approval of [Minutes](#)
  - o Current Member Count: 186
    - o Change from last month: +2 (184)
  - o French translation of forms have been completed & posted

**President's Report**

- o Google Docs have been sorted
- o Organizing Webinar for membership to be scheduled for March 2020 after our Strategy Meeting
  - o Will be working with Raul & Roxanne to get things aligned
- o Discussion about how to react to things quickly & get appropriate approvals on time sensitive work & responsibility to send regrets in a timely manner.
  - o Will use @channel tag in slack
  - o Install on phone, set off all notifications except mentions, repeat important information over the course of a few days.

**Coordinator's Report**

- o Follow up communication to membership re: Ontario survey
- o Set up call Hub campaign for Ontario director
- o Attended rally in support of Wet'suwet'en on behalf of CFU
- o Support to BC director on Call hub and email blasts
- o Along with organizer developed plan to support social media and solidarity events for 2020
- o Called members who membership are in grace period in Jan
- o Called members who expired over the past 2 mths
- o Call with Ontario director to plan Ontario social event
- o Responding to emails/calls and admin work such as press cards, membership clean up in NB
- o Communication to CFU members re: Indigenous solidarity
- o Call with President to plan webinar
- o Wrote statement of [Solidarity with the Wet'suwet'en Nation](#).

**Treasurer Report**

- o Nothing to report

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- NationBuilder now allows for payments through the site and is 2.2% rates versus Paypal's 2.9%, Nora & Raul to review.

**Old Business  
Strategy Meeting**

- Set a date: March 12, April 2?
- Develop staffing plan for 2020-2021
- Social Media Strategy
- Review Survey Responses

**Press Cards**

- Discuss current requirements and the process of applying for press cards.
- Will put out a call for membership about process and areas for improvement.
- Currently National Press Cards say it must be presented with union card and both need to have the same number on it, but Unifor cards don't come with a number. The number on the press card is the number of press cards, not tied to member number.

**[Template contract project](#)**

- Michelle will send email to members in early 2020 & add link to welcome email.

**Online store for [CFU Branded Swag](#)**

- Michelle will send email to members in early 2020 & add link to welcome email.

**By law edits**

- By laws have been sent to members, and [posted on the website](#), to be voted on at a future AGM.
- Meeting in 2020 with Executive to review deeper bylaw changes.

**New Business**

- Looking into new Commercial Insurance Provider
  - A lot of complaints against current Insurance Broker, will review options.
- CFU membership cards (request from member)
  - Nora will discuss with Roxanne about the process of sending cards to new members and members who lapsed.

**Communications**

- Communications / Social Media best strategies plan drawn up
- Earth Day document prepared

**Regional Reports**

- Atlantic
  - Nothing to Report
- Quebec
  - Key organizer in Commemoration events for shooting at the Mosque
- Ontario

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- Reviewing Survey results from GTA members, a lot of interest in rights as freelancers, education programs
- Reached out to potential guest speaker for worker's rights event in mid-April
- Motion to endorse the [CUPE 4400 Toronto Education Worker's MayDay March](#)
  - Michelle motioned, Seconded by Joshua, Passed by Consensus
- Prairies (vacant)
- British Columbia
  - Nothing to Report

Meeting adjourned at 3:31pm pm EST. Motion to adjourn by Nora, seconded by Setaj.

Minutes Taken By: Michelle Keep

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Michelle Keep

President

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Date